**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, February 20, 2018, 5:30 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on February 20, 2018. The meeting was held at City Hall Council Chambers

**1.01 Call to Order (p) REF: 2.20.18**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 2.20.18**

The following Board members were present: Robert Barga, Joe Begeny, Jeni Quesenberry, Neal Whitman

Debbie Dunlap arrived to the meeting at 6:05 p.m.

**1.03 Pledge of Allegiance (p) REF: 2.20.18**

The Pledge of Allegiance was led by Taylor Road Elementary students Carlton Harris, Angie Lekoski and Garrett Young.

**2. Approval of Minutes**

**Motion to approve the January 8, 2018 Organizational Meeting Minutes and the January 16, 2018 Regular Meeting Minutes.**

Neal Whitman made a motion and Jeni Quesenberry seconded the motion to approve the January 8, 2018 and January 16, 2018 minutes. Upon discussion, Mr. Barga made a motion to amend the January 16, 2018 minutes to correct item 5.02, Resolution Affirming Order of Student Expulsion, to reflect that he and Jeni Quesenberry abstained from the vote. Neal Whitman seconded the motion.

**Motion to amend the original motion to reflect a correction to the January 16, 2018 minutes.**

Motion by Robert Barga, second by Neal Whitman

Final Resolution on Amending the Original Motion: Motion Carries

Yea: Robert Barga, Jeni Quesenberry, Neal Whitman, Joe Begeny

Absent: Debbie Dunlap

**Motion to approve the January 8, 2018 Organizational Meeting Minutes and the January 16, 2018 Regular Meeting Minutes as amended.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Jeni Quesenberry, Neal Whitman, Joe Begeny

Absent: Debbie Dunlap

**2.01 Approval of the January 8, 2018 Organizational Meeting Minutes (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 8, 2018

**2.02 Approval of the January 16, 2018 Regular Board Meeting Minutes as amended. (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 16, 2018 Regular Board Meeting Minutes as amended.

**3. Approval of the Agenda**

**Motion to approve the February 20, 2018 Board of Education Meeting Agenda.**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Jeni Quesenberry, Neal Whitman, Joe Begeny

Absent: Debbie Dunlap

**3.01 Approval of the February 20, 2018 Board of Education Meeting Agenda (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the February 20, 2018 Board Meeting Agenda.

**4. Executive Session**

**Motion to enter into Executive Session.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Jeni Quesenberry, Neal Whitman, Joe Begeny

Absent: Debbie Dunlap

The Board entered into Executive Session at 5:36 p.m.

Debbie Dunlap arrived at 6:05 p.m.

The Board returned to Regular Session at 7:13 p.m. with the following members present: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**4.01 Executive Session-Item E (a) REF: 2.20.18**

Item E-Matters required to be kept confidential by federal law or rules or state statutes.

**5. Communications**

**5.01 Moment of Silence (p) REF: 2.20.18**

**5.02 School Safety Update (p) REF: 2.20.18**

Nick Keisel, Director of Safety and Security, updated the Board on school safety and security.

**5.03 National Merit Scholar Finalist (r) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to present a Certificate of Recognition to the following student for her outstanding achievement as a National Merit Scholar:

The Board presented a certificate to National Merit Scholar Finalist Rachel Foster

**5.04 ADAMH - Mural Presentation (p) REF: 2.20.18**

Eliza Ho and Amy Chadwick from ADAMH presented the mural project process and timeline.

**6. Items from the Board**

**6.01 Board Members spoke on the following topics. REF: 2.20.18**

Jeni Quesenberry:

* Has been visiting schools in the District.
* Noted that the secretary at Slate Ridge Elementary is doing an excellent job of signing people in and out of the building

Neal Whitman:

* The Board retreat with Finding Leaders was a good meeting
* Attended the Buildings & Grounds and Outcomes committee meetings
* The Board is reviewing possible options for a sustainable high school academy model

Debbie Dunlap:

* Congratulated Rachel Foster, National Merit Scholar Finalist
* Attended several events throughout the District last month – Anti-bullying meeting, City Community Development Steering Committee meeting, State of the Schools and State of the City presentation hosted by the Chamber of Commerce
* Buildings & Grounds monthly meeting report:
	+ Dynamix-HVAC & LED Project - either is on schedule or ahead of schedule in all areas
	+ Bus garage renovation completion date is March 3, 2018
	+ Repairs and upgrades to Livingston Campus
	+ Upgrades to the Welcome Center
	+ Thank you to Nick Keisel and his team

Robert Barga:

* Thanked everyone for their support on the birth of his first child
* Asked that he continue to receive invitations to school events
* Attended a4085 Robotics and Anti-bullying meetings
* The Board retreat went well

Joe Begeny:

* One member of the swim team will be going to state competition
* Please support all of our District teams
* Read a statement regarding school shootings and the need for change

**Motion to move Item 13.01 and change it to Item 6.02 (a) REF: 2.20.18**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

Item 13.01 was originally in the Business & Operations section of the Agenda. The Board moved Item 13.01 to Items from the Board, Item 6.02.

**Motion to approve Item 6.02 (a) REF: 2.20.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**6.02 Approval of the Alcohol, Drug and Mental Health Board of Franklin County Mural Project Agreement (a) REF: 2.20.18**

BE IT RESOLVED, to approve The Alcohol, Drug and Mental Health Board of Franklin County Mural Project Agreement authorizing the mural at the Livingston Avenue High School Campus.

**Motion to approve Item 6.03 (a) REF: 2.20.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**6.03 Resolution to Use the ESC of Central Ohio's Business Advisory Council (a) REF: 2.20.18**

BE IT RESOLVED, to approve the following resolution:

**Utilizing the ESC of Central Ohio’s Business Advisory Council**

*WHEREAS, R.C. 3313.82 requires the Reynoldsburg School District Board of Education (“Board”) to appoint a Business Advisory Council (“Council”) unless it agrees to use the Business Advisory Council of an educational service center that the Board receives services from under R.C. 3313.843 or R.C. 3313.845;*

*WHEREAS, the Council’s role is to provide recommendations and advice to the Board including, but not limited to: the delineation of employment skills and the development of curriculum to instill these skills; changes in the economy and in the job market, and the types of employment in which future jobs are most likely to be available; and, suggestions for developing a working relationship among businesses, labor organizations, and educational personnel;*

*WHEREAS, the Educational Service Center of Central Ohio (“ESC of Central Ohio”) has appointed or will appoint a Council in accordance with Ohio law and standards set forth by the Ohio Department of Education; and*

*WHEREAS, the Board has entered into an agreement under R.C. 3313.843 or R.C. 3313.845 to receive services from the Educational Service Center of Central Ohio (“ESC of Central Ohio”), and now wishes to utilize the Council appointed by the ESC of Central Ohio.*

*NOW, THEREFORE, BE IT RESOLVED by the Board and the ESC of Central Ohio that:*

1. *Pursuant to R.C. 3313.82, the Board agrees to utilize the Business Advisory Council appointed by the ESC of Central Ohio; and*
2. *The Board directs that its Superintendent, Treasurer, and other appropriate administrators provide information to the ESC of Central Ohio Business Advisory Council as may be requested from time to time to assist the Council with its recommendations and advice; and*
3. *The Board directs that the Superintendent or designee attends Council meetings regularly and keeps the Board apprised of any recommendations and advice provided by the Council; and*
4. *The ESC of Central Ohio Business Advisory Council shall represent the Business of the Board in accordance with R.C. 3313.82 and the standards set forth by the Ohio Department of Education.*

**Motion to approve Item 6.04 (a) REF: 2.20.18**

Motion by Robert Barga, second by Joe Begeny

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**6.04 Resolution Regarding the Constitutionality of School Funding in the State of Ohio (a) REF: 2.20.18**

BE IT RESOLVED, to approve the following resolution:

**A Resolution Regarding the Constitutionality of School Funding in the State of Ohio**

*WHEREAS for 231 years, the people that make up the State of Ohio have considered education to be of the utmost importance, and that “schools and the means of education shall forever be encouraged” (Northwest Ordinance §14 Art. III); and*

*WHEREAS for 216 years, the citizens of Ohio have pledged that same encouragement and support, promising that nothing shall prevent the poor from an equal participation in the schools, and that education would be supported and encouraged (Ohio Constitution of 1802, Art. VIII §25); and*

*WHEREAS 168 years ago, it became the duty of the State Legislature to pass laws supporting these encouragements and liberties (Ohio Constitution Art. 1 §7); and*

*WHEREAS since the adoption of the currently enacted Constitution of the State of Ohio, the state has been obligated to secure a thorough and efficient system of common schools (Ohio Constitution Art. VI §2); and*

*WHEREAS in 1997, the current school funding system was declared to be unconstitutional by the Supreme Court of Ohio as it places a significant, if not majority, of the responsibility on the local communities and districts, creates wealth-based disparities in funding, and fails to secure a thorough and efficient system of common schools (Derolph 1, 667 N.E.2d generally); and*

*WHEREAS this failure to secure a thorough and efficient system of funding of common schools has never since been rectified; and*

*WHEREAS, the Reynoldsburg City School District receives roughly 50% of its operating funds from the state school funding formula,*

*WHEREAS, due to the current funding formula's cap, the Reynoldsburg City School District is short 5,025,935$, or roughly the amount of a 6.8 mill levy, which is a major factor in the District's need to return to taxpayers for additional revenues; and*

*WHEREAS the Reynoldsburg City School District is unable to raise as much money as other districts with higher property values and higher incomes, even with identical tax effort; and*

*WHEREAS the Reynoldsburg City School District must rely on its citizens in order to fund its educational system, as opposed to the state preforming its duty to provide a thorough and efficient education system; and*

*WHEREAS the Reynoldsburg City School District believes that a good faith attempt to work with the State to alleviate these conditions is feasible, and wishes to do so, while preserving all other legal rights and options; now*

*THEREFORE BE IT RESOLVED that the Reynoldsburg City School District considers the current state funding system, both generally and as it applies to this district, to be unconstitutional; and*

*BE IT FURTHER RESOLVED that the Reynoldsburg City School District Board of Education requests that the members of the State of Ohio Legislature, the Governor of Ohio, and all candidates for the same positions, act to uphold their oath or affirmation of office to support the State Constitution, and to provide proper constitutional funding for the school district.*

**7. Items from the Superintendent**

**7.01 The Superintendent spoke on the following topics (i) REF: 2.20.18**

* Presented the State of the Schools at the February Chamber of Commerce meeting
* Announced the re-design of the District website
* Thoughts and prayers are with Westerville and Parkland Florida
* The District will receive a 10K donation from Dynamix for the Robotics team

**8. Recognition of Visitors**

**8.01 The following visitor addressed the Board. REF: 2.20.18**

Herbert Mills Elementary ESL Teacher, Kim Cooper, spoke about the Read Across America Event on March 5, 2018.

**8.02 National Honors Society Presentation on Diversity (p) REF: 2.20.18**

National Honors Society students Annalese Roach and David Gueye gave a presentation on diversity.

**9. Finance**

**Motion to approve the Finance Section of the Agenda (a) REF: 2.20.18**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**9.01 Financial Statements (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 31, 2018 Financial Statements.

**9.02 Appropriation Modifications (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of $537,906.51.

**9.03 Transfers & Advances (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the transfers in the amount of $2,033,000.00, the advance in the amount of $10,000.00, and to approve the repayment of the advance by 6/30/2018.

**9.04 Approval of Purpose Statements (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the purpose statements for the following student activity funds:

|  |  |  |  |
| --- | --- | --- | --- |
| 018 | 9015 | SRES | Principal's Support Fund |
| 018 | 9016 | WRMS | Principal's Support Fund |
| 018 | 9018 | Summit Elem | Principal's Support Fund |
| 018 | 9121 | Encore | Principal's Support Fund |
| 018 | 9122 | BELL | Principal's Support Fund |
| 018 | 9123 | HS2 | Principal's Support Fund |
| 018 | 9124 | eSTEM | Principal's Support Fund |
| 018 | 9201 | WRJH | Principal's Support Fund |
| 018 | 9219 | BRJH | Library |
| 018 | 9220 | BRJH | Principal's Support Fund |
| 018 | 9222 | WRJH | Library |
| 018 | 9301 | HAMS | Media Support  |
| 018 | 9320 | HAMS | Principal's Support Fund |
| 018 | 9323 | HAMS | Vocal Music/Gen Music |
| 018 | 9421 | FR | Principal's Support Fund |
| 018 | 9620 | HM | Principal's Support Fund |
| 018 | 9720 | RH | Principal's Support Fund |
| 018 | 9801 | TR  | Media Support  |
| 018 | 9820 | TR | Principal's Support Fund |
| 018 | 9915 | SRES | Playground |
| 200 | 9016 | WRMS | Student Council |
| 200 | 9017 | WRJH | Yearbook |
| 200 | 9018 | WRMS | Garden Club |
| 200 | 9019 | Encore | Encoreocracy |
| 200 | 9030 | WRJH | Alex's Lemonade Stand |
| 200 | 9113 |   | Class of 2013 |
| 200 | 9114 |   | Class of 2014 |
| 200 | 9115 | Liv HS | Green Teens |
| 200 | 9125 |   | Class of 2015 |
| 200 | 9126 |   | Class of 2016 |
| 200 | 9127 |   | Class of 2017 |
| 200 | 9128 |   | Class of 2018 |
| 200 | 9129 |   | Class of 2019 |
| 200 | 9137 |   | National Honor Society |
| 200 | 9140 |   | DECA Club |
| 200 | 9143 |   | 2011 Yearbook |
| 200 | 9144 | Liv HS | National Honor Society |
| 200 | 9146 | BRJH | National Honor Society |
| 200 | 9160 | RHS | Student Council |
| 200 | 9163 | Summit Campus | Green Teens |
| 200 | 9180 | HS2 | African American Culture Club |
| 200 | 9200 | WRJH | Student Council |
| 200 | 9203 | BRJH | School Store |
| 200 | 9204 | BRJH | S.A.S.S.Y. Girls Retreat |
| 200 | 9230 | BRJH | Student Council |
| 200 | 9231 | BRJH | Yearbook |
| 200 | 9305 | eSTEM | Leo Club |
| 200 | 9303 | HS | Reynoldsburg Youth and Human Trafficking |
| 200 | 9630 | HM | Student Council |
| 300 | 9100 |   | C.B.I |
| 300 | 9110 |   | District Wide Gifted |
| 300 | 9112 |   | Special Olympics |
| 300 | 9129 | eSTEM | Robotics Club |
| 300 | 9179 | Athletics | Alumni Basketball Tournament |
| 300 | 9180 | Athletics | Athletics |
| 300 | 9197 | Athletics | Freshman Boys BB tournament |
| 300 | 9198 |   | Trailblazer Suppt. Fund |
| 300 | 9204 | BRJH | 8th Grade Team/Purple |
| 300 | 9205 | BRJH | 8th Grade Team/Prosper |
| 300 | 9206 | BRJH | 7th Grade Team/Purple |
| 300 | 9207 | BRJH | 7th Grade Team/Gold |
| 300 | 9209 | BRJH | Unified Arts Team |
| 300 | 9220 | BRJH | PBIS School Store |
| 300 | 9281 | Athletics | Cheerleaders |
| 300 | 9282 | Athletics | Student Athletic Support |
| 300 | 9283 | BRJH | Physical Ed Activity Account |
| 300 | 9300 |   | R-Design and Sportswear |
| 300 | 9400 |   | Reynoldsburg/Battelle Fab Lab |
| 300 | 9450 | BRJH | Foundry |
| 300 | 9514 |   | Washington DC Trip Receipts |

**9.05 After-the-Fact Transactions (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following After-the-Fact transactions.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Vendor** | **PO Date** | **Invoice Date** | **Invoice #** | **Description** | **Amount** |
| ESC Council of  Governments | 12/18/2017 | 11/21/2017 | 129055 | Gifted Consultancy | $3,197.94 |
| Noredink Corp. | 11/02/2017 | Start Date 8/7/2017 | INV-034 | Student Writing Module and Virtual Training | $4,980.00 |

**9.06 Donations (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Reynoldsburg City Schools | $25.00 | Ruth Bilderback | Ed James Memorial Fund |
| Reynoldsburg City Schools | $25.00 | Chris and Donald Ginder  | Ed James Memorial Fund |
| Reynoldsburg City Schools | $100.00 | Connie Gillenwater | Ed James Memorial Fund |
| Reynoldsburg City Schools | $50.00 | Melanie Jerse | Ed James Memorial Fund |
| Reynoldsburg City Schools | $100.00 | Joan Grundey | Ed James Memorial Fund |
| Reynoldsburg City Schools | $100.00 | Richard Blatt | Ed James Memorial Fund |
| Reynoldsburg City Schools | $50.00 | Diane Stultz | Ed James Memorial Fund |
| Reynoldsburg City Schools | $50.00 | Wendy Leitch | Ed James Memorial Fund |
| HS2 Academy | $50.00 | Students, Staff and Community Members  | Cancer Mural |
| eSTEM Academy | $4000.00 | L Brands Foundation | FIRST Robotics |
| BELL Academy | $50.00 | Vinsetta Montgomery | Reynoldsburg Youth Human Trafficking Coalition |
| STEM Middle at BRJH | Power Tools estimated value $4,000 | Everest High School | To be used in the Foundry/Garage |
| HS2 Academy | $200.00 | Century 21 Excellence Realty | PI Day 5K Sponsor |
| Reynoldsburg City Schools | $100.00 | Craig Seckel | Ed James Memorial Fund |
| Reynoldsburg City Schools | $50.00 | Pamela Turner | Ed James Memorial Fund |
| Taylor Road Elementary | 100 Student Dictionaries | Reynoldsburg/Pickerington Rotary Club | 2nd Grade Students |

**10. Personnel**

**Motion to approve the Personnel Section of the Agenda (a) REF: 2.20.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**10.01 Superintendent Contract Addendum (a) REF: 2.20.18**

**SUPERINTENDENT CONTRACT ADDENDUM (a)**

BE IT RESOLVED, in accordance with the Board of Education's recommendation, to amend the employment contract for Superintendent Melvin J. Brown, to include the use of a district cell phone and a reduction in monthly connectivity allowance.

**10.02 Administrative Staff (a) REF: 2.20.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Kaneesha Cobb | Central Office | HR Generalist | 2.14.2018 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Katie Byers | SR | 4.15.2018 | D.3c | 2018-2019 School Year |

**BASE SALARY INCREASE - 2017-2018 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to approve a two-percent (2%) base salary increase, retro-active to the beginning of the 2017-2018 contract year for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Building** |
| Katie Snyder | Administrative Intern | WRMS |
| Katie Byers | Assistant Principal | SR |
| Nichole Carter | Assistant Principal | ENCORE |
| Nyesha Clayton | Assistant Principal | WRJH |
| Wendy Gittens | Assistant Principal | BELL/HS2 |
| Benjamin Harlan | Assistant Principal | WRJH |
| Lisa Floyd-Jefferson | Assistant Principal | ENCORE/eSTEM |
| Amie Ladd | Assistant Principal | BRJH |
| Scott Searing | Assistant Principal | BELL |
| Kevin Smith | Assistant Principal | HS2 |
| Jocelyn Cosgrave | Assistant Superintendent | Central Office |
| Diana Colliver | Assistant Transportation Supervisor | Transportation |
| Kimberly Cox | Associate Principal | BELL |
| Jack Purtell | Assistant Athletic Director | District |
| Valerie Wunder | Communications Director | Central Office |
| Ted Frissora | Community Schools Coordinator | District |
| Nicholas Keisel | Safety Director | Central Office |
| Charles Pickett | Facilities Manager | Business Office |
| Wendy Novotni | Food Services Director | Business Office |
| Sharon Smith | Grants Coordinator | Central Office |
| Eric Ulas | HR Generalist | Central Office |
| Thomas Timmons | Innovation Lab Coordinator | District |
| Kathy Dougherty | Payroll & Benefits Manager | Central Office |
| Scott Bennett | Principal | eSTEM |
| Christopher Brooks | Principal | WRMS |
| Micca Conley | Principal | SR |
| Melissa Drury | Principal | SUES |
| Kim Lewis | Principal | RH |
| Dawn McCloud | Principal | HS2 |
| Jamie Wilson | Principal | HAMS |
| Garry Young | Principal | ENCORE |
| Joan Bellner | Psychologist | District |
| Chelsea Heban | Psychologist | District |
| Tenisha Johnson | Psychologist | District |
| Destiny Lee | Psychologist | District |
| Shawna Roby | Psychologist | District |
| Barri Woodfork | Psychologist | District |
| Suzanne Robertson | Social Worker | HAMS |
| Deana Adams | Special Education Coordinator | Central Office |
| Susan Casto | Student Services Director | Central Office |
| Robert Hoyt | Support Services Director | Business Office |
| Benjamin Jones | Technology Director | District |
| Theresa Ritchie | Transportation Director | Transportation |
| Brian Coffey | Assistant Principal | LHS |

**10.03 Certified Staff (a) REF: 2.20.18**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Replacing** |
| BrittanyBurgess | WRJH | Intervention Specialist | 1.0 | BS/5 | $50,732 (Pro-Rated) | 1.31.2018 | New Position |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Reason** | **Fund** |
| Jessica Grof | RH | RH | Teacher - Gr 1 | Teacher on SpecialAssignment - Dean of Students/Student Support | 2.14.2018 | New Position -Increased Student Need | District |
| Corey Ilgenfritz | eSTEM | eSTEM | Teacher - Social Studies | Teacher on SpecialAssignment - Dean of Students | 2.20.2018 | Additional Support needed in place of Amy Gengo | District |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Cassidy Calkins | BELL | Teacher - Science | BS150/2 | MA/2 | 1.02.2018 |
| Sarah Zinsser | WRJH | Teacher - Gateway | BS/5 | BS150/5 | 1.02.2018 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| KiraMiller | WRMS | 2.14.2018 | D.3c | 4.03.2018 |
| MollyNottingham | eSTEM | 4.23.2018 | D.3c | 8.13.2018 |
| KaylaWilliams | SR | 5.23.2018 | D.3c | 8.13.2018 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Andrew Boan | District | District PD Logistics Team | $20/HR | Title II A590.2213.113.9018 | 2017-2018 School Year |
| Kimberly Cooper | District | District PD Logistics Team | $20/HR | Title II A590.2213.113.9018 | 2017-2018 School Year |
| Katherine Demchack | District | District PD Logistics Team | $20/HR | Title II A590.2213.113.9018 | 2017-2018 School Year |
| Irene McLaughlin | District | District PD Logistics Team | $20/HR | Title II A590.2213.113.9018 | 2017-2018 School Year |
| Joseph Sorenson | District | District PD Logistics Team | $20/HR | Title II A590.2213.113.9018 | 2017-2018 School Year |
| Heather Gerbus | BRJH | NJHS Advisor | $250 Flat Fee | 001.4142.113 | 2017-2018 School Year |
| Tonya Pryor | BRJH | NJHS Advisor | $250 Flat Fee | 001.4142.113 | 2017-2018 School Year |
| Samantha Sargent | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Kelly Meddock | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Lynne Kluding | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Lauren Smith | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Allison McMannis | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Molly Chang | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Jennifer Summers | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Amie Case | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Tara Rahm | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Sandra Guinto | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Brianna Johnson | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Jennifer Brooks | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Patricia Hanna | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| Janet Kunes | District | Lead Mentor Teacher | $750 Flat Fee | Mentor Teacher 001.2218.113 | 2017-2018 School Year |
| All Instructional Coaches | District | Curriculum & Assessment Work  | $20/HR | 001.2218.113 | 3.01.18-6.30.18 |

**ADJUSTMENT TO PRIOR PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the revised payment for services, to supersede the prior amount approved on the 10.17.17 agenda

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **AdjustedRate of Pay** | **Reason** | **Fund** | **Effective Date** |
| JosephAndenoro | District | Gifted Services | $1,200 Flat | Increased Caseload | 001.1210.113 | 2017-2018School Year |

**10.04 Classified Staff (a) REF: 2.20.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Lolita Love | BELL | Educational Paraprofessional | 1.17.2018 |
| Sean McGinnis | Transportation | Bus Driver | 1.26.2018 |
| Asha Melton | HS2 | Educational Paraprofessional | 2.23.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| AaronMays | FR | Special Education Paraprofessional | 1.0 | 0 | $13.78 | TurquoiseAllen | 1.31.2018 | District |
| JacobCraft | Transportation | Bus Driver | 1.0 | 0 | $17.76 | SeanMcGinnis | 2.05.2018 | Transportation |
| ChrissyBrown | Transportation | Relief Bus Driver | 1.0 | 0 | $17.76 | JessicaGoss | 2.21.2018 | Transportation |
| MarshaFeeney | SUES & FR | Clinic Aide | .5 | 0 | $13.78 | Sheila Noonan | 2.20.2018 | District |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Teresa McCune | Encore | eSTEM | Educational Paraprofessional (0.84 FTE) | Special Education Paraprofessional(0.81 FTE) | 1.17.2018 | Jazzmine Mabra-Davis | Building |
| Sheila Noonan | SUES & FR | SR &TR | Clinic Aide(0.5 FTE) | Clinic Aide(0.5 FTE) | 2.20.2018 | New Position -Increased Student Need | District |

**EMPLOYMENT - CHANGE IN STATUS - 2017-2018 ONLY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2017-2018 academic school year only.

| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| --- | --- | --- | --- | --- | --- | --- |
| Teresa McCune | eSTEM | Special Education Paraprofessional(0.81 FTE) | Special Education Paraprofessional(1.0 FTE) | Additional Duty Time | 1.17.2018 | Building |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Fund** |
| Jessica Goss | Transportation | Relief Bus Driver |  Bus Driver | 2.21.2018 | Transportation |

**CHANGE OF RATE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From Step** | **To Step** | **Effective Date** |
| MelissaKirk | SUHS | Office Aide | Step 0 | Step 2 | 1.03.2018 |
| KimberlyThomas | HM | Health & WellnessParaprofessional | Step 0 | Step 10 | 11.10.2017 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jeanette Cole  | BRJH | Yearbook Advisor | Current HourlyRate | 001.4680.143.0002.002 | 2017-2018 School Year |
| Jackie Kirksey | BRJH | Yearbook Advisor | Current HourlyRate | 001.4680.143.0002.002 | 2017-2018 School Year |
| Diana Nash | RHS | Extra Secretarial Hours for eSTEM Graduation Celebrationand RHS Graduation | Current Hourly Rate | 001.2422.143.0021.021001.2422.143.0026.026001.2422.143.0029.029001.2422.143.0028.028 | 3.01.2018 to 6.30.2018 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Bus Drivers - $15.77**

Jacob Craft

Tina Keene

**Substitute/Supplemental Cooks - $10.26**
Barbara Stepp

**Substitute/Supplemental Parapros - $11.48**

Robin Williams

Cameron Williamson
Kathy Alexander

**Substitute/Supplemental Secretaries - $12.27**

Diana Bryant
Kathy Alexander

**Substitute/Supplemental Clerical Aides - $10.35**

Kathy Alexander

Shawnette White

**10.05 Classified Administrative Exempt Staff (a) REF: 2.20.18**

**BASE SALARY INCREASE - 2017-2018 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to approve a two percent base salary increase, retro-active to the beginning of the 2017-2018 contract year for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Building** |
| Patricia Heater | Accountant (Pro-rated) | Central Office |
| Jennifer Drake | Administrative Assistant | Business Office |
| Judy Eck | Administrative Assistant | Central Office |
| Nichole Colburn | Payroll Clerk | Central Office |
| Patty Brett | Administrative Assistant | Central Office |
| Vicki Dewees | Administrative Assistant | Business Office |
| Debra Strickling | Administrative Assistant to the Superintendent | Central Office |
| Stephanie Meige-Gustavson | Assessment & Testing Coordinator | Central Office |
| Tammee Kaminski | Enrollment Center Coordinator | Central Office |
| Deborah Hagedorn | Accounts Payable | Central Office |
| Deborah Cook | Front Desk  | Central Office |

**10.06 Supplemental Staff (a) REF: 2.20.18**

**SUPPLEMENTAL CONTRACT RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contract resignation and adjusted payment:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Position** | **Effective Date** | **Adjusted Payment** |
| Michelle Jago | Junior Class Advisor - SHS | 2.13.2018 | $1,042.40 |

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Position** | **Group** | **Step** | **Amount** | **Fund** | **Effective Date** |
| Chelsea Huber | Junior Class Advisor - SHS | VI | 1 | $1,042.40 | General | 2.14.2018 |

**ATHLETIC SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following athletic supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Richard Ladowitz | Head Track & Field | $ 4,000.00 | 2.21.2018 | Athletics |
| David Bradshaw | Head JV Baseball | $ 2,125.00 | 2.21.2018 | Athletics |
| William Jackson | Assistant/JV Softball | $ 1,900.00 | 2.21.2018 | Athletics |
| Darien Noble | Assistant Track & Field | $ 4,000.00 | 2.21.2018 | Athletics |
| Maxwell Snyderman | Assistant Varsity Softball | $ 2,000.00 | 2.21.2018 | Athletics |
| F. Anthony Rettke | Head Softball | $ 5,000.00 | 2.21.2018 | Athletics |
| Robert Brickner | Assistant JV Softball | $ 1,225.00 | 2.21.2018 | Athletics |
| Todd Thomas | Assistant Varsity Baseball | $ 3,000.00 | 2.21.2018 | Athletics |
| Scott Webster | Assistant Track & Field | $ 4,000.00 | 2.21.2018 | Athletics |
| William Crane | Assistant Track & Field | $ 2,000.00 | 2.21.2018 | Athletics |
| William Lash | Junior High Track & Field | $ 1,750.00 | 02.21.2018 | Athletics |
| Kayla Shortridge | Junior High Track & Field | $ 1,750.00 | 2.21.2018 | Athletics |
| Robert Benjamin | Head Baseball | $ 5,000.00 | 2.21.2018 | Athletics |
| Les Somogyi | Head Bovs Tennis | $ 4,000.00 | 2.21.2018 | Athletics |
| Mike Matchack | Freshman Baseball | $ 1,500.00 | 2.21.2018 | Athletics |
| Timothy Crabtree | Assistant Baseball | $2,000.00 | 2.21.2018 | Athletics |

**10.07 Employment Termination (a) REF: 2.20.18**

**TERMINATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation and the attached resolution, to approve the employment termination of the following

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Larry Lamb | Maintenance | Maintenance | 2.20.2018 |

**11. Curriculum & Programs**

The following items were on for discussion:

**11.01** Summit Elementary travel to 4-H Camp on May 14-15, 2018.  The students will miss one and a half days of school (d) REF: 2.20.18

**11.02** Senior Trip to New York City from October 25-28, 2018. The students will miss one day of school.

 (d) REF: 2.20.18

**12. Policies**

**Motion to approve Items 12.01, 12.02 and 12.03 of the Policies Section of the Agenda.**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.01 6605-Crowd Funding Policy (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve policy # 6605, Crowd Funding.

**12.02 Student Activity Manual (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the Student Activity Manual and to authorize the Treasurer to modify, add or delete the forms and form instructions as needed.

**12.03 9141-Business Advisory Policy (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve policy # 9141, Business Advisory Council.

The following policies were on for discussion:

12.04 JECBB-2018-2019 Open Enrollment Policy (d) REF: 2.20.18

12.05 JECBD-Intra-District Enrollment Policy (d) REF: 2.20.18

12.06 2018-2019 Split Start Information (d) REF: 2.20.18

12.07 8500-Food Services Policy (d) REF: 2.20.18

**13. Business & Operations**

**Motion to approve the Business & Operations section of the Agenda.**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**13.02 Surplus Items (a) REF: 2.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

**14. Executive Session**

**Motion to enter into Executive Session.**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

The Board entered into Executive Session at 9:27 p.m. for Item A-7, Matters Required to be Kept Confidential by Federal Law or Rules or State Statutes

The Board returned to Regular Session at 9:39 p.m. with the following members present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**15. Decision on Expulsion Hearing**

**Motion to authorize the Board President to review and ratify the Board’s decision on the expulsion hearing as written by the Board’s legal counsel.**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**15.01 Decision on Expulsion Hearing (a) REF: 2.20.18**

Be it Resolved, to authorize the Board President to review and ratify the Board’s decision on the expulsion hearing as written by the Board’s legal counsel.

**16. Adjournment**

**Motion to adjourn.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**16.01 Motion to Adjourn (a) REF: 2.20.18**

The meeting was adjourned.

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 President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Treasurer