

**Reynoldsburg City Schools
Regular Board Meeting
City Hall Council Chambers
Tuesday, July 12, 2016, 6:30 p.m.**

1. Opening Items

The Reynoldsburg City School District Board of Education held a Regular Meeting on July 12, 2016. The meeting was held at City Hall Council Chambers.

1.01 Call to Order (p) REF: 7.12.16

Board President Joe Begeny called the meeting to order.

1.02 Roll Call (p) REF: 7.12.16

The following Board members were present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

1.03 Pledge of Allegiance (p) REF: 7.12.16

The Board recited the Pledge of Allegiance.

2. Approval of Minutes

Motion to approve the June 21, 2016 Regular Meeting Minutes.

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

2.01 Approval of the June 21, 2016 Regular Board Meeting Minutes (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 21, 2016 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the July 12, 2016 Board Meeting agenda as amended.

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

3.01 Approval of the July 12, 2016 Board of Education Meeting Agenda (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the July 12, 2016 Board Meeting Agenda with the following amendments:

9.01 #2 Employment-Assistant Superintendent and 9.01 #3 Payment for other Services-Transitional Days will be removed from Personnel to be acted on after Executive Session.

4. Communications

4.01 Student Recognition (r) REF: 7.12.16

- Certificates of Recognition were given to Tanisha Thomas and Sarah Riedlinger who won their second national first-place finish at the Business Professionals of America National Leadership Conference held May 5-9 in Boston.

5. Items from the Board

5.01 Board Members may speak on different topics at this time. REF: 7.12.16

Rob Truex:

- Raider Run will be Saturday July 16 at 8:00 a.m.

Neal Whitman:

- Will be participating in the Raider Run
- Thanked everyone for coming to the Board Meeting
- Thanked those that gave feedback on the dress code
- Wished Raider Marching Pride luck as they head to band camp

Debbie Dunlap:

- Students will be back in school by the next Board Meeting
- She is proud of the awards that Tanisha Thomas and Sarah Riedlinger have received

Joe Begeny:

- Charter schools
- Will be participating in the Raider Run
- ECOT is in the news
- Board may be looking at an all-day kindergarten program in the future

Motion to approve the Treasurer's contract with Tammira Miller effective August 1, 2017 through July 31, 2022.

Motion by Elaine Tornero, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

5.02 Treasurer's Contract (a) REF: 07.12.16

BE IT RESOLVED, to approve the Treasurer's contract with Tammira Miller effective August 1, 2017 through July 31, 2022.

BE IT FURTHER RESOLVED, to approve a 2.5% increase on the base salary effective August 1, 2015 (new base salary of \$104,994) and to award performance pay for the 2015/2016 school year per the current contract at the maximum amount of 8% (lump sum payment not added to the base) in the amount of \$8,399.

6. Items from the Superintendent

6.01 Superintendent May Speak on Different Topics at this Time (i) REF: 7.12.16

Tina Thomas-Manning spoke about the following:

- There will be a city wide job fair at Summit High School Campus with 16 businesses seeking applicants
- Franklin County Department of Development approved a three year contract to work with at risk students in Reynoldsburg City School District

7. Recognition of Visitors

7.01 The following visitor addressed the Board. REF: 7.12.16

Crystal Davies from the Feed Ohio Initiative:

- Asked the Board to pass a Feed Ohio resolution from Governor Kasich

8. Finance

Motion to approve the Finance Section of the agenda.

Motion by Elaine Tornero, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

8.01 Financial Statements (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 30, 2016 Financial Statements.

9. Personnel

Motion to approve the Personnel Section of the agenda (Excluding Items 9.01 #2 Assistant Superintendent and 9.01 #3 Transition Days for Assistant Superintendent that were moved to be acted on after Executive Session).

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

9.01 Administrative Staff (a) REF: 7.12.16

1. RESIGNATION (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following.

| Name | Building | Assignment | Last Day Worked |
|----------------|------------------------------|-----------------------|-----------------|
| Michael Hudak | BELL | Administrative Intern | 07.31.2016 |
| Brittany Flynn | French Run/Summit Elementary | Psychologist | 07.31.2016 |
| Danielle Bomar | BELL | Principal | 07.31.2016 |

2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

| Name | Building | Assignment | FTE | Salary | Effective Date |
|----------------|----------------|---|-----|------------|----------------------------|
| Diana Colliver | Transportation | Assistant Supervisor of Transportation Services | 1.0 | \$47,500 | 8.01.2016 |
| Diana Colliver | Transportation | Assistant Supervisor of Transportation Services | 1.0 | \$2,375.36 | 07.13.2016 thru 07.31.2016 |
| Scott Searing | BELL | Assistant Principal | 1.0 | \$75,000 | 08.01.2016 |

9.02 Certified Staff (a) REF: 7.12.16

1. RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignations of the following.

| Name | Building | Assignment | Last Day Worked |
|-------------------------|--------------------------|-----------------------|-----------------|
| Fabiola Milla Kimble | BELL, Encore, eSTEM, HS2 | Spanish | 08.01.2016 |
| Melissa Holder Ladowitz | eSTEM | Science | 08.01.2016 |
| Hibah Ayaz | BELL | Science | 08.01.2016 |
| Danielle Williams | eSTEM | Social Studies | 08.01.2016 |
| Morgan Michel | Taylor Road | Kindergarten | 08.01.2016 |
| Monica Lambert | Taylor Road | Kindergarten | 08.01.2016 |
| Kimberly Dye | Encore | Math | 08.01.2016 |
| Melissa Farkas | Herbert Mills | First Grade | 08.01.2016 |
| Martha Puffenberger | Waggoner Middle | English Language Arts | 08.01.2016 |
| April O'Brien | Encore | English Language Arts | 08.01.2016 |

2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for one year limited contracts for the 2016/2017 academic school year. Contracts are contingent upon receipt of required documents, including an official Ohio Teaching Certificate, and cleared criminal background checks pursuant to Ohio Revised Code 3319.39(B)(2).

| Name | Building | Assignment | FTE | Level | Salary | Effective Date | Replacing |
|------------------|-----------------|-------------------------|-----|---------|----------|----------------|-----------------------|
| Christopher Doty | Waggoner Middle | Intervention Specialist | 1.0 | MA/5 | \$55,673 | 08.01.2016 | Brittany Davis-Taylor |
| Matthew Maurer | Waggoner Middle | Title I Reading | 1.0 | MA/5 | \$55,673 | 08.01.2016 | Amanda Kirby |
| Cara Gorsuch | Rose Hill | ELL | 1.0 | BS150/3 | 47,590 | 08.01.2016 | New |
| Justin Alexander | Encore | Social Studies | 1.0 | BS/0 | \$40,679 | 08.01.2016 | Michael Lafferty |
| Adam Dornbirer | eSTEM | Art | 1.0 | BS150/0 | \$42,306 | 08.01.2016 | Kenneth Pargeon |

| | | | | | | | |
|-------------------|---------------|-------------------------|-----|---------|----------|------------|-------------------|
| Thomas Dutton | eSTEM | Math | 1.0 | MA/0 | \$45,759 | 08.01.2016 | Paul Petrella |
| Joshua Muncy | Rose Hill | Third Grade | 1.0 | MA/4 | \$53,529 | 08.01.2016 | Kirstyn Smith |
| Jacqueline Glaze | Herbert Mills | First Grade | 1.0 | MA/5 | \$55,673 | 08.01.2016 | Ashley Murphy |
| Abby Vargo | French Run | Third Grade | 1.0 | BA/2 | \$43,998 | 08.01.2016 | Brittany McDevitt |
| Alison Phillips | French Run | Fourth Grade | 1.0 | BA/0 | \$40,679 | 08.01.2016 | Paige Hanf |
| Kathryn Downey | Baldwin Jr | Intervention Specialist | 1.0 | BS150/3 | \$51,471 | 08.01.2016 | Sarah Barlow |
| Justin McDowell | Waggoner Jr | Intervention Specialist | 1.0 | BS/2 | \$43,998 | 08.01.2016 | New |
| Schyvonne Ross | HS2 | English Language Arts | 1.0 | MA+30/5 | \$57,654 | 08.01.2016 | Jennifer Kapustka |
| Alexander Lillich | BELL | Math | 1.0 | BS/0 | \$40,679 | 08.01.2016 | New |
| Cassidy Calkins | BELL | Science | 1.0 | MA/1 | \$47,590 | 08.01.2016 | Hibah Ayaz |
| Andrea Zarcone | Herbert Mills | First Grade | 1.0 | BS150/1 | \$43,998 | 08.01.2016 | Melissa Farkas |

3. EMPLOYMENT - SUBSTITUTES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following in any and all areas for which they hold proper certification.

Shelisa Morgan
Edward Moore
Jody Davis
Andrew Pinkerton
Scott Anderson
Mckenzie Vaughn
Elizabeth Brown
James Reelhorn
Kishina Jackson
Kasey Hohlbein
Amanda Cotleur
Shannan Noe

4. SALARY CHANGE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary change.

| Name | Building | Assignment | From | To | Effective Date |
|------------------|-------------------|--------------|------|---------|----------------|
| McKenna Brabenec | Summit Elementary | Fourth Grade | BS/0 | BS150/0 | 08.01.2016 |

5. MATERNITY/PATERNITY LEAVE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve maternity/paternity leave for the following.

| Name | Building | EDC | Option | RTW |
|-------------------|-----------------|------------|---------------|------------|
| Michelle Chenault | Slate Ridge | 09.18.2016 | D.3a | 10.31.2016 |
| Jacob Mayer | Waggoner Junior | 08.31.2016 | D.3b | 09.15.2016 |
| Allison Fryer | District | 08.21.2016 | D.3c | 10.02.2016 |

6. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

| Name | Building | Service | Rate of Pay | Fund | Effective Date |
|------------------|-----------------|-----------------|--|------------------------------------|-----------------------|
| Anna Levina | eSTEM | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0021.021 | 2016/2017 School Year |
| Madeline Schultz | eSTEM | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0021.021 | 2016/2017 School Year |
| Jared Ball | eSTEM | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0021.021 | 2016/2017 School Year |
| Mike Murray | eSTEM | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0021.021 | 2016/2017 School Year |
| Jennifer Brooks | Encore | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0029.029 | 2016/2017 School Year |
| Matthew Freeman | Encore | Department Head | \$1,250 Flat Rate - this supersedes any | Building: 001.2421.113.0029.029 | 2016/2017 School Year |

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|---------------------------------|----------------------------------|--|--|---|-----------------------|
| | | | previous approved amount | | |
| Angie Bello | Encore | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0029.029 | 2016/2017 School Year |
| Cathy Macioce | Encore | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0029.029 | 2016/2017 School Year |
| Scott Davis | Encore | Department Head | \$1,250 Flat Rate - this supersedes any previous approved amount | Building: 001.2421.113.0029.029 | 2016/2017 School Year |
| Elizabeth Uhlenhake | Slate Ridge | Testing Coordinator | \$500 Flat Rate | Building: 001.2421.113.0015.015 | 2016/2017 School Year |
| Renee Coley | Hannah Ashton | Community Outreach | \$500 Flat Rate | 21st Century: 599.1990.113.9017 | 2016/2017 School Year |
| Austin Walsh | Hannah Ashton | Community Outreach | \$500 Flat Rate | 21st Century: 599.1990.113.9017 | 2016/2017 School Year |
| All Certified Staff | Hannah Ashton | National Junior Honor Society | \$500 Flat Rate | Building: 001.4142.113 | 2016/2017 School Year |
| All Certified Staff | Hannah Ashton | Achieve After 3 | \$26.04/hour | 21st Century: 599.1990.113.9017 | 2016/2017 School Year |
| All District Certified Staff | All District Buildings/Academies | Before or After School Intervention/Tutoring | \$26.04/hour | Building: 001.1930.113.scc.opu or Title I: 572.1930.113.9017.opu | 2016/2017 School Year |
| All High School Certified Staff | All High School Academies | Raider Check-In | \$20.00/hour | BELL: 001.1130.113.0026.026 HS2: 001.1130.113.0028.028 Encore: 001.1130.113.0029.029 eSTEM: 001.1130.113.0021.021 | 2016/2017 School Year |
| Heather Keane | Hannah Ashton | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0003.003 | 2016/2017 School Year |

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|---------------------|---------------|---------------------|-------------------|------------------------------------|-----------------------|
| Shauna Crim | Hannah Ashton | Department Head | \$1,250 Flat Rate | Building:001.2421.113.0003.003 | 2016/2017 School Year |
| Seth Hunter Haswell | Hannah Ashton | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0003.003 | 2016/2017 School year |
| Aimee Babb | Hannah Ashton | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0003.003 | 2016/2017 School Year |
| Tara Rahm | Hannah Ashton | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0003.003 | 2016/2017 School Year |
| Mandy Smith | Hannah Ashton | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0003.003 | 2016/2017 School Year |
| Melisa Ray | Hannah Ashton | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0003.003 | 2016/2017 School Year |
| Kris Turner | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Annette Hawley | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Elizabeth Birie | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Sandra Guinto | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Chasity Bobst | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Rob Neidermeyer | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Paula Clemmons | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Tonya Pryor | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Linda Geist | Baldwin Jr | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0002.002 | 2016/2017 School Year |
| Kris Turner | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |

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|---------------------|-------------------|--|-------------------|------------------------------------|-----------------------------|
| Annette Hawley | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |
| Elizabeth Birie | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |
| Sandra Guinto | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |
| Chasity Bobst | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |
| Rob Neidermeyer | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |
| Paula Clemons | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |
| Tonya Pryor | Baldwin Jr | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0002.002 | 2016/2017 School Year |
| Patrick Watts | HS2 | PBIS Coordinator | \$500 Flat Rate | Building: 001.2421.113.0028.028 | 2016/2017 School Year |
| Taylor Lang | Summit Elementary | Gifted Services | \$2,100 Flat Rate | District: 001.1210.113 | 2016/2017 School Year |
| Jessica Kistler | Summit Elementary | Gifted Services | \$2,100 Flat Rate | District: 001.1210.113 | 2016/2017 School Year |
| Jennifer Druggan | HS2 | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0028.028 | 2016/2017 School Year |
| Jamie Caudill | HS2 | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0028.028 | 2016/2017 School Year |
| Patrick Watts | HS2 | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0028.028 | 2016/2017 School Year |
| Linda Trainer | HS2 | Department Head | \$1,250 Flat Rate | Building: 001.2421.113.0028.028 | 2016/2017 School Year |
| All Certified Staff | Hannah Ashton | Targeted Committee Work | \$20/hour | Building: 001.1120.113.0003.003 | 2016/2017 School Year |
| All Certified Staff | Hannah Ashton | Wednesday/Saturday School Intervention | \$26.04/hour | Building: 001.1930.113.0003.003 | 2016/2017 School Year |

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|--------------------|---------------|--------------------------|-------------------|---------------------------------|-----------------------|
| Teresa Cotner | District | Gifted Teaching Services | \$800 Flat Rate | District: 001.1210.113 | 2016/2017 School Year |
| Tracy Martz | District | Gifted Teaching Services | \$1,700 Flat Rate | District: 001.1210.113 | 2016/2017 School Year |
| Angela Forino | Herbert Mills | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0006.006 | 2016/2017 School Year |
| Alexa Barbati | Herbert Mills | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0006.006 | 2016/2017 School Year |
| Caroline Rittenour | Herbert Mills | STEM PD Coordinator | \$13.02/hour | Building: 001.2213.113.0006.006 | 2016/2017 School Year |

9.03 Classified Staff (a) REF: 7.12.16

1. RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following.

| Name | Building | Assignment | Last Day Worked |
|----------------|----------------|-----------------------------------|-----------------|
| Brenda Starkey | Encore/eSTEM | .94 FTE Office Aide | 08.01.2016 |
| Diana Colliver | Transportation | Building Administrative Secretary | 07.12.2016 |

2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

| Name | Building | Assignment | FTE | Salary | Effective Date | Replacing |
|----------------|-------------------|---------------------|-----|---|-------------------------------|--------------------|
| Shad Conley | Transportation | Relief Driver | 1.0 | Step 0, \$17.24/hr | 08.01.2016 | Marshall Lambright |
| Brenda Starkey | Encore/eSTEM | Educational Parapro | .81 | Step 8, \$15.85/hr | 08.08.2016 | Matthew Perkins |
| Sheryl Cashin | BELL/HS2 | 3 Hour Cook | .55 | Step 2 \$12.53/hr - This supersedes all previous approved amounts | 08.03.2016 | Kari Fisher |
| Tyler Lovelace | BELL/HS2 | Library Parapro | .81 | Step 7, \$15.68/hr | 08.08.2016 | Teague Schoessow |
| Andrea Burke | Summit Elementary | Office Aide | .81 | Step 1, \$12.38/hr | 08.08.2016 Thru 05.25.17 Only | |

3. EMPLOYMENT TRANSFERS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers.

| Name | From Building | From Assignment | To Building | To Assignment | Effective Date | Replacing | Fund |
|----------------|-------------------|--------------------------------------|---------------|----------------------------------|----------------|----------------|--------------|
| Nancy Eckstein | Encore/eSTEM | .55 FTE 3 Hour Cook | Encore/eSTEM | 1.0 FTE 5.5 Hour Cook, | 08.03.2016 | Nichole Graham | Food Service |
| Chad Miars | Summit Elementary | .84 FTE Educational Paraprofessional | Hannah Ashton | .81 FTE Library Paraprofessional | 08.08.2016 | Takia Joyce | General |

4. CHANGE IN STATUS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following. These changes will be for the 2016/2017 academic school year only.

| Name | Building | From | To | Reason | Effective Date | Fund |
|----------------------|-------------------|---------|---------|----------------------|----------------|----------|
| Chad Miars | Hannah Ashton | .81 FTE | .84 FTE | Additional Duty Time | 08.08.2016 | Building |
| Jazzmine Mabra Davis | Encore | .81 FTE | 1.0 FTE | Additional Duty Time | 08.08.2016 | Building |
| Brian Bouldin | Hannah Ashton | .81 FTE | 1.0 FTE | Additional Duty Time | 08.08.2016 | Building |
| Rhonda Eberst | Summit Elementary | .81 FTE | 1.0 FTE | Additional Duty Time | 08.08.2016 | Building |

5. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

| Name | Building | Service | Rate of Pay | Fund | Effective Date |
|----------------------------------|---------------|-----------------------------|---------------------|--|-----------------------|
| April Darling | Slate Ridge | Community Outreach | Current Hourly Rate | Building: 001.2421.143.0015.015 | 2016/2017 School Year |
| All High School Classified Staff | District | Raider Check-In | Current Hourly Rate | BELL:001.1130.143.0026.026 HS2:001.1130.143.0028.028 Encore:001.1130.143.0029.029 eSTEM:001.1130.143.0021.021 | 2016/2017 School Year |
| All Classified Staff | Hannah Ashton | Achieve After 3 | Current Hourly Rate | 21st Century: 599.1990.113.9017 | 2016/2017 School Year |
| All Classified Staff | Hannah Ashton | Wednesday/Saturday School | Current Hourly Rate | Building: 001.1120.143.0003.003 | 2016/2017 School Year |
| Rhonda Eberst | District | Library Paraprofessional PD | Current Hourly Rate | Title II A | 2016/2017 School Year |
| Theresa Bosley | Baldwin Jr | 10 Extra Duty Days | Current Hourly Rate | Building: 001.2422.113.0002.002 | July & August 2016 |

| | | | | | |
|-------------------------------|---------------|--------------------------------------|---------------------|--|-----------------------|
| All District Classified Staff | District | Before and After School Intervention | Current Hourly Rate | Building: 001.1930.143.scc.opu or Title I: 572.1930.143.9017.opu | 2016/2017 School Year |
| Mary Messick | Herbert Mills | Administrative Support | Current Hourly Rate | Building: 001.2422.113.0006.006 | 2016/2017 School Year |
| Teresa McCune | Herbert Mills | Administrative Support | Current Hourly Rate | Building: 001.2422.113.0006.006 | 2016/2017 School Year |

9.04 Supplementals(a) REF: 7.12.16

1. EMPLOYMENT - COACHES (a)

| Name | Assignment | Salary | Date | Fund |
|------------------|------------------------------|---------|------------|-----------|
| Carlos Bonilla | Assistant JV Boys Soccer | \$2,750 | 08.01.2016 | Athletics |
| Dewayne Jennings | Assistant 7th Grade Football | \$2,000 | 08.01.2016 | Athletics |
| Tanner Cameron | Assistant Freshman Cheer | \$2,000 | 08.01.2016 | Athletics |

10. Student Services

Motion to approve the Student Services Section of the agenda.

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

10.01 Agreement for the Placement of Students with Disabilities in the Eagle Wings Academy (a) REF: 07.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted for the Reynoldsburg Board of Education to enter into agreement with the Eagle Wings Academy as an alternative educational placement program for the 2016-2017 school year.

10.02 L.A. Sanders & Associates, LLC (a) REF: 07.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted for the Reynoldsburg Board of Education to enter into a contractual agreement with L.A. Sanders & Associates, LLC to provide occupational therapy for students with special needs for the 2016-2017 school year.

10.03 Sunbelt Staffing Contract (a) REF: 07.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted for the Reynoldsburg Board of Education to enter into a contractual agreement with Sunbelt Staffing for students with special needs requiring nursing related services for the 2016-2017 school year.

10.04 Agreement between Gahanna Speech / Tracy Harmon and the Reynoldsburg Board of Education (a) REF: 07.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a contractual agreement with Gahanna Speech / Tracy Harmon for Speech Language Services for special needs students attending St. Pius X for the 2016-2017 school year.

10.05 Agreement for the Placement of Students with Disabilities with REACH Educational (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted for the Reynoldsburg Board of Education to enter into agreement with REACH Educational as an alternative educational placement program for the 2016-2017 school year.

11. Curriculum & Programs

Motion to approve the Curriculum & Programs Section of the agenda.

Motion by Elaine Tornero, second by Debbie Dunlap
Final Resolution: Motion Carries
Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

11.01 2016-2017 Handbooks (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the 2016-2017 School Handbooks, Programs of Study, and Code of Conduct be approved.

11.02 Athletic Participation Fees 2016-2017 School Year (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the 2016-2017 Athletic Pay-to-Participate Fees as follows. (Note: The rates did not change.)

Board of Education contribution per student athlete/per sport - \$165.00
Student Athlete contribution per sport - \$175.00

11.03 Columbus State Community College MOU (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Addendum to the Facility and Shared Services Agreement and the Amendment to College Credit Plus Partnership Agreement with Columbus State Community College.

12. Policies

Motion to approve Policy JFCCA Dress Code.

Motion by Debbie Dunlap, second by Rob Truex
Final Resolution: Motion Carries
Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman
Nay: Elaine Tornero

12.01 Dress Code Revisions (a) REF 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve JFCCA Dress Code Policy as amended.

Motion to approve the 2016-2017 Senior Class Fees in the amount of \$50.00.

Motion by Neal Whitman, second by Rob Truex
Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

12.02 2016-2017 Senior Class Fees (d) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 2016-2017 senior class fees:

Senior Class Fees: \$50.00.

13. Community/Auxiliary Schools

Motion to approve the Community/Auxiliary Schools Section of the agenda.

Motion by Elaine Tornero, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

13.01 Everest High School-Staffing Agreement and Employment (a) REF: 7.12.16

1. STAFFING AGREEMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the staffing agreement with Everest High School for the 2016-2017 school year.

2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for a one year limited contract for the 2016/2017 academic school year. Contracts are contingent upon receipt of required documents, including an official Ohio Teaching Certificate, and cleared criminal background checks pursuant to Ohio Revised Code 3319.39(B)(2).

| Name | Building | Assignment | FTE | Level | Salary | Effective Date | Replacing |
|-----------------|----------|-------------------------|-----|---------|----------|----------------|-----------|
| Michael Webster | Everest | Intervention Specialist | 1.0 | BS150/3 | \$47,590 | 08.01.2016 | New |

14. Business & Operations

Motion to approve the Business & Operations Section of the agenda.

Motion by Neal Whitman, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

14.01 Resolution Authorizing the Director of Operations to enter into an agreement with GCA Services Group, Inc. for Custodial Services (a) REF: 7.12.16

**SELECTING CUSTODIAL SERVICES PROVIDER AND
AUTHORIZING AGREEMENT FOR CUSTODIAL SERVICES**

The Executive Director of Operations/Services recommends selecting **GCA Services Group, Inc.** as the vendor to provide custodial services for District facilities and requests authority to enter into an agreement with the vendor for custodial services.

Background:

1. A Request for Proposals for Custodial Services was issued June 1, 2016, and proposals were submitted by six (6) vendors on June 27, 2016.
2. The proposals have been reviewed and evaluated, and **GCA Services Group, Inc.** is the vendor recommended as providing the best service and cost for services.
3. A contract for custodial services is being negotiated, with the overall annual cost for basic services as described in the RFP being **\$704,424** for a one-year term, with an option for the District to renew the agreement for two additional one-year terms for basic services. Basic services include basic cleaning services, event setup, and closing/locking of District school buildings.
4. The contract also includes provisions for additional services to be provided by the vendor at defined rates in the event there is a need for additional staffing or services by the vendor for custodial services.
5. Custodial services under the agreement will begin on July 25, 2016.

NOW THEREFORE BE IT RESOLVED by the Reynoldsburg City School District Board of Education as follows:

1. The Board selects GCA Services Group, Inc. as the vendor that submitted the best proposal for the required custodial services and awards the custodial services contract to GCA Services Group, Inc.
2. The Board authorizes the Director of Operations/Services to finalize the contract for custodial services, based upon the RFP and negotiated pricing for staff and services in an annual amount not to exceed **\$704,424**, with options for two one-year extensions and additional services to add staff and services if determined necessary by the Director of Operations/Services, and to sign the agreement on behalf of the Board.
3. The Board further authorizes the Treasurer to issue a purchase order for the first year of the agreement term with **GCA Services Group, Inc.** and each subsequent year until the agreement expires based upon current services to be provided during that year.

14.02 Surplus Items (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

14.03 Payment in Lieu (a) REF: 7.12.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

- (1) The time and distance required to provide the transportation;
- (2) The number of pupils to be transported;
- (3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- (6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached letter, in lieu of providing transportation service, an amount of \$240.66 per student. This amount is determined by the state to transport all pupils in the proceeding year.

15. Executive Session

Motion to enter into Executive Session.

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

15.01 Executive Session-Item A-7 and A-4 (a) REF: 7.12.16

Item Classification's -A-7 and A-4

The Board entered into Executive Session at 8:20 p.m.

The Board returned to Regular Session at 10:08 p.m. with the following members present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

Motion to approve 9.01 #2 Employment and 9.01 #3 Payment for other Services to employ Dr. Jocelyn Cosgrave as Assistant Superintendent and 5 transitional days.

Motion by Rob Truex, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

9.01 Administrative Staff (a) REF: 7.12.16

2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

| Name | Building | Assignment | FTE | Salary | Effective Date |
|----------------------|----------|--------------------------|-----|-----------|----------------|
| Dr. Jocelyn Cosgrave | District | Assistant Superintendent | 1.0 | \$105,000 | 08.01.2016 |

3. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

| Name | Building | Service | Rate of Pay | Fund | Effective Date |
|----------------------|----------|---------------------|--------------------|--------------------------|----------------|
| Dr. Jocelyn Cosgrave | District | 5 Transitional days | Current Daily Rate | General: 001.2415.111 | July 2016 |

16. Amendment of Superintendent's Contract

Motion to Amend the Superintendent's Contract

Motion by Mr. Truex to retroactively amend the Superintendent's 2015/2016 contract to include STRS pickup on the pickup at 10%. Mr. Whitman seconded the motion.

It was noted that the State Teachers Retirement System may not allow for a retroactive pickup on the pickup and that the 2015/2016 pickup on the pickup may need to be a lump sum payment.

Motion to amend the original motion to change the percentage per performance goal.

Motion by Elaine Tornero to amend the original motion to change the percentage per performance goal from 3% per goal to 1% per goal.

The motion to amend the original motion died for lack of a second. The original motion stands.

BE IT RESOLVED, to retroactively amend the Superintendent's 2015/2016 contract to include STRS pickup on the pickup at 10% and to pay a lump sum payment in lieu of the 2015/2016 pickup on the pickup if STRS does not allow a retroactive pickup on the pickup.

Yea: Elaine Tornero, Rob Truex, Neal Whitman

Nay: Joe Begeny, Debbie Dunlap

Final Resolution: Motion Carries

17. Adjournment

Motion to adjourn.

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

16.01 Motion to Adjourn (a) REF: 7.12.16

The meeting was adjourned.

President

Treasurer