**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, January 15, 2019 6:30 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on January 15, 2019. The meeting was held at City Hall Council Chambers

**1.01 Call to Order (p) REF: 01.15.19**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 01.15.19**

The following Board members were present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**2. Approval of Minutes**

**Motion to approve the December 18, 2018 Regular Board Meeting Minutes.**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**2.01 Approval of the December 18, 2018 Regular Board Meeting Minutes (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the December 18, 2018 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the January 15, 2019 Board of Education Meeting Agenda.**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**3.01 Approval of the January 15, 2019 Board of Education Meeting Agenda (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the January 15, 2019 Board Meeting Agenda.

**4. Communications**

**4.01** Superintendent, Melvin Brown acknowledged the great work our board members do on behalf of the students. (r) 01.15.19

**5. Executive Session**

**Motion to enter into Executive Session-Items A-2 and A-7 and D.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

The Board entered into Executive Session at 6:37 p.m.

The Board returned to Regular Session at 7:00 p.m. with the following members present: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**5.01 Executive Session-Items A-2, A-7 and D (a) 01.15.19**

Items:

A-2-Employment

A-7-Compensation

D-Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

**6. Items from the Board**

**Motion to approve the Reynoldsburg School Support Association Negotiated Agreement for the period of July 1, 2018 - June 31, 2021.**

Motion by Neal Whitman, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**6.01 Approval of the RSSA Negotiated Agreement (a) REF: 01.15.19**

BE IT RESOLVED, to approve the Negotiated Agreement with the Reynoldsburg School Support Association for the period of 7/1/2018-6/31/2021.

**6.02 Board Members spoke on the following topics. REF: 01.15.19**

Debbie Dunlap:

* Attended the Eastland Fairfield workshare
* Attended the Encore student led performance, ”The Regifters”
* Congratulations to the City of Reynoldsburg for approving the Comprehensive Development Plan
* Said that being part of the Board of Education is an amazing experience and thanked everyone for allowing her to participate
* Is looking forward to 2019 and all of the exciting changes in the district

Neal Whitman:

* Thanked the choir for singing at the beginning of the Organizational Meeting
* Is looking forward to 9X Academy and likes what he is seeing
* Likes information in the Quality Profile

Jeni Quesenberry:

* Is looking forward to visiting schools
* Is excited about the development of 9X Academy
* Thanked everyone for attending the meeting

Joe Begeny:

* Is looking forward to the new year

**6.03 Committee Reports (i) REF: 01.15.19**

* Buildings and Grounds Committee (see committee minutes at the end of the BOE meeting minutes)

**Motion to approve the Public Education Week Proclamation.**

Joe Begeny motioned and Debbie Dunlap seconded the motion to approve the Public Education Week Proclamation.

Upon discussion, Robert Barga made a motion to amend the original motion to change the comma after possible to a semi-colon.

**Motion by Robert Barga, second by Joe Begeny to change the coma after possible to a semi colon.**

Final Resolution: Motion to amend carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

BE IT RESOLVED to amend the original motion to change the coma after possible to a semi colon.

**Motion to approve the Public Education Week Proclamation.**

Motion by Joe Begeny, second by Debbie Dunlap

Final Resolution: Motion as amended carries

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**6.04 Public Education Week Proclamation (a) REF: 01.15.19**

Proclamation

In Recognition of

**Public Education Week**

January 20-26, 2019

WHEREAS, Traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans full-time; and

WHEREAS, All children in Reynoldsburg, Ohio should have access to the highest-quality education possible; and

WHEREAS, The Reynoldsburg Board of Education recognizes the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, Quality education is critically important to economic vitality of Reynoldsburg, Ohio; and

WHEREAS, Public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

WHEREAS, Reynoldsburg City Schools has many high-quality professionals who are committed to educating our children; and

WHEREAS, Public education is celebrated across the country by millions of students, parents, educators, schools and organizations to raise awareness of the need for effective public schools;

NOW, THEREFORE, The BOARD OF EDUCATION OF REYNOLDSBURG CITY SCHOOLS, hereby recognizes January 20-26, 2019 as Public Education Week in Reynoldsburg, Ohio, and we call this observance to the attention of all of our citizens.

**7. Items from the Superintendent**

**7.01 The Superintendent spoke about the following topics (i) REF: 01.15.19**

* Welcomed everyone back after winter break
* The district had a successful professional development day after break
* Things to look forward to in the near future
  + Strategic Planning
  + Portrait of a Reynoldsburg graduate
  + K-12 Articulation
  + Daily schedules at all levels
  + Social and emotional learning

**8. Recognition of Visitors**

**8.01 No visitors addressed the Board. REF: 01.15.19**

**9. Finance**

**Motion to approve the Finance Section of the Agenda**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**9.01 Financial Statements (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the December 31, 2018 Financial Statements.

**9.02 Appropriation Modifications (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached appropriation modification in the amount of $6,000.00.

**9.03 Donations (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Hannah Ashton Middle School | $550.00 | Renee Coley | Donation to the Washington DC Trip |
| Slate Ridge Cafeteria | $75.00 | Mike and Sue Murphy | School Lunch Program at SRES |
| Baldwin Road Junior High | $300.00 | Bill and Gail Miller | Donation to Choir Program at BRJH |
| Baldwin Road Junior High | $100.00 | Champer Insurance | Student Art Supplies |

**10. Personnel**

**Motion to approve the Personnel Section of the Agenda**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**10.01 Administrative Staff (a) REF: 01.15.19**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending all qualifying documentation):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Patricia Heater | CO | Assistant Treasurer | 1.0 | $63,000 | 02.01.2019 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfer:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Dawn McCloud | HS2 | Principal | WRMS | Principal | 01.22.2019 | Chris Brooks | General |

 **PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Kevin Smith | HS2 | Interim Principal | $5500.00 | 001.2412.113.028 | 01.22.2019 |

**10.02 Certified Staff (a) REF: 01.15.19**

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Angela Johnson | WRMS | Teacher | BS/6 | MS/6 | 01.15.2019 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Alexander Chisley | BELL | 01.25.2019 | D.6 | 02.14.2019 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Certified Staff | District | Striving Readers Grant-PD Only | $13.02/hr | 599.9219 | 01.2019 - 06.2019 |
| All Certified Staff | District | Striving Readers Grant-PD Presenters | $20.00/hr | 599.9219 | 01.2019 - 06.2019 |
| All Certified Staff | District | PD Presenters | $20.00/hr | 001.2213.113 | 01.02.2019 |
| Andrew Boan | District | PD Logistics Team | $20.00/hr | 001.2213.113 | 11/2018-1/2019 |
| Mia Brower | District | PD Logistics Team | $20.00/hr | 001.2213.113 | 11/2018-1/2019 |
| Kimberly Cooper | District | PD Logistics Team | $20.00/hr | 001.2213.113 | 11/2018-1/2019 |
| Katherine Demchak | District | PD Logistics Team | $20.00/hr | 001.2213.113 | 11/2018-1/2019 |
| Jason Gibson | District | PD Logistics Team | $20.00/hr | 001.2213.113 | 11/2018-1/2019 |
| Joseph Sorenson | District | PD Logistics Team | $20.00/hr | 001.2213.113 | 11/2018-1/2019 |
| Chad Naiman | District | Leadership Duties | $20.00/hr | 001.2218.113 | 02.2019 |
| Briana Johnson | District | Leadership Duties | $20.00/hr | 001.2218.113 | 02.2019 |
| Sarah Schulze | District | WEP & WAP Writing | $13.02/hr | 001.1210.113 | 01.15.2019 - 05.24.2019 |
| Jennifer Lorch | BRJH | PS Lead | $500/ Flat Rate | 001.2421.113.0002.002 | 2018/2019 SY |
| Tonya Pryor | BRJH | Robotics Club | $26.04/hr | 001.1120.113.0002.002 | 2018/2019 SY |
| Kristopher Turner | BRJH | Robotics Club | $26.04/hr | 001.1120.113.0002.002 | 2018/2019 SY |
| Tonya Pryor | BRJH | Teacher Lead | $1,250 Flat Rate | 001.2218.113.0002.002 | 2018/2019 SY |
| Barb Arndt | BRJH | Teacher Lead | $1,250 Flat Rate | 001.2218.113.0002.002 | 2018/2019 SY |
| Kathryn Downey | BRJH | Teacher Lead | $1,250 Flat Rate | 001.2218.113.0002.002 | 2018/2019 SY |
| Jason Ross | BRJH | STEM Coordinator | $13.02/hr | 001.2421.113.0002.002 | 2018/2019 SY |
| Alexandra Ragins | BRJH | iReady Lead | $500 Flat Rate | 001.2421.113.0002.002 | 2018/2019 SY |
| January Murgatroyd | Encore | Innovation Lead | $500 Flat Rate | 001.2421.113.0029.029 | 2018/2019 SY |
| January Murgatroyd | Encore | Arts Integration Lead | $500 Flat Rate | 001.2421.113.0029.029 | 2018/2019 SY |
| Susan Burkhart | Encore | 504 Coordinator | $13.02/hr | 001.2421.113.0029.029 | 2018/2019 SY |
| Tiffany Clark | FRES | Tech Coordinator | $500 Flate Rate | 001.2421.113.0004.004 | 2018/2019 SY |
| Erin Miller | FRES | Tutoring Coordinator | $20.00 / hr | 001.2421.113.0004.004 | 2018/2019 SY |
| Melanie Wollam | FRES | Teacher Lead | $1250 Flat Rate | 001.2218.113.0004.004 | 2018/2019 SY |
| Brian Gentile | HAMS | Leadership Duties | $20.00/hr | 001.2421.113.0003.003 | 01.2019 - 05.2019 |
| Amanda Hughes | RHES | Testing Coordinator | $500 Flat Rate | 001.2421.113.0007.007 | 2018/2019 SY |
| Judy Helm | RHES | RESA Teacher Mentor | $500 Flat Rate | 001.2421.113.0007.007 | 2018/2019 SY |

**PERFORMANCE BONUSES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

performance bonuses:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Amount** |
| Chris Brown-Borden | BELL | $4000.00 |
| Brianna Butler | BELL | $4000.00 |
| Katherine Lock | BELL | $4000.00 |
| Melisa Ray | District | $4000.00 |
| Jennifer Brooks | Encore | $4000.00 |
| William Crane | Encore | $4000.00 |
| Catherine Macioce | Encore | $4000.00 |
| January Murgatroyd | Encore | $4000.00 |
| Lexi Smith | Encore | $4000.00 |
| Pamela Waits | Encore | $4000.00 |
| Jason Gibson | Encore | $4000.00 |
| Andrea Callicoat | eSTEM | $4000.00 |
| Blake Clowes | eSTEM | $4000.00 |
| Harry Gee | eSTEM | $4000.00 |
| Michelle Jago | eSTEM | $4000.00 |
| Erin Rabb | eSTEM | $4000.00 |
| Stephen Whitley | eSTEM | $4000.00 |
| Chelsea Huber | eSTEM | $4000.00 |
| Aimee Babb | HAMS | $4000.00 |
| Shauna Crim | HAMS | $4000.00 |
| Mawdo Fall | HAMS | $4000.00 |
| Tara Rahm | HAMS | $4000.00 |
| Jamie Caudill | HS2 | $4000.00 |
| Janet Kunes | HS2 | $4000.00 |
| Eugene Nash | HS2 | $4000.00 |
| Wendy Rettke | HS2 | $4000.00 |
| Schyvonne Ross | HS2 | $4000.00 |
| Randilyn Blankenship | RHES | $4000.00 |
| Charles Lichter | SMBR | $4000.00 |
| Dawn Malo | SRES | $4000.00 |
| Lauren Smith | SRES | $4000.00 |
| Richard Ladowitz | eSTEM | $4000.00 |
| Taylor Lang | SUES | $4000.00 |
| Mindy Martin | TRES | $4000.00 |
| Brittany Asbrock | WRJH | $4000.00 |
| Shelly Bloom | WRJH | $4000.00 |
| Katharine Demchak | WRJH | $4000.00 |
| Akeyla Ragland | WRJH | $4000.00 |
| Tim Stonerock | WRJH | $4000.00 |
| Megan Arthur | WRMS | $4000.00 |
| Ryan Britton | WRMS | $4000.00 |
| Sarah Schulze | WRMS | $4000.00 |
| Kayla Shortridge | WRMS | $4000.00 |
| Scott Brewer | BELL | $3000.00 |
| John Forgy | BELL | $3000.00 |
| Briana Johnson | BELL | $3000.00 |
| Patricia Hanna | eSTEM | $3000.00 |
| Alicia Rogers | HAMS | $3000.00 |
| Lauren Taylor | HAMS | $3000.00 |
| Amy Gochenour | HMSE | $3000.00 |
| Jessica Cully | HS2 | $3000.00 |
| Kellie Gedert | HS2 | $3000.00 |
| Rachel Gillaspie | HS2 | $3000.00 |
| Christine Schafrath | HS2 | $3000.00 |
| Joseph Sorenson | HS2 | $3000.00 |
| Rob Niedermeyer | SMBR | $3000.00 |
| Shannon Collins | SRES | $3000.00 |
| Jane Stephenson | SRES | $3000.00 |
| Lorraine Gaughenbaugh | SUES | $3000.00 |
| Cynthia Meisel | SUES | $3000.00 |
| Janet Benedict | TRES | $3000.00 |
| Kristina Calkins | TRES | $3000.00 |
| Jennifer King | TRES | $3000.00 |
| Katie Walker | TRES | $3000.00 |
| Bradley Barwick | WRJH | $3000.00 |
| Susan Brown | WRJH | $3000.00 |
| Bridget Wilson | WRJH | $3000.00 |
| Rachel Darr | WRMS | $3000.00 |
| Michael Lee | SUES | $3000.00 |
| Erin Costa | SMBR | $2000.00 |
| Deanna Karpuz | SMBR | $2000.00 |
| John Downing | BELL | $2000.00 |
| Justin Alexander | Encore | $2000.00 |
| Matthew Freeman | Encore | $2000.00 |
| James Olivola | Encore | $2000.00 |
| Steven Ridgway | eSTEM | $2000.00 |
| Sophia Vigione | eSTEM | $2000.00 |
| Mallory Broehm | FRES | $2000.00 |
| Kelli Harvey | FRES | $2000.00 |
| Lori Noskowiak | FRES | $2000.00 |
| Abby Vargo | FRES | $2000.00 |
| Amber Winston | FRES | $2000.00 |
| Felicia Ford | HAMS | $2000.00 |
| Rosalyn Lewis | HAMS | $2000.00 |
| Leslie Moyer | HAMS | $2000.00 |
| Mandy Smith | HAMS | $2000.00 |
| Dakia Washington | HAMS | $2000.00 |
| Annette Hawley | HMSE | $2000.00 |
| Shaina Hutson | HMSE | $2000.00 |
| Kathy Stevens | HMSE | $2000.00 |
| Patrick Watts | HS2 | $2000.00 |
| Paige Hanf | RHES | $2000.00 |
| Arielle Holdren | RHES | $2000.00 |
| Alisa Limbers | RHES | $2000.00 |
| Samantha Basista | SMBR | $2000.00 |
| Heather Gerbus | SMBR | $2000.00 |
| Keith Nicholas | SMBR | $2000.00 |
| Amy Green | SRES | $2000.00 |
| Teresa Hartley | SRES | $2000.00 |
| Kelley Nemeth | SRES | $2000.00 |
| Katie Schuessler | SRES | $2000.00 |
| Nicholas Twyman | SRES | $2000.00 |
| Kelli Vance | SRES | $2000.00 |
| Emily Thiel | SUES | $2000.00 |
| Kathryn Thompson | SUES | $2000.00 |
| Heather Keane | SUES | $2000.00 |
| Rose Berkey | TRES | $2000.00 |
| Aubery Gibson | TRES | $2000.00 |
| Cortney Shipton | TRES | $2000.00 |
| Melissa Smith | TRES | $2000.00 |
| Matthew Gatzulis | WRJH | $2000.00 |
| Amie Case | WRJH | $2000.00 |
| Jenan Berrios | WRMS | $2000.00 |
| Thomas Scherbauer | WRMS | $2000.00 |
| Staci Lang | FRES | $1000.00 |
| Matthew Perkins | HAMS | $1000.00 |
| Melanie Boss | HMSE | $1000.00 |
| Rebecca Deiderich | HMES | $1000.00 |
| Jacqueline Glaze | HMSE | $1000.00 |
| Tracy Martz | HMSE | $1000.00 |
| Rachel Mooney | HMSE | $1000.00 |
| Andrea Murnen | HMSE | $1000.00 |
| Denise Taylor | HMSE | $1000.00 |
| Tonya Sherman | HMSE | $1000.00 |
| Erin Harshaw | HS2 | $1000.00 |
| Molly Chang | RHES | $1000.00 |
| Isabel Gonzalez de Baltondano | RHES | $1000.00 |
| Krista Seagraves | RHES | $1000.00 |
| Brittney Spears | RHES | $1000.00 |
| Chastity Bobst | SMBR | $1000.00 |
| Kathryn Downey | SMBR | $1000.00 |
| Tanya Featherstone | SMBR | $1000.00 |
| Amber Prater | SMBR | $1000.00 |
| Stephanie Adams | SRES | $1000.00 |
| Marlana Banks | SRES | $1000.00 |
| Keisha Garrison | SRES | $1000.00 |
| Becky Hammond | SRES | $1000.00 |
| Shawna Roteff | SRES | $1000.00 |
| Chelsey Schmandt | SRES | $1000.00 |
| Maria Sheridan | SRES | $1000.00 |
| Kirstyn Smith | SRES | $1000.00 |
| Tanya Thomas | SRES | $1000.00 |
| Lori Uhl | SRES | $1000.00 |
| McKenna Brabenec | SUES | $1000.00 |
| Debra Flaherty | SUES | $1000.00 |
| Irene McLaughlin | SUES | $1000.00 |
| Vikki Buhr | TRES | $1000.00 |
| Amber Howard | TRES | $1000.00 |
| Amy Newsome | TRES | $1000.00 |
| Amy Ripple | TRES | $1000.00 |
| Debbie Ryan | TRES | $1000.00 |
| Heather Slisher | TRES | $1000.00 |
| Marisa Sloan | TRES | $1000.00 |
| Cathy Tipton | TRES | $1000.00 |
| Kayla Tober | TRES | $1000.00 |
| Brian Widdoes | TRES | $1000.00 |
| Amber Bancroft | WRMS | $1000.00 |
| Angela Johnson | WRMS | $1000.00 |

**10.03 Classified Staff (a) REF: 01.15.19**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Tyrone Harris | BRJH | Paraprofessional | 01.02.2019 |
| Hollie Newlun | Encore | Paraprofessional | 01.04.2019 |
| Katie Taylor | HMSE | Special Ed. Paraprofessional | 01.04.2019 |
| Christina Wiehe | HS2 | Special Ed. Paraprofessional | 01.01.2019 |
| Emily Davies | HS2 | 1:1 Paraprofessional | 11.29.2018 |
| Patricia Heater | CO | Accountant | 01.31.2019 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Thasia Wren | BELL | General Paraprofessional | .81 | 4 | $15.04/hr | Adrienne Johnson | 01.07.2019 | General |
| Latalia Peppers | HMSE | Special Ed. Paraprofessional | .81 | 2 | $14.39/hr | New Position | 01.14.2019 | General |
| Kathy Alexander | SRES | Educational Paraprofessional | .81 | 1 | $14.08/hr | New Position | 01.07.2019 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Nicky Sullivan | HAMS | SRES | 5.5 Hr Cook | 6 Hr Head Cook | 01.16.2019 | Christine Ferrell | General |
| Julie Moe | SMBR | HAMS | 3 Hr. Cook | 5.5 Hr Cook | 01.14.2019 | Nicky Sullivan | General |
| Christine Ferrell | SRES | HMSE | Head Cook | 5.5 Hr Cook | 01.09.2019 | Kathy Royster | General |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jeanette Cole | BRJH | After school Club / Drama | Hourly Rate | 001.4113.143.0002.002 | 12.2018 - 05.2019 |
| Jackie Kirksey | BRJH | After School Club / Year Book | Hourly Rate | 001.4680.143.0002.002 | 12.2018 - 05.2019 |
| Brad Syfers | eSTEM | Professional Services | Hourly Rate | 001.1130.143.0021.021 | 10.2018 - 05.2019 |
| Diana Nash | eSTEM | Secretarial Support | Hourly Rate | 001.2422.143.0021.021  001.2422.143.0028.028  001.2422.143.0026.026  001.2422.143.0029.029 | 01.2019 - 06.2019 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Bus Drivers - $17.50**

Harold Denson

**Substitute/Supplemental Cooks - $10.26**

Stanley Casey

Damonica Hodge

Julie Morrison

Charles Roddy

Veronique Huet

**10.04 Supplemental Staff (a) REF: 01.15.19**

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Joseph Sorenson | Student Council Advisor | $4,684.74 | 07.17.2018 | General |
| Joseph Sorenson | Junior Class Advisor | $2,558.04 | 07.17.2018 | General |
| Kayla Shortridge | Student Council | $3,837.06 | 08.16.2018 | General |

**CORRECTION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to the 11.20.2018 Board Agenda:

1. Joseph Sorenson's salary was listed incorrectly on the July Board Agenda for Student Council Advisor and Junior Class Advisor. Salary for both positions corrected.

**11. Curriculum & Programs**

**Motion to approve items 11.01 and 11.02 of the Curriculum & Programs Section of the Agenda**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Debbie Dunlap, Jeni Quesenberry, Neal Whitman, Joe Begeny

**11.01 Educational Travel - Orchestra to Chicago (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Orchestra Trip to Chicago on the dates of November 15 to 17, 2019.  The students will miss 1 day of school.

**11.02 High School Program of Studies (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the updated High School Program of Studies.

The following item was on for discussion:

**11.03 Chris Menhorn addressed the Board regarding the 4th grade trip to 4H Camp on May 13-14, 2019. Students will miss 1 ½ days of school. (d) 01.15.19**

**12. Policies**

**Motion to approve Items 12.01, 12.02, 12.03 and 12.04 of the Policies Section of the Agenda.**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.01 Credit Card Policy (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Credit Card Policy, # 6423

**12.02 Gifted Policy (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Gifted Policy, # 2464

**12.03 Acceleration Policy (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Acceleration Policy, # 5410

**12.04 2019-2020 School Calendar (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the proposed school calendar for the 2019-2020 school year.

**13. Business & Operations**

**Motion to approve the Business & Operations section of the Agenda.**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**13.01 Patriot Preparatory Academy Transportation Agreement (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the transportation agreement with Patriot Preparatory Academy for the 2019 – 2020 school year.

**13.02 Waiving Competitive Bidding Based Upon an Urgent Necessity and Authorizing a Proposal Process for Renovations at Livingston High School (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resolutions to waive competitive bidding based on urgent necessity and authorizing a proposal for renovations at Livingston High School.

WAIVING COMPETITIVE BIDDING BASED UPON AN URGENT NECESSITY

AND AUTHORIZING DIRECTOR OF OPERATIONS & SERVICES TO DETERMINE

AN ALTERNATIVE APPROACH FOR RENOVATIONS AT LIVINGSTON HIGH SCHOOL

The Superintendent recommends authorizing the Director of Operations & Services to work with Schorr Architects to determine the best approach for the planned renovations at Livingston High School based upon the Board’s discretion to waive competitive bidding due to an urgent necessity in order to complete the work before the beginning of the 2019/20 school year.

Rationale:

1. Renovations are planned at Livingston High School to upgrade the facilities (Project), and the work is scheduled to be complete by the beginning of the 2019/20 school year for the building classrooms to be ready for use at that time by students and staff,
2. The Director of Operations & Services is working with Schorr Architects, the Board’s architect, to finalize the scope of the Project, and Schorr Architects plans to complete the design for the renovations by February 7, 2019.
3. In reviewing the Project schedule with the Board’s Architect, Schorr Architects, it was determined that case work and other equipment required for the project requires as much as a 3-month lead tie for ordering, which threatens to extend the completion date if the statutory competitive bidding process and timeline are followed.
4. The Board believes it is in the best interest of the District and students enrolled in the high school program to have the Project completed before school begins.
5. The Board has the authority under Ohio Revised Code (ORC) Section 3313.46 to waive competitive bidding when an urgent necessity exists if competitive bidding is otherwise required.
6. The Board believes it is in the best interest of the District for this Project to explore other options for procuring the work required in order to complete it prior to the beginning of the 2019/20 school year.

The Reynoldsburg City School District Board of Education resolves as follows:

1. Based upon the Superintendent’s recommendation and information concerning the need to complete the Livingston High School renovations before the beginning of the 2019/20 school year, the Board, based upon the authority granted in ORC Section 3313.46, finds that an urgent necessity exists for the Project and waives competitive bidding.
2. The Board authorizes the Director of Operations & Services to work with Schorr Architects to determine the best approach for procuring the required work, including identifying a qualified and available contractor to perform the work for a reasonable amount, and with legal counsel to prepare a contract for the work and to bring a recommendation for award of a contract to the Board to the contractor capable of performing the work within the specified time for a reasonable amount.

**13.03 Surplus Items (a) REF: 01.15.19**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

**14. Executive Session**

**Motion to enter into Executive Session.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

The Board entered into Executive Session at 8:06 p.m. for Item A-2 Employment and A-7 Compensation.

The Board returned to Regular Session at 9:16 p.m. with the following members present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**14.01 Executive Session-Items A-2 and A-7 (a) 01.15.19**

Items:

A-2 Employment

A-7 Compensation

**15. Compensation of Treasurer**

**15.01 Compensation of Treasurer. (a) REF: 01.15.19**

**Motion to award performance pay of 6.9% per the Treasurer’s contract.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

BE IT RESOLVED, to award performance pay of 6.9% of the base salary for the 2018-2019 school year to Tammira Miller per the Treasurer’s contract.

**15. Adjournment**

**Motion to Adjourn.**

Motion by Joe Begeny, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

The meeting was adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer

Buildings & Grounds Meeting  
1/8/19 @ 1600

**Members in Attendance**

Debbie Dunlap, Vice President

Neal Whitman, Board Member

Melvin Brown, Superintendent

Chris Reed, Director of Operations & Services

Dr. Jocelyn Cosgrave, Chief Academic Officer

Kim Halley, Assistant Superintendent

Chris Brooks, 9X Impact Principal

1. Livingston Campus Band Observation Tower – James Greene
   1. Overview of project – Eagle Scout Service Project
   2. District will assist where necessary/able
      * Permitting
      * Building access when necessary
2. 1630 Livingston Campus Renovations – Schorr Architects, Inc.
   1. Overview of the items to be renovated
      * Remove Columns (alternate)
      * New reception office in lobby
      * Classroom 003 into two lab/med spaces (with moving partition as alternate)
      * Converting rooms 110, 111 and 114 into science labs
      * Relocate DECA casework to student dining area
      * Remove all lockers on 1st and 2nd floor, replace with bench (except band hallway)
      * New paint in hallways
      * Signage at Livingston
      * Create cross team spaces with rollup doors
      * Enclosure in art room
      * Add wall and door to ELA room
      * Wood caps on stairwells
   2. Timeline
   3. Expedited Timeline & Stipulations
      * Urgent Necessity (Full or in part)
        1. RFP instead of bid (could gain 3 weeks)
           1. Best response not lowest response
        2. Contact companies with information
      * Emergency Board Meeting to Award if we bid
3. 1730 HVAC Update and Preventative Maintenance Discussion – Dynamix Engineering
   1. Overview of Cost and coverage
   2. No need to bid if program is an all-in-cost
   3. Going to look at annual cost alongside energy guarantee
4. Other Items
   1. Possible removal of remaining modular
   2. Trash issue along creek at Rose Hill Elementary
   3. Fence and bleacher repair at WRJH tennis courts