Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, January 16, 2024 6:30 p.m.

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on January 16, 2024. The meeting was held at Taylor Road Elementary. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Moment of Silence (p) REF: 1.16.24
  2. Roll Call (p) REF: 1.16.24

Board President Angela Abram called the meeting to order.

The following members were present: Jeni Quesenberry, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 1.16.24

Presented by Taylor Road Elementary Students:

Morgan Baker

Safalta Kadariya

Jameson Coughlin

Nicholas Decesare

LJ Morgan

Bhabina Giri

Cameron Ronning

Brian Niroula

Grayden Beal

Lowensky Cutchini

**1.04 Vow of Democracy (p) REF: 1.16.24**

* Read by Neal Whitman

School Board Appreciation

* Stephanie Beougher shared information regarding School B. This year’s theme – Launching Our Next Generation
* Dr. Tracy Reed provided each member with a certificate
* Mayor Joe Begeny presented the Proclamation
* Reynoldsburg High Chambers Singers performed – lead by Director - Kristi Reed, vocal presentation of Thanks

2. Approval of Minutes

**Motion to approve the December 12, 2023 Regular Board Meeting Minutes.**

Motion by: Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Neal Whitman, Amanda Young, Jeni Quesenberry, Julie Towns, Angela Abram

2.01 Approval of the December 12, 2023 Regular Board Meeting Minutes REF: 1.16.24

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the December 23, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the December 12, 2023 Regular Board Meeting Agenda.

Motion by Julie Towns, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Julie Towns, Jeni Quesenberry, Neal Whitman, Amanda Young, Angela Abram

3.01 Approval of the December 12, 2023 Regular Board Meeting Agenda (a) REF: 1.16.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the December 12, 2023 Regular Board Meeting Agenda.

4. Communications

4.01 Building Spotlight (p) REF: 1.16.24

* Taylor Road Elementary – Jamie Johnson – Principal, host of School Board meeting

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (i) REF: 1.16.24

***The public participation section of the meeting is an opportunity for stakeholders to address the Board of Education pertaining to matters to be brought to the Board's attention, as well as to discuss agenda item topics.  Before addressing the Board, members of the public will need to complete a speaker's form and give it to the Board of Education Treasurer. Remarks are to be addressed to the Board as a whole, not to individual board members and are not to exceed 5 minutes.  The Treasurer will complete time monitoring.***

* No visitors where scheduled to speak at this meeting

6. Items from the Board

6.01 Board Members May Speak on Different Topics at this time (i) REF: 1.16.24

Amanda Young

* Committee Reports – elected Vice President of Eastland Fairfield Career Center Board of Education
* Thanked the teachers for sending different events to attend

Neal Whitman

* Office hours will be held on Fridays, 4 pm to 5 pm
* Historical Society – no monthly meeting this month
* Board Minutes are retained since 2010 on Board Docs
* Minutes kept on paper since 2014, there is an overlap between paper and digital
* Minutes before 2010, some are digitized from 1961 onward, in a system called SC View
* Would like to have those retained in SC View moved to Board Docs. These only go back to 1961, and the district has been in existence since 1968
* Board Minutes from 1868 – 1911 cannot be located
* Paper Board Minutes located from 1912 – 1925; gap from 1925 – 1937; 1937 – 1951 finished scanning; another gap from 1952 – 1961 (not in SC View, 4-5 volumes may be lost), additional gaps in the 60’s
* Those Board Minutes located on paper have been digitized, and are available at this link on the RCSD server. They have also been uploaded to the Historical Society database
* Zoning new apartments off McNaughten Road – may impact more students coming into the district – does this come with more property tax money
  + Property tax received is about 34% of our revenue
  + This depends on how much the voters have voted on over the years
  + Property taxes does not increase with inflation it degrades
  + Typically, schools on a 3-4 year cadence, we have not for almost 20 years due to open enrollment bailed us out, it cannot do this anymore
  + We get about 49-50% from state funding, which does depend on population
  + Fair School Funding Act, tries to put more realistic guidelines on how funding happens. Voted on 3 years ago, which is a six year plan, and voted on every 2 years, with lobbying to ensure it continues to be funded
  + Educational Choice Voucher Expansion on track to spend about $1 billion dollars with no questions asked at all
  + Reason we continue to be apart of the Vouchers Hurt Ohio Lawsuit, encourage other districts to join
  + We are due for more tax monies from our own citizens sometime soon
  + President Abram mentioned in the voucher it does not cover transportation cost, which is an additional cost
  + In the 1970’s it started where school districts pay for bussing to schools out of district

Julie Towns

* Thanked Taylor Road staff and students
* Love the notes and decorations
* Thanked everyone else for the notes, recognitions – Director Kristi Reed and her students

Pratima Neopaney- Student Representative

* Attended the MLK Breakfast, had an amazing time and thanked those who hosted the event
* Continue to discuss the vegetarian options for lunch, had a discussion with Dr. Reed, made a contact with Nutrition, we should have more information soon
* Student Council members are supporting the local Reynoldsburg Special Olympics by doing our Polar Plunge
* Support can be made by going to the Polar Plunge page and donate to our STUCO student or volunteer to be a jumper @ the Lower.com Field on February 10, 2024

Jeni Quesenberry

* Good to be back after 2 years
* Saturday attended the MLK Breakfast, great speakers, student received scholarships, STUCO did a great job escorting people to tables, and serving
* We toured Taylor Road Elementary with Ms. Johnson, great to see the wonderful things going on
* This week will be visiting Summit this week and next week and other schools in the near future
* Thanked all for the cake and the Tornadoes

Angela Abram

* Thanked all for attending the meeting this evening, delighted to be at Taylor Road to see and share the great work being done by the dedicated team and staff
* Thanked everyone for the Board Recognition, this is a tuff and demanding public service work
* I appreciate the acknowledgement of our work and effort
* Wished all a Happy New Year
* Honored to be selected by my Board as the President for the 2024 calendar year
* Often new goals and directions are made. Last year my personal Board goals where to:

Establish Board Goals

Establish a Board Office

Establish Board Office Hours

Establish a Board Handbook

* Board goals are posted to keep them fresh in our minds and meaningful for our district, to keep our eye on what is meaningful for the district
* Our goals we look to see where the fit into our strategic plan, we feel we are on the right track
* This year focused on elevating the narrative on the scope of the work that happens here, on the local, central Ohio, State or the National level
* I along with the rest of the Board will be working to bring more recognition to our district
* Nominating more staff for more awards in/out of the district
* Asked Dr. Reed to look at how we can embrace the successes of the district staff, while working on the continuous improvement and student success
* This occurs by looking at the data, the good, bad the ugly and making well thought out decisions based on the analysis of that data
* We are a leadership team, not just the Board, but the Superintendent, Cabinet, Finances – with equal parts of responsibility to our stakeholders
* Leadership will convene regularly, with retreats at least twice a year and gatherings to plan, design, execute for effective learning, hiring, learning and climate and cultural development
* Board level, five members who are or were in education, at the pre- primary, early education, secondary, post-secondary level – gives a professional perspective that few boards have in the field of education
* Board Member Young as the VP – Eastland Fairfield Career Center, is a big deal as a large number of our student body attending
* Board Member Young will help shape the future for those students as well as students within Central Ohio through the governance of that body
* Congratulated – Ms. Young and want to ensure that the great work continues
* Committees have been formed for this calendar year, reference the website for updates. The current assignments are:
  + Finance – Angela Abram and Amanda Young
  + Policy – Angela Abram and Neal Whitman
  + Building and Grounds – Jeni Quesenberry and Neal Whitman
  + Calendar – Julie Towns and Amanda Young
  + Outcomes – Julie Towns and Neal Whitman
  + Athletics – Julie Towns and Jeni Quesenberry
  + Safety – Jeni Quesenberry and Julie Towns
  + Citizens Advisory – Angela Abram and Jeni Quesenberry – recommended, vote will occur
  + City Liaison – Angela Abram
  + Legislative Liaison – Neal Whitman and Amanda Young
  + Expulsion Appeals Officer – Jeni Quesenberry
  + Eastland Fairfield Career Center – Amanda Young
* Dr. Reed is being honored around Central Ohio
* Angela Abram will be speaking at the Consortium of State Schools Board Association in February on Board self-assessment with Dr. Kim Miller-Smith, a Reynoldsburg graduate – in Dallas, Texas – look forward to elevating Reynoldsburg nationally
* The Dr. Martin Luther King holiday I would like to continue to challenge city government and the district to combat what Dr. King called the Enemies of Justice; racism, poverty, and war – add gun violence
* May we continue to have meaningful conversation about character, content as we dialogue about Reynoldsburg diversity
* The district leadership is lead by three black women, something not possible without the voices of Reynoldsburg being able to see content and character
* We are the only team in Central Ohio or Ohio with this unique composition
* We know racism and sexism exist, we know there are many ways to address it; one way to be an example in leadership and excellence for others to experience so impressionable minds can see it and view it a normal or typical and not as unique
* Thanked for the opportunity to lead

**Motion to approve Committee Reports.**

Motion by Neal Whitman, second by Julie Towns

Final Resolution: Motion carries.

Yea: Neal Whitman, Julie Towns, Jeni Quesenberry, Amanda Young, Angela Abram

6.02 Appoint Two Committee Member to Serve on the Citizen’s Advisory Committee (a) REF: 1.16.24

BE IT RESOLVED, to authorize Board President to appoint two committee members Angela Abram and Jeni Quesenberry to serve on the Citizens Advisory Committee

**6.03 Committee Reports (i) REF: 1.16.24**

The following committees met this month:

Citizen's Advisory Committee

Legislative Liaison

Liaison Calendar Committee

Eastland Fairfield

7. Items from the Superintendent

**7.01 Superintendent may speak on different topics at this time (i) REF: 1.16.24**

* Thank you to the Taylor Road Principal and staff for hosting us this evening and Mrs. Reed for having the Chamber Choir present and the Mayor
* Blessed with the Board and Community support, this is a good fit for me, you value education and diversity and this what I was looking for when I did my research and accepted
* Future – Gallop Survey, completed by staff, information will be used to address success, expand on those successes as a district, what is working well
* Review data to see what opportunities we should work on
* Student Advisor Committee meeting on January 22, 2024
* Parent Congress meeting on February 8, 2024
* Participated in the Martin Luther King Program here in Reynoldsburg, get great joy seeing our students being recognized and seeing them out front
* Primary purpose is to support our students in being successful
* Excited for the future, just a few days away from my one year
* My responsibility is to help our grownups help our kids and making sure we are adequately staff
* We are all recruiters, all here to tell our story
* Thank you to the Board and community for allowing me to be able to serve
* President – Abram, shared when you are doing the work you were called to do, it allow us to step back into our lane and do the work we are called to do. It is our responsibility and honor to support you and our students can be successful

8. Finance

**Motion to approve the Financial Section of the Agenda.**

Motion by Jeni Quesenberry second by Amanda Young

Final Resolution: Motion carries.

Yea: Jeni Quesenberry, Amanda Young, Julie Towns, Neal Whitman, Angela Abram

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the January 16, 2024 Finance Statements

**8.01** Financial Statement (a) REF: 1.16.24

**8.02** Appropriation Modification (a) REF: 1.16.24

**8.03** After the Facts (a) REF: 1.16.24

**8.04** Insurance Discount as Wellness Incentive (a) REF: 1.16.24

* Completed 2nd year of this program
* Premium discount achieved by 11 employees

**8.05** 403b Plan Restatement (a) REF: 1.16.24

* Occurs every 5 years, last time 2018, by IRS

**8.06** Approve Membership in the Ohio School Board Association (a) REF: 1.16.24

* Separate organization from the Voucher Joinder program

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Jen Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Jen Quesenberry, Neal Whitman, Julie Town, Amanda Young, Angela Abram

* Superintendent Administrative section – hiring someone to support Slate Ridge, a position vacated in December
* Hiring long-term subs, due to absences
* Payment for Other Services for our Administrators
* Base Salary increase for 23-24 for Administrators
* Certified Staff some resignation, compensation for IEP Writing and additional supplementals
* Classified Staff additional resignations, updates on salary and hiring
* Classified Administrative Exempt 3% increase
* Additional Supplemental Staff being hired

**9.01 Administrative Staff (a) REF: 1.16.24**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Jason Morton | SRES | Interim Assistant Principal | 1.0 | $325.00/day | New | 01.16.2024 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Amanda Bernowski | District | Additional Duties - Spring | $5,000.00/flat | General | 23/24 SY |
| Damicka Bates | District | LPDC Committee & Subcommittee | $500.00/flat | 019.9902.2213.000.00.113 | January - June 2024 |
| Jacquelyn Thompson | District | LPDC Committee & Subcommittee | $500.00/flat | 019.9902.2213.000.00.113 | January - June 2024 |
| Josh Huntzinger | District | Digital Civic Learning Project | $500.00/flat | 001.0000.2218.000.113 | 23/24 SY |

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES Evaluators for the 2023-2024 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Jason Morton | SRES | Interim Assistant Principal |

**BASE SALARY INCREASE 2023-2024 (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a three percent base salary increase for the 2023-2024 contract year for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Job Classification** |
| Stephanie Beougher | Central Office | Director of Communications |
| Jennifer Chomin | Central Office | EMIS & Enrollment Coordinator |
| Kathleen Dougherty | Central Office | HR Generalist |
| Brittany Griffin | Central Office | Director of Human Resources |
| Joshua Huntzinger | Business Office | Director of Technology |
| Wendy Novotni | Business Office | Director of Food Service |
| Gregory Pollock | Business Office | Executive Director of Business |
| Bradley Ramsey | Business Office | Director of Safety & Security |
| Brenda Starkey | Central Office | Payroll Manager |
| Jonathan Stocker | Central Office | Assistant Treasurer |
| Pamela Turner | Business Office | Welcome Center Coordinator |
| Jacob Wilhite | Transportation | Director of Transportation |
| Carla O'Quin | Business Office | Food Service Supervisor |
| Megan Beal | Transportation | Supervisor of Transportation |
| Robert Hoyt | Business Office | Director of Support Services |
| Blake Noecker | Business Office | Building & Grounds Supervisor |
| Amanda Bernowski | Business Office | Coordinator of Gifted Services |
| Isabel Bozada-Jones | Business Office | Coordinator of Deeper Learning |
| Tracy Massey | Business Office | Coordinator of Language Acquisition |
| Kelley Brazeau | Central Office | Director of Special Education |
| Naim Sanders | Central Office | Assistant Superintendent |
| Jack Purtell | District | Athletic Director |
| Damicka Bates | RHES | Principal |
| William Baylis | Livingston Campus | Principal |
| Scott Bennett | Reynoldsburg High School | Principal |
| Heather Birch | Summit Campus | Assistant Principal |
| Stephanie Bland | WRES | Principal |
| Michelle Boykin | SMBR | Assistant Principal |
| Christopher Cracraft | HMES | Assistant Principal |
| Ciara Cundiff | WRES | Assistant Principal |
| Jill Dorman | RHES | Assistant Principal |
| Kayleigh Fowler | WRES | Assistant Principal |
| Benjamin Harlan | WRJH | Assistant Principal |
| Jamie Johnson | TRES | Principal |
| Yvonda McDowell | Livingston Campus | Assistant Principal |
| Allison McMannis | HMES | Principal |
| Nicholas Miller | SMBR | Assistant Principal |
| Anthony Naples | SMBR | Assistant Principal |
| Abdulkadir Parlar | SRES | Principal |
| Jason Phillips | WRJH | Principal |
| Kaylee Robertson | TRES | Assistant Principal |
| Schyvonne Ross | Livingston Campus | Assistant Principal |
| David Schottner | FRES | Principal |
| Jacquelyn Thompson | Summit Campus | Principal |
| Madeline Travis | Livingston Campus | Assistant Principal |
| Latasha Turner | SUES | Principal |
| Keona Walker | Summit Campus | Assistant Principal |
| India Wilson | SMBR | Principal |
| Ebony Woodard | WRJH | Assistant Principal |
| John Downing | Summit Campus | Assistant Principal |
| April Oates | WRJH | Assistant Principal |
| Rodney Fetty | SUES/FRES | Assistant Principal |
| Tiffany Norman | District | Psychologist |
| Carina Turner | District | Psychologist |

**9.02 Certified Staff (a) REF: 1.16.24**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Hailee Phillips | RHES | Guest Teacher | 12.13.2023 |
| Patrecia Gantt | SUES | Guest Teacher | 12.13.2023 |
| Sarah Tucker | SRES | Long Term Substitute | 01.02.2024 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Jonathan Papas | SMBR | Teacher - EL | 1.0 | MA30/10 | $78,997.00 (prorated) | Jonathan Papas | 01.09.2024 |

**EMPLOYMENT - LONG TERM SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following as long term substitute teachers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **FTE** | **Level** | **Salary** | **Effective Date** | **Funding Source** |
| Dajon Moore | WRES | 1.0 | BS/1 | $47,646.00 (prorated) | 01.02.2024 | General |
| Mickale Bates | SRES | 1.0 | BS/1 | $47,646.00 (prorated) | 01.02.2024 | General |
| Yvette Johnson | Livingston Campus | 1.0 | BS/1 | $47,646.00 (prorated) | 01.29.2024 | General |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Lindsay Haggeman

Lakisha Jefferson

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Caitlin Gregory | WRES | 04.01.2024 | D.3b | 05.20.2024 |
| Craig Althoff | WRJH | 02.28.2024 | D.6 | 03.20.2024 |
| Leela Kimbler | FRES | 04.29.2024 | D.3c | 05.29.2024 |

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for James Pitts, Middle Level Music Teacher, from April 1, 2024 through May 28, 2024.

**CORRECTION - PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction to Rate of Pay for following for payment as indicated superseding the Rate of Pay that was approved on the 10.17.23 agenda:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Amie Case | District | RESA Teacher Mentor for half the year for 1 mentee and a full year for another mentee | $1,500.00/flat | 001.0000.2218.000.00.113 | 22/23 SY |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction to Rate of Pay for following for payment as indicated superseding the Rate of Pay that was approved on the 12.12.23 agenda:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Stephanie Davis | District | IEP Writing | $29.69/hr | 001.0000.1230.000.00.113 | 23/24 SY |
| Samantha Jenkins | District | IEP Writing | $29.69/hr | 001.0000.1230.000.00.113 | 23/24 SY |
| Amanda Hughes | District | IEP Writing | $29.69/hr | 001.0000.1230.000.00.113 | 23/24 SY |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction to Rate of Pay for following for payment as indicated superseding the Rate of Pay that was approved on the 10.17.23 agenda:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Steven Ridgeway | Summit Campus | Global Scholar Lead | $500.00/flat | 001.0018.2218.018.00.113 | 23/24 SY |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Mariah Strasbaugh | District | IEP Writing | $29.69/hr | 001.0000.1230.000.00.113 | 23/24 SY |
| Melanie Wollam | District | IEP Writing | $29.69/hr | 001.0000.1230.000.00.113 | 23/24 SY |
| Heather Moore | SRES | Testing Coordinator | $500.00/flat | 001.0015.2421.015.00.113 | 23/24 SY |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Isabel Bozada-Jones | BO | 02.16.2024 | D.3b | 04.26.2024 |

**9.03 Classified Staff (a) REF: 1.16.24**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Christine Johnson | Summit Campus | 3.5 Hour Cook | 11.20.2023 |
| Susanna Hall | WRES | Specialized Paraprofessional - CCLC | 12.29.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Mary Leeper-Christman | WRES | Educational Paraprofessional | 0.81 | Step 26+ | $24.50/hr | New | 11.28.2023 |
| Brittany Carter | District | Paraprofessional - Health Aide | 0.50 | Step 14 | $19.60/hr | New | 12.11.2023 |
| Madeline Sinift | Summit Campus | 4 Hour Cook | 0.73 | Step 1 | $14.35/hr | New | 12.12.2023 |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2023/2024 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Tabbitha Young | WRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 11.28.2023 | Special Education |
| Kaiyla Kennedy | WRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 11.28.2023 | Special Education |
| Gregory Crafter | WRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 11.28.2023 | Special Education |
| Brittany Carter | District | 0.5 Paraprofessional -  Health Aide | 0.81 Paraprofessional - Health Aide | Additional Duties | 12.11.2023 | General |

**EMPLOYMENT - CHANGE IN CLASSIFICATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Replacing** | **Rate** | **Effective Date** |
| Mariette Levier | SMBR | Office Aide | SMBR | Building Administrative Secretary | Andrea Waderker | $20.85/hr | 12.04.2023 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $14.00/hr**

Ruth Ann Murdock

Christine Gravely

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Aaron Karst, Head Custodian II at SMBR from October 3, 2023 through December 31, 2023.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Amanda Sheller | Livingston Campus | Community Outreach Coordinator | $500/Flat | 001.0001.2421.001.00.143 | December 2023 - June 2024 |

**9.04 Classified Administrative Staff (a) REF: 1.16.24**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Jennifer Drake | BO | Food Service Administrative Assistant | 1.0 | $21.83/hr | Carl O'Quin | 01.08.2023 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Patricia Brett | CO | Additional days for Special Education backlog - up to 10 days as needed | Current Hourly Rate | 001.0000.2411.00.000.113 | 23/24 SY |
| Sandra Allen | CO | Additional days for Special Education backlog - up to 10 days as needed | Current Hourly Rate | 001.0000.2411.00.000.113 | 23/24 SY |

**BASE SALARY INCREASE 2023-2024 (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a three percent base salary increase for the 2023-2024 contract year for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Job Classification** |
| Brandi Suttle | Transportation | Administrative Assistant |
| Sandra Allen | Central Office | Central Office Clerk |
| Quan Boyd | Central Office | Exec. Admin. Assistant |
| Patricia Brett | Central Office | Administrative Assistant |
| Cassandra Davis | Business Office | Enrollment Specialist |
| Vicki Dewees | Business Office | Administrative Assistant |
| Dana Norris | Central Office | Administrative Assistant |
| Debra Strickling | Central Office | Administrative Assistant |
| Kelly Wyandt | Central Office | Accountant |
| Tammy Beard | Central Office | Accountant |
| Deborah Hagedorn | Central Office | Payroll Clerk |
| Dylan Preseren | Central Office | Accounts Payable |
| Charlotte Dunning | Central Office | Receptionist |

**9.04 Supplemental Contracts (a) REF: 1.16.24**

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for mployment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Stephanie Prohaska | Student Council WRJH | $4,764.60 | 23/24 SY | General |

**RESIGNATION - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following resignation:

|  |  |  |
| --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **EFFECTIVE DATE** |
| William O'Hara | Boys Basketball Assistant Coach | 11.01.2023 |

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Charles McCroskey | Baseball Assistant Coach | $4,288.14 | 23/24 SY | Athletic |
| Shawn Jeter | Baseball Assistant Coach | $4,764.60 | 23/24 SY | Athletic |
| Michael Ryan | Baseball Assistant Coach | $3,811.68 | 23/24 SY | Athletic |
| Todd Thomas | Baseball Assistant Coach | $4,288.14 | 23/24 SY | Athletic |
| Matthew Bailey | Boys Volleyball Head Coach | $4,288.14 | 23/24 SY | Athletic |
| Jillian Wagner | Boys Volleyball Assistant Coach | $3,335.22 | 23/24 SY | Athletic |
| Christopher Kefavour | Boys Volleyball JH Coach | $3,335.22 | 23/24 SY | Athletic |
| Courtney Wells-Mills | Boys Volleyball JH Coach | $2,858.76 | 23/24 SY | Athletic |
| Tommy Papotto | Boys Volleyball JV Coach | $3,811.68 | 23/24 SY | Athletic |
| Justin Pursell | Softball Head Coach | $4,764.60 | 23/24 SY | Athletic |
| Amber Snyder | Softball Assistant Coach | $3,335.22 | 23/24 SY | Athletic |
| Jordan Verhoff | Boys Tennis Head Coach | $4,288.14 | 23/24 SY | Athletic |
| Darian Noble | Track Head Coach | $4,764.60 | 23/24 SY | Athletic |
| Travis Marx | Track Assistant Coach | $3,335.22 | 23/24 SY | Athletic |
| Fay Barry | Track Assistant Coach | $3,335.22 | 23/24 SY | Athletic |
| Marc Carpenter | Wrestling JH Coach | $2,858.76 | 23/24 SY | Athletic |
| William O'Hara | Boys Basketball JV Coach | $4,288.14 | 23/24/SY | Athletic |

10. Curriculum & Programs

Motion to approve Curriculum & Programs on the Agenda

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Jeni Quesenberry, Neal Whitman, Angela Abram

10.01 Update to the 2023-2024 School Calendar (a) REF:1.16.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached update to the 2023-2024 School Calendar. The Professional Development Day originally scheduled on March 8, 2024 has been changed to April, 8, 2024.

* Dr. Reed shared due to the Solar Eclipse

10.02 2024-2025 and 2025-2026 Calendar Approval (a) REF: 1.16.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached calendar for the 2024-2025 and 2025-2026 school years.

* Board Member – Amanda Young, shared this would be an annual calendar to meet in the Fall – so there is always two years’ worth of calendars available
* Board Member - Julie Towns, thanked everyone on the committee, this was a huge collaboration – Mr. Sanders and Brewer
* Slash on the calendar marks a half PD and half Teacher Records day for teacher/district
* Board Member – Neal Whitman requesting update on the ledger to explain the slashes
* Dr. Reed shared we will work within the testing windows

10.03 Educational Travel – WGI Regional Competition (d) REF: 1.16.24

Discussion of WGI Regional Competition Travel Request

* Mr. Gibson shared information on the Winter Guard Program – Instructor- Dietra Azbell been with us for several years
* The instructor requested off season training to work on skills and participate in events, as they have moved up in class and the Ohio Indoor Performance Association, and now able to participate in the WGI Competition
* Requesting to attend a Regional Event, on March 2, 2024
* This program has expanded to the Junior High
* This will be on the February 20, 2024 for Board Approval

11. Student Services

**Motion to approve the Student Services**

Motion by Neal Whitman, second by Julie Towns

Final Resolution: Motion carries.

Yea: Jeni Quesenberry, Amanda Young, Julie Towns, Neal Whitman, Angela Abram

**11.01** **Briar Patch Agreement (a) REF: 1.16.24**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Briar Patch as an alternative educational placement for (2) students with special needs

Motion by Jeni Quesenberry, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

* Dr. Reed – prior placement was not working, other needed to modify a student’s placement
* Chip Program for a hearing impaired student who will be receiving services from the SD CHIP Program

**11.02** **Columbus city SD CHIP Program Agreement (a) REF: 1.16.24**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with the Columbus City SD CHIP program as an alternative educational placement for student(s) with special needs.

12. Business & Operations

None

13. Executive Session

13.01 Executive Session – Item A2 and A7 (a) REF: 1.16.24

Motion by Julie Towns second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Jeni Quesenberry, Neal Whitman, Angela Abram

The meeting entered into at 7:59 pm

The meeting ended at 8:46 pm

14. Adjournment

14.01 Motion to Adjourn (a) REF: 1.16.24

Motion by Amanda Young second by Julie Towns

Final Resolution: Motion carries.

Yea: Jeni Quesenberry, Amanda Young, Julie Towns, Neal Whitman, Angela Abram

The meeting was adjourned at 8:47 pm

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President

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Treasurer