**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, January 19, 2021, 6:30 p.m.**

**Reynoldsburg City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on January 19, 2021. The meeting was held at Reynoldsburg City Hall with CDC guidelines for social distancing in place due to the COVID-19 pandemic. This meeting was live streamed on Reynoldsburg City School’s website

**1.01 Call to Order (p) REF: 1.19.21**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 1.19.21**

The following Board members were present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**1.03 Pledge of Allegiance (p) REF: 1.19.21**

The Board recited the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the December 15, 2020 Regular Board Meeting Minutes.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**2.01 Approval of the December 15, 2020 Regular Board Meeting Minutes (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the December 15, 2020 Regular Board Meeting Minutes. (Robert Barga asked that his vote on item 10.01 have the word, “conditional”, removed.)

**3. Approval of the Agenda**

**Motion to approve the January 19, 2021 Regular Board Meeting Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**3.01 Approval of the January 19, 2021 Board of Education Meeting Agenda (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the January 19, 2021 Board Meeting Agenda.

**4. Communications**

**4.01 School Board Appreciation and Recognition (r) REF: 1.19.21**

* Valerie Wunder thanked the Board for all that they do. Hunters Florist donated flowers to the Board for School Board Appreciation Month.
* Valerie introduced Mayor Joe Begeny who read a proclamation declaring January 2021 School Board Appreciation Month.

***Office of the Mayor***

***Proclamation***

***WHEREAS,*** *the mission of Reynoldsburg City Schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; and*

***Whereas,*** *Reynoldsburg City Schools’ school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and*

***Whereas,*** *school board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and*

***Whereas,*** *school board members are responsible for ensuring the structure that provides a solid foundation for our school system; and*

***Whereas,*** *school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public’s expectations to the district;*

***NOW, THEREFORE,*** *I, Joe Begeny, Mayor of the City of Reynoldsburg, Ohio, do hereby declare my appreciation to the members of the Reynoldsburg City Schools’ Board of Education and proclaim January 2021 as;*

***SCHOOL BOARD RECOGNITION MONTH***

*In Reynoldsburg.  I urge all citizens to join me in recognizing the dedication and hard work of local school board members and in working with them to mold an education system that meets the needs of both today’s and tomorrow’s children.*

* The Reynoldsburg High School Women’s Chorus, directed by Kristi Reed performed, in sign language, an original song titled “*School Board Appreciation Month*”.

**5. Items from the Board**

**5.01 Board Members spoke on the following: REF: 1.19.21**

Note: Below is a brief highlight of items from Board Members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry

* Welcomed everyone back to hybrid learning
* Congratulated the girls’ basketball team on a great start to the year

Neal Whitman

* Said that he is nervous and optimistic to be back to hybrid instruction
* Called Senator Dolan’s office to reiterate the need for school funding reform and encouraged others to do the same

Angela Abram

* Read 5 quotes from community members
* Said equity is about more than race. Equity is the recognition and correction of disparity
* Welcomed the students back to hybrid instruction
* Gave an update she received regarding the COVID-19 vaccine
* Talked about the new District mentoring program

Robert Barga

* Said the following concerns have been brought to his attention:
  + The need for Mr. Barga to speak louder during Board meetings
  + There were some questions regarding this year’s graduation
* Gave an update on Eastland-Fairfield Career & Technical Schools
  + Dr. Pietsch Miller is the new superintendent at Eastland-Fairfield Career & Technical Schools
  + Their goal is to become a regional preference
  + Have been looking at ways to expand on equity and equality
  + Looking to expand the broadband width to make online learning possible to everyone
  + Looking at expanding communications to the community and students by creating a bi-weekly newsletter
  + Will be hiring a third party to assist with creating policies
* Said that he has concerns regarding virtual meetings and technology glitches and how they might affect the Board and voting
* Talked about the need to consider privilege and practice as it relates so Board decisions

Debbie Dunlap

* Welcomed everyone back to school
* Talked about the effect that the COVID-19 pandemic has had on everyone
* Thanked everyone involved in the show of appreciation to the Board with the proclamation, flowers and song

Board Member Discussion

* Members discussed expanding the role of the Board Legislative Liaison and the Board City Liaison.

6. Items from the Superintendent

6.01 Superintendent spoke on the following: (i) REF: 1.19.21

* Said that 2020 was a challenging year and a learning year
* Thanked the community and staff on helping with the smooth transition to the return to hybrid instruction. The District has done everything possible to make school as normal as possible for our students and families
* Some District staff have started to receive the vaccine
* Graduation planning has started

**7. Recognition of Visitors**

**7.01 The following visitors addressed the Board. REF: 1.19.21**

Brenda Goble addressed the Board to express her concerns regarding the 2021 graduation ceremony plans.

**8. Finance**

**Motion to approve the Finance Section of the Agenda.**

Motion by Neal Whitman, second by Robert Barga

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**8.01 Financial Statements (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the December 31, 2020 Financial Statements.

**8.02 Appropriation Modifications (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached appropriation modifications in the amount of $8,674.73.

**8.03 Donations (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations:

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| BELL Academy | $40.00 | Blackbaud Giving Fund | Student Incentive |
| eSTEM | $1,000.00 | Blackbaud Giving Fund | Grant for Science Classes |
| eSTEM | $890.00 | Community in Memory of Jan Yates | Robotics Team |

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**9.01 Administrative Staff (a) REF: 1.19.21**

**LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid leave of absence for Kraig Thornhill, Assistant Principal at Hannah Ashton Middle School, from January 20, 2021 through April 12, 2021.

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Tryvan Leech | HAMS | Interim Assistant Principal | 1.0 | $315.00 per day | 01.14.2021 |

**9.02 Certified Staff (a) REF: 1.19.21**

**SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/ Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

* Lindsay Gudesen

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Jennifer Lorch | SMBR | 12.10.2020 | D.3a | 04.05.2021 |
| Kaz Pata | HAMS | 02.17.2021 | D.6 | 03.10.2021 |
| Bridget Saddler | St. Pius | 03.25.2021 | D.3b | 08.01.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Certified Staff | FRES | Before/After School Tutoring | $26.04/Hr | Title One | Jan 2021 - May 2021 |
| All Certified Staff | HMES | Before/After School Tutoring | $26.04/Hr | Title One | Jan 2021 - May 2021 |
| All Certified Staff | RHES | Before/After School Tutoring | $26.04/Hr | Title One | Jan 2021 - May 2021 |
| All Certified Staff | TRES | Before/After School Tutoring | $26.04/Hr | Title One | Jan 2021 - May 2021 |
| All Certified Staff | SRES | Before/After School Tutoring | $26.04/Hr | Title One | Jan 2021 - May 2021 |
| Kelsie Adams | HAMS | Teacher Lead IS | $500 Flat | 001.0003.2218.003.00.113 | 20/21 SY |
| Lauren Taylor | HAMS | Teacher Lead (Split) | $625 Flat | 001.0003.2218.003.00.113 | 20/21 SY |
| Elizabeth Bartlett | HAMS | Spirit Committee Coordinator | $500 Flat | 001.0003.2421.003.00.113 | 20/21 SY |

**9.03 Classified Staff (a) REF: 1.19.21**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Deborah Haycook | RHES | 3 Hour Cook | 01.05.2021 |
| Rozana Vargo | FRES | 3 Hour Cook | 01.08.2021 |
| Crystal Wheeler | WRMS | 3 Hour Cook | 01.08.2021 |

**LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid leave of absence for Lisa Sheline, Paraprofessional at WRMS, from January 4, 2021 through May 7, 2021.

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Randy Back, Bus Driver, from January 19, 2021 through April 30, 2021.

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Whitney Westlake | Transportation | Bus Driver | 1.0 | 0 | $19.13 | Doris Crouse | 01.04.2021 | General |
| Quan Boyd | HAMS | Building Secretary | 1.0 | 4 | $17.31 | Patricia Shivener | 01.11.2021 | General |
| Christine Eberts | FRES | Paraprofessional - Health/Nurse | 0.50 | 1 | $15.16 | Rehired | 01.11.2021 | General |
| Kelli Tewia | Transportation | Bus Driver | 1.0 | 0 | $19.13 | John Yorde | 01.25.2021 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Karlos Mills | Encore/eSTEM | Spec Ed Paraprofessional | HS2 | Spec Ed Paraprofessional | 01.19.2021 | Kristin Lambert | Spec Ed |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Classified Staff | FRES | Before/After School Tutoring | Current Hourly Rate | Title One | Jan 2021 - May 2021 |
| All Classified Staff | HMES | Before/After School Tutoring | Current Hourly Rate | Title One | Jan 2021 - May 2021 |
| All Classified Staff | RHES | Before/After School Tutoring | Current Hourly Rate | Title One | Jan 2021 - May 2021 |
| All Classified Staff | TRES | Before/After School Tutoring | Current Hourly Rate | Title One | Jan 2021 - May 2021 |
| All Classified Staff | SRES | Before/After School Tutoring | Current Hourly Rate | Title One | Jan 2021 - May 2021 |
| Erica Kenney | WRJH | Professional Services | Current Hourly Rate | 001.0017.2422.017.00.143 | 20/21 SY |
| Erica Kenney | WRJH | CDL Lead | Current Hourly Rate | 001.0017.2218.017.00.143 | 20/21 SY |
| Diana Nash | eSTEM, Encore, BELL, HS2 | Extra Hours Preparing for Graduation | Current Hourly Rate | 001.spcc.2422.opu.00.143 | Jan 2021 - June 2021 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $10.26**

* Karen Thomas
* Julie Kauffman
* Charles Roddy
* Jill Radney
* Shayla Jones
* Melinda Coleman
* Rhonda Powell
* Krissi Carter

**9.04 Classified Administrative Exempt Staff (a) REF: 1.19.21**

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfer:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Replacing** |
| Stephanie  Meige-Gustavson | Central Office | Coordinator - Testing | Central Office | Coordinator -  Whole Child Supports | 02.01.2021 | Carrie Gaiteri |
| Carrie Gaiteri | Central Office | Administrative Assistant | Welcome Center | Administrative Assistant | 02.01.2021 | Vacant Position |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Jonathan Stocker | Central Office | 04.19.2021 | D.6 | 05.05.2021 |

**BASE SALARY INCREASE - 2020-2021 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to approve a one-percent (1%) base salary increase, retro-active to the beginning of the 2020-2021 contract year and ending November 10, 2020, for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Building** |
| Debbie Hagedorn | Accounts Payable- Part Time | Central Office |

**10. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**10.01 MOU with Actions That Matter for Hannah J. Ashton Middle School (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the MOU between Reynoldsburg Board of Education and Actions That Matter for the 2020-2021 and 2021-2022 school years.

**10.02 Temporary License between Reynoldsburg City School District and Rose Hill Ohio, LLC (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Temporary License between Reynoldsburg Board of Education and Rose Hill Ohio, LLC.

**10.03 Surplus Items (a) REF: 1.19.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

* TRES-Cassette tape players
* WRJH-Old textbooks

**11. Adjournment**

**Motion to adjourn.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**11.01 Motion to Adjourn (a) REF: 1.19.21**

The meeting was adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

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Treasurer