**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, February 18, 2020, 6:30 p.m.**

**Reynoldsburg City Hall**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on February 18, 2020. The meeting was held at City Hall Council Chambers.

**1.01 Call to Order (p) REF: 2.18.20**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 2.18.20**

The following Board members were present: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 2.18.20**

The following Waggoner Road Middle School students led the Pledge of Allegiance:

Reise Kulka

Diego Clemings

Miley Greenawald

**2. Approval of Minutes**

**Motion to approve the January 7, 2020 Organizational Board Meeting Minutes.**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**2.01 Approval of the January 7, 2020 Organizational Board Meeting Minutes (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 7, 2020 Organizational Board Meeting Minutes.

**Motion to approve the January 14, 2020 Regular Board Meeting Minutes.**

Motion by Robert Barga, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**2.02 Approval of the January 14, 2020 Regular Board of Education Meeting Minutes (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 14, 2020 Regular Board Meeting Minutes.

**Motion to approve the January 18, 2020 Special Board Meeting Minutes.**

Motion by Angela Abram, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**2.03 Approval of the January 18, 2020 Special Board Meeting Minutes (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 18, 2020 Special Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the February 18, 2020 Regular Board Meeting Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**3.01 Approval of the February 18, 2020 Board of Education Meeting Agenda (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the February 18, 2020 Board Meeting Agenda.

**4. Communications**

**4.01 Presentation - Adhish Kashyap (p) REF: 2.18.20**

Principal Garla Brown presented HS(2) Student Adhish Kashyap with a Certificate of Merit for advancing to finalist standing in the National Merit Scholarship Program.

**5. Items from the Board**

**5.01 Board Members spoke on the following topics. REF: 2.18.20**

Note: Below is a brief highlight of items from board members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry:

* Worked with Kim Halley and the City of Reynoldsburg on the census
* Thanked everyone for attending the meeting

Angela Abram:

* Attended the OSBA workshop, “First 90 Days as a School Board Member”,
* The Ohio Legislature Black Caucus luncheon,
* The Reynoldsburg State of the City Address, and the
* Heartland Bank Power Breakfast
* Toured several schools

Robert Barga:

* Asked the Board for input regarding his role as City Liason

Debbie Dunlap:

* Attended the winter orchestra concert, went skating with Rosehill students, the opening of the YMCA, OSBA Leadership Workshop, and the Reynoldsburg State of the City Address
* Will testify about EdChoice vouchers at the Statehouse

**Motion to approve the** **Resolution in Support of Issue 21, a 24-year Bond Issue Supporting Columbus State Community College.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**5.02 Resolution to support Issue 21.**

**Resolution in Support of Issue 21, a 24-year Bond Issue Supporting Columbus State Community College**

**February 18, 2020**

*WHEREAS workforce development is a cutting-edge economic issue in Central Ohio and throughout our state; and*

*WHEREAS Columbus State Community College is vitally important to the economic strength of Central Ohio with three out of four Columbus State graduates remaining right here in Central Ohio in fields like health care, business, manufacturing, IT, and other technologies, making significant contributions to the well-being and strength of our communities and the region; and*

*WHEREAS more than 45,000 full- and part-time students, including Reynoldsburg High School College Credit Plus participants, attend Columbus State Community College which is both Ohio’s second-largest public higher education institution based on for-credit students and the region’s number one engine for preparing students for in-demand jobs, meeting the growing and evolving employment needs of Central Ohio; and*

*WHEREAS the Columbus State Community College Board of Trustees recently approved a 10-year IT and facilities infrastructure improvement plan that serves as a blueprint for modernizing learning spaces across all of its facilities, allowing the College to better prepare students for the jobs of today and tomorrow; and*

*WHEREAS, based on historical capital appropriations, the State does not have the resources to cover the vast amount of higher education capital needs, including those at Columbus State, driving up Columbus State’s and other community colleges’ deferred maintenance figures year after year as other capital needs go unmet; and*

*WHEREAS Issue 21 is a 24-year bond issue of less than one mill (0.65 mill), costing taxpayers less than $2 a month per $100,000 of property value; and*

*WHEREAS, with voter approval, Issue 21 will generate approximately $300 million for Columbus State Community College, sufficient funding to help the college implement its 10-year capital plan for Franklin County facilities, including its branch campus in Reynoldsburg, without having to return to the ballot to ask for further funding;*

*THEREFORE BE IT RESOLVED that the Reynoldsburg City School District’s Board of Education joins more than 200 area educators, civic groups and councils, state representatives, news outlets, community leaders, and fellow Board of Education members in supporting Issue 21 which will appear on the ballot Tuesday, March 17, 2020.*

**5.03 Committee Reports (i) REF: 2.18.20**

Board members reported on the following committee meetings: (see committee minutes at the end of the Board of Education minutes)

* Finance

**6. Items from the Superintendent**

**6.01 The Superintendent spoke on the following topics (i) REF: 2.18.20**

* Staff and community survey and the need for input
* The partnership with Job & Family Services
* Dress for Success program
* Will be testifying at the Statehouse regarding EdChoice vouchers

Note: Item 9.01 of the agenda was acted on after 6.01

**Motion to approve item 9.01 Certified Personnel.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**9.01 Certified Staff (a) REF: 2.18.20**

**RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following resignation:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Scott Davis | Encore Academy | SS Teacher | 03.17.2020 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Replacing** |
| Heather Dippold | HMSE | Intervention Specialist | 1.0 | MA/1 | $50,875.00 | 01.13.2020 | Tiffany Schmitz |
| Jennifer Nichols | SUES | 1st Grade Teacher | 1.0 | MA/5 | $59,516.00 | 02.10.2020 | McKenna Brabenec |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Jeremy Paull | WRJH | 04.29.2020 | D.6 | 05.21.2020 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Richard Ladowitz | Athletics | Freshman | $500.00  Flat | 300.4512.113.9199.000 | 19/20  SY |
| All Certified Teachers | District | Before/After School Tutoring | $26.04/  Hr | 572.1930.113.9020 | 02.18.2020  -  05.28. 2020 |
| Andrew Boan | District | Innovation Lead | $500.00  Flat | 001.2421.113 | 19/20  SY |
| January Murgatroyd | Encore | Innovation Lead | $500.00  Flat | 001.2421.113.0029.029 | 19/20  SY |
| Tara Rahm | HAMS | RESA Lead Teacher Mentor | $1,500.00  Flat | 001.2218.113 | 19/20  SY |
| Caroline Rittenour | HMSE | STEM Coordinator | $13.02/  Hr | 001.2421.113.0006.006 | 19/20  SY |
| Tonya Sherman | HMSE | STEM Coordinator | $13.02/  Hr | 001.2421.113.0006.006 | 19/20  SY |
| Angela Forino | HMSE | STEM Coordinator | $13.02/  Hr | 001.2421.113.0006.006 | 19/20  SY |
| Denise Taylor | HMSE | STEM Coordinator | $13.02/  Hr | 001.2421.113.0006.006 | 19/20  SY |
| Shaina Hutson | HMSE | STEM Coordinator | $13.02/  Hr | 001.2421.113.0006.006 | 19/20  SY |
| Danielle Schaefer | RHES | Innovation Lead | $500.00  Flat | 001.2421.113.0007.007 | 19/20  SY |
| Brittany Wisecup | RHES | Innovation Lead | $500.00  Flat | 001.2421.113.0007.007 | 19/20  SY |
| Erin Daniels | RHES | Innovation Lead | $500.00  Flat | 001.2421.113.0007.007 | 19/20  SY |
| Murphy Woods | WRJH | Data Lead | $13.02/  Hr | 572.2218.113.9320.017 | 19/20  SY |
| Kelsie Nickolas | WRJH | Innovation Lead | $500.00  Flat | 001.2421.113.0017.017 | 19/20  SY |
| Joseph Knisley | WRMS | Innovation Lead | $500.00  Flat | 001.2421.113.0016.016 | 19/20  SY |

**PERFORMANCE BONUSES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

performance bonuses:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Amount** |
| Alexandra Smith | 9X | $4,000.00 |
| Kira Miller | 9X | $4,000.00 |
| Brianna Butler | BELL | $4,000.00 |
| Christopher Brown-Borden | BELL | $4,000.00 |
| Katherine Lock | BELL | $4,000.00 |
| Jennifer Brooks | Encore | $4,000.00 |
| Justin Alexander | Encore | $4,000.00 |
| Andrea Whitley | eSTEM | $4,000.00 |
| Blake Clowes | eSTEM | $4,000.00 |
| Chelsea Huber | eSTEM | $4,000.00 |
| Harry Gee | eSTEM | $4,000.00 |
| Michelle Jago | eSTEM | $4,000.00 |
| Molly Nottingham | eSTEM | $4,000.00 |
| Richard Ladowitz | eSTEM | $4,000.00 |
| Stephen Whitley | eSTEM | $4,000.00 |
| Aimee Babb | HAMS | $4,000.00 |
| Dakia Washington | HAMS | $4,000.00 |
| Gracie Golden-Cole | HAMS | $4,000.00 |
| Lauren Taylor | HAMS | $4,000.00 |
| Tara Rahm | HAMS | $4,000.00 |
| Christine Schafrath | HS2 | $4,000.00 |
| Eugene Nash | HS2 | $4,000.00 |
| Jamie Caudill | HS2 | $4,000.00 |
| Joseph Sorenson | HS2 | $4,000.00 |
| Maxwell Snyderman | HS2 | $4,000.00 |
| Alisa Limbers | RHES | $4,000.00 |
| Paige Hanf | RHES | $4,000.00 |
| Ashley Symonds | SUES | $4,000.00 |
| Amie Case | WRJH | $4,000.00 |
| Susan Brown | WRJH | $4,000.00 |
| Abigail Castle | WRMS | $4,000.00 |
| Danielle Ware | WRMS | $4,000.00 |
| Kayla Shortridge | WRMS | $4,000.00 |
| Laura Fischer | 9X | $3,000.00 |
| Patrick Watts | 9X | $3,000.00 |
| Andrew Miskimen | BELL | $3,000.00 |
| Carmen Adkins | BELL | $3,000.00 |
| Pablo Chignolli | BELL | $3,000.00 |
| Jason Gibson | Encore | $3,000.00 |
| Rachel Gillaspie | eSTEM | $3,000.00 |
| Jonathan Forgy | eSTEM | $3,000.00 |
| Patricia Hanna | eSTEM | $3,000.00 |
| Steven Ridgway | eSTEM | $3,000.00 |
| Jenifer King | FRES | $3,000.00 |
| Mawdo Fall | HAMS | $3,000.00 |
| Amy Gochenour | HMSE | $3,000.00 |
| Linda Trainer | HS2 | $3,000.00 |
| Wendy Rettke | HS2 | $3,000.00 |
| Randilyn Blakenship | RHES | $3,000.00 |
| Mindy Martin | TRES | $3,000.00 |
| Brittany Asbrock | WRJH | $3,000.00 |
| Cassidy Calkins | 9X | $2,000.00 |
| Melisa Ray | District | $2,000.00 |
| Catherine Macioce | Encore | $2,000.00 |
| Sophia Viglione | Encore | $2,000.00 |
| Angela Bowersox | FRES | $2,000.00 |
| Kelli Harvey | FRES | $2,000.00 |
| Rachel Chippindale | FRES | $2,000.00 |
| Staci Lang | FRES | $2,000.00 |
| Alicia Rogers | HAMS | $2,000.00 |
| Felicia Ford | HAMS | $2,000.00 |
| Jeremy Miller | HAMS | $2,000.00 |
| Kelsi Adams | HAMS | $2,000.00 |
| Mandy Smith | HAMS | $2,000.00 |
| Angela Forino | HMSE | $2,000.00 |
| Kathy Stevens | HMSE | $2,000.00 |
| Melanie Boss | HMSE | $2,000.00 |
| Cassandra Bentley-Bradshaw | HS2 | $2,000.00 |
| Jessica Cully | HS2 | $2,000.00 |
| Amie Rudder | RHES | $2,000.00 |
| Brandi Jennice | RHES | $2,000.00 |
| Erin Daniels | RHES | $2,000.00 |
| Linda Geist | RHES | $2,000.00 |
| Amber Prater | SMBR | $2,000.00 |
| Deanna Karpuz | SMBR | $2,000.00 |
| Heather Gerbus | SMBR | $2,000.00 |
| Jennifer Lorch | SMBR | $2,000.00 |
| Lisa Floyd Jefferson | SMBR | $2,000.00 |
| Jane Stephenson | SRES | $2,000.00 |
| Kelli Vance | SRES | $2,000.00 |
| Kelly Lovas | SRES | $2,000.00 |
| Kirstyn Smith | SRES | $2,000.00 |
| Maria Moss | SRES | $2,000.00 |
| Nicholas Twyman | SRES | $2,000.00 |
| Shawna Roteff | SRES | $2,000.00 |
| Aubrey Gibson | TRES | $2,000.00 |
| Deborah Gibbons | TRES | $2,000.00 |
| Heather Slisher | TRES | $2,000.00 |
| Katie Walker | TRES | $2,000.00 |
| Melissa Patton | TRES | $2,000.00 |
| Rita Crego | TRES | $2,000.00 |
| Rose Berkey | TRES | $2,000.00 |
| Vikki Buhr | TRES | $2,000.00 |
| Andrea Armbruster | WRJH | $2,000.00 |
| Timothy Stonerock | WRJH | $2,000.00 |
| Amy Hilbert | WRMS | $2,000.00 |
| Jenan Berrios | WRMS | $2,000.00 |
| Megan Arthur | WRMS | $2,000.00 |
| Sarah Schulze | WRMS | $2,000.00 |
| John Downing | 9X | $1,000.00 |
| Abby Vargo | FRES | $1,000.00 |
| Amanda Mucci | FRES | $1,000.00 |
| Deborah Nase | FRES | $1,000.00 |
| Rosalyn Lewis | HAMS | $1,000.00 |
| Shauna Crim | HAMS | $1,000.00 |
| Andrea Murnen | HMSE | $1,000.00 |
| Denise Taylor | HMSE | $1,000.00 |
| Mary Davis | HMSE | $1,000.00 |
| Rebecca Deiderich | HMSE | $1,000.00 |
| Shaina Hutson | HMSE | $1,000.00 |
| Tiffany Schmitz | HMSE | $1,000.00 |
| Tonya Sherman | HMSE | $1,000.00 |
| Kellie Gedert | HS2 | $1,000.00 |
| Abigail Haynes | RHES | $1,000.00 |
| Brittany Wisecup | RHES | $1,000.00 |
| Danielle Schaefer | RHES | $1,000.00 |
| Isabel Gonzalez De Baltodano | RHES | $1,000.00 |
| Jaslyn Leech | RHES | $1,000.00 |
| Kelly Meddock-Brinkmeyer | RHES | $1,000.00 |
| Krista Seagraves | RHES | $1,000.00 |
| Amanda Tubbs | SMBR | $1,000.00 |
| Cassandra Crane | SMBR | $1,000.00 |
| Charles Lichtner | SMBR | $1,000.00 |
| Ericka Kinnell | SMBR | $1,000.00 |
| Erin Costa | SMBR | $1,000.00 |
| Vernita Johnson | SMBR | $1,000.00 |
| Amy Green | SRES | $1,000.00 |
| Chelsey Schmandt | SRES | $1,000.00 |
| Dawn Malo | SRES | $1,000.00 |
| Jennifer Dyas | SRES | $1,000.00 |
| Julie Cotner | SRES | $1,000.00 |
| Lauren Smith | SRES | $1,000.00 |
| Lori Uhl | SRES | $1,000.00 |
| Marlana Banks | SRES | $1,000.00 |
| Tanya Thomas | SRES | $1,000.00 |
| Debra Flaherty | SUES | $1,000.00 |
| Heather Keane | SUES | $1,000.00 |
| Jessica Lee | SUES | $1,000.00 |
| Michael Lee | SUES | $1,000.00 |
| Alyssa Cadden | TRES | $1,000.00 |
| Amber Howard | TRES | $1,000.00 |
| Amy Newsome | TRES | $1,000.00 |
| Amy Ripple | TRES | $1,000.00 |
| Brian Widdoes | TRES | $1,000.00 |
| Cathy Tipton | TRES | $1,000.00 |
| Cortney Shipton | TRES | $1,000.00 |
| Kayla Tober | TRES | $1,000.00 |
| Shannon Collins | WRJH | $1,000.00 |
| Chasity Hayman | WRMS | $1,000.00 |
| Michelle Bennett | WRMS | $1,000.00 |
| Rachel Darr | WRMS | $1,000.00 |
| Ryder Ferguson | WRMS | $1,000.00 |

**6.02 Recognition of Teachers Receiving the Performance Bonus. REF: 2.18.20 (Teachers who received the performance bonus were recognized at the Board Meeting).**

**7. Recognition of Visitors**

**7.01 The following visitors addressed the Board. REF: 2.18.20**

Aditi Pyakurel talked about school lunch

Sean Murray talked about Reynoldsburg Youth and Government

**8. Finance**

**Motion to approve the Finance Section of the Agenda.**

Motion by Robert Barga, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**8.01 Financial Statements (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 31, 2020 Financial Statements.

**8.02 Appropriation Modifications (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of $464,300.00.

**8.03 Transfers (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the transfer in the amount of $35,475.00.

**8.04 Tax Rates Resolution Amending 2020 Tax Rates (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the amended resolution accepting the amounts and rates as determined by the Franklin County Budget Commission for tax year 2019, collection year 2020.

**8.05 Purpose Statements (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SPCC** | **School** | **Group** |
| 018 | 9132 | Livingston Campus | Performing Arts |
| 300 | 9340 | Hannah Ashton Middle School | Spanish Explorers |

**8.06 Donations (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| eSTEM Academy | $2,000.00 | TS Tech | Robotics Team |
| Taylor Road Elementary | Art Easel-estimated value $50.00 | Taylor Road Parent Jessie Goodall | Student Use |

**9. Personnel**

**Motion to approve Items 9.02, 9.03 and 9.04 of the Personnel Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**9.02 Classified Staff (a) REF: 2.18.20**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Chic Oliver | WRJH | Head Custodian II | 05.31.2020 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Sharon Prater | FRES | Special Education Paraprofessional | 02.27.2020 |
| Kathy Alexander | SRES | Paraprofessional | 01.24.2020 |
| Dwight Garrett | Transportation | Bus Driver | 01.10.2020 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Mensur Abdu | Bus Gargage | Bus Driver | 1.0 | 0 | $18.75/  Hr | Dwight Garrett | 02.25.2020 | General |
| Chandra Rigsbee | Bus Garage | Bus Driver | 1.0 | 0 | $18.75/  Hr | Sarah Lee | 02.12.2020 | General |
| Karlos Mills | Encore | Special Education Paraprofessional | 0.81 | 0 | $14.54/  Hr | Shawanda Amison | 01.31.2020 | General |
| Tynesha Tyree | SMBR | Special Education Paraprofessional | 0.81 | 2 | $15.91/  Hr | Nathanyel Fry | 02.10.2020 | General |
| Teresa Honaker | WRJH | Building Secretary | 1.0 | 1 | $15.91/  Hr | Kelly Wyandt | 01.23.2020 | General |
| Christy Dean | WRMS | Special Education Paraprofessional | 0.81 | 7 | $17.05/  Hr | NEW | 01.27.2020 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Olivia Welch | TRES | SRES | .81 Special Education Paraprofessional | .81 Special Education Paraprofessional | 02.03.2020 | Kathy Alexander | Special Ed. |

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to extend the unpaid disability leave for Darcy Phillips, Library Paraprofessional, from February 11, 2020 to May 11, 2020.

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $10.26**

Wilma Barron

Donna Ezell

Amanda Toler

Dahab Zeraberuk

Nabila Ait Medour

Andra Inman

Julie Rogers

Charmelle Mitchell

Melissa Abshire

**9.03 Supplemental Staff (a) REF: 2.18.20**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **Salary** | **Date** | **Fund** |
| F. Anthony Rettke | Head Coach Softball | $5,000.00 | 19/20 School Year (Spring) | Athletics |
| Justin Pursell | Assistant Coach Softball | $2,000.00 | 19/20 School Year (Spring) | Athletics |
| Angela Westenkirchner | Assistant Coach Softball | $2,250.00 | 19/20 School Year (Spring) | Athletics |
| William Jackson | Assistant Coach Softball | $2,000.00 | 19/20 School Year (Spring) | Athletics |
| Brian DiPietro | Assistant Coach Softball | $2,000.00 | 19/20 School Year (Spring) | Athletics |
| Robert Benjamin | Head Coach Baseball | $5,000.00 | 19/20 School Year (Spring) | Athletics |
| Charles McCroskey | Assistant Coach Baseball | $2,250.00 | 19/20 School Year (Spring) | Athletics |
| Nick Wright | Assistant Coach Baseball | $2,000.00 | 19/20 School Year (Spring) | Athletics |
| Tim Crabtree | Assistant Coach Baseball | $2,250.00 | 19/20 School Year (Spring) | Athletics |
| Shawn Jeter | Assistant Coach Baseball | $2,250.00 | 19/20 School Year (Spring) | Athletics |
| Robert Benjamin Jr. | Assistant Coach Baseball | $875.00 | 19/20 School Year (Spring) | Athletics |
| Richard Ladowitz | Head Coach Track & Field | $4,000.00 | 19/20 School Year (Spring) | Athletics |
| Scott Webster | Assistant Coach Track & Field | $4,000.00 | 19/20 School Year (Spring) | Athletics |
| Darian Noble | Assistant Coach Track & Field | $4,000.00 | 19/20 School Year (Spring) | Athletics |
| Ryan Hunter | Assistant Coach Track & Field | $2,500.00 | 19/20 School Year (Spring) | Athletics |
| Dominik Seitzer | Assistant Coach Track & Field | $3,000.00 | 19/20 School Year (Spring) | Athletics |
| William Lash | Assistant Coach Track & Field | $2,000.00 | 19/20 School Year (Spring) | Athletics |
| Kayla Shortridge | Assistant Coach Track & Field | $2,000.00 | 19/20 School Year (Spring) | Athletics |
| Brock Barry | Assistant Coach Track & Field | $1,375.00 | 19/20 School Year (Spring) | Athletics |
| Danzel Moore | Assistant Coach Track & Field | $2,500.00 | 19/20 School Year (Spring) | Athletics |
| Leah Wallace | Assistant Coach Track & Field | $1,500.00 | 19/20 School Year (Spring) | Athletics |
| Brett Stewart | Head Coach Boys Tennis | $4,000.00 | 19/20 School Year (Spring) | Athletics |
| Les Somogyi | Assistant Coach Boys Tennis | $2,250.00 | 19/20 School Year (Spring) | Athletics |

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Nadine Phillips | Robotics Assistant Coach | $3,250.00 (prorated) | 01.17.2020 | District |

**9.04 Classified Administrative Exempt Staff (a) REF: 02.18.20**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Replacing** |
| Jonathan Stocker | Central Office | Accountant | 1.0 | $49,000.00 pro rated | 02.20.2020 | New |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2019/2020 academic school year only:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Ayanna Revels | CO/Welcome Center | 1.0 Administrative Assistant | Central Office | 2 Days / Week as Needed | Reduction in hours | 02.03.2020 | General |

**10. Curriculum & Programs**

**Motion to approve Items 10.01, 10.02 and 10.03 of the Curriculum & Programs Section of the Agenda. (Items 10.04, 10.05, 10.06, 10.07, 10.08, 10.09 and 10.10 were on for discussion)**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**10.01 In-House Staff - Translator/Interpreter Services (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following In-House staff for translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand.  These services are for the 2019-2020 SY at the agreed upon rate of $26.04/hour.

Ifrah Aliawl

Hari Guatam

Christy Godin

Uma Chhetri

**10.02 Educational Travel - Robotics Team to Greater Pittsburgh Regional Competition (a) REF: 02.18.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Robotics Team travel to the Greater Pittsburgh Regional Competition.  Dates of the competition are March 19th to 21st, 2020.  The students will miss 2 days of school.

**10.03 Educational Travel - Robotics Team to Miami Valley Regional Competition (a) REF: 02.18.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Robotics Team travel to the Miami Valley Regional Robotics Competition.  Dates of the competition are February 27th to 29th, 2020.  The students will miss 2 days of school.

The following were on for discussion:

**10.04** Educational Travel -Rose Hill 4th Graders to Cincinnati.  May 14th to May 15th, 2020.  2 days of school will be missed. (d) REF: 2.18.20

**10.05** Educational Travel - Taylor Road 4th graders to Cuyahoga Valley National Park. Date of travel, May 7th, 2020.  1 day or school will be missed. (d) REF: 2.18.20

**10.06** Educational Travel - Educational Travel to the Dominican Republic July 2021.(d) REF: 2.18.20

**10.07** Educational Travel - 4th Graders to 4H Camp. Travel dates: May 13th and 14th, 2020. 1 and 1/2 days of school will be missed.  (d) REF: 2.18.20

**10.08** Educational Travel -Travel to Paris France.  Spring Break 2021.  1 day of school will be missed. (d) REF: 2.18.20

**10.09** Educational Travel - Travel to Italy and Greece.  Sometime between May 30th and June 12th, 2021. No days of school will be missed. (d) REF: 2.18.20

**10.10** Discussion of the Program of Study/Course Catalog for the 2020-2021 School Year (d) REF: 2.18.20

**11. Business & Operations**

**11.01 Energy Update (i) REF: 2.18.20**

Chris Reed gave an energy update to the Board.

Total Yearly Savings (began in April 2019)

* $560,599.05
* 81% better than the target settings

**Motion to approve Item 11.02 Surplus Items of the Business & Operations Section of the Agenda**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**11.02 Surplus Items (a) REF: 2.18.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

Food Service - Delfield Cooler

Technology - Misc. Items

Food Service - Point of Sale

**12. Executive Session**

**Motion to enter into Executive Session for Items A-2 and A-7.**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

The Board entered into Executive Session at 7:49 p.m.

The Board returned to Regular Session at 8:59 p.m. with the following members present: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

**12.01 Executive Session-Items A-2 and A-7 (a) REF: 2.18.20**

Items:

A-2 Employment

A-7 Compensation

**13. Personnel**

**Motion to approve Item 13.01 base salary increase for Treasurer, Tammira Miller.**

Motion by Debbie Dunlap, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Jeni Quesenberry, Debbie Dunlap

Abstain: Angela Abram

Absent: Neal Whitman

**13.01 Treasurer’s Salary (a) REF: 2.18.20**

BE IT RESOLVED, to increase the Treasurer’s base pay by 2% effective August 1, 2019 and by 1% effective August 1, 2020.

**14. Adjournment**

**Motion to adjourn.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Debbie Dunlap

Absent: Neal Whitman

**13.01 Motion to Adjourn (a) REF: 2.18.20**

The meeting was adjourned.

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President

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Treasurer

**Finance Committee Meeting**

**February 10, 2020**

**Members in Attendance**

Debbie Dunlap, Board President

Robert Barga, Board Member

Melvin Brown, Superintendent

Tammy Miller, Treasurer

Chris Reed, RCSD Director of Operations

**Other Attendees**

Chris Williams, attorney for Pepple & Waggoner, Ltd

1. **Tax Abatement Overview**

* Chris Williams presented an overview of tax abatements, TIF’s, etc.

1. **Updated Accounting Software**
   * Tammy Miller updated the Committee on the progress of the implementation of new accounting software. The conversion is on schedule for going live 7/1/2020.