Reynoldsburg City Schools

Regular Board of Education Meeting

**Tuesday, February 21, 2023, 6:30 p.m.**

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on February 21, 2023. The meeting was held at Hannah Ashton Middle School. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Call to Order (p) REF: 2.21.23

Board President Angela Abram called the meeting to order.

1.02 Roll Call (p) REF: 2.21.23

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 2.21.23

The Pledge of Allegiance was presented by the following students:

Teyah Cole

Jon-Claude Cole

Lenjiso Musa

Warite Musa

Zeynab Musa

2. Approval of Minutes

Motion to approve the January 17, 2023 Regular Board Meeting Minutes.

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.01 Approval of the January 17, 2023 Regular Board Meeting Minutes (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 17, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the February 21, 2023 Board of Education Meeting Agenda.

Motion by Julie Towns, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

3.01 Approval of the February 21, 2023 Board of Education Meeting Agenda (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the February 21, 2023 Board Meeting Agenda.

4. Communications

4.01 Building Spotlight (p) REF: 2.21.23

Jason Phillips, Principal, gave a presentation on Hannah Ashton Middle School.

4.02 Bobby Sheridan “All National Honors Ensemble” Recipient (r) REF: 2.21.23

Nicole Carter, Principal, Summit High School, Aubrey Gibson and the Board, presented an award to Bobby Sheridan for his accomplishments this year.

4.03 Digital Promise Work (p) REF: 2.21.23

Lisa Floyd-Jefferson, Schyvonne Ross and Brienne Schuliger presented information on Digital Promise.

4.04 American Heart Month Presentation (p) REF: 2.21.23

Sarah Adkins, School Nurse, gave a presentation about American Heart Month.

5. Items from the Board

5.01 Board members may speak on different topics at this time (p) REF: 2.21.23

Amanda Young

* Thanked staff at Hannah Ashton for hosting the meeting.
* Thanked Nurse Adkins for her presentation.
* Wished Neal Whitman a belated Happy Birthday.
* Mentioned how dental health plays an important role in heart health.
* Thanked Miss Keen for inviting her to be a mystery reader.
* Mentioned how important it is to incorporate gratitude in our everyday lives.

Neal Whitman

* Wished Amanda Young a happy birthday.
* Grateful for the opportunity to visit Miss Keen’s class as a mystery reader.
* Would like to do a duolingo challenge with students.
* Mentioned the open house at the Reynoldsburg Truro Historical Society.
* Mentioned the monthly Masonic Lodge breakfast that benefits the Special Olympics.

Julie Towns

* Mentioned the OMEA Contest being held at Summit High School.
* Thanked Mr. Phillips for his presentation on HAMS and mental health.
* Congratulated Bobby Sheridan for his accomplishments.
* Thanked Nurse Adkins for her presentation regarding Heart Health month.
* Wished Amanda Young a happy birthday.
* Thanked the bus drivers who were in attendance at the meeting and also thanked them for driving our students to and from school safely.

Debbie Dunlap

* Thanked everyone for coming to the meeting and for everyone who presented.
* Mentioned two art teachers from Reynoldsburg were interviewed for The Reynoldsburg Magazine.
* Wished Amanda Young a happy birthday.
* Thanked Miss Fisher and Mr. Alexander for allowing her to interact in their classroom.
* Thanked the high school PBS and SEL committee for allowing her to be a part of their group to recognize Erin Harshaw as staff member of the month.
* Thanked Herbert Mills for allowing her to come to their dance party.
* Thanked Miss Keen for letting her be a mystery reader.
* Attended the Orchestra’s winter concert.
* Mentioned the high school’s musical “The Wizard of OZ” will be on April 14-15, 2023.
* Thanked everyone as we continue to work through our bus issues and asked for everyone to be patient.
* Spoke to students about how they can use their voices as a means of advocacy and action.
* Mentioned she is concerned about groups like Turning Point USA, trying to organize groups at the college and high school level.

Angela Abram

* Wished everyone a happy Black History Month, Heart Health Month, Valentine’s Day, and President’s Day.
* Wished Neal Whitman and Amanda Young a happy birthday.
* Thanked all the presenters at the board meeting.
* Spoke on diversity and our district and community.
* Mentioned the Senate Bills that will dismantle and defund public education.
* Mentioned the student experience and providing a platform for students to share and express their ideas.
* Asked for Superintendent for consideration that a student engagement/student experience fall under the Student Services department as well as a student representative for the Board of Education.
* Mentioned the BOE will continue to support formal community conversations, parent university, school level and informal, small group parenting conversations to seek input.
* Mentioned the Reynoldsburg Special Olympics team is currently competing in Basketball.
* Thanked the district employees and students who participated in the Polar Plunge.
* Congratulated our winter athletes.
* Mentioned our Jr. High Basketball team is 16-0 this season.
* Congratulated our Rock Star Teachers of the Month.
* Congratulated our highlighted students in the district who are doing amazing things.
* Thanked Vice President Dunlap for her service and dedication in her role as President.
* Mentioned sending thoughts and support to East Palestine, Oakwood Village, and West Carrolton School Districts and well as East Lansing, MI. As well as other communities that have been impacted by the train derailment, industry fires and gun violence in recent weeks.

5.02 Committee Reports (p) REF: 2.21.23

Board members reported on the following committee meetings: (See committee minutes at the end of the Board of Education minutes)

* Buildings and Grounds Committee
* City Liaison
* Eastland Fairfield Career and Technical Center
* Interscholastic Athletic Board of Control
* Legislation Liaison
* Outcomes Committee Meeting
* Policy Committee

6. Items from the Superintendent

6.01 Superintendent may speak on different topics at this time (p) REF: 2.21.23

* Thanked Mr. Phillips and his team for hosting the Board meeting.
* Mentioned everyone she’s met with during her first 21 days as Superintendent.
* Thanked everyone who worked on the district’s realignment.
* Thanked the staff and community for their support in her transition to this role.

7. Recognition of Visitors

7.01 Visitors that requested to address the Board may do so at this time (p) REF: 2.21.23

Jenny Russell, Herbert Mills Elementary

* Transportation

Jose Costeo, McNaughten Road, Reynoldsburg, OH 43068

* Impact of the decision to terminate school of choice

8. Finance

**Motion to approve the Finance Section of the Agenda.**

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

8.01 Financial Statements (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the
January 31, 2023 Financial Statements.

8.02 Appropriation Modifications (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached appropriation modifications in the amount of $10,132,625.75.

8.03 Advances & Transfers (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve an advance in the amount of $3,825.00.

8.04 Purpose Statement (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SCC** | **School** | **Group** |
| 300 | 9555 | Summit Campus  | RHS Morning Announcements |
| 300 | 9556 | Summit Campus | B.E.A.R (Brotherhood in Education Association of Reynoldsburg |

8.05 Donations (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Technical Difficulties | $500.00 | McMullen Engineering Company | Donation to support the High School Robotics Team |
| Technical Difficulties | $2,500.00 | Gene Haas Foundation | Donation to support the High School Robotics Team |

8.06 After the Fact (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following after-the-fact transactions.

9. Executive Session

**Motion to enter into Executive Session.**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

**9.01 Executive Session-Items A-2 and A-7 (a) REF: 2.21.23**

A-2 Employment

A-7 Compensation

The Board entered into Executive Session at 9:20 p.m. The Board returned to Regular Session at
9:56 p.m. with the following members present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram.

10. Personnel

**Motion to approve the Personnel Section of the Agenda.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

10.01 Certified Staff (a) REF: 2.21.23

**RETIREMENTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Tina Thomas-Manning | Central Office | Teacher | 03.01.2023 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Andrea Inman | HAMS | Guest Teacher | 02.10.2023 |
| Rebecca McElvene | RHES | Guest Teacher | 02.16.2023 |
| Catherine Thomas | Summit Campus | Teacher - Math | 08.01.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Kaitlyn Scheiderer | HMES | Nurse | 1.0 | BS/8 | $60,871.00 (pro-rated) | Racquel Boyer | 02.21.2023 |
| Rebecca McElvene | RHES | Teacher - 4th Grade | 1.0 | BS/1 | $46,258.00 (pro-rated) | Karianne Costello | 02.17.2023 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Mia Brower | CDL | Instructional Coach | HMES | Teacher - Title I | 02.06.2023 |
| Heather Moore | SRES/HMES | Teacher - Title I | SRES | Teacher - Title I | 02.06.2023 |
| Karianne Costello | RHES | Teacher - 4th Grade | RHES/FRES | Teacher - Title I | 02.13.2023 |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Lauren Purnell

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Brianna Butler | Livingston Campus | Teacher - ELA | BA/7 | MA/7 | 01.03.2023 |
| Emily Davies | Livingston Campus | Teacher - ELA | BA/4 | MA/4 | 01.03.2023 |
| Laura Wills | TRES | School Counselor | MA/11 | MA+30/11 | 01.03.2023 |

**CORRECTION TO SALARY SCHEDULE PLACEMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction of the placement on the salary schedule for Karianne Costello retroactive to 08.01.2022. Her correct placement for 08.01.2022 is MA+30/6.

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Thomas Scherbauer | WRMS | 03.15.2023 | D.6 | 04.12.2023 |
| Anna Shaffer | Summit Campus | 04.06.2023 | D.3b | 08.01.2023 |
| Brittany Amadou | RHES | 04.09.2023 | D.3b | 08.01.2023 |
| Brittany McQuay | WRJH | 03.01.2023 | D.3b | 05.01.2023 |
| Courtney Gallagher | SRES | 06.14.2023 | D.3b | 09.06.2023 |
| Michelle Smith | Livingston Campus | 11.09.2022 | D.3b | 01.30.2023 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Erin Harshaw | Livingston Campus | Non-RESA Teacher Mentor | $250.00/flat | 001.0000.2212.000.00.113 | 22/23 SY |
| Thomas Dutton | Summit Campus | Other Leadership Duties and Responsibilities | $20.00/hr | 001.0018.2421.018.00.113 | 22/23 SY |
| Catherine Thomas | Summit Campus | Other Leadership Duties and Responsibilities | $20.00/hr | 001.0018.2421.018.00.113 | 22/23 SY |
| Krupa Shah | BRJH | Other Leadership Duties and Responsibilities | $20.00/hr | 001.0002.2421.002.00.113 | 22/23 SY |
| Krupa Shah | BRJH | Tech Coordinator | $500.00/flat | 001.0002.2421.002.00.113 | 22/23 SY |
| Krupa Shah | BRJH | Testing Coordinator | $500.00/flat | 001.0002.2218.002.00.113 | 22/23 SY |
| Victoria Cook | District | SLP Mentor | $1,000.00/flat | 001.0000.2218.000.00.113 | 22/23 SY |
| All PK-3 ELA Teachers | District | Professional Development - Dyslexia | $500.00/flat | 001.0000.2213.000.00.113 | 22/23 SY |
| Ryan Parsons | HAMS | OSU Research Project | $20.00/hr | 001.0000.2218.000.00.113 | August 12, 2022 - December 7, 2023 |
| Kathryn Vansant | Summit Campus | Musical Pit Orchestra Director | $29.69/hr | 018.9121.4113.018.00.113 | 22/23 SY |
| William Underwood | Summit Campus | Musical Set Construction | $29.69/hr | 018.9121.4413.018.00.113 | 22/23 SY |
| Dominic Polemeni-McGovern | Summit Campus | Musical Tech and Music Director | $29.69/hr | 018.9121.4413.018.00.113 | 22/23 SY |

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Shaina Cowell, Innovation Teacher at RHES/SRES from November 23, 2022 through May 25, 2023.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Fetema Wilson, School Counselor at SMBR from January 10, 2023 through March 24, 2023.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Shaina Leibovich, Math Teacher at Summit Campus from February 10, 2023 through May 31, 2023.

10.02 Classified Staff (a) REF: 2.21.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Caitlyn Harper | Livingston Campus | Long-Term Substitute | 02.10.2023 |
| Queen Howard | Transportation | Bus Driver | 03.08.2023 |
| Frank Harrison | HAMS | Paraprofessional - Library/Educational | 01.27.2023 |
| Lauren Purnell | WRJH | Paraprofessional - Educational | 01.20.2023 |
| Sarah Clipner | Transportation | Van Driver | 02.23.2023 |
| Erin Ferguson | District | Mail Carrier | 02.22.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Korotoumou Coulibaly | Summit Campus | 3.5 Hour Cook | 0.64 | 1 | $14.00/hr | Angela Canterbury | 01.30.2023 |
| Keilee Parker | Livingston Campus | Office Aide | 1.0 | 5 | $15.95/hr | Sharon Bartlett | 02.22.2023 |

**EMPLOYMENT (a)**BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment of a Bus Driver Trainee. Upon successful completion of obtaining their Commercial Driver’s License, they shall be employed as a Classified Bus Driver at the salary rate of Step 1, $20.20/hour:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Fund** |
| Jason Childs | Transportation | Bus Driver Trainee | 1.0 | $15.00/hr | 12.19.2022 | General |

**CORRECTION TO EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to the 01.17.2023 Board Agenda:

1. Patricia Reed should be employed as a Substitute Bus Driver at a rate of $19.70/hr.

2. Ayoka Hobbs should be employed as a Full Time Relief Bus Driver at a rate of $24.46/hr.

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

Substitute/Supplemental Cooks - $13.66/hr

Michelle Thomas

**Realignment of Experience (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following realignment of steps for experience:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From Step** | **To Step** | **Effective Date** |
| Rebecca Richards | Transportation | Bus Driver | 1 | 10 | 12.12.2022 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Melissa Dilley | HAMS | Extra Secretarial Duties - up to 10 days | Current Hourly Rate | 001.0003.2422.003.00.143 | Summer 2023 |
| Amy Kozusko | FRES | Before School Program | Current Hourly Rate | ESSER | January 1, 2023 - May 31, 2023 |

**CORRECTION TO PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to correct payment for other services on the January 17, 2023 Board Agenda for Monica Rebollar. Monica will be serving as a 1:1 Bus Aide from January 9, 2023 to February 24, 2023.

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Christopher Ludwig, Head Custodian I at RHES from February 13, 2023 through March 20, 2023.

10.03 Classified Administrative Exempt Staff (a) REF: 2.21.23

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Quan Boyd | Central Office | Administrative Assistant to the Chief Academic Officer | 1 | n/a | $20.17/hr | Elisa Carpenter | 02.21.2023 |

10.04 Supplemental Staff (a) REF: 2.21.23

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Amber Snyder | Assistant Varsity Softball Coach | $3,238.06 | 22/23 SY | Athletics |
| Scott Webster | Assistant Varsity Track Coach | $4,625.80 | 22/23 SY | Athletics |
| Amanda Keeton | Assistant Varsity Track Coach | $3,238.06 | 22/23 SY | Athletics |
| James Rollins | Assistant Varsity Track Coach | $3,700.64 | 22/23 SY | Athletics |
| Charles McCroskey | Assistant Varsity Baseball Coach | $3,700.64 | 22/23 SY | Athletics |
| Michael Ryan | Assistant Varsity Baseball Coach | $3,238.06 | 22/23 SY | Athletics |
| Shawn Jeter | Assistant Varsity Baseball Coach | $4,163.22 | 22/23 SY | Athletics |
| Franklin Russell | Junior High Track Coach | $2,775.48 | 22/23 SY | Athletics |
| Robert Payne | Assistant Junior High Track Coach | $2,000.00 | 22/23 SY | Athletics |
| Dairrick Alexander | Assistant Junior High Track Coach | $2,000.00 | 22/23 SY | Athletics |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| James Pitts | Choir Director – Middle Level | $2,337.40 | 22/23 SY | Music PTP |

11. Curriculum & Programs

11.01 Discussion of Taylor Road Elementary trip to Cuyahoga National Park (d) REF: 2.21.23

Motion to approve the STEM/Robotic Travel March 16-18, 2023.

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

11.02 STEM/Robotic Travel March 16-18, 2023 (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendents recommendation, to approve the STEM/Robotics Travel on March 16-18, 2023.

Motion to approve the STEM/Robotic Travel April 6-8, 2023.

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

11.03 STEM/Robotic Travel April 6-8, 2023 (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendents recommendation, to approve the STEM/Robotics Travel on April 6-8, 2023.

12. Student Services

**Motion to approve the Student Services Section of the Agenda.**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

12.01 EMPOWER Behavioral Health and Intervention Agreement (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with EMPOWER Behavioral Health and Intervention as an alternative educational placement for students with disabilities.

12.02 ProCare Therapy Agreement (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with ProCare Therapy for Speech Language services to students with special needs during the 2022-2023 school year.

13. Policies

13.01 Discussion of Policy 5113.01 – Intra-District Open Enrollment (d) REF: 2.21.23

13.02 Discussion of Policy 5120 – Assignment Within District (d) REF: 2.21.23

13.03 Discussion of Policy 7450 – Property Inventory and Fixed Assets (d) REF: 2.21.23

14. Business & Operations

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

14.01 Real Estate and Fuel Purchase Agreements with the City of Reynoldsburg (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, the sale of property near Transportation Center and the City's Service Center to allow the city to expand their service center and add a fueling station.

14.02 Resolution to Approve the ODOT Grading Project - Temporary Easement (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the ODOT Grading Project.

14.03 Resolution to Approve the AEP Easement & Payment Agreements (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the AEP easement and payment agreements.

14.04 Surplus Items (a) REF: 2.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

1. **Executive Session**

**Motion to enter into Executive Session.**

Motion by Amanda Young, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

**15.01 Executive Session-Items A-2 and A-7 (a) REF: 2.21.23**

A-2 Employment

A-7 Compensation

The Board entered into Executive Session at 10:22 p.m. and returned to Regular Session at 11:45 p.m. with the following members present: Angela Abram, Julie Towns, Neal Whitman, Amanda Young, Debbie Dunlap.

**Motion to approve a 2.5% increase on the base salary and an annuity of $17,250 for the Treasurer’s Position.**

Motion by Amanda Young, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

**15.02 Executive Session-Items A-2 and A-7 (a) REF: 2.21.23**

BE IT RESOLVED, in accordance with the Board of Education’s recommendation, to approve the 2.5% increase on the base salary and an annuity of $17,250 for the Treasurer’s Position.

16. Adjournment

**Motion to adjourn.**

Motion by Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

16.01 Motion to Adjourn (a) REF: 2.21.23

The meeting was adjourned at 11:49 p.m.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 President

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 Treasurer

COMMITTEE REPORTS

Policy Meeting Minutes, January 26, 2023, 4:00 p.m.

In attendance: Debbie Dunlap, Neal Whitman, Dr. Jocelyn Cosgrave, Debbie Strickling, Janice Collette of

NEOLA

1. Meeting to discuss a comprehensive review of our current policy manual via a “Catch-up” agreement through NEOLA.
2. The Reynoldsburg City School District contracts with NEOLA to provide our district with regular updates to policy changes per state and federal law and provides additional services like comprehensive policy updates and reviews.
3. History: RCSD converted its policies from the Ohio School Boards Association to NEOLA (more of a form change than content change) about a decade ago.
4. Several years ago, under Dr. Melvin Brown, we conducted a review of our policy. At this time, we discovered that we sort of had a mix of formats, NEOLA and OSBA, plus had some policies of our own due to unique programming or situations in Reynoldsburg (Schools of Choice being a good example).

1. This year, we noted that Guidelines, which are HOW policies are implemented (Policies being the WHAT), were not attached to the Policies themselves (although some guidance existed a bit more haphazardly within each department).

1. So, in order to clean everything up, align all formatting, ensure we are current with the law, and memorialize Guidelines WITH the Policies, the district and the Committee are recommending we contract with NEOLA to engage in a “Catch-Up” agreement

i. This will make our policy and guidelines more systems/process-based rather than people-based.

1. The timeline will look like this:

i. First we will conduct a short Policy Update with NEOLA (to include about 20 current policies that are due to be changed in order to be compliant with the law). That should take about a month.

ii. Next, we will engage in our Catch-Up Agreement with NEOLA which will be more comprehensive and align all our policies.

1. If during that process we find Policy we have created as a district that does not match any NEOLA Policy (like our Bed Bug Policy), we will decided whether or not to keep it. This will take about seven months, until about September.

iii. Finally, we will use NEOLA to craft the Guidelines. We need our Policy up-to-date first before we can craft Guidelines -- or implementation.

1. Again, we have some of these implementation guidelines crafted, some are not memorialized. By using our Policy manual with accompanying Guidelines, we are memorializing them in one place allowing for more systematic access and reference.
2. The Catch-Up agreement is expected to cost approximately $2,500 (25 hours@ $100/hour) and will be conducted in partnership with the Policy Committee.
3. The Guidance Agreement is $10,500 and will be conducted in partnership with Admin.

Policy Meeting Minutes, February 15, 2023, 4:00 p.m.

In attendance: Debbie Dunlap, Neal Whitman, De. Jocelyn Cosgrave, Debbie Strickling

1. Meeting to discuss three policies that will be up for discussion at the February regular monthly meeting, and up for a vote at the March regular monthly meeting.
	1. Policy 5113.01 Intra-district Open Enrollment
2. First, we agreed to take the word OPEN out of the title as this is no NOT Open Enrollment but rather Transfers within the District (or Internal Transfers). This has always been a source of confusion. This is why we also added Internal Transfers in parentheses.
3. Due to the cessation of Schools of Choice and a return to neighborhood schools at the k-8 level, we got rid of that terminology in the first line of the policy and inserted the word “requested” so that is now a requested school should a parent or guardian want to transfer their student within the district boundaries. That terminology was also changed in paragraphs below that and under **Application Procedures, Notification, Alignment and Transportation**.
4. Under Determination of Eligibility, we took out principal determinations but kept only that the Superintendent or designee will make the decision to grant or deny the intra-district enrollment request based on established criteria (and moved this to a more appropriate placement within the Policy. Those criteria will be inn our established Guidelines.
5. We took out the Athletic Eligibility Criteria – not sure why that was even in there as we are all one high school and intend to remain that way.
6. We also ensured that when an intra-district transfer is granted, it is the parent or guardian’s responsibility to transport the student (as is our current practice).
	1. Policy 5120 Assignment within District

i. The only word we took out was OPEN because this was NEVER a policy concerning OPEN Enrollment – so removed it for clarity.

c. Policy 7450 Property Inventory and Fixed Assets

i. We changed a dollar amount in the policy, from $5,000 to $25,000 which is the law, and is also reflected in our Policy 7455 Accounting Systems for Fixed Assets. This was basically clean-up and alignment.

Athletics Committee Meeting (Interscholastic Board of Control) Minutes, Feb. 1, 2023, 6:15 p.m.

Present were: Dr. Tracy Reed, Ed Johnson, Jack Purtell Andy Moore, Julie Towns Debbie Dunlap.

1. Old Business
	1. April 6th, 2022 Meeting Discussion, reviewed items to include:
		1. District Support-5-year plan
		2. Booster Support and alignment which we discussed more extensively again in New Business below (2.a.ii. - New Business)
		3. Update to soccer fields which have been completed and are in good shape
		4. Scoreboard at the Livingston Campus Gym will need to be either fixed or replaced and is STILL a discussion point
		5. Logo & branding (board policy review) - Greg was to check w/ Chris Reed, former Director of Business, on drawing/logo to trademark. Turns out that the logo was designed by Chris Reed himself. Still waiting to move forward.
		New Business
2. New Business
	1. [Facility Use Fee Structure](https://drive.google.com/file/d/1k2MsDc8zmW6gY0rjJdWytzMpQT_lEqnw/view?usp=sharing) – This is a draft document given to the committee to review as homework. There have been some inconsistencies and overlaps which we need to address, possibly through the proposed Facility Use Fee Structure and partially through more consistent use of FMX, our computer-based scheduling system.
		1. Things to consider: Special Events – for example, State Youth Football Championships
3. What is the Role of the District
4. What is the Cost to the District
5. Are there any Future Events to consider?
6. By agreeing on a Standard Fee Structure based on, possibly, school-sponsored vs. non-school sponsored, Mr. Pollock will be able to ensure more equitable and consistent charges, and will ALSO be able to budget more accordingly.
	1. Booster Groups- There has been discussion for some time that the roles and responsibilities of the District and Booster Groups could be better aligned and communicated so that, for example, Boosters are not paying or things that the District should be paying for, and vis versa. By communicating this each year to Booster Groups already operating under a 501C3 with their own By-Laws, there would hopefully be more consistency in understanding of roles from year to year as Booster President, Vice-president, and Treasurer roles turn over on a regular basis. The Committee’s Homework, following discussion, is to:
		1. Review Draft Reynoldsburg City Schools Booster Club Guidelines Purpose and Rose Document ([Draft](https://docs.google.com/document/d/1t4JLaVDSoXdL8yYP5cUG6LFbkT7k2iRB/edit?usp=sharing&ouid=100367739040956177246&rtpof=true&sd=true))
		2. We also discussed the possible use of a Mandatory Meeting for Booster Groups/Leaderships (Yearly) in order to:
7. Share guidelines on interaction between HC, AD, Board/Treasurer/Bus Mgr.
8. Board policy - boosters registered with the board
9. Bylaws per ORC and OHSAA
10. Treasurer statement (law)
11. Areas to assist athletics and facilities
	1. Next, we discussed Equality in Access
		1. Progress (Update)
			1. Boys and Girls Soccer Program – we were able to address concerns over equitable use of the athletic turf for varsity matches at Livingston this year.
				1. [Baldwin Soccer Field](https://www.loom.com/share/23c659a575914f429dfad5439649d955) – watched a short video from Field Source that made huge improvement to the Boys Soccer Field at Baldwin.
		2. We also discussed Turf - the risks involved with turf vs grass
	2. Equipment & Facility Needs
		1. Cheer Mats - purchased (for 9K) and in use right now!
		2. Field House (constructed in ‘94) and all projects associated with the Field House are on **HOLD** due to the renovation needs at Waggoner Road Middle School per our new District realignment – which also includes the replacement of an old water line at WRMS
			1. Discussed A/C - vs Air quality and circulation in the Field House. We know we need to improve air in the Field House but still discussing where do we have room to put a unit, on the floor or on the roof, and when we can fund it.

2. We discussed the need for new Curtains to separate the courts ($50K & $25K) which we have already budgeted for but will be on **HOLD** for now

1. Flooring needs addressed
2. Scoreboards are in need of replacement - controller and receivers have been purchased
	1. BUT new score boards are needed in **Main Gym**
	2. We also discussed the need for other **Main Gym** improvement to include:
		1. Paint / Graphics -
		2. Cleaning
		3. Training/Office Space/Paint/Graphics/Flooring/Furniture
		4. Weight Room/Equipment/Plates/Paint/Graphics
		5. Locker Rooms- Main Football, next to Training Room is in desperate need of refurbishing/Locker Replacement/Flooring/Paint/Graphics
		6. Wrestling Room/Flooring/Paint/Graphics/Air Conditioning
			1. Wrestling Room Flooring - *possible Summer ‘23 project ($50,000)*
3. Summit HS Gymnasium

Sound System (dates back to 2011-12) needs updating (crackles)

e. Stadium Needs

i. Press Box Flooring

ii. Press Box Chairs

iii. Press Box Security

iv. Fencing

v. Landscaping

vi. Track

* 1. Long Jump Pit Cover - replace/fix (needs elevated)
	2. Storage Area - maintain/clean up/secure

f. Softball Sheds - Summit and Waggoner

i. Roof Completion (Summit Varsity Done)

ii. Sheds Completed (Nov. ‘22)

1. Baseball Field/Complex
2. Batting cages - proposed project on Tennis Courts at Baldwin
3. Field study - completed, awaiting results
4. Painting of dugouts (Spring ‘23)
5. Livingston West Gate Shed and Outbuilding - replacement
6. Baldwin Tennis Courts - Franklin County interest in refurbishment of courts at Baldwin or Waggoner. We are talking with the City and Franklin County Commissioner Erica Crawley about this.
7. Mr. Pollock will work with his team and the Athletic Department to prioritize all needs assessed and addressed at this meeting
8. Also Discussed:
9. Cashless tickets (accommodate in the few cases we need to); APP and fee (charges) – could the district absorb those?
10. RAIDER BOOSTER Card Idea – purchase and use for Raider Events. Jack Purtell will investigate more.
11. Coaching Complaints from community members - Coach being address for behaviors.
12. Consistent Pictures amongst athletic teams- team and group/individual pictures, using one company as we have in the past.

**Outcomes Committee meeting minutes, February 2, 2023, 8:00 a.m.**

The Outcomes Committee met at 5:00 PM, February 2, 2023, in the District’s central office.

Present were:

* Dr. Tracy Reed, Superintendent;
* Dr. Jocelyn Cosgrave, Chief Academic Officer;
* Jen Chomin, District EMIS Coordinator;
* Jim Ramsey, Director of Safety & Security
* Neal Whitman, Board member;
* Julie Towns, Board member

There were also about a dozen community members and district staff observing the meeting.

The committee met to hear about progress related to enrollment and attendance in implementing the district realignment plan approved at the January 17 Board meeting.

1. Student enrollment projections

Dr. Cosgrave shared a spreadsheet showing the most recent K-8 student enrollment projections, sorted out by the buildings they would be in according to the proposed elementary and middle school attendance areas (see item 2). All buildings are projected to be either easily under capacity, or within the bounds of wiggle room, since all the rising K numbers are educated guesses of 75 or 100 (i.e. 3 or 4 sections).

At this point, the committee considered the issue of inter-district open enrollment. It was recommended to the Outcomes Committee that the Board revise its inter-district open enrollment policy such that after a phase-out period, inter-district open enrollment would be limited to children of District staff. The Committee was presented with two options for such a phase-out, each with a proposed implementation starting with the 2024-25 school year.

**Present situation (2022-23 SY)**

1. **New** inter-district OE is **in practice** limited to **grades 11-12** and children of District staff, grades K-12.
2. **Existing** inter-district OE students in **grades K-11** have continued to be allowed to attend District schools subject to existing criteria and space availability.
3. Resident students in grades K-11 who **move out of district** have **continued** to be allowed to attend District schools, subject to existing criteria and space availability.

In each of the two options outlined below, **new** inter-district OE will **end in policy** for **grades K-12**, except for children of District staff. The options differ in terms of what happens with **existing** inter-district OE students, and **resident** students who **move out of district**:

**Option 1 for 2024-25 SY and beyond:**

1. **Existing** inter-district OE students:
	* in **grades 6-11** will **continue** to be allowed to attend District schools subject to existing criteria and space availability.
	* in **grades K-5** will **not** be eligible for OE **starting in 2025-26 SY**.
2. **Resident** students who **move out of district**:
	* in **grades 6-11** will **continue** to be allowed to attend District schools, subject to existing criteria and space availability.
	* in **grades K-5** will **not** be eligible for OE **after the school year of their move-out**.

**Option 2 for 2024-25 SY and beyond:**

* **Existing** inter-district OE students and **resident** students who **move out of district**:
	+ in **grades 9-11** will **continue** to be allowed to attend District schools, subject to existing criteria and space availability.
	+ in **grades 6-7** will **continue** to be allowed to attend District schools, subject to existing criteria and space availability, through **grade 8**.
	+ in **grades K-4** will **continue** to be allowed to attend District schools, subject to existing criteria and space availability, through **grade 5**.

Though the Outcomes Committee supports a policy change of eliminating inter-district OE except for children of District staff, it does not have a stance on either of the two phase-out options.

1. Updated street guide and revised school attendance areas

Ms. Chomin and Mr. Ramsey explained how they had updated the District’s street guide. Mr. Ramsey and Mr. Pollock (Business & Operations) had walked the streets to confirm their existence and accuracy on street guide, as well as to add newly constructed streets to the guide, and identify potential safety issues.

Ms. Chomin explained her process for arriving at new elementary school attendance areas. She began by using the existing neighborhood schools’ existing walking boundaries (and Herbert Mills ES’s former walking boundaries) as starting points for attendance areas. (Summit ES never had a walking boundary, as it was always a school of choice.) She then ran scenarios using her spreadsheet with every student in the District’s address and other demographic information, until finally arriving at the proposed map. Among the things that had to be considered in creating the maps were not only building capacities and student demographics, but also the number of students with special needs of various types in each building and the type of teacher licensures that would be needed accordingly, as well as transportation logistics (see below). She also created ES boundaries such that all students in any given ES would be in the attendance area for the same MS. Specifically, the attendance area for WRJH is the union of the areas for RHES, FRES, TRES, and WRES; and the attendance area for BRJH is the union of the areas for SRES, SumES, and HMES.

1. Bussing tiers for 2023-24 SY

Dr. Cosgrave explained how Transportation Director Jacob Wilhite and Executive Director of Business and Operations Greg Pollock used Ms. Chomin’s proposed building attendance areas to work out the bussing tiers. The required and desired characteristics for the bussing tiers that contributed to the proposal brought to the Outcomes Committee included:

1. There needs to be at least 30 minutes between the tiers of school starting times.
2. Herbert Mills ES, Baldwin Road JH, and the RHS Livingston campus need to be on separate tiers because of their proximity to each other and the large number of routes for BRJH and RHS-L.
3. Waggoner Road ES needs to be on a different tier from the other ESs, because it has more routes than any of the others (16, compared to between 1 and 9), and is in the same tier with BRJH.
4. Taylor Road ES is on Tier III instead of Tier IV to lessen traffic in the early afternoon.
5. All ESs need at least one bus for special education students.

The proposed tiers achieve the following:

1. The overall transportation footprint is reduced significantly.
2. No school buildings are on Tier V, which consists exclusively of preschool routes. These amount to ~6 routes in the morning and ~6 routes in the afternoon. The lower numbers allow the District, if needed, to allocate more routes, thus lessening the route time with fewer students per bus.
3. The highest number of estimated routes for any tier is 40 (for Tier II). Thus, if we have 48-50 bus drivers on staff (which we are working toward), there will be a buffer of 5-6 drivers to cover absences.
4. Meetings with REA and RSSA about process of staffing

Dr. Cosgrave and Dr. Reed gave updates on meetings they were having with REA and RSSA leadership, considering various details of the realignment, including:

* Grade-band licensures held by various teachers and those needed in particular buildings.
* REA and RSSA seniority lists
* Space requirements for “specials”
* Library staff and space
* Learning centers for special education, especially with a view toward coming results of an OCALI audit.
* Mental health support staff, especially since many current positions are funded with ESSER  funds, which are going away.

Dr. Reed gave an update on the requested timeline that Board member Whitman requested be posted on the website, including school starting and ending times, walk vs. ride boundaries, and transfer process.