**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, March 14, 2017, 6:30 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on March 14, 2017. The meeting was held at City Hall Council Chambers.

**1.01 Call to Order (p) REF: 3.14.17**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 3.14.17**

The following Board members were present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 3.14.17**

Slate Ridge Elementary student Connor Lieber and Herbert Mills Elementary student Aaralynn Ludwig led the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the February 14, 2017 Regular Meeting Minutes.**

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**2.01 Approval of the February 14, 2017 Regular Board Meeting Minutes (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the February 14, 2017 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the March 14, 2017 Regular Meeting Agenda.**

Motion by Elaine Tornero, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**3.01 Approval of the March 14, 2017 Board of Education Meeting Agenda (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the March 14, 2017 Board Meeting Agenda.

**4. Communications**

**4.01 Continuous Improvement Plan - Herbert Mills (p) REF: 3.14.2017**

* Principal Brian Coffey presented the Herbert Mills Elementary continuous improvement plan

**4.02 Continuous Improvement Plan - Slate Ridge (p) REF: 3.14.2017**

* Principal Micca Conley and Assistant Principal Katie Byers presented the Slate Ridge Elementary continuous improvement plan

**4.03 College Credit Plus Transportation-Scott Bennett (p) REF: 3.14.2017**

* eSTEM Academy Principal Scott Bennett gave a presentation on transportation for college credit plus students

**5. Items from the Board**

**5.01 Board Members spoke on the following topics. (i) REF: 3.14.17**

Elaine Tornero:

* Reminded the Board that chain of command needs to be followed per Board policy
* Reminded the Board that complaints need to go through the Superintendent

Debbie Dunlap:

* Attended the OSBA Spring Conference with Principal Melissa Drury who was recognized on behalf of Summit Road Elementary for receiving the National Blue Ribbon Award
* Thank you to Rose Hill Elementary for inviting her to read to students on Dr. Seuss’s birthday
* Expressed her appreciation for invitations to school functions
* Stated that she is impressed with the Eastland-Fairfield Career Center program
* Congratulations to the cast of ”Alice” on their performance
* Congratulations to Reynoldsburg students Kyle Wojciechowski, Paul King, Ben Dunlap and Garrett Bowers who are players on the Prowlers hockey team that placed second at state championships

Neal Whitman:

* Enjoyed attending the HS2 Academy Health Fair
* Attended the National Junior Honor Society induction ceremony at Hannah Ashton Middle School
* Attended the Blue Ribbon Award Ceremony at Summit Elementary which was attended by Congressman Pat Tiberi, Senator Jay Hottinger and Mayor Brad McCloud among others
* Congratulation to Robotics Team 4085 on winning the regional competition that qualifies them to attend the World Competition in St. Louis

Joe Begeny:

* Congratulations to the Robotics Team on their regional competition win
* Attended the HS2 Academy Health Fair
* Congratulations to the Girls and Boys Basketball Teams on a great season
* Congratulations to the bowling team on making it to districts
* ENCORE Academy teacher Jim Olivola was recently awarded teacher of the month honors by Varsity Magazine

Debbie Dunlap read the resolution of support of the Reynoldsburg Community Center/YMCA.

Councilman Spaulding addressed the Board to clarify what the resolution will mean to taxpayers.

**Motion to approve the Resolution of Support of Reynoldsburg Community Center/YMCA.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Rob Truex

Nay: Elaine Tornero, Neal Whitman

**5.02 Resolution of Support-City of Reynoldsburg Community Center/YMCA (a) REF: 3.14.17**

BE IT RESOLVED, to approve the Reynoldsburg City School District Resolution of Support, City of Reynoldsburg Community Center/YMCA.

**6. Items from the Superintendent**

**6.01 The Superintendent spoke on the following: (i) REF: 3.14.17**

Superintendent Tina Thomas-Manning:

* Congratulations to the basketball teams
* Congratulations to the Robotics Team
* Thank you to the administrative team for all that was done in her absence

**7. Recognition of Visitors**

**7.01 The following visitors addressed the Board: REF: 3.14.17**

George Mussi and Pete Margaritsi from the American Legion addressed the Board regarding planned renovations to the Reynoldsburg High School Fallen Veterans Memorial and about the Buckeye Boys State and Buckeye Girls State programs.

Cornelius McGrady and Sandra Jackson (from Congressman Joyce Beatty’s office) presented certificates to students who participate in the Reynoldsburg Youth Human Trafficking Coalition.

**8. Finance**

**Motion to approve the Finance Section of the agenda.**

Motion by Rob Truex, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**8.01 Financial Statements (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the February 28, 2017 Financial Statements.

**8.02 Approval of the Reynoldsburg City School District Section 125 Plan (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the adoption of the Reynoldsburg City School District Section 125 plan as amended and restated.

Adoption of the Reynoldsburg City School District Section 125 Plan, as Amended and Restated.

WHEREAS, the District previously adopted the Reynoldsburg City School District Section 125 Plan (the “Plan”), effective January 1, 1996.

WHEREAS, it is desired to amend and restate the Plan on behalf of the District's eligible employees.

RESOLVED, that effective January 1, 2017, the amended and restated Plan is hereby adopted as provided in the form attached hereto as Exhibit A.

FURTHER RESOLVED, that Tammira Miller, Treasurer of the District is hereby authorized and directed to execute the amended and restated Plan and to take all actions as may be necessary to effectuate the amended and restated Plan.

**8.03 Resolution Accepting the Tax Amounts and Rates as Determined by the Franklin County Budget Commission (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the resolution accepting the tax amounts and rates as determined by the Franklin County Budget Commission for tax year 2017, collection year 2018.

**8.04 Appropriation Modifications (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached appropriation modifications in the amount of $77,752.43.

**8.05 Transfers (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the transfers from the General Fund in the amount of $30,500.00.

**8.06 Donations (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Livingston High School Campus | $1,000.00 | Circle K Convenience Store | Percentage of fuel purchases donated to Principals Support Fund |
| Livingston High School Campus | $500.00 | Great Expression Dental Center | Pi Day Sponsorship |
| Robotics Club | $1,000.00 | Buckeye Power Sales | Donation to the Robotics Club |
| Encore Academy | $23,699.00 | Vocal Music Boosters | Donation of 130 choir robes to the vocal music program |
| Waggoner Road Junior High | $860.00 | Community Members | Washington DC Trip Account |

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Debbie Dunlap, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**9.01 Administrative Staff (a) REF: 3.14.17**

**1. RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following resignation

| **Name** | **Building** | **Assignment** | **Effective Date** |
| --- | --- | --- | --- |
| Cheree Cain | Encore (0.4), eSTEM (0.2), Taylor Road ES (0.4) | Psychologist | 7.31.2017 |

**2. PAYMENT FOR OTHER SERVICES (a)**

| **Name** | **Position** | **Activity** | **Rate** | **Fund** |
| --- | --- | --- | --- | --- |
| Barri Woodfork | Psychologist | Additional Duties | $8,400 Flat Rate | Special Education |

**9.02 Certified Staff (a) REF: 3.14.17**

**1. RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following for the purposes of retirement:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Katherine Evans | Baldwin Road Junior High | School Counselor | 6.01.2017 |

**2. RESIGNATION (a)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Jacinda Baker | eSTEM | Teacher | 7.31.2017 |

**3. EMPLOYMENT - SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute

employment of the following in any and all areas for which they hold proper certification.

Tabitha Folk - Substitute School Nurse

Sue Tennant - Teacher

Marlon Dorsett - Teacher

Jessica Bennet - Teacher

**4. MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| --- | --- | --- | --- | --- |
| Emily Hardin | WRJH | 5.01.2017 | D.3c | 8.14.2017 |

**5. PERFORMANCE BONUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

performance bonuses.

| **Last Name** | **First Name** | **Building** | **Bonus Recommendation** |
| --- | --- | --- | --- |
| Smith | Melissa | Taylor Road Elementary | $3,000.00 |
| Rahm | Tara | HAMS | $2,000.00 (increase in overall award to $3,000 from $1,000 awarded in error) |

**9.03 Classified Staff (a) REF: 3.14.17**

**1. RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following for the purposes of retirement:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Pam Saraniero | Rose Hill Elementary | Head Cook | 7.01.2017 |
| Kathleen Enyart | Slate Ridge Elementary | Head Cook | 6.01.2017 |
| Patricia Sargent | Hannah Ashton Middle School | Head Cook | 8.01.2017 |

**2. RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

resignation:

| **Name** | **Building** | **Assignment** | **Effective Date** |
| --- | --- | --- | --- |
| Zina Martin | Baldwin Road Junior High | 3 Hour Cook | 3.16.17 |

**3. EMPLOYMENT - SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute

employment of the following:

Katie Russell - Substitute Cook

Conner McCloud - Substitute Paraprofessional

**4. EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

employment:

| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Gail McGinnis | Bus Garage | Relief Driver | 1.0 | 0 | 17.24 | Troy Ballog | 3.15.17 | Transportation |

**5. EMPLOYMENT - CHANGE IN POSITION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change of position:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From** | **To** | **Replacing** | **Effective Date** |
| Alfonzo Chubb | WRMS | Paraprofessional,  Special Education (0.81 FTE) | Paraprofessional,  Health & Wellness (0.81 FTE) | Scott Jemson | 3.15.17 |

**6. EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in status:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From** | **To** | **Replacing** | **Effective Date** | **Fund** |
| Troy Ballog | Relief Driver | Driver | Sheron Clark | 3.15.17 | Transportation |

**7. EMPLOYMENT - CHANGE TO START DATE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in start date, superseding the start date approved on the 2.14.17 agenda:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Original Start Date** | **Revised Start Date** |
| Vikki Scott | Rose Hill Elementary | Paraprofessional | 2.28.2017 | 3.1.2017 |

**9.04 Students (a) REF: 3.14.17**

**1. STUDENT EMPLOYMENT RATE (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the rate for student workers at $9.50 per hour.

**9.05 Supplemental Services (a) REF: 3.14.17**

**1. SUPPLEMENTAL SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the supplemental services of the following:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Services** | **Rate of Pay** | **Fund** | **Effective Date** |
| Vince Coleman | HAMS | Administrative Support | $18.75/hour | Building | February 9, 2017 through May 2017 |

**10. Student Services**

**Motion to approve the Student Services Section of the Agenda.**

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**10.01 Translation Services (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following to provide translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand.  These services are for the 2016-2017 school year at the agreed upon rate.

US Together; Charan Bajgai, Puspa Bajgai, Moni Bajgai, Shiva Acharya, Bhim Mishra, Mr. Kurrell, Surya Khanal; Laxmi Kharel

**11. Curriculum & Programs**

**Motion to approve items 11.01 and 11.02 of the Curriculum & Programs Section of the Agenda.**

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**11.01 Educational Travel - Summit Elementary 4th Grade Students to 4-H Camp (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be given for Summit Elementary 4th grade students to travel to 4-H Camp in St. Louisville, Ohio from May 15, 2017 through May 16, 2017.  The students will miss 1 1/2 days of school.

**11.02 Kiddie Academy Contract (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the contract with Kiddie Academy to provide school age child care programs in Reynoldsburg Schools be approved.

**The following items were on the agenda for discussion:**

* **11.03** Summer School Program for 2017 - (d) REF: 3.14.17
* **11.04** Educational Travel – The Orchestra would like to go to Washington DC from November 10, 2017 through November 13, 2017. The students would miss 2 days of school. (d) REF: 3.14.17
* **11.05** Educational Travel – The Robotics Team would like to compete at the FIRST Robotics Championship in St. Louis, Missouri from April 26, 2017 through April 29, 2017. The students would miss 2 days of school. (d) REF: 3.14.2017

**12. Policies**

**Motion to approve items 12.01 and 12.02 of the Policies Section of the Agenda.**

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**12.01 Calendar Change 2017-2018 Conference Dates (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following parent-teacher conference dates for the 2017-2018 school year:

**Summit Campus and Livingston Campus**

Wednesday, October 18, 2017

Thursday, October 26, 2017

Thursday, February 22, 2018

Wednesday, February 28, 2018

**Baldwin Road, Waggoner Road Junior, Waggoner Road Middle, and Hannah Ashton Middle**

Tuesday, November 2, 2017  
Thursday, November 8, 2017  
Thursday, February 15, 2018  
Tuesday, February 20, 2018

**Rose Hill, Herbert Mills, Taylor Road, Summit Road, French Run, and Slate Ridge Elementary Schools**

Thursday, October 19, 2017

Wednesday, October 25, 2017

Wednesday, February 21, 2018

Thursday, March 1, 2018

**12.02 Calendar Change 2017-2018 School Year Split Start (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with Superintendent's recommendation, to approve the following revisions to Board Policy: ICA-E-1 School Calendar, the starting dates for the 2017-2018 school year:

**High School Academies**

All 9th grade students will attend school on Wednesday, August 16, 2017 all day. No other students will report to school on this day.

All students will attend school on Thursday, August 17, 2017 all day.

**Baldwin Road, Waggoner Road Junior, Waggoner Road Middle, Hannah Ashton, Gateway**

Wednesday, August 16, 2017 - 5th and 7th grades will attend but will NOT attend on Thursday, August 17, 2017

Thursday, August 17, 2017 - 6th and 8th grades will attend but will NOT attend on Wednesday, August 16, 2017

Friday, August 18, 2017- All students will attend

**Herbert Mills, Rose Hill, French Run, Taylor Road, Slate Ridge, Summit Road Elementary Schools**

Wednesday August 16, 2017 - students whose last name begins with A-L will attend but will NOT attend on Thursday August 17, 2017

Thursday August 17, 2017 - students whose last name begins with M-Z will attend but will NOT attend on Wednesday August 16, 2017

Friday August 18, 2017 - All students will attend.

**The following item was on the agenda for discussion**:

* **12.03** The 2018-2019 School Calendar (d) REF: 3.14.2017

**13. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Rob Truex, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**13.01 Award Mechanical Improvements Bid to Econco Mechanical Contractors, Inc. at Livingston Ave. High School (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to award a contract for the mechanical improvements project for work at Livingston Ave. High School to Econco Mechanical Contractors, Inc. as the lowest responsible bidder, in the total amount of $364,000.00.

**13.02 Surplus Items (a) REF: 3.14.17**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

**14. Executive Session**

**Motion to enter into Executive Session.**

Motion by Elaine Tornero, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**14.01 Executive Session-Items A-2, A-8 and F (a) 3.14.17**

Item Classifications-A-2, A-8 and F

The Board entered into Executive Session at 9:23 p.m.

The Board returned to Regular Session at 11:31 p.m. with the following members present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**15. Emergency Management Plan**

**Motion to approve the update and amendment to the district’s emergency management plan.**

Motion by Joe Begeny, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**15.01 Resolution to Approve the Update and Amendment to the District's Emergency Management Plan (a) REF: 3.14.2017**

WHEREAS, Ohio Revised Code Section 3313.536 requires the board of education of all public school districts to adopt a comprehensive emergency management plan and floor plan for each school building under the Board's control; and

WHEREAS, such statute requires that the emergency management plan be updated not less than once every three years; and

WHEREAS, the Superintendent has presented the Board with a recommendation for an update and amendment to the District's Emergency Management Plan; and

BE IT THEREFORE RESOLVED, that the revision and update to the Reynoldsburg City School District Emergency Plan, as presented by the Superintendent, is hereby approved; and

BE IT FURTHER RESOLVED, that the Superintendent be hereby directed, in accordance with the requirements of Section 3313.536 of the Ohio Revised Code, to file confidential copies of such revised Emergency Management Plan with the Ohio Department of Education, each law enforcement agency having jurisdiction over the District and, upon request, to any entity listed in Section 3313.536 (C)(2)

**16. Adjournment**

**Motion to adjourn.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**16.01 Motion to Adjourn (a) REF: 3.14.17**

The meeting was adjourned.

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President

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Treasurer