Reynoldsburg City Schools

Regular Board of Education Meeting

**Tuesday, March 21, 2023, 6:30 p.m.**

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on March 21, 2023. The meeting was held at City Hall. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Call to Order (p) REF: 3.21.23

Board President Angela Abram called the meeting to order.

1.02 Roll Call (p) REF: 3.21.23

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 3.21.23

The Pledge of Allegiance was presented by the following Taylor Road Elementary students:

Grayson Cooksey

William House

Moustapha N'daiye

Kaden Pickering

Jiraiya Reed

2. Approval of Minutes

Motion to approve the February 21, 2023 Regular Board Meeting Minutes.

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.01 Approval of the February 21, 2023 Regular Board Meeting Minutes (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the February 21, 2023 Regular Board Meeting Minutes.

Motion to approve the March 9, 2023 Special Board Meeting Minutes.

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.02 Approval of the March 9, 2023 Special Board Meeting Minutes (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the March 9, 2023 Special Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the March 21, 2023 Board of Education Meeting Agenda.

Motion by Julie Towns, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

3.01 Approval of the March 21, 2023 Board of Education Meeting Agenda (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the March 21, 2023 Board Meeting Agenda.

4. Communications

4.01 Building Spotlight (p) REF: 3.21.23

Jamie Johnson, Principal, gave a presentation on Taylor Road Elementary.

4.02 OSBA Award (r) REF: 3.21.23

Stephanie Beougher presented the Refugee & Immigrant STEM Experience (R.I.S.E.) award to the following students:

Students:

Susmita Adhikari

Naz Bekele

Roshan Dhital

Ava Riggs

Maddy Thompson

Advisor: Aleyna Dragonette

4.03 OMEA Solo & Ensemble Adjudicated Event Certificate Presentations (p) REF: 3.21.23

Chorus:

SOLOS:

Grace George - Class B Soprano Solo - "Once I Had a Sweetheart" - II Excellent

Jackie Henriquez - Class B Soprano Solo - "Bury Me Beneath The Willow" - II Excellent

Amaya Washington - Class C Soprano Solo - "The Violet" - I Superior

Ashley Espinal Polanco - Class B Mezzo Soprano Solo - "When a Merry Maiden Marries" - I Superior

Caitlin Dean - Class B Mezzo Soprano Solo - "My Mother Bids Me Bind My Hair" - II Excellent

Kat Orellana - Class B Mezzo Soprano Solo - "La Paloma" - II Excellent

Katelyn Partlow - Class B Mezzo Soprano Solo - "Afternoon on a Hill" - I Superior

Kaylie Lawson - Class B Mezzo Soprano Solo - "Who'll Buy My Lavender?" - I Superior

Nova Heil - Class A Alto Solo - "Over the Land is April" - II Excellent

Justyce Murphy - Class C Alto Solo - "The Lass From the Low Countree" - I Superior

Yuna Som - Class C Alto Solo - "The Lass From the Low Countree" - I Superior

Michael Cole - Class B Tenor Solo - "Oh Promise Me" - I Superior

Dominic Holley - Class C Tenor Solo - "Baloo Baleerie" - I Superior

Phoenix Jones - Class B Bass Solo - "Let Me Fly" - II Excellent

Chamber Singers - Class B Ensemble - "Loch Lomond" - I Superior

Caitlin Dean

Ashley Espinal Polanco

Landon Fawkes

Araceli Gaver

Grace George

Parker Hanna

Jackie Henriquez

Chad Hunter

Phoenix Jones

Kaylie Lawson

Rebekah Meek

Kat Orellana

Katelyn Partlow

George (Xander) Patterson

Michael Russell

Patrick Wolfe

4.04 Digital Promise Work (p) REF: 3.21.23

Schyvonne Ross, Lisa Floyd-Jefferson, and Digital Promise representatives presented on the partnership between Digital Promise and Reynoldsburg City Schools.

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (p) REF: 3.21.23

Monika Johnson, 1047 Roland E. Gardner Court, Reynoldsburg, OH 43068

* Preschool space outside of Livingston High School (safety for preschoolers)

Terizabeth Marshall, 7167 Anne Court, Reynoldsburg, OH 43068

* Social Emotional Learning (SEL)

Brittany Asbrock, 269 Bertram Place, Gahanna, OH 43230

* Turnover of staff and teacher morale

6. Items from the Board

6.01 Board Members may speak on different topics at this time (p) REF: 3.21.23

Amanda Young

* Recognized Women’s History month and National Single Parent’s Day
* Congratulated the high school’s robotic team, solo and ensemble participants, winter sport athletes, and alumni athletes that are competing at the collegiate level
* Thanked Schyvonne Ross and the Digital Promise team for the work they are doing
* Mentioned attending the Legislative Conference

Neal Whitman

* Mentioned communication between a community member regarding the logistics of passing a bond/levy
* Spoke on how he created a google document with all the information he has gathered over the last couple of months. It can be found on his Neal Whitman, Board of Education Facebook page.

Julie Towns

* Read a quote from “Rise Up and Salute the Sun”
* Spoke about her teaching experience and advocating for students and other educators

Debbie Dunlap

* Thanked all the speakers that presented
* Thanked Taylor Road Elementary leadership and staff for their work and creative spaces they implemented for student engagement
* Thanked all the students that competed at OMEA
* Congratulated the students that presented at the Ohio School Boards Association Capital Conference Student Fair
* Mentioned visiting high school students with Mayor Begeny listening to their presentations on improvements the Board can make in our community and school district
* Attended an event at STEM Middle at Baldwin Road to listen to student presentations
* Mentioned helping at the OMEA event
* Mentioned attending the Chamber of Conference luncheon with other district leaders
* Attended the Read Across America Day that was held at the YMCA
* Attended the Ohio School Boards Spring Conference
* Attended the Special Olympics basketball game
* Attended the Harriet Tubman walk that was sponsored by the YMCA
* Mentioned upcoming events: The high school’s musical “Wizard of Oz” on April 14 &15th; Summit Campus Art Show on April 6th; Livingston Campus Arts Festival on May 12th

Angela Abram

* Wished everyone a happy Women’s Month, Ramadan, Easter, and spring
* Talked about Sunshine Week which is an initiative to educate the public about the importance of open government
* Talked about reformatting some of the items in the meeting so it is more public friendly
* Mentioned making several suggestions to the Board to reduce the meeting length
* Mentioned how grateful she was to our Safety and Security team and law enforcement response that kept our students and community safe
* Commended the students who alerted the safety team that averted a potential tragedy
* Mentioned that the incident that took place is still an active investigation
* The Board was debriefed by the Reynoldsburg police department and received some recommendations for additional safety moving forward
* Talked with the City of Reynoldsburg about the possibility of partnering to conduct a town hall meeting to discuss district and city safety
* Mentioned hearing parent suggestions regarding safety, especially with the pre-school population
* The district has implemented several safety improvements with regards to the pre-school
* Asked the Building and Grounds to follow up with the Superintendent regarding the snake problem
* Mentioned the petition that was served to the Board by RSSA regarding the need for increased safety on the busses. The Superintendent is addressing this issue at the building level and with the Transportation department
* Asked parents to review safety rules with their children to ensure safety and said any violation of the Student Code of Conduct will be subject to the full enforcement of the consequences
* Mentioned STEM night at STEM Middle at Baldwin Road and STEM night at Summit Elementary School is an opportunity to showcase what is going on in the district from a STEM perspective
* Thanked STEM at Baldwin Road Middle for allowing the start of the Special Olympics basketball skill program
* Attended the Girls on the Run Sneakerball fundraiser
* Thanked French Run Elementary for allowing Special Olympics to host the remainder of the basketball skills development for our athletes
* Thanked Mr. Schottner for everything he does on behalf of our district
* Mentioned meeting with several parents regarding district realignment
* Asked that those who feel their questions were not answered would reach out to the Board
* Congratulated the men’s and women’s wrestling sectional, district and state participants
* Congratulated the bowling team’s participants
* Congratulated all those who were recognized for their achievements during OMEA
* Congratulated the high school’s robotics team
* Read a letter from Auditor Cicak
* Mentioned it is Developmental Disabilities Month and World Down Syndrome Day and reminded everyone that disability does not mean inability
* Wanted to affirm that every student deserves an excellent public education
* Invited everyone to the Masonic breakfast on Saturday mornings; proceeds benefit the Special Olympics
* Thanked everyone involved with the Harriet Tubman walk
* Quoted Harriet Tubman

6.02 Committee Reports (i) REF: 3.21.23

Board members reported on the following committee meetings: (See committee minutes at the end of the Board of Education minutes)

* Citizen’s Advisory
* Eastland Fairfield Career and Technical Center
* Legislation Liaison

Motion to approve the Resolution Expressing Support to Fulfill Ohio’s Constitutional Mandate to Fund a Thorough and Efficient Public School System

Motion by Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

6.03 Approval of the Resolution Expressing Support to Fulfill Ohio’s Constitutional Mandate to Fund a Thorough and Efficient Public-School System (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Board's recommendation, to approve the Resolution Expressing Support to Fulfill Ohio’s Constitutional Mandate to Fund a Thorough and Efficient Public School System.

7. Items from the Superintendent

7.01 Superintendent may speak on different topics at this time (i) REF: 3.21.23

* Mentioned all of the information shared at the Community Forum regarding the transition is available on our website
* We continue to work on making sure the realignment process for our families is a smooth transition
* Mentioned working to address many challenges that come with staffing during the realignment
* Stated when more substantial information is available, it will be shared
* Thanked City Council for recognizing our female wrestlers
* Mentioned meeting with several teaches and support staff at our buildings

8. Finance

**Motion to approve the Finance Section of the Agenda.**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

8.01 Financial Statements (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the   
February 28, 2023 Financial Statements.

8.02 Advances (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the advance in the amount of $85,000.00.

8.03 Purpose Statement (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SCC** | **School** | **Group** |
| 200 | 9140 | Livingston Campus | DECA Store |
| 300 | 9555 | Summit Campus | Debate Club |

8.04 Donations (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| 8th Grade Washington DC Trip | $2,310.00 | Anonymous Donor | Donation to send three STEM Middle @ BRJH Students to Washington DC |
| Performing Arts/Drama Club | $912.93 | Park National Bank | Donation to support Performing Arts/Drama Club |

8.05 Resolution Accepting the Tax Amounts and Rates as Determined by the Franklin County Budget Commission (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the resolution accepting the tax amounts and rates as determined by the Franklin County Budget Commission for tax year 2023, collection year 2024.

9. Personnel

**Motion to approve the Personnel Section of the Agenda.**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

9.01 Administrative Staff (a) REF: 3.21.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Ashley Mullet | District | Psychologist | 07.31.2023 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jill Dorman | District | Additional Duties | $1,000/flat | 001.0000.2231.000.00.113 | 22/23 SY |

9.02 Certified Staff (a) REF: 3.21.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Megan Helgeson | Livingston Campus | Teacher - French | 05.26.2023 |
| Julie Harmony | Livingston Campus | Teacher - Math | 02.24.2023 |
| Scott Needles | HMES | Guest Teacher | 03.10.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Ashley Holman | Livingston Campus | Teacher - Physical Science | 1.0 | MA/10 | $74,059.00 (pro-rated) | Auna Rickman | 03.06.2023 |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Teresa Garner

Tierra Murphy

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Sarah Adkins | District | Additional Nursing Duties - up to 3 days | $29.69/hr | 001.0000.2134.000.00.113 | March 2023 - April 2023 |
| Chase Harmon | Livingston Campus | After School Club - eSports | $29.69/hr | 001.0001.4500.001.00.113 | 22/23 SY |
| Trey Adams | Livingston Campus | After School Club - eSports | $29.69/hr | 001.0001.4500.001.00.113 | 22/23 SY |
| Kellie Gedert | Livingston Campus | After School Club - Art | $29.69/hr | 001.0001.4110.001.00.113 | 22/23 SY |
| Andrea Whitley | Summit Campus | After School Club - Leo Club | $29.69/hr | 001.0018.4190.018.00.113 | 22/23 SY |
| Andrea Whitley | Summit Campus | After School Club - Model UN | $29.69/hr | 001.0018.4190.018.00.113 | 22/23 SY |
| Steven Ridgway | Summit Campus | After School Club - Leo Club | $29.69/hr | 001.0018.4190.018.00.113 | 22/23 SY |
| Matthew Freeman | District | Teacher PD Outside of School Day | $15.00/hr | 001.0000.2213.000.00.113 | June 2023 - August 2023 |

9.03 Classified Staff (a) REF: 3.21.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Kindra Verminski | TRES | 5.5 Hour Cook | 03.10.2023 |
| Jaren Francis | Summit Campus | Paraprofessional - Educational | 03.10.2023 |
| Paige Kephart | Livingston Campus | Building Administrative Secretary | 03.15.2023 |

**CORRECTION TO RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction to the resignation of Queen Howard. Her resignation for 03.08.2023 has been rescinded.

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| James Heglar | Transportation | Bus Driver | 1.0 | 17 | $24.74/hr | n/a | 02.24.2023 |

**EMPLOYMENT - TRANSFERS (a)**BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Pamela Jones | Summit Campus | Livingston Campus | Paraprofessional - Educational | Paraprofessional - Library/Educational | 09.19.2022 | Robin Williams | General |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

Substitute/Supplemental Cooks - $13.66/hr

Amy McIntyre

Alexis Arnold

Mitchell Toler

Rachel Wright

9.04 Classified Administrative Staff (a) REF: 3.21.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Dana Norris | Central Office | Human Resources/Treasurer's Office Clerk | 01.02.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Dana Norris | Central Office | Administrative Assistant to the Director of Human Resources | 1 | n/a | $21.58/hr | Nichole Charles | 01.03.2023 |

9.05 Supplemental Staff (a) REF: 3.21.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Dairrick Alexander | District | Junior High Assistant Track Coach | 02.21.2023 |

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Fay Barry | Assistant Varsity Track Coach | $3,238.06 | 22/23 SY | Athletics |
| Ciara Dickerson | Assistant Varsity Track Coach | $3,238.06 | 22/23 SY | Athletics |
| Travis Marx | Assistant Varsity Track Coach | $3,238.06 | 22/23 SY | Athletics |
| Todd Thomas | Assistant Varsity Baseball Coach | $4,163.22 | 22/23 SY | Athletics |
| Amy Dao | Junior High Assistant Track Coach | $2,000.00 | 22/23 SY | Athletics |
| Samuel Gilmore | Assistant Varsity Boys Volleyball Coach | $3,238.06 | 22/23 SY | Athletics |
| Robert Benjamin | Head Varsity Baseball | $5,550.96 | 22/23 SY | Athletics |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Dylan Daniels | Drama Club Advisor | $3,238.06 | 22/23 SY | General |

10. Curriculum & Programs

Motion to approve the Educational Travel - Taylor Road Elementary to Cuyahoga National Park (a) REF: 3.21.23

Motion by Julie Towns, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

10.01 Sponsor-Funded Educational Travel - Taylor Road Elementary to Cuyahoga National Park (a) REF: 3.21.23

BE IT RESOLVED, In accordance with the Superintendent's recommendation, to approve the Taylor Road Elementary trip to Cuyahoga National Park.

Motion to approve the Student-Funded Educational Travel - Reynoldsburg High School to Washington DC (a) REF: 3.21.23

Motion by Julie Towns, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

10.02 Educational Travel - Reynoldsburg High School to Washington DC (a) REF: 3.21.23

BE IT RESOLVED, In accordance with the Superintendent's recommendation, to approve the Reynoldsburg High School Washington DC trip for those students who missed this trip due to COVID.

Motion to approve the 2023-24 Course Catalog (a) REF: 3.21.23.

Motion by Julie Towns, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

10.03 2023-24 Course Catalog (a) 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the 2023 - 2024 course catalog.

11. Student Services

Motion to approve the Student Services Section of the Agenda.

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

11.01 EMPOWER Behavioral Health and Intervention Agreement (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with EMPOWER Behavioral Health & Intervention as an alternative educational placement program.

12. Policies

Motion to approve Policy 5113.01 – Intra-District Open Enrollment.

Motion by Julie Towns, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

12.01 Policy 5113.01 – Intra-District Open Enrollment (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 5113.01 - Intra-District Open Enrollment.

Motion to approve Policy 5120 - Assignment Within District.

Motion by Julie Towns, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

12.02 Policy 5120 – Assignment Within District (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 5120 - Assignment Within District.

Motion to approve Policy 7450 - Property Inventory and Fixed Assets.

Motion by Julie Towns, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

12.03 Policy 7450 – Property Inventory and Fixed Assets (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 7450 - Property Inventory and Fixed Assets.

13. Business & Operations

**Motion to approve the agreement to Washingtons, LLC. DBA: Starstrukt Apparel**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young

Abstain: Angela Abram

13.01 Approve the Agreement to Washingtons, LLC DBA: Starstrukt Apparel (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Agreement between Washingtons, LLC DBA: Starstrukt Apparel and Reynoldsburg City School District effective March 1, 2023.

**Motion to approve the Master Service Agreement for Core Services through META Solutions**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

13.02 Master Service Agreement for Core Services through META Solutions (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that we approve the Master Service Agreement for Core Services through META Solutions for the 2023-2024 School Year.

13.03 Surplus Items (a) REF: 3.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

13.04 Resolution to Accept Base Bid for Summer Projects from B. Martin Construction (a) REF: 3.21.23

Accept Base Bid - Waggoner Road Middle School Sanitation Line and Flooring; Alternate Bid #5 - Taylor Road Elementary School EIFS

14. Adjournment

**Motion to adjourn.**

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

14.01 Motion to Adjourn (a) REF: 3.21.23

The meeting was adjourned at 9:14 p.m.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

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Treasurer

COMMITTEE REPORTS

Citizen’s Advisory Minutes, March 14, 2023, 6:00 p.m.

In Attendance, Angela Abram, Richard Batts, Debbie Dunlap, Shana French, Schyvonne Ross, and Naim

Sanders

1. Welcome by Schyvonne Ross, Chair

2. Continued our work on a DEI Policy Review Tool using Padlet

a. In creating our proposal for the Equity Rubric for Evaluating Policies, we brainstormed using Padlet.

b. We considered the rubrics we have already reviewed, in addition to outside resources and our own thoughts, to note our “Must Haves” for the rubric that we will be designing to review district policy?

c. Also found Common Themes in the Review examples from previous meetings

3. Ms. Ross will take the committees ideas, common themes and “must-have’s” and devise a first draft for the committee’s review

4. Discussed a timeline for completing our tool and proposing to the BOE’s Policy Committee

a. Discussed Calendar year vs School year deadlines

b. Discussed the upcoming District/NEOLA Comprehensive Policy Review and how it will coincide with the DEI Review Tool

c. Proposed we be completed with the tool by May of this year, with formal sharing with the BOE by June of 2023

5. Discussed use of the DEI Policy Review Tool and its intended audience

6. Next Meeting is scheduled for April 11, 2023, 6 p.m.

**Eastland Fairfield Career and Technical Center minutes, March 8, 2023**

* There was a presentation of the nursing students. They talked about how students can earn credit for medical terminology, and other classes to accelerate the college education
* They plan to increase fire fighting classes in the 23-24 school year and are looking for firefighters to fill that teaching role.
* They gave a presentation on mental health in the firefighting profession.
* They approved courses of studies, tuition, discount, fees and welding testing fees for the adult workforce development program.

**Legislation Liaison Committee Report**

Called the legislative aide for Rep. Jeff LaRe, who represents the Fairfield County portion of RCSD and is VP of the House Finance Committee.

Focused on the importance of continuing Fair School Funding Act and updating the formula numbers with more recent data.

**Outcomes Committee meeting minutes, March 6, 2023, 8:00 a.m.**

The Outcomes Committee met at 8:00 AM, March 6, 2023, in the District’s central office.

Present were:

* Dr. Tracy Reed, Superintendent;
* Dr. Jocelyn Cosgrave, Chief Academic Officer;
* Naim Sanders, Assistant Superintendent
* Jen Chomin, District EMIS Coordinator;
* Neal Whitman, Board member;
* (via Zoom) Julie Towns, Board member

Scott Brewer, president of the Reynoldsburg Education Association, was present to observe approximately the first 45 minutes of the meeting.

The committee met to learn more about some considerations that went into determining school attendance boundaries following the District realignment that did not come up in the Outcomes Committee meeting of February 2.

Specifically, we talked about the “feeder patterns” of which elementary schools’ attendance zones made up the attendance zones for the two junior highs (Baldwin Road JH, Waggoner Road JH). Most of the discussion during the Feb. 2 meeting concerned creating the elementary schools’ attendance areas, and the only consideration about middle school attendance areas was that no elementary school’s attendance area would be split between two middle school attendance areas. In the Feb. 2 meeting, it was shared that Herbert Mills ES, Slate Ridge ES, and Summit Road ES would feed into Baldwin Road JH; and Rose Hill ES, French Run ES, Taylor Road ES, and Waggoner Road ES (formerly Waggoner Road MS) would feed into Waggoner Road JH.

However, following the sharing of the new boundaries at the February 21 Board meeting, several parents in the District expressed concerns that a significant consideration going into determining these boundaries had NOT been shared in the minutes of the Feb. 2 Outcomes Committee meeting, i.e. an intention of the District to create or preserve a STEM/STEAM K-8 feeder pattern, such that the two STE(A)M certified elementary schools (Herbert Mills and Summit Road) would feed into the STEM-certified Baldwin Road JH. This meeting was called following discussion between Towns, Whitman, and Cosgrave, who confirmed that such a consideration had played an important part in laying out the attendance boundaries.

1. Instructional continuity

In earlier discussions, Dr. Cosgrave had said that such a K-8 STE(A)M feeder pattern would preserve instructional continuity. Board member Whitman asked for some elaboration on this idea, in previous Board meetings and Outcomes meetings, a goal of moving all our schools toward STE(A)M-based learning, or at the very least, deeper learning techniques was part of our Strategic Plan, specifically regarding student achievement. Dr. Cosgrave explained that even with the progress that has been made toward this goal, there is still a noticeable and significant difference between STE(A)M-certified schools and others: They use a lot of cross-disciplinary teaching, focus on the design cycle, and similar pedagogical techniques; in addition, the teachers in those schools do a lot of specialized professional development, such as in problem-based learning. In addition, the facilities at STE(A)M-certified schools are noticeably different from other schools if you know what you’re looking for; for example, outdoor learning labs are specific to STE(A)M-designated schools. Therefore, a transition from a STE(A)M-designated ES to a non-STE(A)M JH would likely be a tough transition.

Board member Towns asked about students currently attending a non-STE(A)M ES whose neighborhood ES next year would be STE(A)M-certified. Wouldn’t that be a similarly tough transition? Dr. Cosgrave agreed that this was true, and for that reason, the Center for Deeper Learning was planning on providing the teachers in those schools with extra support as they worked with children accustomed to such STE(A)M-based learning. There is no getting around this kind of situation within grades K-5. But as these kids transition to junior high, the District does have the ability of maintaining some kind of continuity, by drawing the feeder patterns as they did. In terms of just numbers, it would be easy enough to reroute Summit Road ES to the geographically nearer Waggoner Road JH, and Rose Hill ES to Baldwin Road JH, but instructionally, we would be creating potentially a lot of disruption. Dr. Reed, as a chief academic officer in her former employment, corroborated these points.

1. Equity issues

Board member Whitman acknowledged that the instructional considerations now made sense; he hadn’t realized how deep the differences ran.

However, in light of these differences, how would the District guard against creating instructional and resource inequities between the STE(A)M-pipeline schools and the other schools, especially as an inclusive student experience is another of our Strategic Plan goals? Mr. Sanders immediately noted that he had the same concerns. Dr. Cosgrave acknowledged them as well, and said that we would indeed need to be on our guard against this. Dr. Reed concurred.

1. Past enrollment

In earlier discussions, Dr. Cosgrave had also mentioned that “past enrollment patterns” also suggested that the K-8 STE(A)M pattern would be preferable. Board member Whitman asked for elaboration on this idea. Dr. Cosgrave noted that in prior years, 4th graders coming from HMES and SumES most often choose to go to Baldwin Road JH; and those coming from the other ESs typically would choose Hannah Ashton MS or Waggoner Road MS. Therefore, building that in as the default pattern, while allowing intradistrict transfer requests for those with other preferences made more sense than doing it the other way around.

1. Questions from parents

In earlier discussions, Dr. Cosgrave had also mentioned in the community meetings, there had been many questions from parents about continuing STEM education for their students. Board member Whitman had not seen very many of these on the spreadsheets showing community member comments from these meetings; Dr. Cosgrave noted they hadn’t taken the form of complaints or suggestions, just questions.

Board member Towns asked why, at the K-5 level, every student was assigned to a neighborhood school regardless of its STE(A)M status, whereas at the 6-8 level, a school’s STE(A)M status outweighed its geographic proximity?

Dr. Cosgrave noted that 6-8 students ARE assigned to their neighborhood schools; however,

Baldwin Road JH has the physical space at Baldwin to allow the current 6th & 7th grade cohorts to finish out their STEM pathway, if they choose. It is not mandatory that these Waggoner boundary students attend Baldwin next year, and if they choose to do so, parents will be required to provide transportation. In other words, we have the space at Baldwin to “automatically” approve intra-district transfer requests for those 6th & 7th grade Waggoner students who are attending Baldwin this year.

In contrast, we do not have sufficient space in the K-5 buildings to allow this level of flexibility.

1. What about French Run ES?

Board member Whitman asked why French Run ES, as a New Tech Network school, was not routed to the STEM-certified Baldwin Road JH. Dr. Cosgrave explained that NTN is different from STE(A)M, but that confusion is possible because Summit Road ES is BOTH STEM- and NTN-certified. She added that Hannah Ashton MS had also been an NTN-school, so there could be some opportunities for their staff to train others in this approach in their new locations.

1. Final thoughts

The committee concluded by authorizing Dr. Reed and the rest of the administration to resume their realignment work regarding staffing and other details, with the boundaries as laid out in the Feb. 2 Outcomes meeting. Dr. Reed reminded us that the next community conversation would take place on March 20. She was asked to reach out to Mr. Brewer, who had had to leave about 15 minutes earlier, to update him on the rest of the meeting.

The meeting adjourned at approximately 9:00 AM.