**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, May 15, 2018, 6:30 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on May 15, 2018. The meeting was held at City Hall Council Chambers

**1.01 Call to Order (p) REF: 5.15.18**

Board President Joe Begeny called the meeting to order.

**1.02 Pledge of Allegiance (p) REF: 5.15.18**

The Pledge of Allegiance was led by Keyon Morrison, Waggoner Road Junior High

**1.03 Roll Call (p) REF: 5.15.18**

The following Board members were present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry

Neal Whitman arrived at 6:41 p.m.

**2. Approval of Minutes**

**Motion to approve the April 17, 2018 Regular Board Meeting Minutes (a) REF: 5.15.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry

Not Present: Neal Whitman

**2.01 Approval of the April 17, 2018 Regular Board Meeting Minutes (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the April 17, 2018 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the May 15, 2018 Regular Board Meeting Agenda (a) REF: 5.15.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry

Not Present: Neal Whitman

**3.01 Approval of the May 15, 2018 Board of Education Meeting Agenda (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the May 15, 2018 Board Meeting Agenda.

**4. Communications**

**4.01 Elementary Student Achievement Awards (r) REF: 5.15.18**

The following students were recognized for their academic achievements:

**Slate Ridge**

ELA - Sujan Khatiwoda & Vincent Burke

Math - Bulhan Maalin & Bilen Dilnessa

**Summit Road**

ELA - George Talieh & Aadarsh Rizal

Math - Finn Griffin & Eric Riley

**Rosehill**

ELA - Micah Aybar & Yassmin Ghalas

Math - Yassmin Ghalas & Angel Miller

**Herbert Mills**

ELA - Colleen Lacho & Kelly Boothe

Math - Eliab Ghebrihiwet & Receda Moncrief

**French Run**

ELA - Ousman Sanneh & Ruth Kyalo

Math - Sean Young & Ruth Kyalo

**Taylor Road**

ELA - Mariame Diallo & Claire Wise

Math - Gemachis Kumbi & Kaison Wren

**4.02 Breakfast Contest Winners (r) REF: 5.15.18**

The following students were recognized for their award winning drawings in the Breakfast Contest.

Akirah Fletcher -Waggoner Road Junior

Izaiah Jones - Hannah Ashton

Brooklynn Wheeler - Waggoner Road Middle

Amaiya Johnson - French Run Elementary

Angel Hadler - Summit Road Elementary

Eric Aidoo - Taylor Road Elementary

**4.03 Recognition of 2018 Retirees (r) REF: 5.15.18**

The following 2018 retirees were recognized for their service to the District:

Judy Pavlov

Wendie Pfaff

Susan Borthwick

Barb Jones

Patty Shivener

**5. Items from the Board**

*Due to technical difficulties, the meeting was not recorded. Please see the appendix to the minutes for additional information regarding comments from the Board and committee reports.*

**5.01 Board Members spoke on the following topics. REF: 5.15.18**

**Jeni Quesenberry:**

* Thanked staff for their dedication to the District
* Attended the Livingston Arts and Cultural Activities Event –we have very talented students
* Enjoyed the Luau at Rose Hill Elementary

Neal Whitman:

* Attended the following activities:
  + Lea Club Raiderthon which raised over $14,000 for Nationwide Children’s Hospital to fight childhood cancer
  + Taylor Road Musical, Singing on Broadway
  + Capstone Projects in the (HS)2 Bodies program and at eSTEM
  + Enjoyed the Spring Concert and Band performances
* Is looking forward to attending the Hannah Ashton Middle School Science Fair and the Class of 2018 Graduation

Debbie Dunlap:

* Thanked the District for the opportunity to attend the April Ohio School Board Association Leadership Institute
* Attended the Reynoldsburg City Comprehensive Development Steering Committee
* A shout out to Parker Gutman who was elected Governor for the Youth and Government Youth Assembly
* Attended Eastland-Fairfield Career Center’s 50th Anniversary Celebration

Robert Barga:

* Thanked the retiring teachers and staff for their hard work and dedication to the District
* Spent an entire day in Mr. Sorenson’s class teaching students about due process and various rights that are inherent within it

Joe Begeny:

* Attended the Bodies program and was very impressed
* Congratulated the Lady Raider Softball Team
* Is looking forward to 2018 Graduation next week

**5.02 Committee Reports (i) REF: 5.15.18**

Board members reported on the following committee meetings:

* Buildings and Grounds Committee meeting held on May 2, 2018
  + Livingston Avenue Campus renovations
  + Asphalt
  + Security Cameras
  + Bus Garage update
  + Graham Road modular
  + Playground update
  + Summit Campus softball field
  + Summit Campus auditorium screen
* Finance Committee meeting held on April 30, 2018
  + Reviewed draft of Five-Year Forecast

**6. Items from the Superintendent**

**6.01 Superintendent Brown spoke on the following topics. (i) REF: 5.15.18**

* Wrapping up his first year as Superintendent
* Columbus Parents Magazine named two Reynoldsburg Teachers as Teacher of the Year:
  + Rob Niedermeyer, Baldwin Road Junior Teacher
  + Rita Crego. Taylor Road Elementary Teacher
* Slate Ridge teacher, Tonya Thomas, will be donating a kidney to a fourth grade student with a rare kidney disease
* Mr. Brown attended several meetings and events during the past month
* Gave an update on the District HVAC project

**7. Recognition of Visitors**

**7.01 The following visitors addressed the Board. REF: 5.15.18**

* Bill Sampson and Kalle Gwilliams presented the Paint the Plow program to the Board.
* Jim Rodenmayer addressed the Board and complimented them on the good work being done in the District and the progress that has been made.

**8. Finance**

**Motion to approve the Finance Section of the Agenda (a) REF: 5.15.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**8.01 Financial Statements (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the April 30, 2018 Financial Statements.

**8.02 Appropriation Modifications (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of $1,809,704.00.

**8.03 Transfers (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the transfers in the amount of $44,318.00.

|  |  |  |  |
| --- | --- | --- | --- |
| From | To | Description | Amount |
| 001 General Fund | 300-9102 Band | Transfer from General Fund to reimburse the Band account for the Board share of Pay-to-Participate fees. | $875.00 |
| 001 General Fund | 300-9103 Orchestra | Transfer from General Fund to reimburse the Orchestra account for the Board share of Pay-to-Participate fees. | $263.00 |
| 001 General Fund | 300-9104 Choir | Transfer from General Fund to reimburse the Choir account for the Board share of Pay-to-Participate fees. | $1,435.00 |
| 001 General Fund | 300-9180 Athletics | Transfer from General Fund to reimburse the Athletics account for the Board share of Pay-to-Participate fees. | $41,745.00 |

**8.04 Purpose Statements (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements:

|  |  |  |  |
| --- | --- | --- | --- |
| Fund | SPCC | School | Group |
| 200 | 9305 | eSTEM Academy | Leo Club |

**8.05 Donations (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Reynoldsburg City Schools | $100.00 | Charles Parsons | Ed James Memorial Fund |
| Reynoldsburg City Schools | $105.00 | Dan Hoffman | Ed James Memorial Fund |
| Encore Academy | $200.00 | Central Ohio Technical College | Theater Performance |
| Encore Academy | $200.00 | Reynoldsburg United Methodist Church | Theater Performance |
| Baldwin Road Junior High | $1,323.76 | Baldwin Road PTO | BRJH Principal's Account |
| Taylor Road Elementary | $25.00 gift card | Kroger | Student Personal Needs |

**8.06 After-the-Fact Transactions (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following After-the-Fact transaction.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Vendor** | **PO Date** | **Invoice Date** | **Invoice #** | **Description** | **Amount** |
| Custom Transportation & Recruiting Services LLC | 4/13/2018 | 1/25/2018-4/12/2018 | Invoice 1, 2, 3 | Parapro Services | $5,334.25 |
| Licking County Educational Service Center | 5/3/2018 | 4/17/2018 | AU2, AU5, AU8, AU11, AU14, AU17, AU20, AU23, SBH310, SBH316, SH329 | Tuition for Special Needs Students | $102,856.00 |

**8.07 Five Year Forecast (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the Five-Year Forecast for the years ending June 30, 2018 - June 30, 2022.

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda (a) REF: 5.15.18**

Motion by Neal Whitman, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**9.01 Administrative Staff (a) REF: 5.15.18**

**RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignations of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Jocelyn Cosgrave | District | Assistant Superintendent | 07.31.2018 |
| Wendy Gittens | Livingston HS | Assistant Principal | 07.31.2018 |
| Melissa Drury | Summit Elementary | Principal | 07.31.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Replacing** |
| Jocelyn Cosgrave | District | Chief Academic Officer | 1.0 | $114,000 | 08.01.2018 | New Position |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Salary** | **Effective Date** |
| Scott Bennett | eSTEM | Principal | $102,198 | 08.01.2018 |
| Christopher Brooks | WRMS | Principal | $100,284 | 08.01.2018 |
| Katie Byers | SR | Assistant Principal | $74,520 | 08.01.2018 |
| Susan Casto | District | Special Education Director | $91,105 | 08.01.2018 |
| Lisa Floyd-Jefferson | Summit HS | Assistant Principal | $83,600 | 08.01.2018 |
| Dawn McCloud | HS2 | Principal | $101,198 | 08.01.2018 |
| Kevin Smith | HS2 | Assistant Principal | $81,600 | 08.01.2018 |
| Jamie Wilson | HAMS | Principal | $94,000 | 08.01.2018 |
| Kathleen Dougherty | District | Payroll & Benefits Manager | $65,159 | 08.01.2018 |
| Wendy Novotni | District | Food Service Director\* | $72,501 | 08.01.2018 |
| Theresa Ritchie | District | Director of Transportation\* | $73,955 | 08.01.2018 |

\* Grandfathered into position title per original contract

**CONTRACTS - 3 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following

3 year contracts effective 2018-2019 academic school year:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Last Name** | **First Name** | **Building** | **Position** | **Salary** |
| Cox | Kimberly | BELL | Assistant Principal | $95,880 |

**CONTRACTS - 2 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following

2 year contracts effective 2018-2019 academic school year:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Last Name** | **First Name** | **Building** | **Position** | **Salary** |
| Chomin | Jen | District | EMIS/Enrollment Coordinator | $49,980 |
| Colliver | Diana | District | Assistant Transportation Supervisor | $49,419 |
| Hoyt | Robert | District | Buildings & Grounds Supervisor | $73,556 |
| Jones | Ben | District | Director of Information Technology\*\* | $78,810 |
| Keisel | Nicholas | District | Director of Safety & Security | $90,203 |
| Pickett | Charles | District | Buildings & Grounds Supervisor | $58,000 |
| Reed | Christopher | District | Director of Operations & Services | $105,040 |
| Wunder | Valerie | District | Director of Communications | $76,500 |
| Baker | Terra | FRE | Principal | $88,800 |
| Carter | Nicole | Encore | Assistant Principal | $81,600 |
| Clayton | Nyesha | WRMS | Assistant Principal | $77,580 |
| Coffey | Brian | HS2 | Assistant Principal | $81,600 |
| Conley | Micca | SR | Principal | $90,000 |
| Harlan | Benjamin | WRJH | Assistant Principal | $77,580 |
| Johnson | Jamie | TR | Principal | $88,800 |
| Ladd | Amie | BRJH | Assistant Principal | $77,580 |
| Purtell | Jack | District | Assistant Athletic Coordinator | $62,424 |
| Robertson | Suzanne | HAMS | Student Resource Specialist | $73,224 |
| Searing | Scott | BELL | Assistant Principal | $81,600 |
| Slauter | Breen | WRJH | Principal | $91,000 |
| Snyder | Katie | WRMS | Assistant Principal | $77,580 |
| Thorne | Scott | HAMS | Assistant Principal | $77,580 |
| Timmons | Thomas | District | Innovation Lab Coordinator | $91,000 |
| Weeks | Mary Ellen | HM | Principal | $88,800 |
| Young | Garry | Encore | Assistant Principal HS | $90,780 |

\*\* Grandfathered into position title and pickup on the pickup per original contract

**CONTRACTS - 1 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following

1 year contracts effective 2018-2019 academic school year:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Last Name** | **First Name** | **Building** | **Position** | **Salary** |
| Lewis | Kimberly | RH | Principal | $94,978 |
| Ball | Jared | BRJH | Assistant Principal | $79,659 |
| Smith | Sharon | District | Grants Coordinator | $15,606 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building(s)** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All High School Administrators | BELL, HS2 | Summer School Administrator | $3,000  Flat Rate | District | 05.30.2018 |
| All Middle School Administrators | HAMS,BRSM,WRMS,WRJS | Summer School Administrator | $2,000  Flat Rate | District | 05.30.2018 |
| All Elementary  Administrators | Herbert Mills | Summer School Administrator | $4,500  Flat Rate | District | 05.30.2018 |

**9.02 Certified Staff (a) REF: 5.15.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Christa Andreini | FR | Teacher - Gr 4 | 07 .31. 2018 |
| Jennifer Jacobsen | HM/TRE | Teacher - Special Education | 08.01.2018 |
| Vincent Lombardo | SUES | Teacher - Gr 4 | 08.01.2018 |
| Bobbi Borders | BELL/HS2 | Teacher - ELA | 08.01.2018 |
| Tahnesha Anyik | WRJH | Teacher - Math | 05.25.2018 |
| Rose Becker | FRE | Teacher - Gr 3 | 08.01.2018 |
| Alison Phillips | FRE | Teacher - Gr 1 | 08.01.2018 |
| Matthew Laret | HS2 | Teacher - Science | 08.01.2018 |
| Jared Ball | BRJH | Teacher on Special Assignment | 07.31.2018 |
| Korey Black | BRJH | Teacher - Music | 08.01.2018 |
| Jessica Kistler | SUES | Teacher - Gr 2 | 07.31.2018 |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Reason** | **Fund** |
| Tami Hughes | SUES | SUES | Teacher - Gr 2 | Intervention Specialist | 08.01.2018 | Replacing Wendie Pfaff | District |

**CORRECTION TO PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to payment for other services, superseding the individual approved on the 4.17.2018 agenda:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Rate** | **Type** | **Account Description** | **Account Number** |
| Stephanie Prohaska | $1,250.00 | Flat | Bldg Bud - Cert Stipends | 001.1120.113.0017.017 |

**UNPAID LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve RACHEL CLARK for an additional 1 year unpaid maternity leave of absence, for the 2018-2019 school year.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building(s)** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All High School Certified Staff | BELL, HS2 | Summer School Administration | $3,000  Flat Rate | District | 05.30.2018 |
| All Middle School Certified Staff | HAMS,BRSM,WRMS,WRJS | Summer School Administration | $2,000  Flat Rate | District | 05.30.2018 |
| All Elementary  School Certified Staff | Herbert Mills | Summer School Administration | $4,500  Flat Rate | District | 05.30.2018 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Certified Staff | WRMS | Summer Curriculum Work | $20.00 | 001.2212.113 | 05.25.2018 - 06.30.2018 |
| All Certified Staff | WRMS | Summer Curriculum Work | $20.00 | 001.2212.113 | 07.01.2018 - 08.15.2018 |
| All Elementary Certified Staff | District | Summer School | $26.04/hour | 001.1930.113  or  572.1930.113.9018.000 | 06.01.2018 - 06.30.2018 |
| All Elementary Certified Staff | District | Summer School | $26.04/hour | 001.1930.113  or  572.1930.113.9018.000 | 07.01.2018 - 07.31.2018 |
| All High School Certified Staff | District | Summer School | $26.04/hour | 001.1930.113 | 06.01.2018 - 06.30.2018 |
| All High School Certified Staff | District | Summer School | $26.04/hour | 001.1930.113 | 07.01.2018 - 07.31.2018 |
| All Instructional Coaches | District | Curriculum and Assessment Work | $20/hour | 001.2212.113 | 06.01.2018 - 06.30.2018 |
| All Instructional Coaches | District | Curriculum and Assessment Work | $20/hour | 001.2212.113 | 07.01.2018 - 07.31.2018 |
| Patrick Watts | BELL | Gifted Services - Increased Caseload | $400 Flat | 001.1210.113 | 2017-2018 School Year |
| Tracy Martz | District | Gifted Summer Academy | $20/hour | 590.2213.113.9018 | 06.01.2018 - 06.30.2018 |
| Tracy Martz | District | Gifted Summer Academy | $20/hour | 590.2213.113.9019 | 07.01.2018 - 07.31.2018 |
| Andrew Boan | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 06.01.2018 - 06.30.2018 |
| Kim Cooper | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 06.01.2018 - 06.30.2018 |
| Katie Demchak | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 06.01.2018 - 06.30.2018 |
| Jason Gibson | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 06.01.2018 - 06.30.2018 |
| Irene McLaughlin | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 06.01.2018 - 06.30.2018 |
| Joe Sorenson | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 06.01.2018 - 06.30.2018 |
| Andrew Boan | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 07.01.2018 - 07.31.2018 |
| Kim Cooper | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 07.01.2018 - 07.31.2018 |
| Katie Demchak | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 07.01.2018 - 07.31.2018 |
| Jason Gibson | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 07.01.2018 - 07.31.2018 |
| Irene McLaughlin | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 07.01.2018 - 07.31.2018 |
| Joe Sorenson | District | Summer Academy PD Coordination | $20/hour | 001.2213.113 | 07.01.2018 - 07.31.2018 |
| Alisa Limbers | Resident Educator | Mentor | $500 Flat Rate | 001.2218.113 | 2017 - 2018 School Year |
| Tammy Wallace | WRJH | Counselor Extended Days | $4,395.10 Flat Rate | 001.2122.113.0017.017 | 05.29.2018 - 06.04.2018 |
| Jared Ball | BRJH | Up to 5 Extra Duty Days - Teacher Leader | Current Daily Rate | 001.1130.113.0002.002 | 06.01.2018 - 06.30.2018 |
| Jared Ball | BRJH | Up to 5 Extra Duty Days - Teacher Leader | Current Daily Rate | 001.1130.113.0002.002 | 07.01.2018-07.31.2018 |
| All Certified Staff Presenting | District | Ed James Summer Academy\*    \*Teachers Must Be Employed 2018-2019 SY to Receive Payment | $120-1 Session, 1 Day  $180-2 Sessions, 1 Day | 590.2213.113.9018 | 05.29.2018 - 06.01.2018 |
| All Certified Staff Attending | District | Title II A Professional Development Certification Stipend\*  \*Teachers Must Be Employed 2018-2019 SY to Receive Payment | $50 | 590.2213.113.9018 | 05.29.2018 - 06.01.2018 |

**CORRECTION TO PERFORMANCE BONUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to performance bonuses, superseding the amount approved on the 4.17.2018 agenda:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Amount** |
| Mandy Smith | HAMS | $3,000 |

**CONTRACTS - CONTINUING (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following continuing contracts, effective August 1, 2018:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| HS2 | Harshaw | Erin | 1.0 |
| HM | Forino | Angela | 1.0 |
| HM | Taylor | Denise | 1.0 |
| HM | Hutson | Shaina | 1.0 |
| RH | Hanf | Paige | 1.0 |
| Encore | Phillips | Nadine | 1.0 |
| SUES | Brownley | Kathleen | 1.0 |

**CONTRACTS - 3 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the

following 3 year limited contracts, effective August 1, 2018:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| HAMS | Crim | Shauna | 1.0 |
| HAMS | Kok | Rebecca | 1.0 |
| HAMS | Parm | Torey | 1.0 |
| BELL | Cox | Amy | 1.0 |
| BELL | Samu | Bethany | 1.0 |
| HS2 | Smith | Anthony | 1.0 |
| HS2 | Watts | Patrick | 1.0 |
| HM | Sherman | Tonya | 1.0 |
| HM | Mooney | Rachel | 1.0 |
| HM | Barbati | Alexa | 1.0 |
| FRE | Hamlin | Kayla | 1.0 |
| FRE | Almodovar | Caitlin | 1.0 |
| TRE | Martin | Mindy | 1.0 |
| TRE | Gibson | Aubrey | 1.0 |
| TRE | Hoffmannbeck | Amy | 1.0 |
| SRE | Cain | Mamie | 1.0 |
| SRE | Dackin | Susan | 1.0 |
| eSTEM | Jago | Michelle | 1.0 |
| eSTEM | Ridgeway | Steven | 1.0 |
| WRMS | Darr | Rachel | 1.0 |
| WRMS | Karlak | Erika | 1.0 |
| WRMS | Miller | Kira | 1.0 |
| WRJH | Asbrock | Brittany | 1.0 |
| WRJH | Fetrow | Matthew | 1.0 |
| WRJH | Gatzulis | Matthew | 1.0 |
| WRJH | Rozzelle | Ebony | 1.0 |
| WRJH | Wallace | Tammy | 1.0 |
| SUES | Thompson | Kathryn | 1.0 |
| WRJH | Hardin | Emily | 1.0 |

**CONTRACTS - 2 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the

following 2 year limited contracts, effective August 1, 2018:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| HAMS | Moyer | Leslie | 1.0 |
| HAMS | Washington | Dakia | 1.0 |
| HAMS | Fall | Mawdo | 1.0 |
| BRJH | Davis | Ian | 1.0 |
| BRJH | Dunn | Seth | 1.0 |
| BRJH | Keith | Nicholas | 1.0 |
| BRJH | Miller | Nicholas | 1.0 |
| BRJH | Niedermeyer | Robert | 1.0 |
| BRJH | Orders | Angela | 1.0 |
| BRJH | Turner | Kristopher | 1.0 |
| BRJH | Reyes-Yu | Lauren | 1.0 |
| FRE | Winston | Amber | 1.0 |
| FRE | Meter (Koos) | Jena | 1.0 |
| FRE | Lang | Staci | 1.0 |
| FRE | Flagg | Sonia | 1.0 |
| FRE | Clark | Tiffany | 1.0 |
| FRE | Chippindale | Rachel | 1.0 |
| BELL | Brewer | Scott | 1.0 |
| BELL | Forgy | Jon | 1.0 |
| BELL | LaShells | Kayla | 1.0 |
| BELL | McGowan | Meghan | 1.0 |
| BELL | Roth | Brittany | 1.0 |
| HS2 | Snyderman | Maxwell | 1.0 |
| HS2 | Whitacre | Shane | 1.0 |
| HM | Martz | Tracy | 1.0 |
| HM | Bruffey | Alyssa | 1.0 |
| HM | Bozada | Isabel | 1.0 |
| TRE | Wills | Laura | 1.0 |
| TRE | Slisher | Heather | 1.0 |
| TRE | Tober | Kayla | 1.0 |
| TRE | LaPrad | Michelle | 1.0 |
| TRE | Berkey | Rose | 1.0 |
| TRE | Buhr | Vikki | 1.0 |
| SR | Jumper | Anne | 1.0 |
| SR | Schmandt | Chelsey | 1.0 |
| SR | Smith | Kirstyn | 1.0 |
| WRMS | Arthur | Megan | 1.0 |
| WRMS | Bancroft | Amber | 1.0 |
| Encore | Best | Emma | 1.0 |
| Encore | Murgatroyd | January | 1.0 |
| RH | Blankenship | Randilyn | 1.0 |
| RH | Grof | Jessica | 1.0 |
| RH | Heintzelman | Lisa | 1.0 |
| WRJH | Althoff | Craig | 1.0 |
| SUES | Nairn | Jen | 1.0 |
| SUES | Watkins-Martinez | Suzanne | 1.0 |
| Everest | Webster | Scott | 1.0 |
| District | Perkovic | Kary | 1.0 |

**CONTRACTS - 1 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the

following 1 year limited contracts, effective August 1, 2018:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| HAMS | DeSimone | Jillian | 1.0 |
| HAMS | Bunsey | Lisa | 1.0 |
| HAMS | Ford | Nicole | 1.0 |
| HAMS | Hines-Townsell | Debra | 1.0 |
| HAMS | Lawrence | Allison | 1.0 |
| HAMS | Lewis | Rosalyn | 1.0 |
| HAMS | Muncy | Joshua | 1.0 |
| HAMS | Perkins | Matthew | 1.0 |
| HAMS | Redman | Casie | 1.0 |
| HAMS | Rogers | Alicia | 1.0 |
| HAMS | Romatowski | Kelsi | 1.0 |
| HAMS | Schmitz | Gloria | 1.0 |
| HAMS | Shapiro | Deborah | 1.0 |
| HAMS | Taylor (Stutzman) | Lauren | 1.0 |
| BRJH | Basista | Samantha | 1.0 |
| BRJH | Bradford | Tyler | 1.0 |
| BRJH | Crane | Cassandra | 1.0 |
| BRJH | Downey | Kathryn | 1.0 |
| BRJH | Featherstone | Tanya | 1.0 |
| BRJH | Gerbus | Heather | 1.0 |
| BRJH | Gilbert | Erin | 1.0 |
| BRJH | Huck | Kayleigh | 1.0 |
| BRJH | Jayes | Meghan | 1.0 |
| BRJH | Karpuz | Deanna | 1.0 |
| BRJH | Prater | Amber | 1.0 |
| BRJH | Ragins | Alexandria | 1.0 |
| BRJH | Steigerwald | Nicole | 1.0 |
| BRJH | Lucas | Emma | 1.0 |
| FRE | Miller (Callahan) | Erin | 1.0 |
| FRE | Dugan | Janet | 1.0 |
| FRE | Garin | Jennifer | 1.0 |
| FRE | Harvey | Kelli | 1.0 |
| FRE | Jennice | Brandi | 1.0 |
| FRE | Broehm (Kahl) | Mallory | 1.0 |
| FRE | Nase | Deb | 1.0 |
| FRE | Vargo | Abby | 1.0 |
| BELL | Butler | Brianna | 1.0 |
| BELL | Calkins | Cassidy | 1.0 |
| BELL | Downing | John | 1.0 |
| BELL | Lillich | Alexander | 1.0 |
| BELL | Nash | Eugene | 1.0 |
| BELL | Smith | Michelle | 1.0 |
| BELL | Winerman | Kara | 1.0 |
| HS2 | Gedert | Kellie | 1.0 |
| HS2 | Gillaspie | Rachel | 1.0 |
| HS2 | Ross | Schyvonne | 1.0 |
| HS2 | Schafrath | Christine | 1.0 |
| HS2 | Smith | Timothy | 1.0 |
| HM | Glaze | Jacqueline | 1.0 |
| HM | Buton | Alexis | 1.0 |
| HM | Murnen | Andrea | 1.0 |
| HM | Piper | Tessa | 1.0 |
| HM | Williams | Kayla | 1.0 |
| RH | Curry | Erin | 1.0 |
| RH | Gonzalez de Baltadano | Isabel | 1.0 |
| RH | Shaefer | Danielle | 1.0 |
| RH | Seagraves | Krista | 1.0 |
| RH | Wisecup | Brittany | 1.0 |
| RH | Gorsuch | Cara | 1.0 |
| TRE | Newsome | Amy | 1.0 |
| TRE | Sloan | Marisa | 1.0 |
| TRE | Walker | Katie | 1.0 |
| TRE | Howard | Amber | 1.0 |
| TRE | Zollars | Allyson | 1.0 |
| SR | Dean (Chenault) | Michelle | 1.0 |
| SR | Collins | Shannon | 0.7 |
| SR | Evans | Nathan | 1.0 |
| SR | Garrison | Keisha | 1.0 |
| SR | Nemeth | Kelley | 1.0 |
| SR | Vance | Kelli | 1.0 |
| eSTEM | Hanna | Patricia | 1.0 |
| eSTEM | Cassidy | Allyson | 1.0 |
| eSTEM | Clowes | Blake | 1.0 |
| eSTEM | Huber | Chelsea | 1.0 |
| eSTEM | Nottingham | Molly | 1.0 |
| eSTEM | Rabb | Erin | 1.0 |
| eSTEM | Dornbirer | Adam | 1.0 |
| eSTEM | Dutton | Thomas | 1.0 |
| eSTEM | Ilgenfritz | Cory | 1.0 |
| eSTEM | McCleary | Mary | 1.0 |
| eSTEM | Viglione | Sophia | 1.0 |
| eSTEM/Encore | Brewer | Dawn | 1.0 |
| WRMS | Barrett | Patrick | 1.0 |
| WRMS | Britton | Ryan | 1.0 |
| WRMS | Carrell | Alexander | 1.0 |
| WRMS | Castle | Abigail | 1.0 |
| WRMS | Doty | Christopher | 1.0 |
| WRMS | Finnegan | Rory | 1.0 |
| WRMS | O'Connell | Colleen | 1.0 |
| WRMS | Scherbauer | Thomas | 1.0 |
| WRMS | Smith | Douglas | 1.0 |
| WRMS | Smith | Molly | 1.0 |
| WRMS | Stewart | Brett | 1.0 |
| WRMS | Swartz | Melissa | 1.0 |
| WRJH | Axelband | Jason | 1.0 |
| WRJH | Burgess | Brittany | 1.0 |
| WRJH | Cumberlander | Christina | 1.0 |
| WRJH | Dorsett | Joshua | 1.0 |
| WRJH | McDowell | Justin | 1.0 |
| WRJH | Packo-King | Patricia | 1.0 |
| WRJH | Paull | Jeremy | 1.0 |
| WRJH | Ragland | Akeyla | 1.0 |
| WRJH | Tubbs | Amanda | 1.0 |
| Encore | Alexander | Justin | 1.0 |
| Encore | Sommers | Sheryl | 1.0 |
| Encore | Thomas | Kelsey | 1.0 |
| Encore | Waits | Pamela | 1.0 |
| SUES | Lee | Michael | 1.0 |
| SUES | Brabenec | McKenna | 1.0 |
| SUES | Stewart | Melissa | 1.0 |
| SUES | Thiel | Emily | 1.0 |
| Everest | Webster | Machael | 1.0 |
| Everest | Miller | George | 1.0 |
| Everest | Jeffery | Jeremy | 1.0 |
| St. Pius | Saddler | Bridget | 1.0 |
| RH/HS2 | Sirl | Crystal | 1.0 |
| FRE/RH | Zanardelli | Theodore | 1.0 |
| District | Thompson | Jacquelyn | 1.0 |

**CONTRACTS - 1 YEAR PROBATIONARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the

following 1 year probationary contracts:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| HAMS | Johnson | Vernita | 1.0 |
| HAMS | Parsons | Ryan | 1.0 |
| HAMS | Rhoton | Darien | 1.0 |

**9.03 Classified Staff (a) REF: 5.15.18**

**RETIREMENTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Patty Shivener | HAMS | Secretary | 05.18.2018 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Brenda Franks | WRMS | Paraprofessional | 08.01.2018 |
| Aaron Mays | FRE | Paraprofessional | 05.04.2018 |
| Andrea Burke | SUES | Office Aide | 04.23.2018 |
| Bryan  Tracht | RHE | Paraprofessional | 05.25.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Robert Van Luvanee | District | Maintenance | 1.0 | Step 22 | $19.05 | Larry Lamb | 05.16.2018 | District |
| Shelby Odom | FRE | Paraprofessional | 0.81 | Step 0 | $13.78 | Tammy Marsh | 05.07.2018 | District |
| Sarah Jacobs | BRJH | Special Education Paraprofessional | 0.81 | Step 2 | $14.39 | New Position | 05.08.2018 | District |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the

following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Lisa Null | WRMS | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0016.  016 | 07.30.2018 - 08.10.2018 |
| Jenny Russell | HM | Secretaries/CCR/Office Aides Extra Duty up To 40 Hrs. / Wk | Current Hourly Rate | 001.2422.143.0006.  006 | 06.11.2018 - 07.27.2018 |
| All Classified Staff | WRMS | Summer Curriculum Work | Current Hourly Rate | 001.2212.143 | 05.25.2018 - 08.15.2018 |
| All Paraprofessionals | District | Summer Academy | Current Hourly Rate | 590.2213.143.9018 | 05.29.2018 - 06.01.2018 |
| Patty Green | TR | Assistance with office and prep for new school year | Current Hourly Rate | 001.1110.143.0008.  008 | 08.09.2018 - 08.15.2018 |
| Kim Barker | TR | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.1110.143.0008.  008 | 05.29.2018 - 06.04.2018 |
| Kelly Wyandt | WRJH | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0017.  017 | 06.11.2018 - 06.28.2018 |
| Brenda Starkey | BRJH | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0017.  017 | 06.11.2018 - 06.22.2018 |
| Jackie Kirksey | BRJH | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0017.  017 | 06.11.2018 - 06.22.2018 |
| Brenda Starkey | BRJH | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0017.  017 | 07.23.2018 - 07.27.2018 |
| Jackie Kirksey | BRJH | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0017.  017 | 07.23.2018 - 07.27.2018 |
| Amanda Tonjes | HAMS | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0003.  003 | 06.01.2018-  06.30.2018 |
| Amanda Tonjes | HAMS | Secretaries/CCR/Office Aides Extra Duty | Current Hourly Rate | 001.2422.143.0003.  003 | 07.01.2018-  08.15.2018 |
| All Paraprofessionals | District | Summer School | Current Hourly Rate | 001.1930.143 | 06.01.2018-06.30.2018 |
| All Paraprofessionals | District | Summer School | Currently Hourly Rate | 001.1930.143 | 07.01.2018-  07.31.2018 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $10.26**

Julie Holbrook

Kimberly Mabry

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

employment transfers:

| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Fund** |
| --- | --- | --- | --- | --- | --- | --- |
| Bonnie Miller | Taylor Road | Taylor Road | 3 Hour Cook  0.55 FTE | 5.5 Hour  Cook  1.0 FTE | 8.09.2018 | Food Services |

**9.04 Supplemental Staff (a) REF: 5.15.18**

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Jeffrey Rodriguez | Assistant JV Softball Coach | $1,900 | 02.20.2018 | Athletics |
| Steven Hoffman | Supervision of the OHSAA Central District Boys Tennis Tournament | $350 Flat Rate | 05.10.2018 and 05.12.2018 | 022.4590.143.0000.000 |
| Letitia Hoffman | Supervision of the OHSAA Central District Boys Tennis Tournament | $150 Flat Rate | 05.10.2018 and 05.12.2018 | 022.4590.143.0000.000 |

**SUPPLEMENTAL CONTRACTS (b)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following revised supplemental music contracts:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **Salary** | **Account** | **Source** | **Year** |
| Jason Gibson | Band | $9,478.08 | 300.4134.113.9102 | Music PTP Fees | 2017-2018 |
| Jodie Robinson | Band | $3,554.28 | 300.4134.113.9102 | Music PTP Fees | 2017-2018 |
| Korey Black | Band | $5,133.96 | 300.4134.113.9102 | Music PTP Fees | 2017-2018 |
| Stephanie Reese | Band | $1,184.76 | 300.4134.113.9102 | Music PTP Fees | 2017-2018 |
| Kristi Reed | Choir | $6,292.13 | 300.4134.143.9102 | Music PTP Fees | 2017-2018 |
| Emma Lucas | Choir | $898.88 | 300.4134.143.9102 | Music PTP Fees | 2017-2018 |
| Betsy Fox | Choir | $1,617.98 | 300.4134.143.9102 | Music PTP Fees | 2017-2018 |
| Kathy Vansant | Orchestra | $6,449.43 | 300.4136.113.9102 | Music PTP Fees | 2017-2018 |
| Lori Gaulke | Orchestra | $5,209.16 | 300.4136.113.9102 | Music PTP Fees | 2017-2018 |
| Janet Benedict | Music | $372.08 | 300.4136.113.9103 | Music PTP Fees | 2017-2018 |
| Janet Benedict | Music | $197.46 | 300.4134.113.9102 | Music PTP Fees | 2017-2018 |
| Janet Benedict | Music | $89.89 | 300.4138.113.9102 | Music PTP Fees | 2017-2018 |
| Scot Ashton | Music | $372.08 | 300.4136.113.9103 | Music PTP Fees | 2017-2018 |
| Scot Ashton | Music | $197.46 | 300.4134.113.9102 | Music PTP Fees | 2017-2018 |
| Scot Ashton | Music | $89.89 | 300.4138.113.9104 | Music PTP Fees | 2017-2018 |

**CORRECTION TO PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to payment for other services, superseding the individuals approved on the 4.17.2018 agenda:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Angela Westenkirchner | Assistant Softball Coach | $1,900.00 | 02.20.2018 | Athletics |
| Destinee Gause | HS Assistant Track Coach | $3,000.00 | 02.20.2018 | Athletics |

**10. Student Services**

**Motion to approve the Student Services Section of the Agenda (a) REF: 5.15.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**10.01 REACH Educational Agreement (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with REACH Educational Agreement for students with special needs services for the 2018-2019 school year.

**10.02 The Learning Spectrum Agreement - Extended School Year Services (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with The Learning Spectrum Agreement for extended school year services for students with special needs services for the 2017-2018 school year.

**10.03 Step-By-Step / Boundless Agreement - Extended School Year Services (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Step-By-Step (aka Boundless) Agreement for extended school year services for students with special needs services for the 2017-2018 school year.

**11. Curriculum & Programs**

**Motion to approve items 11.01 and 11.02 of the Curriculum & Programs Section of the Agenda. (a) REF: 5.15.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**11.01 2018 Reynoldsburg High School Prospective Graduates (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the prospective candidates for the Graduating Class of 2018, who have completed the graduation requirements as certified by the Reynoldsburg High School Principals, be presented diplomas on May 22, 2018.

**11.02 Ohio High Schools Athletic Association 2018-2019 Membership (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve membership in the Ohio High School Athletic Association for the 2018-2019 school year.

The following item was on the agenda for discussion:

**11.03 Educational Travel to France, tentatively scheduled from June 4th to 12th, 2019. The students will miss no days of school. (d) REF: 5.15.18**

The Board discussed the potential trip to France in June 2019.

**12. Business & Operations**

The following items were on the agenda for discussion:

**12.01 Elementary Boundary Changes (d) REF: 5.15.18**

The Board discussed potential boundary change options.

**12.02 Increase of Lunch Prices for the 2018-2019 School Year (d) REF: 5.15.18**

The Board discussed potential lunch price increases.

**Motion to approve item 12.03 of the Business & Operations Section of the Agenda (a) REF: 5.15.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.03 Approval of a Three Year Property, Fleet and Liability Insurance Contract (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a Three Year Property, Fleet and Liability Insurance Contract.

**Motion to approve item 12.04 of the Business & Operations Section of the Agenda (a) REF: 5.15.18**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.04 Approve the purchase of the HP Simplivity SAN from All Lines Technology for $137,950 through the single source exemption (ORC 3313.46) (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of the HP Simplivity SAN from All Lines Technology in the amount of $ 137,950.

**Motion to approve item 12.05 of the Business & Operations Section of the Agenda (a) REF: 5.15.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

Nay: Robert Barga

**12.05 Approve the Purchase of Clevertouch panels/installation from Tierney Brothers for $474,224.89 through the single source exemption (ORC 3313.46) (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of Clevertouch Panels and Installation from Tierney Brothers in the amount of $ 474,224.89 for the following Schools: Livingston High School, Waggoner Middle School, Slate Ridge Elementary and Taylor Road Elementary.

**Motion to approve item 12.06 of the Business & Operations Section of the Agenda (a) REF: 5.15.18**

Jeni Quesenberry motioned and Debbie Dunlap seconded the approval of the addendum to the Everest High School lease agreement.

Upon discussion, Joe Begeny motioned and Robert Barga seconded to table action on the addendum to the Everest High School lease agreement until the next regular board meeting.

Motion by Joe Begeny, second by Robert Barga to table item 12.06, Addendum to Everest HS Lease

Final Resolution: Motion to table until the June 19, 2019 board meeting carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.06 Addendum to the Everest High School lease agreement - Tabled (a) REF: 5.15.18**

BE IT RESOLVED, that action on the Everest High School lease agreement be tabled until the June 19, 2018 board meeting.

**Motion to approve Item 12.07 Payment in Lieu of the Business & Operations Section of the Agenda (a) REF: 5.15.18**

Jeni Quesenberry made a motion to approve the Payment in Lieu resolution. Neal Whitman seconded the motion.

Upon discussion, Robert Barga motioned to amend the original motion to say **spreadsheet** instead of **letter,** in the last paragraph of the resolution.Neal Whitman seconded the motion.

Motion to amend by Robert Barga, second by Neal Whitman

Final Resolution: Motion to amend the original motion carries

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

The last paragraph of the original motion was amended as follows:

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached **letter** **spreadsheet,** in lieu of providing transportation service, an amount of $250.00 per student. This amount is determined by the state to transport all pupils in the preceding year.

Motion by Jeni Quesenberry, second by Neal Whitman to approve the original motion as amended

Final Resolution: Amended motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.07 Payment in Lieu (as amended) (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached **letter** **spreadsheet,** in lieu of providing transportation service, an amount of $250.00 per student. This amount is determined by the state to transport all pupils in the proceeding year.

**Motion to approve Item 12.08 Surplus Items of the Business & Operations Section of the Agenda (a) REF: 5.15.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.08 Surplus Items (a) REF: 5.15.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the surplus list be declared surplus and disposed of or sold for a minimal value.

**13. Adjournment**

**Motion to adjourn (a) REF: 5.15.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**13.01 Motion to Adjourn (a) REF: 5.15.18**

The meeting was adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

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Treasurer

**Appendix to May 15, 2018 Regular Meeting Minutes**

*Due to technical difficulties, the meeting was not recorded. Below are additional comments from members of the Board.*

**Robert Barga:**

5.01: I'll be short and sweet this month, or at least my version of it...

Since Member Dunlap didn't mention it, it seems we have the coins that she has been referring to the last few meetings. I'm not sure who made these, but I think these are absolutely awesome, and commend the good work. These remind me of the Pogs I grew up with, and I have fond memories of those.

I would like to thank the retiring teachers and staff for their hard work and dedication to our district, without your hard work, it would be impossible to teach our students and fulfill our mission. I would also like to congratulate our seniors on their graduation next week; you've struggled, worked hard, and hopefully learned a thing or two - now go out and conquer the world.

Last month, I enjoyed spending an entire day in Mr. Sorenson's class, teaching the students about due process and various rights that are inherent within it. It was enjoyable to meet many of our students, answer their questions, and see many, many different viewpoints on the issues. While I talk for a living, there is a big difference between having to argue or explain a point once or twice, and having to do so repeatedly throughout the day - I started to lose track of who I said what to, and how i answered some questions before; this really gave me a new perspective, and respect, for how teachers manage to make this work. I did quite enjoy my fish sandwich from the school cafeteria, and reminisced about my childhood with some chocolate milk. Finally, as I talked some smack last meeting, and even though he isn't here to correct me, I would be remiss to not mention that Mr. Sorenson beat me at cribbage, almost skunking me in fact, but I'll get him next time.

My final update is that tomorrow there will be a labor career fair at the local IBEW, 3-6. Chris Long worked hard with local unions in the area to put together this building and construction trades event, and we hope to have additional events in the future. If you're interested in exploring these fields, or jumping to a new profession, they are high paying, benefits heavy, and hopefully secure jobs for members of our community. This event is open to both students and any other member of the area who may be interested, I hope to see you there.

I do have one question for the superintendent I'd like addressed during section 6.0, as Mr Reed is off welcoming a new joy to this world: there have been some social media concerns about WJH and its AC units, what is the status regarding these? I'm quite impressed with the work so far, and the before and after images look like entirely new buildings, so I don't want the vast good to be buried by a few downs.

5.02: Negotiations Committee: negotiations with the RSSA have been delayed slightly, but we will hopefully have an update, if not a final product, by the board meeting next month. This isn't a promise, but our team is solid and I believe we have good working grounds.

Sports Committee: I am pleased that we were able to work with the conference to address our concerns that were related to travel and money issues, nothing to do with competitiveness. Again, TRAVEL AND MONEY, NOT COMPETITIVENESS. I want to thank our AD for his hard work here. If any of you want to know more, please ask either President Begeny or Myself, and let the irked Facebook poster from another district rant about me as he pleases in peace. Travel and Money, nothing more

Finance Committee: Madam Treasurer will be sharing information from that later in tonight's meeting, but here is a brief summary. Our property values have increased, however due to our state's laws, we do not see the entirety of that increase in our district. The values have increased 12% on average, but due to this reduction we will only see a 700,000$ increase. We have seen positive adjustments in our numbers, to the tune of 111,322$, and hope that that trend continues. Open enrollment is expected to bring in a net of 4.2 million for the 2018 overall year. If you enjoy responsible games of risk, the casino has provided us with a substantial windfall of 377,062$, so feel free to responsibly continue. Our staff costs have increased roughly 4 million, this is due to the step and benefits adjustments under the contact.

I have asked the treasurer to have a very liberal estimate for our heating costs this winter as well as the fleet gas supply, as oil prices are expected to climb significantly, and the barrel market has already started to reflect this. The Board should consider, over time, adding to the technology capital outlay fund at our treasurer's recommendation, as this will allow for better accounting and funding for our technology needs as schools become more and more driven by that field. Our fleet fund is set until 2025, assuming normal usage and replacement expectations. We will need to look into altering the insurance arrangement in future contracts, but that is down the line. We are currently projected to make our promise, and only start spending our savings in 2021, assuming all variables remain constant.

**Debbie Dunlap:**

First of all, thank you all for coming! It certainly has been a busy month. I want to give a few shout-outs and updates on projects:

1. Thank you to the district for allowing me to attend April’s Ohio School Board Association’s Leadership Institute – a two-day workshop full of professional development opportunities for Board Members. Summaries posted on my Facebook Page. It is also a WONDERFUL place to network with other BOE members.
2. The City’s Comprehensive Development Steering Committee met for the third time – truly encouraged and inspired! First real glimpse at some renditions in areas that we are all concerned about. (Livingston Corridor, Old Reynoldsburg, Old Kroger Plaza, K-mart area). *If you see someone conducting surveys at the Farmer’s Market – please stop and give them a bit of your time. This is your city!*
3. An update on the mural slated for the Livingston Campus – I have been appointed to the steering committee for the Mural and we meet in June to go over some of the logistics of collecting design input. Some of that has started already with Eliza Ho, the principal artist – meeting with Reynoldsburg High School students to get their input. Actual painting is expected to start in September. This is really beginning to take shape!
4. A shout-out to Parker Gutman who was elected GOVERNOR for next year’s Youth and Government Youth Assembly. Hundreds come together each year at the Ohio State House lobbying to get their bills out of committee and passed. I attended several hours of one of the Friday sessions and it was fascinating hearing our kids speak so professionally. We did have several bills successfully passed into law. GREAT PROGRAM!
5. Thank you to Rose Hill for hosting such a wonderful breakfast for all your volunteers – it’s been an amazing year with my kiddos and I love every minute working with my boys.
6. Thank you to eSTEM for inviting me to help judge this year’s Capstone projects. I am always so impressed – but talk about REAL LIFE experiences! There was one young man who I was particularly impressed with because he stood up to a challenge and now the company is realizing some real cost savings. There was one young man who was working this year at an internship at DSW and identified a number of inefficiencies in the automated line. He brought that to his boss, identified several solutions, and now they are being implemented with current employees – and new employees are being trained in these new changes as well. That’s REAL LIFE!
7. Slate Ridge’s Art Festival – just amazing! Monet’s water lilies THE BEST!
8. The Art Festival at Livingston – only made it to about a third of the event. There were more Bodies projects than ever before! Impressive students that I can’t believe are HIGH school students and not COLLEGE students. Cool displays. Also visited Trevor Horn and the Slow Food garden inside and outside the Media Center. ANNOUNCE: Just received a $20,000 grant from Battelle to build a greenhouse to grow their OWN food, an important component of the Slow Foods movement. Contributions to everyone at Livingston – but especially to Trevor Horn who is doing much of the work on this club on his own time!
9. Maker X EXPO – pretty cool and glad to host here in Reynoldsburg.
10. A little news about the Eastland-Fairfield Career Center – graduation is Thursday and I look forward to a day of shaking hands and offering congratulations! FCCLA State Contest was held in April and Reynoldsburg’s own Sophia Adkins of the Culinary Arts program (Eastland Career Center) was a Gold Medal Winner. At the Fairfield Career Center, Layniesha Tilly was a Silver Medal winner in the Skills USA State Competition held in April also. Congratulations to both!
11. I attended the Eastland-Fairfield Career Center’s 50th Anniversary Celebration and Hall of Fame Induction. State Superintendent Palo DeMaria was there to help celebrate – and is a HUGE champion of Career Education. The Mayor of Gahanna was there, a graduate of Eastland-Fairfield. A number of other state representatives and board members were there also. Reynoldsburg’s own Patrick White – class of 2005, was inducted. He is a well-decorated state trooper and who is VERY DESERVING of this Hall of Fame Induction.
12. We are VERY close to the end of the year – and I hope that everyone is looking forward to some time off. I know I am! Absolutely LOVE spending time with my kids for three months!!!!

**Neal Whitman:**

Outcomes Committee

The Outcomes Committee did not have a meeting this month, but we’d like to offer some further comments on an issue we considered at last month’s meeting, specifically, upcoming changes to our approach toward gifted students at the middle-school and upper elementary-school level, including the 5th-8th grade Gateway program. Several people have reached out to us to express dissatisfaction with the nature of these changes, and how these changes have been planned and communicated. There have even been at least two public records requests for documents related to this topic.

In light of this dissatisfaction, the board members of the Outcomes Committee (Jeni Quesenberry, Neal Whitman) took several steps to learn more about this issue. We re-read the weekly updates from Assistant Superintendent Dr. Jocelyn Cosgrave and Superintendent Melvin Brown. We called for discussion of the issue at the March Outcomes Committee meeting. We had individual conversations with Dr. Cosgrave and Mr. Brown, as well as some teachers, administrators, and parents who are glad to hear of the upcoming changes. Having done all these things, we can say that the Board Outcomes Committee supports the plan developed by Dr. Cosgrave and Mr. Brown, and it is our hope that other stakeholders will support it as well.

Even those who are unhappy with the specific changes agree with some of the reasons for needing some kind of change. These reasons include:

1. In Reynoldsburg, as in the nation as a whole, identification of gifted children exhibits a strong bias in terms of race and socioeconomic status. In our district, out of 900-some gifted students in grades K-12, almost two-thirds are white. Less than a third are economically disadvantaged.
2. Of those students who are identified as gifted, choices at the middle-school level are limited. One choice is to join the Gateway program, which is a magnet program, currently housed in Waggoner Road Junior High. However, some students may not wish to join the program, because even if they’re identified as gifted in only one or two areas, in the Gateway program, ALL courses are taught with gifted students in mind. These students may therefore struggle in the areas in which they are not gifted. On the other hand, if these students choose not to join the Gateway program, they are likely to receive no gifted services at all in the middle school that they attend. Currently, this is the case for two-thirds of the close to 400 gifted-identified students in grades 5-8.
3. In the last several years, requirements for being invited to join the Gateway program have varied from year to year, in order to fill out the class rosters.
4. As a result of this setup, we are having our Gateway teachers serve some students who are not gifted-identified in some areas, while not serving many who are.
5. Although one intent of having gifted-identified students in the self-contained program was to provide greater social/emotional support than they would have received in regular classrooms, now that the Gateway program has existed long enough for several cohorts to pass through it and into high school, it is becoming apparent that for a significant portion of these students, the social/emotional support is not helping them once they enter 9th grade, and may even be a detriment.

For these reasons, Dr. Cosgrave and Mr. Brown have developed the plan that was sent out to parents in the district in late March, and which was explained in information sessions for parents of gifted-identified 4th graders earlier this month. In this plan, gifted-identified 5th graders can choose accelerated or enriched courses in any area in which they are gifted-identified, in Hannah Ashton Middle School, Waggoner Road Middle School, or Baldwin Road Junior High. Meanwhile, 6th, 7th, and 8th grade gifted-identified students in the Gateway program will stay at Waggoner Road Junior High. Of the GIS-certified teachers currently in the Gateway program, some will remain there, and others will teach at the middle schools. Electives will be taught targeting soft skills such as time management and social and emotional skills. With this plan, we believe that some of the above problems will be addressed.

We recognize that this plan is not perfect. Here are some of the main concerns we have heard.

Concern: There will be decreased social and emotional support.

Details: This is the most strongly held objection. The concern is that changing the nature of the Gateway program from a magnet program to a more a-la-carte program will severely reduce many of the social and emotional supports that the program has offered. With the grade levels reduced from 4 levels to 3, the “Gateway family” will be smaller, and with different sets of students taking different enriched or accelerated courses, the family-like feeling will also be reduced. Teachers who have gotten to know individual students very well across 4 years, and been able to have a better idea what their challenges and capabilities are, will not be able to do this as well. In addition, even students who are not gifted in every class can benefit from having the social and emotional support that the Gateway program is intended to provide.

Our response: See Reason #5 above. In addition, there are the social and emotional needs of students who do not choose Gateway that we also want to support.

Concern: The Gateway program is being eliminated.

Our response: We believe this idea arises primarily from the wording of the letter that was sent out announcing the plan, which says, “The 6th, 7th and 8th grade Gateway program will remain intact for the 2018-19 school year….” This phrasing intentionally leaves open what will happen in the 2019-2020 school year and beyond. One way to interpret this is to conclude that the Gateway program is being “sunsetted,” and that the RCS administration is not being forthright in their intentions. However, this sentence can—and should—be interpreted with an assumption of positive intent: Nothing is said about the years after next year because it is still not decided what will happen. District administration will continue to assess the situation and make ongoing improvements. This may or may not involve a magnet-style program for some grade levels.

Concern: Stakeholders have been frozen out of the planning process.

Details: We have heard from both sides about how this plan was developed and communicated, and suffice it to say that there is disagreement over various pieces of the story, and a lot of misunderstanding.

Our response: As many of you know, the Board, superintendent, and other administrators have been trying to improve communication in the district. We believe that great strides have been made, but the controversy over this issue shows that there is always room for improvement. We hope that as we put the changes into effect and consider how to solve the problems we know exist, we will be able to have honest and productive conversations about how best to serve the kids in our district.

Buildings and Grounds Committee

It was a long meeting this month, as Director of Services and Operations Chris Reed was preparing for paternity leave.

1. Livingston Avenue campus renovations

Schorr Architects has prepared many estimates of what we should expect to pay whoever ultimately lands the various contracts. There’s a lot to be done, and work will be far from finished by the first day of school in August, for logistical as well as budgetary reasons. However, there are some decisions that can be made sooner rather than later, and input be taken over the coming weeks and months over various styles, colors, textures, etc. Jobs include painting corridors and entries, replacing dirty and weathered skylight panels, removing lockers and replacing them with benches, and several repairs and upgrades to the auditorium: enclosing the catwalk from the back, replacing the carpet and stage flooring, repairing or replacing seats.

1. Asphalt

Schorr Architects did an assessment of the district’s parking lots and driveways, and almost every building in the district could use some work, whether doing crack fill and seal coating (the cheapest and most preventive, running $10,000-$50,000 depending on the site), cutting and patching isolated damaged areas (similar prices), “milling and filling” an entire lot (running $100,000-$200,000 or more per site). In some places, we have concrete instead of asphalt; in particular, there is a concrete strip at the bus garage, intended to withstand the extra weight of the fronts of the buses. Unfortunately, many drivers prefer to back in to allow for easier exiting, and as a result, the heavy front ends of the buses have significantly degraded the asphalt there. Repair to this alone could run more than $1 million. It will be cost-prohibitive to take on all the projects, so Chris Reed and Bob Hoyt will be doing some prioritizing. We can get a lot more years out of our asphalt by doing the routine maintenance, which will be something to consider going forward

1. Security cameras

There is a specific fund (#034) where the district sets aside money for safety and security improvements, and the district will be using some of these funds to bring all the district buildings to a similar level of coverage and quality in their security cameras. Safety and Security Manager Nick Keisel performed a district audit, and found that some buildings have a lot of coverage, some significantly less; some buildings have older technology, some have newer; some of the storage networks have a 30-day capacity (our desired level), some only two weeks or less. Already, there have been cases in which just a few more day of capacity than we had would have been helpful to law enforcement. With higher-quality cameras, the district could save some money on extra trash-hauling fees, by identifying the persons who fill dumpsters at some buildings with bag after bag of their own trash. Performing all the upgrades is estimated to cost around $100,000.

1. Bus garage update

In addition to the asphalt issues noted earlier, the newly installed toilets in the bus garage have had some backup problems, because of a clogged pipe running from the service bays. It drains the oil from there, and needs to be periodically flushed, but hasn’t been, and now needs to be more aggressively cleaned.

1. Graham Road modular

The modular unit behind the district welcome center and Everest Academy (formerly Graham Road Elementary) has fallen into disuse and become a safety liability. It will be destroyed this summer, and we will no longer be charging Everest rent to use the unit for storage.

1. Playground update

The district will be assessing the state of its playground equipment during the summer.

1. Summit campus softball field

Community members made us aware of cars frequently driving on the walking path from the Summit parking lot to the softball field, and that better signage was needed. We brought this to the attention of Chris Reed.

1. RSH Summit Campus auditorium screen

This screen has been out of commission for months. It turns out to have been improperly installed, and when Bob Hoyt and Chuck (Last name?) inspected in the fall, they found that the metal fixture supporting it was actually sagging and bending under the 1,500-pound weight, threatening the safety of those underneath. They secured it, and it has not been used since. It’s also been difficult getting bids to fix it, since anyone who takes on the job needs to figure out how to do it without risking letting the screen go crashing to the floor.