Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, May 16, 2023, 6:30 p.m.

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on May 16, 2023. The meeting was held at Summit Road Elementary School. This meeting was also live streamed on Reynoldsburg City School’s website.

1.01 Call to Order (p) REF: 5.16.23

Board President Angela Abram called the meeting to order.

1.02 Roll Call (p) REF: 5.16.23

The following members were present: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 5.16.23

The Pledge of Allegiance was led by some of Summit Road Elementary 1st grade students.

2. Approval of Minutes

**Motion to approve the April 18, 2023 Regular Board Meeting Minutes.**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

2.01 Approval of the April 18, 2023 Regular Board Meeting Minutes (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the April 18, 2023 Regular Board Meeting Minutes.

**Motion to approve the April 24, 2023 Special Board Meeting Minutes.**

Motion by Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

2.02 Approval of the April 24, 2023 Special Board Meeting Minutes (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the April 24, 2023 Special Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the May 16, 2023 Board of Education Meeting Agenda.

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

3.01 Approval of the May 16, 2023 Board of Education Meeting Agenda (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the May 16, 2023 Board Meeting Agenda.

4. Communications

4.01 Building Spotlight (p) REF: 5.16.23

Latasha Turner, Principal, gave a presentation on Summit Road Elementary.

4.02 Recognition of 2023 Graduates (r) REF: 5.16.23

Stephanie Beougher mentioned there are over 500 seniors that are a part of the 2023 graduating class.

4.03 Phyllis Mayberry Scholar Student Award (p) REF: 5.16.23

Stephanie Beougher and Phyllis Mayberry presented the Phyllis Mayberry Scholar Student Award to

Kynnedi Burney. Kynnedi is an 8th Grader at the Ohio School for the Blind.

4.04 OMEA Solo & Ensemble Adjudicated Even Certificate Presentations (p) REF: 5.16.23

Jason Gibson and Kathy Vansant presented certificates to students who received OMEA awards.

4.05 Nominees for 2023 Central Ohio High School Sports Awards (r) REF: 5.16.23

Stephanie Beougher recognized two Reynoldsburg High School students who are nominated for 2023 Central Ohio High School sports awards.

4.06 2023 Retiree Recognition (r) REF: 5.16.23

Recognition of the 2023 retirees:

* Gregory Scot Ashton
* Alisa Limbers
* Anita Drumm
* Kathy Stevens
* Stephanie Meige
* Gary Stewart
* Cathy Huffman
* Tina Thomas-Manning
* Rob Moore
* Tammy Kinder

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (i) REF: 5.16.23

* Tigi Zemene, 856 Millstream Drive, Reynoldsburg, OH 43068 | tzemene@gmail.com
* Lindsey Rice, 1137 Bergenia Drive, Reynoldsburg, OH 43068 | Lindsay.rowley27@gmail.com

6. Items from the Board

6.01 Board Members may speak on different topics at this time (i) REF: 5.16.23

Amanda Young

* Thanked Summit Elementary for hosting the Board meeting.
* Congratulated all of the graduates, retirees, OMEA Award recipients and the student athletes.
* Mentioned May is mental health month.
* Mentioned several resources that help with mental wellness.
* Thanked April Oates for the invitation to the last HAMS open house.
* Thanked Joe Sorenson for the invitation to a round table discussion with students.
* Thanked Mayor Begeny for having her on the Joe Show.
* Mentioned attending Summit Elementary STEM night.
* Mentioned her list of summer reading challenges.

Neal Whitman

* Thanked Debbie Strickling for gathering information regarding events happening in our district.
* Mentioned their monthly open house for Reynoldsburg Truro Historical Society and they are having a Memorial Day event at seceder cemetery.

Debbie Dunlap

* Thanked Summit Elementary for hosting the Board meeting.
* Thanked the staff, families and students of RCSD for everything they’ve done as we worked through so many challenges this school year.
* Mentioned attended boys’ basketball banquet.
* Mentioned attended the orchestra concert.
* Mentioned attended the Women’s Leadership Forum at the Livingston House.
* Visited Mrs. Slisher’s class at Taylor Road Elementary.
* Mentioned this year’s Raiderthon raised $11,500 for the fights against childhood cancer.
* Attended the NJHS induction ceremony.
* Attended the Livingston Art & Cultural Festival.
* Participated in the Sociology roundtable discussion with students.
* Mentioned being a part of the upcoming graduation ceremony.
* Thanked everyone for their help in the difficult times this past school year.

Angela Abram

* Thanked Summit Elementary for hosting the Board meeting.
* Thanked district staff for everything they do for students.
* Mentioned moving forward with the district realignment.
* Reminded everyone the 2021 levy failure is one of the main reasons for the district realignment.
* Asked the public who have questions to reach out to committee leaders or read the committee reports to stay informed of Board oversight of district operations.
* The City of Reynoldsburg as well as the Board will recognize French Run Elementary in their quest to become a Purple Heart School, and also graduating seniors enlisting in the military at the city’s Memorial Day celebration.
* Mentioned the events that Superintendent Reed and Board members have attended this past month.
* Congratulated the graduating class of 2023.

6.02 Committee Reports (i) REF: 5.16.23

The following committees met this month. (See committee minutes at the end of the Board of Education minutes)

* City Liaison Committee
* Eastland Fairfield Career and Technical Center
* Finance/Audit Committee
* Safety Committee
* Building & Grounds Committee

7. Items from the Superintendent

7.01 Superintendent May Speak on Different Topics at this Time (i) REF: 5.16.23

* Mentioned information regarding summer programs will be available soon.
* Mentioned attending Summit Elementary STEM night. Commended Mrs. Turner and her staff along with community partners for its success.
* Mentioned we eagerly seeking paraprofessionals and intervention specialists.
* Current teachers have received information about facilitating the movement between buildings.
* Mentioned administration held its first labor relations meeting with REA.
* Mentioned Nadia Miller, DEI Officer, worked with Cabinet and building principals to develop a district definition for understanding the term Equity.
* Mentioned looking at the budget in regards to using ESSR dollars which will no longer be available at the end of FY2024.
* Encouraged parents to use the library resources available for their students to read over the summer.

8. Finance

**Motion to approve the Finance Section of the Agenda.**

Motion by Amanda Young, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

8.01 Financial Statements (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the April 30, 2023 Financial Statements.

8.02 Donations (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Team 4085 | $3,000 | AEP | Donation to the High School Robotics Team |
| Summit High School | Monthly Donation | Staples | Will give a monthly donation of supplies through their In-Kind donation program |
| French Run Elementary | $309.60 | Reynoldsburg VFW | Shipping costs to mail care packages to soldiers |
| Reynoldsburg High School | $3,750 | Matthew D'Orazio with Sport Supply Group | 150 Sherpa Blankets for Teacher Appreciation Week |

8.03 Five-Year Forecast (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the Five-Year Forecast for the period July 1, 2023 through June 30, 2028.

9. Personnel

**Motion to approve the Personnel Section of the Agenda.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

9.01 Administrative Staff (a) REF: 5.16.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Tamara Taggart | District | Student Services Coordinator | 07.31.2023 |
| Todd Spadaro | WRMS | Assistant Principal | 07.31.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Carina Turner | District | School Psychologist | 1.0 | $69,500.00 | New | 08.01.2023 |

**REASSIGNMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that Jaime Scott be reassigned from Director of Student Services to Coordinator of Gifted Services effective August 1, 2023, per the provisions outlined in her contract effective August 1, 2023 through July 31, 2025,

**CONTRACTS - 3 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following 3-year contracts effective 2023-2024 academic school year:

|  |  |  |
| --- | --- | --- |
| **Last Name** | **First Name** | **Building** |
| Bennett | Scott | District |
| McMannis | Allison | HMES |
| Novotni | Wendy | Business Office |
| Ross | Schyvonne | WRJH |
| Schottner | David | FRES |
| Thompson | Jacquelyn | Summit Campus |
| Walker | Keona | FRES/SUES |
| Wilson | India | SMBR |

**CONTRACTS - 2 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following 2-year contracts effective 2023-2024 academic school year:

|  |  |  |
| --- | --- | --- |
| **Last Name** | **First Name** | **Building** |
| Scott | Jaime | Central Office |

**CONTRACTS - 1 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following 1-year contracts effective 2023-2024 academic school year:

|  |  |  |
| --- | --- | --- |
| **Last Name** | **First Name** | **Building** |
| Barbon | Erik | Business Office |
| Beal | Megan | Transportation |
| Beougher | Stephanie | Central Office |
| Birch | Heather | Summit Campus |
| Brown | Jennifer | WRES |
| Chamberlain-Bernowski | Amanda | CDL |
| Cruz | Erin | SMBR |
| Dorman | Jill | RHES |
| Griffin | Brittany | Central Office |
| Naples | Anthony | SMBR |
| Phillips | Jason | Summit Campus |
| Robertson | Kaylee | TRES |
| Sanders | Naim | Central Office |
| Snyder | Scott | Business Office |
| Starkey | Brenda | Central Office |
| Wilhite | Jacob | Transportation |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jill Dorman | RHES | Testing Coordinator | $500.00/flat | 001.0007.2421.007.00.113 | 22/23 SY |

9.02 Certified Staff (a) REF: 5.16.23

**SEPARATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from employment for Jaylen Dunlap, on April 14, 2023 due to chronic, unexcused absenteeism.

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Katharine Davis | WRMS | Teacher - ELA and Gifted Intervention Specialist | 08.01.2023 |
| Jane Holbrook | SMBR | Teacher - Gifted Math | 08.01.2023 |
| Jonathan Billups | WRMS | Teacher - Physical Education | 08.01.2023 |
| Kelsie Nickolas | WRJH | Design Teacher | 08.01.2023 |
| Jennifer Wilson | SRES | Teacher - 1st Grade | 08.01.2023 |
| Brenda Francis | HMES | Speech Language Pathologist | 08.01.2023 |
| Cheryl Blair-Robinson | SMBR | Intervention Specialist - 6th Grade | 08.01.2023 |
| Carolyn George | SMBR | Intervention Specialist - 5th Grade | 07.31.2023 |
| Erin Betsko | HAMS | Teacher - Art | 08.01.2023 |
| Kristin Maynard | WRJH | Teacher - Art | 08.01.2023 |
| Shaina Leibovich | Summit Campus | Teacher - Math | 08.01.2023 |
| Stephen Spottswood | District | Teacher - Music | 05.26.2023 |
| Jacob Duty | 9x | Teacher - Social Studies | 08.01.2023 |
| Jasmine Horton | Livingston Campus | Guest Teacher | 04.04.2023 |
| Rachel Roman | SMBR | Teacher - 7/8 SOIL Lab | 08.01.2023 |
| Michelle Bennett | WRMS | Teacher - 5th Grade Gifted | 08.01.2023 |
| Veronica Alexander | SRES | Teacher - Kindergarten | 08.01.2023 |
| Emily Stemple | RHES | Teacher - 4th Grade | 08.01.2023 |
| Laura Lewis | WRMS | Teacher - 6th Grade | 08.01.2023 |
| Shane Cornell | HAMS | Teacher - Design | 08.01.2023 |
| Lisa Days | Livingston Campus | School Counselor | 08.01.2023 |
| Andrea Elizondo | WRJH | Teacher - 8th Grade | 08.01.2023 |
| Jillian Caufield | HAMS | Speech Language Pathologist | 05.16.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Alexander Adams | Livingston Campus | Teacher - Math | 1.0 | BS/8 | $60,871.00 | Andrew Miskimen | 08.01.2023 |

 **EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Scott Needles

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Christopher Menhorn | HAMS | Teacher - Math/Science | HMES | Teacher - 5th Grade Math (Departmentalized) | 08.01.2023 |
| Ashley Hepburn | HAMS | Teacher - Science | HMES | Teacher - 3rd Grade ELA (Departmentalized) | 08.01.2023 |
| Denise Taylor | HMES | Teacher - 4th Grade | HMES | Teacher - 3rd-5th Title Reading Intervention | 08.01.2023 |
| Mandy Smith | WRMS | Teacher - English | RHES | Teacher - 4th Grade ELA (Departmentalized) | 08.01.2023 |
| Chastity Hayman | WRMS | Teacher - English | RHES | Teacher - 5th Grade ELA (Departmentalized) | 08.01.2023 |
| Ryan Parsons | HAMS | Teacher - Social Studies | TRES | Teacher - 5th Grade ELS/SS | 08.01.2023 |
| Ashley Murdock | WRMS | Teacher - English | SMBR | Teacher - 6th Grade ELA | 08.01.2023 |
| Jennifer Vilardi | WRMS | Teacher - Math | SMBR | Teacher - 8th Grade Math | 08.01.2023 |
| Angela Stewart | TRES | Teacher - 4th Grade | WRES | Teacher - Kindergarten | 08.01.2023 |
| Janet Dugan | FRES | Teacher - 1st Grade | WRES | Teacher - 1st Grade | 08.01.2023 |
| Emilee Murphy | RHES | Teacher - Science/Social Studies | WRES | Teacher - 3rd Grade | 08.01.2023 |
| Joshua Green | WRMS | Teacher - English | RHES | Teacher - Physical Education | 08.01.2023 |
| Torey Parm | HAMS | Teacher - Physical Education | SMBR | Teacher - Physical Education | 08.01.2023 |
| Patricia King | WRJH | Teacher - Science | SMBR | Teacher - 8th Grade Science | 08.01.2023 |
| Natalie Moore | HAMS | Teacher - Science | TRES | Teacher - 5th Grade Math/Science | 08.01.2023 |
| Gloria Schmitz | HAMS | Teacher - Math/Science | TRES | Teacher - 5th Grade Math/Science | 08.01.2023 |
| Kalia Lawson | HAMS | Teacher - English/Social Studies | TRES | Teacher - 5th Grade ELA/SS | 08.01.2023 |
| Charles Lichtner | SMBR | Teacher - Science/Social Studies | HMES | Teacher - 5th Grade Math (Departmentalized) | 08.01.2023 |
| Kelley Meddock | RHES | Teacher - Kindergarten | WRES | Teacher - Kindergarten | 08.01.2023 |
| Leslie Moyer | HAMS | Teacher - English/Social Studies | WRJH | Teacher - 6th Grade Social Studies | 08.01.2023 |
| Kassandra Fox | HAMS | Teacher - Math | WRJH | Teacher - 6th Grade Math | 08.01.2023 |
| Matthew Perkins | HAMS | Teacher - Social Studies | WRJH | Teacher - 7th Grade Social Studies | 08.01.2023 |
| Derrick Creque | HAMS | Teacher - Math/Science | WRJH | Teacher - 7th Grade Social Studies | 08.01.2023 |
| Kim Nadeau | WRMS | Teacher - Science/Social Studies | WRJH | Teacher - 6th Grade Science | 08.01.2023 |
| Rosalyn Lewis | HAMS | Teacher - Gifted | District | Teacher - Elementary Gifted Intervention Specialist | 08.01.2023 |
| Erin Daniels | RHES | Teacher - 1st Grade | RHES | Teacher - Innovation | 08.01.2023 |
| Elizabeth Fox | TRES/FRES | Teacher - Music | SUES | Teacher - Music | 08.01.2023 |
| Shauna Crim | HAMS | Teacher - Special Education | SRES | Teacher - Intervention Specialist - CCLC | 08.01.2023 |
| Alexis Buton | HMES | Teacher - 2nd Grade | SRES | Teacher - 2nd Grade | 08.01.2023 |
| Alicia Rogers | HAMS | Teacher - Science | WRJH | Teacher - 8th Grade Science | 08.01.2023 |
| Tonya Pryor | SMBR | Teacher - Robotics Elective | HMES | Teacher - 4th Grade Science/Social Studies (Departmentalized) | 08.01.2023 |
| April Oates | HAMS | Teacher - Career Readiness | SMBR | Teacher - Career Connections | 08.01.2023 |
| Shannon Naegele | TRES | Teacher - Intervention Specialist | RHES | Teacher - Intervention Specialist Moderate/Intensive | 08.01.2023 |
| Jeremy Miller | HAMS | Teacher - Science | WRJH | Teacher - 6th Grade Science | 08.01.2023 |
| Mark Slater | HAMS | Teacher - Physical Education | WRJH | Teacher - 6th Grade Physical Education | 08.01.2023 |
| Aimee Babb | HAMS | Teacher - Math | WRJH | Teacher - 6th Grade Math | 08.01.2023 |
| Caitlyn Gregory | FRES | Teacher - 3rd Grade | WRES | Teacher - 3rd Grade | 08.01.2023 |
| Brian Gentile | HAMS | Teacher - 7th Grade Social Studies | SMBR | Teacher - 7th Grade Social Studies | 08.01.2023 |
| Rachel Stevenson | SMBR | Teacher - English/Social Studies | WRJH | Teacher - 6th Grade ELA | 08.01.2023 |
| Renee Coley | HAMS | Teacher - English | WRJH | Teacher - 7th Grade Computer Science | 08.01.2023 |
| Alexis Buton | HAMS | Teacher - 2nd Grade | SRES | Teacher - 2nd Grade | 08.01.2023 |
| Jasiamen Hampton | HAMS | Teacher - Intervention Specialist | WRJH | Teacher - Intervention Specialist Mild/Moderate | 08.01.2023 |
| Gracie Golden-Cole | HAMS | Teacher - English | SMBR | Teacher - 7th Grade ELA | 08.01.2023 |
| Samantha Crouch | WRMS | Teacher - Intervention Specialist | Summit Campus | Teacher - Intervention Specialist Mild/Moderate | 08.01.2023 |
| Erin Harshaw | Livingston Campus | Teacher - Intervention Specialist | WRJH | Teacher - Intervention Specialist Mild/Moderate | 08.01.2023 |
| Rebecca Kok | HAMS | Teacher - Intervention Specialist | Summit Campus | Teacher - Intervention Specialist Mild/Moderate | 08.01.2023 |
| Jasmine Kirk | SMBR | Teacher - Intervention Specialist | SUES | Teacher - Intervention Specialist - Intensive Learning Center | 08.01.2023 |
| Deborah Shapiro | HAMS | Teacher - Intervention Specialist | WRJH | Teacher - Intervention Specialist - BFLC | 08.01.2023 |
| Leela Kimbler | SRES | Teacher - Intervention Specialist | FRES | Teacher - Intervention Specialist - Intensive Learning Center | 08.01.2023 |

**CORRECTION TO EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction of the location from which the employee will be transferring from:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Seth (Hunter) Haswell | HAMS | Teacher - 5th Grade Math | SUES | Teacher - 5th Grade Math | 08.01.2023 |

**CONTRACTS - CONTINUING (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following continuing contracts, effective August 1, 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| SMBR | Golden-Cole | Gracie | 1.0 |
| TRES | Wills | Laura | 1.0 |
| District | Smith | Alexandra | 1.0 |
| Summit Campus | Wells-Mills | Courtney | 1.0 |
| WRJH | Rojas | Sandra | 1.0 |
| District | Bisson | Lisa | 1.0 |

**CONTRACTS - 3 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 3-year limited contracts, effective August 1, 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| WRJH | Dimmick | Patrick | 1.0 |
| WRJH | Donley | Jacqueline | 1.0 |
| WRJH | Peppercorn | Juliette | 1.0 |
| WRJH | Althoff | Craig | 1.0 |
| WRJH | Cole | Patrick | 1.0 |
| Summit Campus | Fischer | Laura | 1.0 |
| Summit Campus | Shaffer | Anna | 1.0 |
| Summit Campus | Murgatroyd | January | 1.0 |
| Livingston Campus | Groh | David | 1.0 |
| HMES | Turner | Kristopher | 1.0 |
| FRES | Brzezinski | Loegan | 1.0 |
| FRES | Mucci | Amanda | 1.0 |
| FRES | Chippindale | Rachel | 1.0 |
| FRES | Meter | Jena | 1.0 |
| FRES | Mills | Staci | 1.0 |
| FRES | Youll-Jackson | Melissa | 1.0 |
| SUES | Berarducci | Jennifer | 1.0 |
| SMBR | Oates | April | 1.0 |
| WRJH | Moyer | Leslie | 1.0 |
| WRES | Chesser | Jason | 1.0 |
| TBD | Rowles | Trevor | 1.0 |
| TBD | Lashells | Kayla | 1.0 |
| WRES | Summers | Jennifer | 1.0 |
| SRES | Chitty | James | 1.0 |
| WRES | Haney | Taylor | 1.0 |
| SRES | Green | Amy | 1.0 |
| SRES | Hammond | Rebecca | 1.0 |
| SRES | Purtell | Laurel | 1.0 |
| SRES | Twyman | Nicholas | 1.0 |
| TRES | Cadden | Alyssa | 1.0 |
| TRES | Laprad | Michelle | 1.0 |
| TRES | Slisher | Heather | 1.0 |
| TRES | Tober | Kayla | 1.0 |
| TRES | Lewis | Jennifer | 1.0 |
| SMBR | Holloway | Callon | 1.0 |
| SMBR | Oliver | China | 1.0 |
| SMBR | Papas | Jonathan | 1.0 |
| SMBR | Rossi | Ellen | 1.0 |
| SMBR | Tennant | Scott | 1.0 |
| SMBR | Keith | Nicholas | 1.0 |
| SMBR | Miller | Nicholas | 1.0 |

**CONTRACTS - 2 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 2-year limited contracts, effective August 1, 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| Summit Campus | Flaherty | Peggy | 1.0 |
| Summit Campus | Jordan | Amber | 1.0 |
| Livingston Campus | Bragg | April | 1.0 |
| Livingston Campus | Davies | Emily | 1.0 |
| Livingston Campus | Giesige | Clay | 1.0 |
| Livingston Campus | Holcomb | Jessica | 1.0 |
| Livingston Campus | Poliseno | Alexis | 1.0 |
| Livingston Campus | Teets | Shelby | 1.0 |
| FRES | Alamo | Maylinda | 1.0 |
| FRES | Dwamena | Rebecca | 1.0 |
| FRES | Haynes | Katherine | 1.0 |
| FRES | Homan | Robert | 1.0 |
| SUES | Moore | Stephanie | 1.0 |
| SMBR | Davis | Bethany | 1.0 |

**CONTRACTS - 1 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 1-year limited contracts, effective August 1, 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| **Building** | **Last Name** | **First Name** | **FTE** |
| WRJH | Kalina | Victoria | 1.0 |
| WRJH | November | Daniel | 1.0 |
| WRJH | Parrish | Nicole | 1.0 |
| WRJH | Pryor Jr | Douglas | 1.0 |
| WRJH | Rawlins | Dylan | 1.0 |
| WRJH | Snyder | Tabbitha | 1.0 |
| WRJH | Ball | Susan | 1.0 |
| WRJH | Eberle | Mathew | 1.0 |
| WRJH | McQuay | Brittany | 1.0 |
| WRJH | Mullett | Brianna | 1.0 |
| WRJH | Webb | Daniel | 1.0 |
| District | Scheiderer | Kaitlyn | 1.0 |
| District | Gearhart | Baylee | 1.0 |
| District | Smith | Margaret | 1.0 |
| District | Welsh | Erin | 1.0 |
| District | Adkins | Sarah | 1.0 |
| District | Crossan | Nicole | 1.0 |
| District | Horacek | Beth | 1.0 |
| District | Adams | Martha | 1.0 |
| District | Eifert | Sarah | 1.0 |
| District | Harrison | Wendy | 1.0 |
| District | Mullett | Lindsay | 1.0 |
| Summit Campus | Bancroft | Amber | 1.0 |
| Summit Campus | Bell | Madeline | 1.0 |
| Summit Campus | Copher | Amanda | 1.0 |
| Summit Campus | Filichia | Rachel | 1.0 |
| Summit Campus | Hickey | Joy | 1.0 |
| Summit Campus | Polemeni McGovern | Dominic | 1.0 |
| Summit Campus | Thompson | Samuel | 1.0 |
| Summit Campus | Verhoff | Jordan | 1.0 |
| Summit Campus | Baylis | Christine | 1.0 |
| Summit Campus | Crooks | Jessica | 1.0 |
| Summit Campus | Keeton | Amanda | 1.0 |
| Summit Campus | Leonard | Kristi | 1.0 |
| Livingston Campus | Adams | Trey | 1.0 |
| Livingston Campus | Caldwell | Carter | 1.0 |
| Livingston Campus | Chambers | Tyler | 1.0 |
| Livingston Campus | Chester | Chelsey | 1.0 |
| Livingston Campus | Gray | Kevin | 1.0 |
| Livingston Campus | Griffis | Carletta | 1.0 |
| Livingston Campus | Holman | Ashley | 1.0 |
| Livingston Campus | Johnson | Brian | 1.0 |
| Livingston Campus | Milner | Michelle | 1.0 |
| Livingston Campus | Null | Kayla | 1.0 |
| Livingston Campus | Ostrowski | Katherine | 1.0 |
| Livingston Campus | Poyssick | Kaitlin | 1.0 |
| Livingston Campus | Rawlins | Kevin | 1.0 |
| Livingston Campus | Rivers | Melode | 1.0 |
| Livingston Campus | Saunders | Kristi | 1.0 |
| Livingston Campus | Serio | Kathleen | 1.0 |
| Livingston Campus | Vajentic | Lauren | 1.0 |
| Livingston Campus | Wise | Tatum | 1.0 |
| Livingston Campus | Zizelman | Tanner | 1.0 |
| Livingston Campus | Addo-Anum | Joyce | 1.0 |
| Livingston Campus | Alicea | Miriam | 1.0 |
| Livingston Campus | Almaguer | January | 1.0 |
| Livingston Campus | Dillon | Emily | 1.0 |
| Livingston Campus | Hamilton | Mary | 1.0 |
| Livingston Campus | Harman | Chase | 1.0 |
| Livingston Campus | Liu | Jacquelyn | 1.0 |
| Livingston Campus | Reynolds | Erica | 1.0 |
| Livingston Campus | Riego De Dios | Yvonne | 1.0 |
| Livingston Campus | Stoll III | Edward | 1.0 |
| Livingston Campus | Suddith | Caleb | 1.0 |
| HMES | Kuhn | Emily | 1.0 |
| HMES | Wendle | Jayne | 1.0 |
| HMES | Yoho | Seth | 1.0 |
| HMES | Baker | Abbigail | 1.0 |
| HMES | Dragonette | Aleyna | 1.0 |
| HMES | Morelli | Kaitlyn | 1.0 |
| WRES | Gregory | Caitlin | 1.0 |
| FRES | McPherson | Stephanie | 1.0 |
| FRES | Uther | Madeline | 1.0 |
| FRES | Klein | Ian | 1.0 |
| SUES | Gjurkovitsch | Anna | 1.0 |
| SUES | Weiss | Sierra | 1.0 |
| SUES | Dawson | Jordan | 1.0 |
| SUES | Slaughter | JoAngela | 1.0 |
| SUES | Leslein | Kaily | 1.0 |
| WRJH | Creque | Derrick | 1.0 |
| HMES | Hepburn | Ashley | 1.0 |
| TRES | Lawson | Kalia | 1.0 |
| WRJH | Slater | Mark | 1.0 |
| TBD | Walters | Crystal | 1.0 |
| WRES | Borowski | Megan | 1.0 |
| Summit Campus | Crouch | Samantha | 1.0 |
| WRES | Feeney | Megan | 1.0 |
| WRES | Hribar | Zach | 1.0 |
| SMBR | Murdock | Ashley | 1.0 |
| WRES | Reed | Adam | 1.0 |
| WRES | Rizor | Mallory | 1.0 |
| WRES | Straughsbaugh | Mariah | 1.0 |
| SMBR | Vilardi | Jennifer | 1.0 |
| RHES | Green | Joshua | 1.0 |
| TBD | McFerrin | Sarah | 1.0 |
| WRES | Woolridge | Bailey | 1.0 |
| SRES | Evan | Hannah | 1.0 |
| SRES | Fagnani | Morgan | 1.0 |
| WRES | Fogt | Eva | 1.0 |
| FRES | Kimbler | Leela | 1.0 |
| SRES | Naas | Taylor | 1.0 |
| SRES | Olson | Shauna | 1.0 |
| SRES | Otte | Kristen | 1.0 |
| SRES | Sherwood | Leann | 1.0 |
| SRES | Smith | Madison | 1.0 |
| SRES | Van Ness | Emily | 1.0 |
| SRES | Cowell | Shaina | 1.0 |
| SRES | Chapman | Breann | 1.0 |
| SRES | Horn | Kayce | 1.0 |
| SRES | Moore | Heather | 1.0 |
| SRES | Turner | Andrea | 1.0 |
| SRES | Miller | Molly | 1.0 |
| RHES/FRES | Costello | Karianne | 1.0 |
| RHES | Foster | Kathariena | 1.0 |
| RHES | Martin | Crystal | 1.0 |
| RHES | McElvene | Rebecca | 1.0 |
| RHES | Rappleye | Emily | 1.0 |
| RHES | Sampson | Angela | 1.0 |
| RHES | Smith | Elijah | 1.0 |
| RHES | Thomas | Anne | 1.0 |
| RHES | Davis | Stephanie | 1.0 |
| WRES | Murphy | Emilee | 1.0 |
| TRES | Jama | Amina | 1.0 |
| SMBR | Drake | Dominica | 1.0 |
| SMBR | Fowler | Brian | 1.0 |
| SUES | Kirk | Jasmine | 1.0 |
| SMBR | Pitts | James | 1.0 |
| SMBR | Shah | Krupa | 1.0 |
| SMBR | Walsh | Ryan | 1.0 |
| SMBR | Wilson | Holly | 1.0 |
| SMBR | Wilson | Fetema | 1.0 |
| SMBR | Conkel | Michelle | 1.0 |
| SMBR | Droba | Alexandra | 1.0 |
| SMBR | Easler | Todd | 1.0 |
| SMBR | Hughes | Travis | 1.0 |
| SMBR | O'Brien | Jamison | 1.0 |
| SMBR | Schuliger | Brienne | 1.0 |
| SMBR | Brown | Elizabeth | 1.0 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Chelsea Coleman | Summit Campus | 10.21.2023 | D.3c | 01.02.2024 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Certified Staff | District | Summer Academy - Presenting | $150.00/flat per session; $75.00/flat per session/per repeat; $300.00/flat part 1 and part 2 | 590.9023.2213.000.00.113 or 001.0000.2213.000.00.113 | May - June, 2023 |
| Kayleigh Fowler | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Corey Vandevelde | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Kathleen Smart | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Tonya Pryor | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Erin Costa | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Bethany Davis | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Brienne Schuliger | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| China Oliver | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Krupa Shah | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Michelle Conkel | SMBR | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0002.2421.002.00.113 | 22/23 SY |
| Erin Kean | WRMS | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0016.2421.016.00.113 | April - May, 2023 |
| Eva Fogt | WRMS | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0016.2421.016.00.113 | April - May, 2023 |
| Ryder Ferguson | WRMS | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0016.2421.016.00.113 | April - May, 2023 |
| Sarah Schulze | WRMS | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0016.2421.016.00.113 | April - May, 2023 |
| Taylor Haney | WRMS | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0016.2421.016.00.113 | April - May, 2023 |
| Kelly Meddock | WRMS | Targeted Committee Work | $15.00/hr not to exceed $500 | 001.0016.2421.016.00.113 | April - May, 2023 |
| All Certified Staff | District | Kindergarten Readiness Assessment | $29.69/hr | 001.SPCC.1110.OPU.00.113 | August 2023, before teacher contract year begins |
| Martha Adams | District | IEP Writing | $15.00/hr | Salary Account | Summer 2023 |
| Margaret Shelby Smith | District | IEP Writing | $15.00/hr | Salary Account | Summer 2023 |
| Melanie Wollam | District | IEP Writing | $15.00/hr | Salary Account | Summer 2023 |
| All Certified Staff | District | Class of 2027 Freshman Orientation at RHS-Livingston Campus | $20.00/hr | 001.0001.1130.001.00.113 | June 12 - June 15, 2023 |
| All Certified Staff | District | Summer School | $29.69/hr | 507.9123.1930.000.00.113 | Summer 2023 |
| Tammy Wallace | WRJH | Counselor Extended Days - Up to 10 Days | Current Daily Rate | 001.0017.2122.017.00.113 | Summer 2023 |
| January Almaguer | Livingston Campus | Counselor Extended Days - Up to 10 Days | Current Daily Rate | 001.0001.2122.001.00.113 | Summer 2023 |
| Joyce Addo-Anum | Livingston Campus | Counselor Extended Days - Up to 10 Days | Current Daily Rate | 001.0001.2122.001.00.113 | Summer 2023 |
| Erica Reynolds | Livingston Campus | Counselor Extended Days - Up to 10 Days | Current Daily Rate | 001.0001.2122.001.00.113 | Summer 2023 |
| Jessica Cully | Summit Campus | Teacher PD Outside of the School Day - PLTW/Allied Health | $15.00/hr | 001.0000.2213.000.00.113 | June - August, 2023 |
| Thomas Dutton | Summit Campus | Summer PD - AP Summer Initiative | $15.00/hr | 001.0000.2213.000.00.113 | June 26 - June 30, 2023 |
| Crystal Walters | District | Extended School Year Services (10 Hours) for Special Needs Student | Current Hourly Rate | 001.0000.1240.000.00.113 | Summer 2023 |
| Brittany Asbrock | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Michelle Ball | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Susan Brown | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Murphy Drewyor | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Matthew Gatzulis | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Emily Hardin | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Brianna Lawless | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Kiersten McElwain | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Stephanie Prohaska | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Daniel Webb | WRJH | Other professional leadership duties & responsibilities | $20.00/hr | 001.0017.2421.017.00.113 | 23/24 SY&Summer 2023 |
| Lauren Smith | SRES | Other professional leadership duties & responsibilities | $20.00/hr | 001.0015.2421.015.00.113 | Summer 2023 |
| Jessica Holcomb | Livingston Campus | Other professional leadership duties & responsibilities | $20.00/hr | 001.0001.1130.001.00.113 | 22/23 SY |
| William Underwood | District | Summer Student Intern Coordinator | $2,200.00/flat | ESSER | Summer 2023 |

9.03 Classified Staff (a) REF: 5.16.23

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Robert Moore | BO | Maintenance | 07.31.2023 |

 **SEPARATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from employment for Korotomou Coulibaly, on March 14, 2023 due to job abandonment.

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Marsha Feeney | SUES | Health Aide | 05.26.2023 |
| Lisa Gomez | FRES | Paraprofessional - Educational | 07.31.2023 |
| Kendra Thomas | SMBR | 3 Hour Cook | 05.26.2023 |
| Matthew Stricker | RHES | Paraprofessional | 05.25.2023 |
| Melissa Dilley | HAMS | Building Administrative Secretary | 08.01.2023 |
| Michelle Chadwell | Summit Campus | Paraprofessional | 08.01.2023 |
| Tammy McBane-Ludwig | Livingston Campus | Paraprofessional - Health/Nurse | 05.25.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Cynthia Packer | Transportation | Bus Driver | 1.0 | 25 | $27.50/hr | n/a | 05.03.2023 |
| Tammy McBane Ludwig | Livingston Campus | Building Administrative Secretary | 1.0 | 2 | $17.13/hr | Paige Kephart | 05.26.2023 |
| Tawana Kelley | Transportation | Bus Driver | 1.0 | 1 | $20.20/hr | n/a | 05.15.2023 |
| Nakia Hill | Transportation | Bus Driver | 1.0 | 6 | $22.53/hr | n/a | 05.22.2023 |

**CORRECTION TO EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the below as a correction to Employment, superseding the Employment salary listed on the 04.18.2023 agenda:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Maria Sharpe | Transportation | 4 Hour Van Driver | 0.5 | 1 | $15.38/hr | n/a | 03.23.2023 |
| Maria Sharpe | BO | Mail Carrier | 0.5 | 1 | $14.13/hr | Erin Ferguson | 03.23.2023 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Vicki Gilbert | Summit Campus | Summit Campus | 3.5 Hour Cook | 6 Hour Cook | 05.02.2023 | Nancy Eckstein |
| Diana DeFrank | Livingston Campus | Summit Campus | 3.5 Hour Cook | 6 Hour Cook | 05.02.2023 | Amani Abdalla |
| Melinda Coleman | Summit Campus | SMBR | 3.5 Hour Cook | 3 Hour Cook | 08.01.2023 | n/a |

**CORRECTION TO TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the below as a correction to a Transfer location, superseding the Transfer listed on the 04.18.2023 agenda:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Nancy Eckstein | Summit Campus | TRES | 6 Hour Cook | 5.5 Hour Cook | 05.01.2023 | Kindra Verminski |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $13.66/hr**

Mattie Jenkins

Brittany Jordan

**Substitute Mail Carrier - $15.00/hr**

Mattie Jenkins

**Substitute/Supplemental Custodian - $15.43**

Christina Felsted

Rebecca Richards

Mensur Abdu

Vallerie Greer

**LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the request for a further extension of unpaid leave for Uma Chhetri, Paraprofessional at Taylor Road Elementary, from May 8, 2023 to June 5, 2023.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Maria Sharpe | BO | Mail Carrier | Current Hourly Rate | 001.0000.2415.000.00.143 | May 26, 2023 - August 17, 2023 |
| All Classified Staff | District | Summer Academy - Attending | Current Hourly Rate | 590.9023.2213.000.00.143 or 001.0000.2213.000.00.143 | Summer 2023 |
| All Classified Staff | District | Summer Academy - Presenting | $150.00/flat per session; $75.00/flat per session repeat; $300.00/flat for part 1 and part 2 | 590.9023.2213.000.00.143 or 001.0000.2213.000.00.143 | Summer 2023 |
| Patricia Shivener | TRES | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0008.2422.008.00.143 | Summer 2023 |
| Cynthia Elsworth | FRES | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0004.2422.004.00.143 | Summer 2023 |
| Jackie Kirksey | WRMS | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0016.2422.016.00.143 | Summer 2023 |
| Diana Nash | WRMS | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0016.2422.016.00.143 | Summer 2023 |
| Tammy Mcbane Ludwig | Livingston Campus | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0001.2422.001.00.143 | Summer 2023 |
| Kerry Riggs | WRJH | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0017.2422.017.00.143 | Summer 2023 |
| Bethany Evans | WRJH | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0017.2422.017.00.143 | Summer 2023 |
| Lori Tonne | FRES | Extra Secretarial Duties - Up to 5 Days | Current Hourly Rate | 001.0004.2422.004.00.143 | Summer 2023 |
| Monica Rebollar | District | 1:1 Bus Aide | Current Hourly Rate | 001.0000.1240.018.00.142 | February - May, 2023 |
| Tynesha Tyree | SMBR | After School Club - Green Leaf Club | Current Hourly Rate | 001.0002.4600.002.00.143 | 22/23 SY |

**CORRECTION TO PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to payment for other services, superseding the rate of pay approved on the 04.18.2023 agenda:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Cooks | District | Summer Meal Program, Summer School, and Summer Camps | Current Hourly Rate | 006.0011.3120.011.00.143 | June 5 - June 30, 2023 |

9.04 Classified Administrative Exempt Staff (a) REF: 5.16.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Sarah South | BO | District Enrollment Specialist | 04.24.2023 |

9.05 Supplemental Staff (a) REF: 5.16.23

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Jillian Wagner | Assistant Boys Volleyball Coach | $3,238.06 | 22/23 SY | Athletics |
| Brian DiPietro | Assistant Softball Coach | $4,163.22 | 22/23 SY | Athletics |
| Mitchell Ewing | JH Athletic Director | $5,000.00 | Spring 2023 | Athletics |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Joseph Sorenson | Student Council Advisor | $3,238.06 | 22/23 SY | District |

9.06 Student Employees (a) REF: 5.16.23

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following pending successful completion of onboarding:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Rate** | **Fund** | **Effective Date** |
| Troy Carter | PAC | PAC Intern | $11.50/hr | General | 05.01.2023 |
| Anais Broyles | PAC | PAC Intern | $11.50/hr | General | 05.09.2023 |
| Caitlin Dean | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Carys Jones | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Isica Subedi | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Zuriah Hawkins | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Angelena Wilson | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Jasmine Floyd | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Autumn Ritz | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Rhyan Morgan | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Pratima Neopaney | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Stellie Davis | District | Summer Arts Camp Counselor | $11.50/hr | General | Summer 2023 |
| Mohammed Maalin | District | Student IT Intern | $11.50/hr | General | Summer 2023 |
| Kaiden McCready | District | Student IT Intern | $11.50/hr | General | Summer 2023 |
| Parker Bennett | District | Summer Maintenance Worker | $11.50/hr | General | Summer 2023 |

10. Curriculum & Programs

Motion to approve the Curriculum and Programs Section of the Agenda (a) REF: 5.16.23

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

10.01 Student-Funded Educational Travel-Rose Hill Elementary-United Skates of America (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation to approve the Rose Hill Elementary School trip to United Skates of America.

**10.02 Student-Funded Education Travel-Rose Hill Elementary-Ohio History Connection (a) REF: 5.16.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Rose Hill Elementary trip to the Ohio Connection (formerly, The Ohio State Archaeological and Historical Society).

10.03 Student-Funded Educational Travel - Summit Road Elementary Camping Trip (a) REF 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Summit Road Elementary trip to 4-H Camp Ohio.

11. Student Services

**Motion to approve the Student Services Section of the Agenda.**

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Angela Abram, Neal Whitman, Amanda Young, Debbie Dunlap

Abstain: Julie Towns

11.01 Bridgeway Academy Agreement (d) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Bridgeway Academy as an alternative educational placement program (may include Extended School Year services).

11.02 Gahanna Speech/Tracy Harmon and the Reynoldsburg BOE Agreement (d) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Gahanna Speech / Tracy Harmon for Speech Language services for special need students attending St. Pius X.

11.03 Home Instruction Teachers (d) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to authorize any qualified staff member (including substitutes) employed by the district to provide home instruction services to eligible students with disabilities.

11.04 In-House Staff-Translator/Interpreter Services (d) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve any qualified staff member (including substitutes) to provide In-House staff for translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand.  These services are at the agreed upon negotiated rate.

11.05 L.A. Sanders & Associates, LLC (d) REF: 5.16.23

BE IT RESOLVED, in accordance with the superintendent's recommendation, to approve the agreement with L.A. Sanders & Associates, LLC to provide occupational and physical therapy for students with special needs.

11.06 Translation/Interpreter Services (d) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted to provide translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language parents can best understand.  These services are for the 2023-2024 School Year at the agreed upon rate.

12. Business & Operations

**Motion to approve the Business & Operations Section of the Agenda**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

12.01 Property, Fleet and Liability Insurance Contract (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Property, Fleet and Liability Insurance contract.

12.02 Approval of Amendment to Service Agreement with ABM Industry Groups for Grounds (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Amendment to the Grounds Service Agreement with ABM Industry Groups for the 2023-24 Fiscal Year.

12.03 Approval of Amendment to Service Agreement with AMB Industry Groups for Janitorial Services (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Amendment to the Janitorial Service Agreement with ABM Industry Groups for the 2023-24 Fiscal Year.

12.04 Pavement Improvements Bid Awarded to Sheedy Paving, Inc. of Columbus for Bus Garage (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that we approve the Pavement Improvement Bid Award to Sheedy Paving, Inc. of Columbus in the amount of $396,115.00.

12.05 Payment in Lieu (a) REF: 5.16.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $538.55 per student. This amount is determined by the state to transport all pupils in the proceeding year.

13. Adjournment

13.01 Motion to Adjourn (a) REF: 5.16.23

Motion by Amanda Young, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Amanda Young, Angela Abram

Abstain: Julie Towns

The meeting was adjourned at 8:33 p.m.

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 President

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 Treasurer

**City/Schools Liaison Report 5-3-2023 4:00-4:45 pm**

Attendees: Angela Abram, Board member
Joe Begeny, Mayor

Topics of discussion:

1. Development Projects progress and impact to the district
2. Shared service building behind Sunoco station on Main St. is going well. It will go out for bid this summer, with groundbreaking to occur late winter2023/early spring2024
3. October 2023 construction for Waggoner Road is approaching. Water lines will be installed first, and this will impact district transportation. The city will collaborate with transportation to minimize disruption as much as possible, however delays will occur
4. There is a rumor of multi-family units going up at Kroger on Main St. This is a rumor.
5. Alliance groundbreaking will be occurring sometime this summer
6. Discussion of tax rates for housing abatements- board approval is not needed, but the Mayor’s office will inform the district if this is to occur for any new developments that qualify in the future, as a courtesy.
7. The Mayor’s office will share district boundaries on the city’s website (as suggested by Board member Whitman)
8. Safety and Security

Mayor Begeny would like to see continued collaboration between Reynoldsburg Police Department, Student Resource officers. He also is open to and encourages continuing dialogue between the Mayor’s office and the Superintendent’s office and cabinet. Town Hall for Safety and Security is still in discussion/development

Submitted by Angela Abram

**Eastland Fairfield Career and Technical Center Meeting Minutes**

The meeting was held on Wednesday, May 10, 2023 at 6:30 p.m.

This month's spotlight presentation was on the Software Programming Department, and featured a senior from Whitehall Yearling who has received a $40,000.00 scholarship from Amazon, which includes a promise of an internship with Amazon after his freshman year.

Other items of business included approving courses of study, staff changes, approval of the purchase of a 72-passenger bus utilizing GEERS Grant funds, and finally approving Shelley Groves as the new Superintendent of Eastland Fairfield Career and Technical Center.

**Finance Committee Report May 2023**

Finance Meeting Central Office 5-10-2023 4:00 pm- 4:50pm

Attendees: Angela Abram, Board Member

Mandy Young, Board Member

Angele Latham, Treasurer

Dr. Reed, Superintendent

Nadia Miller, Diversity Officer

The 5-year forecast for May 2023-2027 was submitted by the treasurer to the committee. The district is currently in a spending deficit, where our expenditures are exceeding our revenue, so we are essentially dipping into our “savings account” to manage and operate day to day district finances.

If we continue at the rate that we are going, we will be at an unencumbered cash balance of 28 days for fiscal year 2027. There are many factors impacting this, including the rate of inflation, and state legislature bills that are impacting school funding and property taxes and valuations. Real estate tax collections are healthy.

Next triennial update is scheduled fiscal year 2026. Income tax revenue is strong. State funding currently has a favorable outlook, with modest increases expected from casino funds and phase in of the state funding formula. Other revenue includes Red Tree investments, TIF receipts, and revenue from other districts. Open enrollment is no longer paid separately to the district, and is now included in the state funding.

Expenditures are personnel, benefits, purchased services, supplies and materials, capital outlay, principal and Interest.

Special education expenses are very high currently, due to the excessive number of out placements. The district needs to hire more special education specialists in order for the district to bring back more of our students to the district, and this will be a priority.

There will need to be a roll back on purchases, out of state travel, etc. For the 2023-2024 year, Treasurer Latham will be having a community conversation to discuss district finances on May 24, 5-6 pm, at Central Office.

Submitted by Angela Abram

**Safety and Security Meeting Minutes**

The meeting was held on Wednesday, May 10, 2023 at 4:30 p.m.

Jim Ramsey provided an overview of the grants the district has received in the past year. The district received a (one million dollar) Safe Schools Grant.  Some of the money from the grant has been lost due to district changes (high schools being changed to one IRN, closure of HAMS).  The money has been allocated into budgets for each building with a list of needs (radios, film, portable PA systems, and improvements to the visitor management system) that the department is working from at the moment.

The next grant is a $20,000.00 School/Law Enforcement Grant and is currently exploring opportunities to add additional levels of security to classrooms and administrative offices in the buildings. Jim Ramsey indicated a third grant is in the works at this time.

There are 2 new positions for next year in the department.

Jim Ramsey highlighted the mentorship work that Rob Payne has done at HAMS and what an asset he is to the district.  It is our hope to have a presentation highlighting his work during a regular board meeting over the summer.

The investigation into the weapons incident at the Livingston Campus in February remains ongoing.

It is the recommendation of the Safety and Security Committee to have the Policy Committee review the Acceptable Use of Technology policy.

**Buildings & Grounds Committee Minutes**

The Buildings & Grounds Committee met at Graham Road Business Office on May 4, 2023 at 4:30pm.

Present were: Board Members Debbie Dunlap and Neal Whitman, Greg Pollock (Exe Dir. of Business), Dr. Tracy Reed (Superintendent), Bob Hoyt (Dir. of Facilities)

1. **Old Business**
	1. Summer Projects: (While a number of projects were approved by the BOE, there is only enough money in the budget to pay for WRES, TRE, and Bus Garage:
		1. Discussed Sanitary Line at WRES & EFIS at TRES (‘23-’24 Budget). These projects are moving forward this summer as they are essential.
		2. Discussed WRES Playground (‘23-’24 Budget). This project is moving forward this summer as it is essential due to the realignment.
		3. Discussed Transportation Paving Project Revised (ESSER Funded). This project has been modified to meet our budgetary needs and transportation needs this summer. (Mill and fill only.)
		4. A number of other Projects are on HOLD due to insufficient funding:
			1. RHS-Livingston campus Restrooms Cafe & 9x
			2. Wrestling Room Flooring (There is mold here so this may qualify for ESSER funding – Greg will look into this further.)
			3. Field House Improvements
			4. Varsity Baseball Field (Right Field Drainage)
	2. Discussed [Herbert Mills Elementary](https://drive.google.com/file/d/1lZgQ3LvHX1aq7ElGeQBzg47wNpwg6e_b/view?usp=sharing) Playground Assessments and Repairs
		1. [Estimated Replacement Cost](https://drive.google.com/file/d/1ICRbN1fNpea4nF93s6Q52unyKFtVkqzQ/view?usp=sharing) $175,910
		2. Greg met w/ Principal on 4/24/23 to review adding some items and general concerns.
		3. For budgetary reasons, we will only be able to complete some improvements at Herbert Mills over the summer; no replacement.
	3. Discussed HAMS & Realignment
		1. Next steps & progress update
		2. Teachers are being provided boxes at HAMS to move their things to other schools. Summer student hires will move boxes over the summer months. The district will be renting ($6,000) a large truck over the summer in order to move items.
		3. A schedule has been established for HAMS celebrations to honor Hannah J. Ashton
2. **New Business**
	1. Discussed Livingston Cafe & 9x Restrooms per a student concern.
		1. Vandalism Update (Costs) - we have NOT repaired or replaced major items this year to date at the RHS-Livingston campus Cafe Restrooms for budgetary reasons.
		2. Latest incident [5-2-23 Girls RR Field House](https://drive.google.com/file/d/1a9sLtzEdfrFf3FHUUABAETd6RrkBwF3N/view?usp=sharing) sink fell off the wall when students reportedly set a bag on it; discussed what might have led up to the sink’s breakage, as well as costs of vandalism at all our school buildings throughout the district.
		3. The student had mentioned restrooms being locked on occasion. Mr. Pollock and Mr. Hoyt said that this happens when vandalism in a restroom poses a safety hazard before it can be repaired; for example, the broken pieces of the restroom sink noted above. Other times it might happen when the restroom is unusable due to vandalism that has not yet been repaired, as when every toilet has been plugged with wadded paper (not toilet paper).
		4. Incident of vandalism have much improved over [last year](https://docs.google.com/spreadsheets/d/1jFjTRgKUvUYsqGr2YekLl51zQKJPv_PQ/edit?usp=sharing&ouid=100367739040956177246&rtpof=true&sd=true) - approx. $1,900 compared to $20K (RHS-Livingston campus alone).
		5. Dr. Reed indicated some possible operational steps to take to reduce opportunities for vandalism in school buildings. As these were operational matters, the committee did not discuss them further.
	2. Discussed Livingston PAC and Mayor Joe Begeny’ s offer to use leftover city COVID dollars to replace sound system in the PAC
		1. Greg sent the Mayor an Email & Meeting Follow Up
		2. Livingston PA System - needs replaced (awaiting more insight from city)
		3. Greg has spoken with Dylan Daniels to learn his wants and needs for the theater program.
	3. Discussed an Update on the Lighted Crosswalk for TRE - City is going to fund improvements; a traffic study was to be done on May 4, 2023.
	4. A bus driver brought it to the attention of the district that it is very difficult to get out of the parking lot at Slate Ridge Elementary and ask that a new traffic light be explored there. Mr. Ramsey will be assigned to reach out to the city to review.
	5. Discussed Storage Containers that still exist throughout the district (Out Buildings).  We came to the conclusion that there is a need for storage District-Wide.  If we get storage units on our school property, then we can remove things from storage units which are NOT on our property and we rent.
		1. Rose Hill Elem - existing unit needs to be removed ($25K) and build New ($8K)
		2. Herbert Mills Elem - existing unit needs to be removed ($25K) and build New ($8K)
		3. Summit Elem > available storage container on site ($600/mo) – New
		4. Taylor Road Elem - Possible New
		5. French Run Elem - Possible New
		6. Livingston HS (Band/Athletics) - Possible New
		7. Transportation - Possible New
		8. Summit Campus - 8 storage containers in use for Maintenance and Transportation (2 are empty and available for other use)
			1. Cost of 8 Units ($600/mo per Unit) = $4.2K/mo
			2. $57.4K/year to rent vs $81K to build 9 New Buildings (proposed in ‘23-’24 budget)
	6. Noted that a Facility Use Fee Schedule is being discussed and addressed in Athletics Committee
	7. Discussed a Capital Needs Inventory & Replacement Schedule
		1. Need for Operating Monies
		2. Need of Master Facilities Plan
		3. The last time a Master Facility and Needs Schedule was completed was in 2007.
		4. Greg is working on a proposal.
	8. Discussed the City’s proposal for a possible replacement of the tennis courts at the Waggoner Campus with lighting. The mayor said the proposal appears to have died.
	9. Discussed old tennis courts at RHS Livingston Campus, which Greg gave the green light to in April to be turned into a new preschool playground. According to Dr. Cosgrave (per Greg), this was part of the original plan when the preschool was moved to the Livingston Campus. The Green House (a new one with new grant funding) along with the entire container garden area is therefore to be moved to another space close-by, near to the parking lot.

**Homework for Next Meeting**

* Recommendations to/from Athletic Council on projects to prioritize
* Capital Needs Assessment & Inventory – Framework
* Draft - Facility Use Fee Schedule

*Next Meeting: hope to schedule in July.*