**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, June 15, 2021, 6:30 p.m.**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on June 15, 2021. The meeting was held at City Hall Council Chambers, 7232 East Main Street. This meeting was also live streamed on Reynoldsburg City School’s website.

**1.01 Call to Order (p) REF: 6.15.21**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 6.15.21**

The following Board members were present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**1.03 Pledge of Allegiance (p) REF: 6.15.21**

The Board recited the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the May 13, 2021 Special Board Meeting Minutes and the May 18, 2021 Regular Board Meeting Minutes.**

Motion by Angela Abram, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**2.01 Approval of the May 13, 2021 Special Board Meeting Minutes (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the May 13, 2021 Special Board Meeting Minutes.

**2.02 Approval of the May 18, 2021 Regular Board Meeting Minutes (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the May 18, 2021 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the June 15, 2021 Regular Board Meeting Agenda.**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**3.01 Approval of the June 15, 2021 Board of Education Meeting Agenda (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the June 15, 2021 Board Meeting Agenda.

**4. Communications**

**Motion to approve the list of prospective graduates and award diplomas.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**4.01 2021 Reynoldsburg High School Graduating Class of 2021 (a) REF: 6.15.2021**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the presentation of diplomas to the Graduating Class of 2021.

**5. Items from the Board**

**5.01 Board Members may speak on different topics at this time. REF: 6.15.21**

Note: Below is a brief highlight of items from Board Members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry:

* Congratulated the 2021 Graduates and their families
* Talked about the need for the country to get past racism and racist undertones

Neal Whitman:

* The 2nd annual Juneteenth Celebration including a 5K run will be held Saturday, June 19th at Huber Park.
* Has been participating in a Parks and Rec event called “Scavify” (outdoor scavenger hunt)
* Gave an update on the Fair School Funding Plan

Angela Abram:

* Attended a Reynoldsburg City Council meeting and met with the Ohio Legislative Caucus
* Attended the Reynoldsburg City Memorial Day service to honor fallen military members
* Read a piece from the Emancipation Proclamation

Robert Barga:

* Talked about District’s attendance boundaries and building of new homes in the City of Reynoldsburg, both inside and outside Reynoldsburg City School District attendance areas, and the potential impact on enrollment

Debbie Dunlap:

* Thanked Wendy Rettke, Diana Nash, and Woody Underwood for their planning and making the four-academy graduation event so beautiful
* Congratulated Dr. Brown on being honored at the tribute to African Americans, Inc., Central Ohio Honors fund raising event that recognizes the achievements of African Americans in Central Ohio.
* Thanked retiring staff for their years of service and said goodbye to resigning staff
* Thanked everyone who supported the Reynoldsburg Education Foundation and the Mulligan Classic

**5.02 Committee Reports (i) REF: 6.15.21**

**Citizen’s Advisory Committee on Equity and Inclusion**

Yavonne Watson, Tanika Price, Renee Kelley, Julie Towns and Rackelle Viney of the Citizens' Advisory Committee on Equity and Inclusion gave an update on the work of the committee.

**Motion to approve the time change of the July 20, 2021 Regular Board Meeting to 5:30 p.m.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**5.03 Change time of July 20, 2021 Regular Board Meeting (a) REF 6.15.21**

BE IT RESOLVED, to change the start time of the July 20, 2021 regular board meeting from 6:30 p.m. to 5:30 p.m.

**6. Items from the Superintendent**

**6.01 The Superintendent spoke on the following topics: (i) REF: 6.15.21**

* Said now that the 2021 school year is over, we can plan for a new year that will be closer to “normal”. The administration will follow guidance from the health department and CDC for the safety of students and staff.
* Thanked staff, community and families for patience during the past school year
* Said that graduation was fantastic

**7. Recognition of Visitors**

**7.01 Visitors that requested to address the Board may do so at this time. (p) REF: 6.15.21**

No visitors addressed the Board.

**8. Finance**

**Motion to approve the Finance Section of the Agenda.**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**8.01 Financial Statements (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the May 31, 2021 Financial Statements.

**8.02 Appropriation Modifications (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of ($215,849.00).

**8.03 Transfers and Advances (a) REF: 6.15.21**

1.  BE IT RESOLVED, in accordance with the Treasurer's recommendation, to authorize the transfer of 40% of the amount left in the building budgets at year-end, as determined by the Treasurer, to fund 070-9111, Capital Outlay Fund and the remainder shall remain in the General Fund to carry over to FY22.

2.  BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the transfer in the amount of $60,720.00, advances in the amount of $255,000.00, and the subsequent return of the advances at the conclusion of the grant.

**8.04 Reversal of Transfers (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the reversal of the transfer from the General Fund to the Athletic Fund originally approved at the October 20, 2020 Board Meeting in the amount of $70,000 to offset the reduction of gate receipts due to COVID restrictions.  Per guidance from ODE, this loss of gate receipts may be offset with ESSER funds.

**8.05 Donations (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Waggoner Road Junior High | $300.00 | WRJH PTO | 8th Grade send-off |
| HS2 Academy | $5.00 | Student | Student Incentive |
| Summit STEM Living Library Museum | Chrome OS-The First Chromebook | Ben & Melissa Belhorn | To be displayed in the library |

**8.06 After the Fact Transaction (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following after-the-fact transaction:

| **Vendor** | **PO Date** | **Invoice Date** | **Invoice #** | **Description** | **Amount** |
| --- | --- | --- | --- | --- | --- |
| COSI | 5/11/2021 | 5/8/2021 | E05939 | Reynoldsburg Prom | $4,455.00 |

**8.07 Temporary Appropriations (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the temporary appropriations for FY2022 in the amount of $139,200,154.50.

**8.08 Workers' Compensation Group Retro Program (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to join the Comp Management Group Retrospective Rating Program for the 2022 rating year.

**8.09 Resolution Establishing a Capital Projects Fund (070) (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resolution establishing a capital projects fund (USAS 070) for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets.

**8.10 Capital One Refinancing (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the resolution authorizing the execution of the amendments to the ground lease agreement and the lease-purchase agreement and related documentation entered into by the District with Capital One Public Funding, LLC in January 2018, and approving related matters.

***RESOLUTION Authorizing the execution of amendments to the Ground Lease Agreement and the Lease-Purchase Agreement and related documentation entered into by the Reynoldsburg City School District with Capital One Public Funding, LLC in January 2018; and approving related matters***

*WHEREAS, Ohio Revised Code (the “Revised Code”) Section 3313.375 provides that the board of education of a school district may enter into a lease-purchase agreement providing for the construction, enlarging or other improvement, furnishing, and equipping of facilities or improvements to facilities for any school district purpose, and, in conjunction therewith, may grant a lease for land or facilities under the board’s control for a series of one-year renewable lease terms totaling not more than the number of years equivalent to the useful life of the asset and in no event more than 30 years; and*

*WHEREAS, Revised Code Section 3313.375 further provides that the obligations of the board of education of the school district under such a lease-purchase transaction shall not be construed as net indebtedness of that school district pursuant to Revised Code Section 133.06; and*

*WHEREAS, pursuant to Revised Code Section 3313.375 and a resolution of the Board dated October 17, 2017, the School District entered into a Ground Lease Agreement (the “Ground Lease”) and a Lease-Purchase Agreement (the “Lease”), both dated January 19, 2018, with Capital One Public Funding, LLC (the “Lessor”), for the Lessor to provide financing to the School District for the construction, improvement, furnishing and equipping of the Project Facilities on the Project Site (as both are defined in the Lease); and*

*WHEREAS, Section 48(b) of the Lease provides that the Lease may not be modified, amended, altered or changed except with the written consent of both the School District and the Lessor; and*

*WHEREAS, the School District and the Lessor desire (1) to enter into an amendment to the Ground Lease (the “Ground Lease Amendment”) and an amendment to the Lease (the “Lease Amendment,” and together with the Ground Lease Amendment, the “Amendments”) to modify the real property defined as the “Land” and the “Project Site” therein that are thus subject to both leases, and (2) to modify the existing schedule of Lease Payments (as defined in the Lease and inclusive of “Base Rent,” also as defined in the Lease) due under the Lease and set forth in Exhibit C to the Lease (the “Base Rent Schedule”) to provide for a reduction in the rate of interest charged by the Lessor on the $11,300,000 of remaining Principal Components (as defined in the Lease) due and outstanding under the Lease from 3.285% to approximately 2.25%;*

*NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE REYNOLDSBURG CITY SCHOOL DISTRICT, FRANKLIN, LICKING AND FAIRFIELD COUNTIES, OHIO THAT:*

# *Pursuant to Ohio Revised Code Section 3313.375, the School District, acting through this Board, is hereby authorized to enter into the Amendments with the Lessor for the purpose of modifying the Base Rent Schedule to provide for a lower rate of interest and to modify the real property subject to the Ground Lease and the Lease, and making such other necessary and suitable modifications to the Ground Lease and the Lease as are approved by the Treasurer of the Board and as may be required by the Lessor as a condition of entering into the Amendments. The total Principal Components of the Base Rent Schedule pursuant to the Lease Amendment shall not exceed $11,300,000, which is equal to the sum of the remaining Principal Components due and outstanding under the Lease. The Treasurer is hereby authorized and directed to (i) approve the form and terms of the Amendments on behalf of the Board, and (ii) pay any expenses incurred by entering into the Amendments with the Lessor (the “Amendment Expenses”), including without limitation accrued interest; the fees of Bradley Payne, LLC, as municipal advisor for the School District; the fees of Bricker & Eckler LLP, as legal counsel to the School District; and recording fees.*

# *On behalf of the Board, the Treasurer, the President of the Board, and any other member of the Board are hereby authorized to execute the Amendments and any other amendments, agreements, certificates, instruments, forms, or other documents as may be necessary or appropriate to facilitate the execution of the Amendments, and such execution by such officers shall be conclusive evidence of the Board’s approval of such documents. If necessary or advisable to facilitate the intent of this Resolution, the Amendments may be in the form of amended and restated forms of the Ground Lease and/or the Lease.*

# *Nothing in the Ground Lease, the Lease, the Amendments, or any related instruments, agreements, certificates, and other documents shall constitute or be construed or deemed to constitute a debt or bonded indebtedness or a general obligation of the School District, the Board, or any agency of the School District. Neither the taxing power nor the full faith and credit of the School District are pledged or shall be pledged for the payment or security of the Ground Lease, the Lease, the Amendments, or any other related instruments, agreements, certificates, and other documents.*

# *The Board hereby appropriates from unappropriated funds to be deposited or currently on deposit in the general fund and/or the permanent improvement fund of the School District and inclusive of any appropriations separately made to pay the Lease Payments due under the Lease during the School District’s fiscal year ending June 30, 2022, a sum not to exceed $1,225,000.00 to pay (i) the cost of Lease Payments due or coming due under the Lease Amendment for the Lease Term (as defined in the Lease) ending June 30, 2022, and (ii) any Amendment Expenses incurred by the School District in entering into the Amendments.*

# *It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Revised Code Section 121.22.*

**8.11 Resolution of Necessity (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the recommendation of the treasurer, to approve the Resolution Declaring Necessity of Bond Issue and Levy of a Tax in Excess of the Ten-Mill Limitation, and to Submit the Question of the Same to the Electors.

***RESOLUTION DECLARING NECESSITY OF BOND ISSUE AND LEVY OF A TAX IN EXCESS OF THE TEN-MILL LIMITATION,***

***AND TO SUBMIT THE QUESTION OF THE SAME TO THE ELECTORS***

***(Ohio Revised Code Section 5705.218****)*

*WHEREAS, the Board has determined that it is necessary to finance the construction and acquisition of certain improvements to the School District's facilities; and*

*WHEREAS, it is necessary for the School District to levy additional taxes in excess of the ten-mill limitation for a continuing period of time to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements; and*

*WHEREAS, a resolution declaring the necessity of levying an additional tax outside the ten-mill limitation must be passed and certified to the County Auditor of Franklin County, Ohio (the "County Auditor") in order to permit the Board to consider the levy of such a tax, and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the tax;*

*NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Reynoldsburg City School District, Franklin, Licking and Fairfield Counties, Ohio, two-thirds of all of the members thereof concurring, that:*

*Section 1. It is necessary for the purpose of constructing school facilities, including a new middle school and an early learning center, and renovating, repairing, improving, and constructing improvements and additions to existing facilities, buildings, and infrastructure; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land, to issue and sell bonds of the School District in the amount of $82,500,000 (the "Bonds"). It is further necessary that there shall be annually levied on all the taxable property in the entire territory of the School District a direct tax outside of the ten-mill limitation to pay the debt charges on the Bonds and any securities that the Board may determine to issue in anticipation thereof. The Bonds shall be dated approximately December 1, 2021; shall bear interest at the estimated rate of 3.00% per annum; and shall be paid over a period not to exceed 37 years, as calculated under Ohio Revised Code Chapter 133.*

*Section 2. It is further necessary to levy on all the taxable property in the entire territory of the School District an additional tax (the "Levy") in excess of the ten-mill limitation for the benefit of the School District for the purpose of providing funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements for the School District.*

*Section 3. The question of issuing the Bonds and approving the Levy shall be submitted to the electors of the School District at the election to be held at the usual voting places within the School District on November 2, 2021. All of the territory of the School District is located in Franklin, Licking and Fairfield Counties, Ohio.*

*Section 4. The Levy shall be at a rate not exceeding 1.00 mill for each one dollar of tax valuation, which amounts to $0.10 for each $100 of tax valuation, for a continuing period of time. The Levy shall be placed upon the tax list and duplicate for the current tax year (commencing in 2021, first due in calendar year 2022) if a majority of the electors voting thereon vote in favor thereof.*

*Section 5. The Treasurer of this Board is authorized and directed to certify a copy of this resolution to the County Auditor with instructions for the County Auditor to certify to the Board: (a) the total current tax valuation of the School District and the estimated average annual property tax levy, expressed in mills for each one dollar of valuation as well as in cents for each one hundred dollars of tax valuation, that will be required to pay debt charges on the Bonds throughout the maturity of the Bonds, and*

1. *the total current tax valuation of the School District and the estimated property tax revenue that will be produced by the Levy based on such current tax valuation. The Treasurer of this Board is also authorized and directed to certify a copy of this Resolution to the Board of Elections of Franklin County, Ohio.*

*Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.*

**8.12 Post Issuance Compliance Resolution and Policy # 6146 (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the recommendation of the Treasurer, to approve the resolution approving a written post-issuance compliance policy in connection with the issuance of tax-exempt and tax-preferred obligations by the District. (Policy #6146)

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**9.01 Administrative Staff (a) REF: 6.15.21**

**RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Ben Jones | District | Technology Director | 06.04.2021 |
| Donita Hampton | High School | Assistant Principal | 08.01.2021 |
| Twana Black | WRJH | Principal | 07.31.2021 |
| Jennifer Miller | District | Psychologist | 07.31.2021 |
| Destiny White | District | Psychologist | 07.31.2021 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following contingent upon successful completion of on-boarding.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Daniel Moratt | District | Psychologist | 1.0 | $55,141.00 | Joan Bellner | 08.01.2021 |
| Toby Quinn | HAMS | Assistant Principal | 1.0 | $84,100.00 | Kraig Thornhill | 08.01.2021 |
| Damicka Bates | RHES | Principal | 1.0 | $94,128.00 | Derrick Shelton | 08.01.2021 |
| William Ragland | 9X | Academy Leader | 1.0 | $106,000.00 | New Position | 08.01.2021 |
| William Baylis | BELL/HS2 STEM | Academy Leader | 1.0 | $106,000.00 | New Position | 08.01.2021 |
| Madeline Travis | Reynoldsburg High School | Assistant Principal | 1.0 | $86,560.00 | New Position | 08.01.2021 |
| Suzanne Davis Brown | District | Psychologist | 1.0 | $61,100.00 | Amber Mitchell | 08.01.2021 |

**CONTRACT - 1 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 1-year contract:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Nicole Carter | Reynoldsburg High School | Academy Leader | 1.0 | $106,000.00 | 08.01.2021 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** |  | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Katie Snyder | WRMS |  | Assistant Principal | WRMS | Principal | 08.01.2021 |
| Micca Conley | SRES |  | Principal | CDL | District Data Coordinator | 08.01.2021 |

**EMPLOYMENT - CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following change of salary:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Salary** | **Effective Date** |
| Nyesha Clayton | WRJH | Assistant Principal | Reynoldsburg High School | Assistant Principal | $87,000.00 | 08.01.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Katie Snyder | WRMS | Up to 10 Additional Administrative Days | Daily Rate | 001.0000.2421.016.00 | Summer 2021 |
| Scott Bennett | Reynoldsburg     High School | Up to 10 Additional Administrative Days | Daily Rate | 001.0000.2421.000.00 | Summer 2021 |
| Nicole Carter | Reynoldsburg  High School | Up to 10 Additional Administrative Days | Daily Rate | 001.0000.2421.000.00 | Summer 2021 |
| William Ragland | 9X | Up to 10 Additional Administrative Days | Daily Rate | 001.0000.2421.000.00 | Summer 2021 |
| Damicka Bates | RHES | Up to 10 Additional Administrative Days | Daily Rate | 001.0000.2421.007.00 | Summer 2021 |
| William Baylis | BELL/HS2 | Up to 10 Additional Administrative Days | Daily Rate | 001.0000.2421.000.00 | Summer 2021 |
| Jacquelyn Thompson | eSTEM | Lead High School Assistant Principal | $5,000.00 | 001.0000.2421.000.00.113 | 2021-2022 SY |

**9.02 Certified Staff (a) REF: 6.15.21**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's, to accept the retirement of the following persons:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Sandra Kageorge | District | School Nurse | 07.01.2021 |
| Janine Wright | District | School Nurse | 08.01.2021 |

**RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Kaz Pata | HAMS | Teacher - Physical Education | 08.01.2021 |
| Monica Thomas | Encore | Teacher - Math | 08.01.2021 |
| Mackenzie Teaford | SMBR | Teacher - Science/Social Studies | 08.01.2021 |
| Amber Prater | SMBR | Teacher - English/Social Studies | 08.01.2021 |
| Andrea Reynolds | 9X | Teacher - Intervention Specialist | 08.01.2021 |
| Brian Rudell | 9X | Teacher - Intervention Specialist | 08.01.2021 |
| David Everson | WRJH | Teacher - Physical Education | 08.01.2021 |
| Patricia Hanna | eSTEM | Teacher - Science | 08.01.2021 |
| Nicole Steigerwald | SMBR | Teacher - Intervention Specialist | 08.01.2021 |
| Heather Gerbus | SMBR | Teacher - English/Social Studies | 08.01.2021 |
| Cassandra Crane | SMBR | Teacher - Intervention Specialist | 08.01.2021 |
| Alexandria Ragins | SMBR | Teacher - 6th Grade Math | 08.01.2021 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Darrick Morgan | District | Summer Experience EL Instructor | 1.0 | n/a | $26.04/Hour | n/a | 06.07.2021 - 07.01-2021 |
| Janelle Henderson | District | Summer Experience EL Instructor | 1.0 | n/a | $26.04/Hour | n/a | 06.07.2021 - 07.01-2021 |
| Laura Spence | District | Summer Experience EL Instructor | 1.0 | n/a | $26.04/Hour | n/a | 06.07.2021 - 07.01-2021 |
| Allison Stollar | District | Summer Experience EL Instructor | 1.0 | n/a | $26.04/Hour | n/a | 06.07.2021 - 07.01-2021 |
| Stephen Spottswood | HAMS/SMBR | Teacher - Music | 1.0 | BS/5 | $53,440.00 | New Position | 08.01.2021 |
| Racquel Boyer | District | School Nurse | 1.0 | BS/4 | $51,384.00 | Kary Perkovic | 08.01.2021 |
| Laura Spence | TRES | Teacher - EL | 1.0 | BS150/2 | $49,408.00 | Vikki Buhr | 08.01.2021 |
| Daniel Webb | WRJH | Teacher - ELA | 1.0 | BS150/3 | $51,384.00 | Sarah Gardner | 08.01.2021 |
| Crystal Walters | HAMS | Intervention Specialist | 1.0 | MA/5 | $60,122.00 | Kelsi Adams | 08.01.2021 |
| Christopher Menhorn | HAMS | Teacher - Science/Math | 1.0 | MA/10 | $73,135.00 | New Position | 08.01.2021 |

**EMPLOYMENT - LONG TERM SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following as long-term substitute teachers.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **FTE** | **Level** | **Salary** | **Effective Date** | **Funding Source** |
| Mary Stephenson | Encore | 1.0 | BS/0 | $43,922.00    (pro-rated) | 04.29.2021 | General |
| Dale Jackson | HS2 | 1.0 | BS/0 | $43,922.00 (pro-rated) | 04.29.2021 | General |

**CORRECTION TO SALARY SCHEDULE PLACEMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction of the placement on the salary schedule for Amanda Keeton. The correct placement for 08.01.2021 is MA/2.

**EMPLOYMENT - CHANGE OF STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in status:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **FTE** | **From Assignment** | **FTE** | **To Assignment** | **Effective Date** | **Fund** |
| Cathy Tipton | 0.50 | Teacher - Title I | 1.0 | Teacher - Title I | 08.01.2021 | Title I |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Kelly Dyer | 9X, eSTEM, Encore | Teacher - Spanish | 9X | Teacher - Spanish | 08.01.2021 |
| Kristopher Turner | CDL | Technology Integration Coach | HMES | Intervention Specialist | 08.01.2021 |
| Alexandra Smith | 9X | Teacher - Math | CDL | Instructional Coach | 08.01.2021 |
| William Crane | Encore | Teacher - History | CDL | Instructional Coach | 08.01.2021 |
| Brittany Roth | SRES | Teacher - 3rd Grade | SRES | Intervention Specialist | 08.01.2021 |
| Jason Ross | SMBR | Teacher - Computer Science | HAMS | Teacher - Project Lead The Way | 08.01.2021 |
| Kelsi Adams | HAMS | Intervention Specialist | TRES | Intervention Specialist | 08.01.2021 |
| Stefanie Mileister | BELL | Teacher - Social Studies | Summit Campus | Teacher - Social Studies | 08.01.2021 |
| Kayla LaShells | BELL | Intervention Specialist | HAMS | Intervention Specialist | 08.01.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Janet Kunes | District | Summer School | $26.04/Hour | 507.9022.1930.000.00.113 or 001.0000.1930.000.00.113 | Summer 2021 |
| Christy Godin | District | Summer School | $26.04/Hour | 507.9022.1930.000.00.113 or 001.0000.1930.000.00.113 | Summer 2021 |
| Andrea Elizondo | District | Summer EL Experience | $26.04/Hour | Refugee Grant | Summer 2021 |
| Kira Miller | District | Summer School | $26.04/Hour | ESSER I or II, Title I, or General Fund | Summer 2021 |
| Dawn (Michele) Brewer | District | Summer School | $26.04/Hour | 507.9022.1930.000.00.113 | Summer 2021 |
| Gracie Golden-Cole | District | Summer School | $26.04/Hour | 507.9022.1930.000.00.113 | Summer 2021 |
| Rodney Boyd | District | Summer School | $26.04/Hour | 507.9022.1930.000.00.113 | Summer 2021 |
| Melisa Ray | District | Additional Duty Days | Daily Rate | 001.0000.2418.000.00.113 | August 2021 |
| Abby Vargo | FRES | CDL Lead | $500.00 Flat | 001.0000.2218.000.00.113 | 2021-2022 SY |
| Sonia Flagg | FRES | Kindergarten Readiness Assessments | $26.04/Hour | 001.0004.1110.004.00.113 | August 5-13, 2021 |
| Nicolette Jemison | FRES | Kindergarten Readiness Assessments | $26.04/Hour | 001.0004.1110.004.00.113 | August 5-13, 2021 |
| Cara Walker | FRES | Kindergarten Readiness Assessments | $26.04/Hour | 001.0004.1110.004.00.113 | August 5-13, 2021 |
| Pamela Nutter | FRES | Kindergarten Readiness Assessments | $26.04/Hour | 001.0004.1110.004.00.113 | August 5-13, 2021 |
| Lindsay Cotton | FRES | Kindergarten Readiness Assessments | $26.04/Hour | 001.0004.1110.004.00.113 | August 5-13, 2021 |
| All Certified Staff | District | Summer School Planning | $50.00/Day Up to 2 Days | Grant Funded | June - August 2021 |
| All Certified Staff | District | District Lead Summer Work (Performance Assessmments, Teaching & Learning, Curriculum Development, Targeted Committee Work) | $13.02/Hour | Grant Funded | Summer 2021 |
| Jonathan Papas | SMBR | Teacher Lead | $1,250.00 Flat | 001.0002.2218.002.00.113 | 2020-2021 SY |
| Brandi Jennice | RHES | iReady Lead | $500.00 Flat | 001.0007.2421.007.00.113 | 2020-2021 SY |
| Brittany Wisecup | RHES | Innovation Lead | $500.00 Flat | 001.0007.2421.007.00.113 | 2020-2022 SY |
| Alisa Limbers | RHES | Power Teacher Lead | $500.00 Flat | 001.0007.2421.007.00.113 | 2020-2021 SY |
| Britney Spears | RHES | Social Media Outreach Lead | $500.00 Flat | 001.0007.2421.007.00.113 | 2020-2021 SY |
| Amanda Huges | RHES | Teacher Lead | $1,250.00 Flat | 001.0007.2421.007.00.113 | 2020-2021 SY |
| Brittany Wisecup | RHES | Deeper Learning Innovation Lead | $500.00 Flat | 001.0000.2218.000.00.113 | 2020-2021 SY |
| Nadine Phillips | 9X | Teacher Lead | $1,250.00 Flat | 001.0024.2218.024.00.113 | 2020-2021 SY |
| Janine Wright | District | Additional Duty Days | Daily Rate | General | June 2021 |
| Tammy Wallace | WRJH | Additional Guidance Days | Daily Rate | 001.0017.2120.017.00.113 | June 2021, 2021-2022 SY |

**AMENDED FUNDING SOURCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following amended funding source for Summer Academy PD - Presenting/Attending from 001.0000.2213.000.00-113 to Grant Funds.

**9.03 Classified Staff (a) REF: 6.15.21**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Katharine Williams | HAMS | Paraprofessional - Special Education | 07.31.2021 |
| Rachelle Fox | Summit Campus | 3.5 Hour Cook | 06.02.2021 |
| Lisa Sheline | WRMS | Paraprofesional - Library | 06.02.2021 |
| Justin Brown | HAMS | Paraprofessional - Special Education | 07.31.2021 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Regina Painter | Transportation | Relief Bus Driver | 1.0 | 0 | $19.13/Hour | New Position | 08.01.2021 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Franklin Russell | HS2 | Paraprofessional - 1:1 | SUES | Paraprofessional - 1:1 | 08.01.2021 | New Position | General |
| Kathryn Royster | SUES | 5.5 Hour Cook | SUES | Head Cook I | 08.13.2021 | Beth Rice | Food Services |
| Shelley Schmitz | HAMS | Paraprofessional - SPED | TRES | Paraprofessional - SPED | 08.01.2021 | Susan O'Sail | General |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Bradley Syfers | Summit Campus | 0.50 FTE Paraprofessional | 0.81 FTE Paraprofessional | Additional Duty | 08.01.2021 | District |

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Renee Turner, Bus Driver, from April 19, 2021 through June 1, 2021.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Pamela Caudill, Bus Driver, from April 19, 2021 through June 1, 2021.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Cooks | District | Food Prep & Serving Summer Feed | $14.00/Hour  This supersedes any previously approved amounts. | 006.0011.3120.000.00.143 | Summer 2021 |
| Lori Tonne | FRES | Kindergarten Screening | Current Hourly Rate | 001.0004.1110.004.00.143 | August 5-13, 2021 |
| Tara Crim-Thomas | FRES | Kindergarten Screening | Current Hourly Rate | 001.0004.1110.004.00.143 | August 5-13, 2021 |
| Lindsey Tucker | FRES | Kindergarten Screening | Current Hourly Rate | 001.0004.1110.004.00.143 | August 5-13, 2021 |
| Jacqueline Kirksey | SMBR | Extra Secretarial Days | Current Hourly Rate | 001.0002.2422.002.00.143 | June 2021 |
| Roberta Butler | WRJH | Extra Secretarial Days | Current Hourly Rate | 001.0017.2422.017.00.143 | June - August 2021 |
| Teresa Honaker | WRJH | Extra Secretarial Days | Current Hourly Rate | 001.0017.2422.017.00.143 | June - August 2021 |

**NON-BARGAINING UNIT SUB RATES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following sub rate effective June 7, 2021:

* Substitute/Supplemental Custodians- $15.00 Per Hour

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $10.26**

* Selam Kahasay
* Megan Bartholomew
* Melinda Murphy

**Substitute/Supplemental Custodians- $15.00**

* Sheila Baker
* Mensur Abdu
* Bradley Syfers
* William Schmitz

**Substitute/Supplemental Mechanics - $12.74**

* Sheila Baker

**9.04 Classified Administrative Exempt Staff (a) REF: 6.15.21**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Rachel Bayer | Welcome Center | Welcome Center Coordinator | 06.08.2021 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary/Rate** | **Effective Date** | **Fund** |
| John Carroll | Business Office | IT Support | NA | $20.00/Hr, as needed | 06.28.2021 | General |

**9.05 Student Employees (a) REF: 6.15.21**

**STUDENT EMPLOYEE PAY RATES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following student employee pay rate, effective 6.07.2021:

* Student Employees - $10.50 Per Hour

**EMPLOYMENT** (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following,

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Rate** | **Fund** | **Effective Date** |
| Payton Schmitz | District | Student IT Intern | $10.50/Hour | General | Summer 2021 |
| Christian Salvati | District | Student IT Intern | $10.50/Hour | General | Summer 2021 |
| Aidan Spangler | District | Student IT Intern | $10.50/Hour | General | Summer 2021 |

**10. Curriculum & Programs**

**10.01 Math Curriculum Presentation (p) REF: 6.15.21**

The math curriculum team, Jocelyn Cosgrave, Lisa Floyd-Jefferson, Tracy Macedonia, Lori Jones and Lexi Smith gave a presentation to the Board regarding math curriculum and recommended Reveal Math K-12 Curriculum.

**Motion to approve Items 10.02 through 10.07 of the Curriculum and Programs Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**10.02 Reveal Math K-12 Curriculum (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of Reveal Math K-12 curriculum.

**10.03 2021-2022 Elementary School Handbooks (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Elementary Student Hand Books for the 2021-2022 School Year.

**10.04 2021-2022 Grades 5-12 School Handbook (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the 2021-2022 Grades 5-12 School Handbook.

**10.05 ESC World Language Contracts (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the World Language Contracts with East Central Ohio Educational Service Center, New Philadelphia, Ohio for the 2021-2022 school year.

**10.06 MAP Growth Assessment License (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of the MAP Growth Assessment License.

**10.07 APEX Digital Curriculum (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of APEX Digital Curriculum.

**10.08 Washington DC 2021-2222 Trip (d) REF: 6.15.21**

The Board discussed the trip agreement for the 8th Grade Washington DC trip for the 2021-2022 school year.

**11. Student Services**

**Motion to approve the Student Services Section of the Agenda.**

Motion by Angela Abram, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**11.01 In-House Staff - Translation / Interpreter Services (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following In-House staff for translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand. These services are for the 2021-2022 SY at the agreed upon rate (Classified employee).

Uma Chhetri

**12. Policies**

**Motion to approve Policy# 8330 Student Records.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**12.01 Student Records (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 8330-Student Records.

**13. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Robert Barga, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**13.01 Payment in Lieu (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $250.00 per student. This amount is determined by the state to transport all pupils in the proceeding year.

**13.02 Surplus Items (a) REF: 6.15.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following item be declared surplus and disposed of or sold for a minimal value:

Boekel Economy Analog Incubator

**14. Executive Session**

**Motion to enter into Executive Session.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**14.01 Executive Session-Items A-2 and A-7 (a) 6.15.21**

The Board entered into Executive Session at 8:55 p.m. for the following puposes:

* Item A-2 Employment
* Item A-7 Compensation

The Board returned to Regular Session at 10:01 p.m. with the following members present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**15. Adjournment**

**Motion to adjourn.**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**15.01 Motion to Adjourn (a) REF: 6.15.21**

The meeting was adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

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Treasurer