

**Reynoldsburg City Schools  
Regular Board of Education Meeting  
City Hall Council Chambers  
Tuesday, June 21, 2016, 5:30 p.m.**

**1. Opening Items**

The Reynoldsburg City School District Board of Education held a Regular Meeting on June 21, 2016. The meeting was held at City Hall Council Chambers.

**1.01 Call to Order (p) REF: 6.21.16**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 6.21.16**

The following Board members were present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman.

**1.03 Pledge of Allegiance (p) REF: 6.21.16**

The Board recited the Pledge of Allegiance.

**2. Executive Session**

**Motion to enter into Executive Session.**

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**2.01 Executive Session-Item C (a) REF: 6.21.16**

Item Classification – C

The Board entered into Executive Session at 5:32 p.m.

The Board returned to Regular Session at 6:08 p.m. with the following members present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman.

**3. Approval of Minutes**

**Motion to approve the May 17, 2016 Regular Meeting Minutes.**

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**3.01 Approval of the May 17, 2016 Regular Board Meeting Minutes (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the May 17, 2016 Regular Board Meeting Minutes.

## **4. Approval of the Agenda**

### **Motion to approve the June 21, 2016 Board Meeting agenda.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tomero, Rob Truex, Neal Whitman

### **4.01 Approval of the June 21, 2016 Board Meeting Agenda (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the June 21, 2016 Board Meeting Agenda.

## **5. Communications**

### **5.01 Recognition of Track Team (a) REF: 6.21.16**

The following students were recognized for their accomplishments at the Ohio High School Athletic Association's State Track & Field Championship Meet:

Mark Gooden, Danzel Moore, Travis Marx, Sterling Smith, Johnny Carter, Gloria Opoku, Mika Cox, Nia Grant, Tylar Mixon and Hannah Gaskins

## **6. Items from the Board**

### **Motion to approve the date change for the July 2016 Board of Education Meeting from July 19, 2016 to July 12, 2016.**

Motion by Rob Truex, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tomero, Rob Truex, Neal Whitman

### **6.01 Date Change for July 2016 Board of Education Meeting (a) REF: 6.21.16**

WHEREAS, R.C. 3313.15 provides that, at the time of the Organizational Meeting, each Board of Education shall fix the time of holding its regular meetings, and

WHEREAS, R.C. 3313.22 further provides that these regular meetings shall be held at least once every two months, and,

WHEREAS, the Board of Education desires to change the date of the July monthly regular meeting from July 19th to July 12th effective immediately, now therefore,

BE IT RESOLVED, that the July 2016 Board of Education meeting be held on the 12th of July 2016.

### **6.02 Board Members may speak on different topics at this time. REF: 6.21.16**

Neal Whitman:

- Congratulations to the Track Team
- Appreciates the signs in the buildings representing school history and would like to see more

Debbie Dunlap:

- Congratulations to the Track Team
- Hopes everyone is enjoying their summer

- Congratulations to Sarah Hartman who is an American Legion Buckeye Girls State Samsung Scholarship finalist

Rob Truex:

- Thank you to everyone for coming to the meeting
- Encouraged everyone to see the new turf at the football stadium
- Mentioned paving and flooring projects going on in the district

Joe Begeny:

- Will be tracking enrollment at Summit High School
- The 16-17 school year starts August 10
- An Eagle Scout has approached Mr. Begeny about his Buddy Benches project. He would like to place benches at the elementary playgrounds. The idea is that by sitting on the bench you are letting others know that you are interested in finding a buddy.

## **7. Items from the Superintendent**

### **7.01 Superintendent May Speak on Different Topics at this Time (i) REF: 6.21.16**

Tina Thomas-Manning spoke about the following:

- The high school graduation ceremony went very well
- Sixty percent of the Reynoldsburg Class of 2016 graduated with college credit
- Reynoldsburg High School seniors received a combined total of \$10M in scholarships
- Reynoldsburg Food Service is providing meals to students this summer
- Summer school is underway through-out the district

## **8. Recognition of Visitors**

### **8.01 Visitors that requested to address the Board may do so at this time. REF: 6.21.16**

Jim Rodenmayer addressed the Board about the following:

- Challenged the Board to reduce the number of para-professionals because he is concerned that they are doing work that should be done by licensed teachers
- Asked that the Board review what he has outlined in regards to bussing to "schools of choice"

## **9. Finance**

### **Motion to approve the Finance Section of the agenda.**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

### **9.01 Financial Statements (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the May 31, 2016 Financial Statements.

### **9.02 Appropriation Modifications (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of \$70,500.00.

### 9.03 Donations (a) REF: 6.21.16

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donation.

School/Group	Amount	Purpose
Reynoldsburg Basketball Program	\$50,000.00	Elsie Gahn donation in memory of Walter "Terry" Gahn-Class of 1945

### 9.04 Transfers & Advances (a) REF: 6.21.16

1. BE IT RESOLVED, in accordance with the Treasurer's recommendation, to authorize the transfer of up to the amount left in the building budgets at year end, as determined by the Treasurer, to fund 070-9111, Capital Outlay Fund, and/or fund 029-9111, Education Foundation Fund.
2. BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached transfers in the amount of \$40,085.66 and advances in the amount of \$160,000.00 and to authorize the re-payment of advances by June 30, 2017.

## 10. Personnel

### Motion to approve the Personnel Section of the agenda.

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begey, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

### 10.01 Administrative Staff (a) REF: 6.21.16

#### 1. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

Name	Building	Assignment	FTE	Salary	Effective Date
Hydia Green	Baldwin Jr.	Assistant Principal	1.0	\$76,191	08.01.2016
Chelsea Obrock	Slate Ridge/Rose Hill	Psychologist	1.0	\$59,840	08.01.2016

#### 2. CONTRACTS 1 Year (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 1 year contracts effective 2016/2017 academic school year.

Name	Building	Assignment	FTE
Robert Hoyt	Business Office	Director of Support Services	1.0
Charles Pickett	Business Office	Facilities Manager	1.0

#### 3. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

Name	Building	Service	Rate of Pay	Fund	Effective Date
Theodore Frissora	District	15 Additional Days to Complete the New Sponsor Performance Review Document	Current Daily Rate	General: 001.2620.111	June/July 2016

#### 4. NEW POSITION WITH JOB DESCRIPTION (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the new Human Resource Generalist position and attached job description.

#### 10.02 Certified Staff (a) REF: 6.21.16

##### 1. RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following resignations.

Name	Building	Assignment	Last Day Worked
Michael Lafferty	Encore	Social Studies	08.01.2016
Kenneth Pargeon	eSTEM	Art Teacher	08.01.2016
Kelly Massa	eSTEM	English Language Arts	08.01.2016
Lori Phillips	eSTEM	Science Teacher	08.01.2016
Ashley Murphy	Herbert Mills	First Grade	06.30.2016
Christopher McAndrew	BELL	Social Studies	05.27.2016
Jacqueline Yohman	Hannah Ashton	Math	08.01.2016
Paul Petrella	eSTEM	Math	08.01.2016
Brittany McDevitt	French Run	Third Grade	08.01.2016

##### 2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

Name	Building	Assignment	FTE	Level	Salary	Effective Date	Replacing
Heather Gerbus	Baldwin Jr	ELA/Social Studies	1.0	MA/5	\$55,673	08.01.2016	Danielle Acra
Rosalyn Lewis	Hannah Ashton	Math	1.0	MA/7	\$60,212	08.01.2016	William Rutherford
Kristine Boan	Rose Hill/French Run	Art	1.0	MA/5	\$55,673	08.01.2016	New
Cassandra Crane	Baldwin Jr	Intervention Specialist	1.0	BS150/0	\$42,306	08.01.2016	Deb Spence
Kelli Harvey	French Run	Second Grade	1.0	BS/2	\$43,998	08.01.2016	Brittney Cramer
Brandi Jennice	French Run	Fourth Grade	1.0	MA/5	\$55,673	08.01.2016	Demetria Hogan
Jared Jones	Baldwin Jr	Math	1.0	MA/1	\$47,590	08.01.2016	Andrew Deyo

Deb Nase	French Run	Second Grade	1.0	BS150/0	\$42,306	08.01.2016	Allison Piemonte
Alexandria Ragins	Baldwin Jr	Math/Social Studies	1.0	BS150/0	\$42,306	08.01.2016	Ryan Lemmon
Michelle Chenault	Slate Ridge	Second Grade	1.0	MA/0	\$45,759	08.01.2016	Marlana Banks
Kelsi Romatowski	Hannah Ashton	Intervention Specialist	1.0	MA/1	\$47,590	08.01.2016	Kendra Cottrell
Mary McCleary	eSTEM	Intervention Specialist	1.0	MA/5	\$55,673	08.01.2016	Tina Gerencser
Denise Allan	Herbert Mills	Fourth Grade	1.0	MA/5	\$55,673	08.01.2016	Ashley Murphy
Rachel Clark	Baldwin Jr	Intervention Specialist	1.0	BS150/0	\$42,306	08.01.2016	Gina Dunlap
Shannon Collins	Slate Ridge	Physical Education	.5	BS150/2	\$45,759 pro-rated	08.01.2016	Torey Parm
F. Nicole Ford	Hannah Ashton	Seventh Grade Science	1.0	MA/2	\$49,494	08.01.2016	Larry Taylor
Jennifer Jacobsen	Taylor Road	Intervention Specialist	1.0	MA/5	\$55,673	08.01.2016	New Position
Alison Lawrence	Hannah Ashton	Fifth Grade ELA	1.0	MA/5	\$55,673	08.01.2016	Candace Twyman
Matthew Perkins	Hannah Ashton	Seventh Grade Social Studies	1.0	BS150/0	\$42,306	08.01.2016	Justin Miller
Christine Schafrath	HS2	Social Studies	1.0	MA/0	\$45,759	08.01.2016	Christina Watts
Lauren Stutzman	Hannah Ashton	Eighth Grade Math	1.0	BS150/0	\$42,306	08.01.2016	Jackie Yohman
Kayla Williams	Slate Ridge, Herbert Mills, Bell, HS2	Speech Language Pathologist	1.0	MA/0	\$45,759	08.01.2016	New Position
Amber Willeman	Taylor Road	Title I Reading	.5	BS/0	\$40,679 pro-rated	08.01.2016	New Position
Jillian DeSimone	Hannah Ashton Waggoner Middle Waggoner Junior	Speech Language Pathologist	1.0	MA/0	\$45,759	08.01.2016	New Position
McKenna Brabenec	Summit Elementary	Fourth Grade Language Arts/Science	1.0	BS/0	\$40,679	08.01.2016	Leslie Moyer
Amanda Tubbs	Waggoner Junior	Title I Reading	1.0	BS150/0	\$42,306	08.01.2016	New
Kelley Nemeth	Slate Ridge	Third Grade	1.0	BS/0	\$40,679	08.01.2016	Michelle Noskowiak
John Downing	BELL	Social Studies	1.0	MA/3	\$51,471	08.01.2016	Chris McAndrew
Abigail Castle	Waggoner Middle	Science/ELA	1.0	BS/0	\$40,679	08.01.2016	Kim Kurtz
Deanna Karpuz	Baldwin Junior	Science	1.0	BS/5	\$49,494	08.01.2016	Dennis Lackey

Matthew Laret	HS2	Science	1.0	MA/5	\$55,673	08.01.2016	Caitlin Chesnut
Deborah Shapiro	Hannah Ashton	Intervention Specialist	1.0	BA/4	\$47,590	08.01.2016	New Position
Patricia Hanna	eSTEM/Encore	Spanish	1.0	MA+30/5	\$57,654	08.01.2016	Fabiola Milla-Kimble
Catherine Cromer	Taylor Road	Cross Categorical Teacher	1.0	BS150/0	\$42,306	08.01.2016	Carla Luppino
Jennifer Garin	French Run	Intervention Specialist	1.0	MA/4	\$53,529	08.01.2016	Emily Dillon
Sophia Viglione	eSTEM	ELA	1.0	MA/0	\$45,759	08.01.2016	Kelly Massa
Melissa Stewart	Summit Elementary	First Grade	1.0	MA/0	\$45,759	08.01.2016	Megan Jenkins
Kellie Gerdert	HS2	Art	1.0	BS150/0	\$42,306	08.01.2016	New Position
Kristine Bauer	Waggoner Junior	Science	1.0	BS/3	\$45,759	08.01.2016	Cody Close
Marisa Sloan	Taylor Road	Fourth Grade Math	1.0	MA/0	\$45,759	08.01.2016	Mindy Martin
Bridget Held	St. Pius X	Guidance Counsleor	.8	MA/0	\$45,759 pro-rated	08.01.2016	Lindsay Sullivan

### 3. EMPLOYMENT - TRANSFERS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following transfers.

Name	From	To	Effective Date
Angela Griffin	.5 FTE Instructional Coach	1.0 FTE Instructional Coach/Resident Educator Co-Facilitator	8.01.2016

### 4. CHANGE IN STATUS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2016/2017 academic school year only.

Name	Building	From	To	Reason	Effective Date	Fund
Dawn Malo	Slate Ridge	.75 FTE	.85 FTE	Additional Duty Time for iReady Math Coaching	2016/2017 School Year Only	Building Title I Funds

### 5. CONTRACTS - 2 YEAR LIMITED (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 2 year limited contract effective August 1, 2016.

Name	Building	FTE
Martha Puffenberger	Waggoner Middle	1.0

## 6. PERFORMANCE BONUS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following performance bonus.

### New Award

Last Name	First Name	Building	Bonus Recommendation
Adkins	Carmen	eSTEM	\$3000

## 7. CHANGE IN SALARY (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes.

Name	Building	Position	From	To	Effective Date
Christina Grady Watts	All High School Academies	Instructional Coach	MA/8	MA+30/8	08.01.2016
Cheryl Upperman	Slate Ridge	Kindergarten	MA/22	MA+30/22	08.01.2016
Linda Trainer	Math	HS2	MA/20	MA+30/20	08.01.2016

## 8. MATERNITY/PATERNITY LEAVE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve maternity/paternity leave of the following.

Name	Building	EDC	Option	RTW
Megan Frate	Hannah Ashton/Baldwin Road	08.23.2016	D.3c	10.04.2016
Megan King	Waggoner Middle	10.15.2016	D.3c	12.01.2016

## 9. EDUCATIONAL SERVICE CENTER - MEMORANDUM OF UNDERSTANDING (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the memorandum of understanding with the Educational Service Center of Central Ohio for Steven Shapiro to serve as the Mosaic Program lead teacher.

## 10. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

Name	Building	Service	Rate of Pay	Fund	Effective Date
Amy Cox	BELL	Additional Duty Days for Guidance Scheduling and Support	Current Daily Rate	Building: 001.2122.113.0026.026	2016/2017 and 2017/2018 School Years
Anna Levina	eSTEM	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0021.021	2016/2017 School Year
Madeline Schultz	eSTEM	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0021.021	2016/2017 School Year



Jared Ball	eSTEM	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0021.021	2016/2017 School Year
Mike Murray	eSTEM	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0021.021	2016/2017 School Year
Jennifer Brooks	Encore	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0029.029	2016/2017 School Year
Matthew Freeman	Encore	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0029.029	2016/2017 School Year
Angie Bello	Encore	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0029.029	2016/2017 School Year
Cathy Macioce	Encore	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0029.029	2016/2017 School Year
Scott Davis	Encore	Department Head for 2016/2017	\$1,500 Flat Rate	Building: 001.2421.113.0029.029	2016/2017 School Year
Austin Walsh	Hannah Ashton	Gifted Services	\$2,100 Flat Rate	General: 001.1210.113.003	2015/2016 School Year
Jason Gibson	District	Additional Music Duty Time. 20 Minutes per Day	\$2,272.93 Flat Rate	General: 001.1130.111.029	2015/2016 School Year
Kristi Reed	District	Additional Music Duty Time. 20 Minutes per Day	\$3,364.60 Flat Rate	General: 001.1130.111.029	2015/2016 School Year
Kathy Vansant	District	Additional Music Duty Time. 20 Minutes per Day	\$3,364.60 Flat Rate	General: 001.1130.111.029	2015/2016 School Year
Mary DeCarlo	Slate Ridge	Professional Services	\$15.00/hr	Title I: 572.1930.143.9017.015	2016/2017 School Year
Jere Corven	District	Guidance Services	\$115/Day	General Fund: 001.2120.112.028 \$90/day Building Fund 001.2120.112.0028.028 \$25/day	2016/2017 School Year

### 10.03 Classified Staff (a) REF: 6.21.16

#### 1. RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following.

Name	Building	Assignment	Last Day Worked
Takia Joyce	Hannah Ashton	Educational Paraprofessional	08.01.2016
Matthew Perkins	Encore	Educational Paraprofessional	06.17.2016

#### 2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

Name	Building	Assignment	FTE	Salary	Effective Date	Replacing
Kim Washington	Slate Ridge	Educational Paraprofessional	.5	Step 12, \$16.34/hr	08.08.2016	Jason Frederici
Marshall Lambright	Transportation	Full-Time Bus Driver	1.0	Step 1, \$17.60/hr	07.25.2016	Pam Watson
Sheron Clark	Transportation	Full-Time Bus Driver	1.0	Step 0, \$17.24/hr	07.25.2016	Victor Walls
Sheryl Cashin	Bell/HS2	3 Hour Cook	.55	Step 2, \$12.16/hr	08.03.2016	Kari Fisher
Bradley Syfers	Encore/eSTEM	Educational Paraprofessional	1.0	Step 7, \$15.68/hr	08.08.2016	New Position
Stephanie McPherson	Rose Hill	Educational Paraprofessional	1.0	Step 7, \$15.68/hr	08.08.2016	Cathy Pierro

### 3. EMPLOYMENT - SUBSTITUTES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following in any and all classifications for which they hold proper certification.

Terri Clipner  
Anita Ayers  
James Lacks  
Michael Matchak  
Amanda Ross  
Beverly Blake  
Amberly Tackett  
Barbara Stepp  
Matthew Bragg  
Joshua Adkins  
Alonzo Smith  
Rozanna Vargo

### 4. EMPLOYMENT - TRANSFERS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers.

Name	From Building	From Assignment	To Building	To Assignment	Effective Date	Fund
DeJa Archie	HS2/BELL	.72 FTE Educational Paraprofessional Step 8, \$15.38/hr	Encore/eSTEM	.81 FTE Educational Paraprofessional Step 9, \$16.00/hr	08.08.2016	General
Brenda Luzader	Summit Elementary	1.0 FTE 5.5 Hour Cook Step 7, \$17.46/hr	HS2/BELL	.55 FTE 3 Hour Cook Step 7, 17.46/hr	08.03.2016	Food Service

### 5. EMPLOYMENT - CHANGE IN STATUS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2016/2017 academic school year only.

Name	Building	From	To	Reason	Effective Date	Fund
Cathy Pierro	Slate Ridge	.81 FTE Educational Paraprofessional	1.0 FTE Educational Paraprofessional	Additional Duty Time	2016/2017 School Only	Building
Patty Green	Taylor Road	.81 FTE Educational Paraprofessional	1.0 FTE Educational Paraprofessional	Additional Duty Time	2016/2017 School Only	Building
Kimberly Barker	Taylor Road	.81 FTE Educational Paraprofessional	1.0 FTE Educational Paraprofessional	Additional Duty Time	2016/2017 School Only	Building

#### 6. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

Name	Building	Service	Rate of Pay	Fund	Effective Date
Lisa Sheline	District	STAR District Training and Coaching	\$110 per school - total of \$1,540.00	All District Building Funds: 001.2213.143.0002.002 001.2213.143.0003.003 001.2213.143.0004.004 001.2213.143.0006.006 001.2213.143.0007.007 001.2213.143.0008.008 001.2213.143.0015.015 001.2213.143.0016.016 001.2213.143.0017.017 001.2213.143.0019.019 001.2213.143.0021.021 001.2213.143.0026.026 001.2213.143.0028.028 001.2213.143.0029.029	2016/2017 School Year
Susan Petty	BELL/HS2	Summer Clerical Support	Current Hourly Rate	Building: 001.2422.143.0026.026 Building: 001.2422.143.0028.028	June 2016 - August 2016
Kimberly Barker	Taylor Road	Assistant Principals with Administrative Duties	Current Hourly Rate	Building: 001.2422.1463.0008.008	2016/2017 School Year

#### 10.04 Supplementals (a) REF: 6.21.16

#### 1. EMPLOYMENT - COACHES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following coaches for employment.

Name	Assignment	Salary	Date	Fund
Michael Matchak	Assistant Football	\$3,500	08.01.2016	Athletic
Joseph Cooper	Assistant Football	\$3,500	08.01.2016	Athletic
Torey Parm	Assistant Football	\$3,000	08.01.2016	Athletic
William (AJ) Lash	Assistant Football	\$3,000	08.01.2016	Athletic

Kenneth King	Assistant Football	\$2,500	08.01.2016	Athletic
Ashanti Barbee	Assistant Football	\$2,500	08.01.2016	Athletic
Robert Brickner	Assistant Football	\$2,000	08.01.2016	Athletic
Matthew Perkins	Assistant Football	\$2,000	08.01.2016	Athletic
Robert Payne	Assistant Football	\$2,000	08.01.2016	Athletic
Scott Scherger	Assistant Football	\$2,000	08.01.2016	Athletic
Nicolas Brobeck	Head 8th Grade Football	\$2,500	08.01.2016	Athletic
Sheldon Kee	Assistant 8th Grade Football	\$2,000	08.01.2016	Athletic
Ryan Parsons	Head 7th Grade Football	\$2,500	08.01.2016	Athletic
Samuel Abate	Assistant Girls Soccer	\$2,750	08.01.2016	Athletic
Brittany Roth	Assistant Volleyball	\$3,000	08.01.2016	Athletic
Amanda Tubbs	Assistant JV Volleyball	\$2,500	08.01.2016	Athletic
Lou Pallay	8th Grade Volleyball	\$2,250	08.01.2016	Athletic
Brittany Schaefer	7th Grade Volleyball	\$2,250	08.01.2016	Athletic
Anthony Smith	Assistant JH Boys Cross Country	\$1,750	08.01.2016	Athletic
Kayla Shortridge	JH Cross Country	\$1,750	08.01.2016	Athletic
Sharita Wallace	Assistant JV Cheerleading	\$2,500	08.01.2016	Athletic
Angela Shaw	7th Grade Cheerleading	\$2,000	08.01.2016	Athletic
Bridget Bailey	8th Grade Football Cheerleading	\$1,000	08.01.2016	Athletic

## 2. EMPLOYMENT - FACULTY MANAGERS

BE IT RESOLVED, in accordance with the Superintendent's recommendation to approve the employment of the following faculty managers.

Name	Position	Salary	Date	Fund
Richard Ladowitz	Fall/Winter Event Faculty Manager	\$7,000	08.01.2016	General
Phillip Kiser	Athletics Faculty Manager	\$4,000	08.01.2016	General
Mitchell Ewing	Junior High Athletics Faculty Manager	\$10,000	08.01.2016	Athletics

## 3. UPDATED SUPPLEMENTAL MUSIC SALARY (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following updated supplemental music salary based on final collection of fees.

Name	Assignment	Salary	Fund
Jason Gibson	Band	\$9,506.25	Pay to Participate FY 2016
Jodie Robinson	Band	\$4,753.13	Pay to Participate FY 2016
Stephanie Reece	Band	\$2,376.56	Pay to Participate FY 2016
Taylor Leonard	Band	\$2,376.56	Pay to Participate FY 2016
Kristi Reed	Choir	\$8,870.38	Pay to Participate FY 2016

### 10.05 External Personnel (a) REF: 06.21.16

#### 1. ABOLISHMENT OF POSITIONS (a)

WHEREAS, Chapter 124 of the Ohio Revised Code and Article IX – Reduction In Force of the Negotiated Agreement between the Board of Education and the Reynoldsburg School Support Association anticipate that the need to abolish positions and to lay off nonteaching employees for certain prescribed reasons will occur from time to time; and

WHEREAS, the Board has determined to implement a reorganization for the efficient operation of the appointing authority; and

WHEREAS, the Board of Education has determined that such reorganization will result in the abolishment of certain positions.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Reynoldsburg City School District, Reynoldsburg, Ohio, that:

Section 1: The following position shall be abolished effective July 1, 2016:

1.0 FTE Paraprofessional - Everest Academy

Section 2: The Superintendent is directed to give notice to the Reynoldsburg School Support Association and to affected employees as required by the Negotiated Agreement.

Section 3: The Board will take action to implement any layoffs necessary after any employee displacement rights have been exercised.

Section 4: It is found and determined that all formal actions of the Board concerning and related to the adoption of this Resolution were taken in an open meeting of the Board, and that all deliberations of this Board were in meetings open to the public, in compliance with all legal requirements, including O.R.C. §121.22.

## **11. Student Services**

### **Motion to approve the Student Services section of the agenda.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begebeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

#### **11.01 Home Instruction Teachers (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted to any qualified staff member (including substitutes) employed by the district to provide home instruction services to eligible students with disabilities during the 2016-2017 school year.

#### **11.02 Translation / Interpreter Services (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted to provide Translation and Interpreter Services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand. These services are for the 2016-2017 school year at the agreed upon negotiated rate as determined by the district and the vendor.

Angie Bello, Bev Blackburn, Catherine Canada, Juan Canada, Amaudo Fall, Katherine Flores, Felix Huertas, Anne Klok, Bojan Kopitar, Tigest Lemlem, Almaz Mekonen, Monica Rebolgar, Kristopher Sunderlin, Deaf Services, Asian American Community Services, Assist Translation Services, Community Refugee and Immigration Services, Ethiopian Tewahedo Social Services (ETSS)

### **11.03 Out of District Services (a) REF: 06.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted for the Reynoldsburg City Schools to continue to receive services as required by the IEP from the Columbus City Schools, Educational Service Center of Central Ohio, Licking County Educational Service Center, Southwestern City Schools (Buckeye Ranch/Rosemont), Franklin County DD to provide early childhood programs, and the Franklin / Licking County Board of Developmental Disabilities to provide educational programs for the 2016-2017 school year.

### **11.04 Primary Care Nursing Services Inc. (a) REF: 06.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted for the Reynoldsburg Board of Education to enter into a contractual agreement with Primary Care Nursing Services, Inc. for a student with special needs for the 2016-2017 school year.

### **11.05 The Learning Spectrum Contract (a) REF: 06.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that approval be granted for the Reynoldsburg Board of Education to enter into agreement with The Learning Spectrum as an alternative educational placement program for the 2016-2017 school year.

## **12. Curriculum & Programs**

### **Motion to approve the Curriculum & Programs section of the agenda.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

### **12.01 Foreign Language Agreements (a) REF: 06.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Foreign Language Agreements for employment of seven Foreign Language Instructors for the 2016-2017 school year through the East Central Ohio Educational Service Center.

### **12.02 Educational Travel High School History Students to NYC (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the High School Student History trip to New York City. The dates are May 3rd to 6th, 2017. 3 days of school will be missed.

### **12.03 MOU for VISTA Program (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the VISTA program Memorandum of Understanding for the 2016-2017 school year. The purpose of this agreement is for CNCS to provide Reynoldsburg City Schools with up to eighteen AmeriCorps VISTA members to perform volunteer services to strengthen and supplement efforts to eliminate poverty and poverty-related human, social, and environmental problems.

### **12.04 2016-2017 Bell Schedule (a) REF: 06.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the bell schedule for the 2016-2017 school year.

- Tier One - 7:25am/1:55pm - RHS Summit Campus and Hannah Ashton

- Tier Two - 8:05am/2:35pm - Summit Elementary, Herbert Mills, French Run, Rose Hill, Slate Ridge, and Taylor Road
  - AM Kindergarten 8:05 am - 10:55 am / PM Kindergarten 11:45 am - 2:35 pm
- Tier Three - 8:50am/3:20pm-RHS Livingston Campus and Baldwin Road JH (Stem)
- Tier Four - 9:20am/3:50pm-Waggoner Rd JH and Waggoner Rd Middle

## **13. Policies**

### **13.01 Dress Code Policy-JFCAA (d) REF 6.21.16**

Potential revisions to Dress Code Policy-JFCAA were on the agenda for discussion.

Jocelyn Cosgrave and Chris Brooks gave a presentation on stakeholder feedback regarding the dress code and possible code changes.

## **14. Business & Operations**

### **Motion to approve the Business & Operations Section of the agenda.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tomero, Rob Truex, Neal Whitman

### **14.01 Exterior Masonry Damp Proofing Project at Waggoner Road Middle School with Weatherproofing Technologies Inc. (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the contract with Weatherproofing Technologies Inc. a subsidiary of Tremco Incorporated, for exterior masonry damp proofing at Waggoner Road Middle School for \$37,564.21; the purchase is under the authority of ORC 9.48, which permits school districts to participate in joint purchasing programs of which they are a member. The District is a member of MEC, which has access to AEPA (a national purchasing consortium) contracts.

### **14.02 Surplus Items (a) REF: 6.21.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

## **15. Executive Session**

### **Motion to enter into Executive Session.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tomero, Rob Truex, Neal Whitman

### **15.01 Executive Session-Item A-7 (a) REF: 6.21.16**

Executive Session-Item A-7

The Board entered into Executive Session at 7:44 p.m.

The Board returned to Regular Session at 9:59 p.m. with the following members present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman.

## **16. Adjournment**

### **Motion to adjourn.**

Motion by Rob Truex, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

### **16.01 Motion to Adjourn (a) REF: 6.21.16**

The meeting was adjourned.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer