**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, July 17, 2018, 6:30 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on July 17, 2018. The meeting was held at City Hall Council Chambers

**1.01 Call to Order (p) REF: 7.17.18**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 7.17.18**

The following Board members were present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 7.17.18**

 The Board recited the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the June 19, 2018 Regular Board Meeting Minutes (a) REF: 7.17.18**

Motion by Jeni Quesenberry, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**2.01 Approval of the June 19, 2018 Regular Board Meeting Minutes (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 19, 2018 Regular Board Meeting Minutes.

**Motion to approve the June 20, 2018 Special Board Meeting Minutes (a) REF: 7.17.18**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**2.02 Approval of the June 20, 2018 Special Meeting Minutes (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 20, 2018 Special Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the July 17, 2018 Regular Board Meeting Minutes (a) REF: 7.17.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**3.01 Approval of the July 17, 2018 Board of Education Meeting Agenda (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the July 17, 2018 Board Meeting Agenda.

**4. Items from the Board**

**4.01 Board Members spoke on the following topics: REF: 7.17.18**

Neal Whitman:

* Read an excerpt from Columnist Fintan O’Toole regarding fascism:

*Please see the appendix to the minutes to view the excerpt that Mr. Whitman read aloud.*

Debbie Dunlap:

* Talked about the Collier Landry documentary that tells the story of his traumatic childhood. Collier talks about how music helped him deal with the trauma of his mom’s murder. Mrs. Dunlap said that we need to learn how to recognize and treat trauma. She is glad the Reynoldsburg City Schools is bringing music back to the classroom
* Thanked Nick Keisel for his service to the District

Robert Barga:

* Asked Superintendent Brown to ensure that the dress code is being enforced uniformly throughout the District

Joe Begeny:

* Noted that athletics is in full swing
* Met with Senator Jay Hottinger regarding safety and the possibility of having a safety only levy
* Is sorry to see Nick Keisel leave

**4.02 The Board reviewed a draft of a resolution regarding student Immigration (d) REF: 7.17.18**

DRAFT

***A RESOLUTION AFFIRMING REYNOLDSBURG CITY SCHOOLS’ COMMITMENT TO PROVIDE A SAFE AND SUPPORTIVE ENVIRONMENT FOR ALL STUDENTS REGARDLESS OF IMMIGRATION STATUS***

***WHEREAS****, the Board of Education recognizes the holding of U.S. Supreme Court Case, Plyler v. Doe, 1982 that no student may be denied, a free public K-12 education because of immigration status; and*

***WHEREAS****, the District embraces the diversity that results from educating students with diverse backgrounds, including students from other countries whose families have migrated to Reynoldsburg to make this city their home, students who have come to Reynoldsburg for the purpose of receiving medical care for themselves or family members, and students whose families are refugees: and*

***WHEREAS,*** *through its policies and practices, the District has made a commitment to a quality education for all students, which includes a safe and stable learning environment, and the preservation of classroom hours for educational instruction and the requirement of school attendance; and*

***WHEREAS****, the Board of Education’s policies to provide equity and excellence in education, to prohibit discrimination and harassment, and to ensure a safe learning environment, , apply to and are for the benefit of all students, regardless of the students’ legal immigration status; and*

***NOW THEREFORE BE IT RESOLVED****, that the Board of Education reaffirms its commitment to ensuring a high-quality education and a safe and secure environment for every student, regardless of a student’s legal immigration status. The Board directs the Administration to comply with legal requirements and the District’s long-standing practice to protect confidential student information for all students, including refraining from providing such information to government agents or allowing government agents to gain access to students on school grounds, unless required to do so by a court order, subpoena, warrant, or other lawfully authorized directive, after giving any required notice to the parent/guardian/adult student and providing any required due process and constitutional protections.*

*.*

***BE IT FURTHER RESOLVED*** *that the Board declares the District to be a safe space for its students, meaning that the District is a place for students to learn, to thrive and to seek non-financial assistance and information to help them deal with the impact of any immigration law enforcement that interferes with their learning experience. We are committed to helping all students who seek to complete their education in order to become productive members of their community.*

**4.03 Committee Reports (i) 7.17.18**

There were no committee reports.

**5. Items from the Superintendent**

**5.01 Superintendent Melvin Brown talked about the following items: (i) REF: 7.17.18**

* Introduced new principals that were in attendance at the meeting

**6. Recognition of Visitors**

**6.01 Visitors that requested to address the Board may do so at this time. REF: 7.17.18**

* No visitors addressed the Board.

**7. Finance**

**Motion to approve the Finance section of the Agenda (a) REF: 7.17.18**

Motion by Debbie Dunlap, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**7.01 Financial Statements (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 30, 2018 Financial Statements.

**7.02 Advance (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the advance in the amount of $20,000.00 to the Striving Readers Grant and to repay this advance at the end of the grant.

**7.03 Depository Agreement (a) REF: 07.17.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the depository agreement with the following bank for the active and interim deposits of the District for the period August 1, 2018-July 31, 2023:

Huntington Bank

**7.04 Purpose Statement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statement.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SPCC** | **School** | **Group** |
| 200 | 9022 | Waggoner Road Junior High | College and Career Readiness-Alex's Lemonade Stand |

**7.05 Donations (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Slate Ridge Elementary | $375.62 | Donors Choose Donations | Document camera for the classroom |
| Slate Ridge Elementary | $589.81 | Donors Choose Donations | Supplies for STEM activities |
| Slate Ridge Elementary | $253.11 | Donors Choose Donations | Place value blocks for math students |
| Slate Ridge Elementary | $1,219.86 | Donors Choose Donations | COSI on Wheels |
| Slate Ridge Elementary | $157.62 | Donors Choose Donations | Fraction Tiles for math students |

**8. Personnel**

**Motion to approve the Personnel section of the Agenda. (a) REF: 7.17.18**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**8.01 Administrative Staff (a) REF: 7.17.18**

**RESIGNATIONS (a)**

|  |  |  |  |
| --- | --- | --- | --- |
| **NAME** | **BUILDING** | **POSITION** | **EFFECTIVE DATE** |
| Scott W. Searing IV | BELL | Assistant Principal | 07.31.2018 |
| Garry E. Young III | Encore | Assistant Principal | 07.31.2018 |
| Susan Casto | District | Director of Student Services | 07.31.2018 |
| Lisa Floyd-Jefferson | District | Assistant Principal | 07.31.2018 |
| Nicholas Keisel | District | Director of Safety and Security | 07.31.2018 |

**EMPLOYMENT (a)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **ASSIGNMENT** | **FTE** | **SALARY** | **EFFECTIVE** | **REPLACING** |
| Christopher Menhorn | SUES | Principal | 1.0 | $88,800 | 08.01.2018 | Melissa Drury |
| Jon Moorehead | RHES | Assistant Principal | 1.0 | $80,000 | 08.01.2018 | New Position |
| LaShell Dauterman | SUES | Assistant Principal | 1.0 | $74,520 | 08.01.2018 | New Position |
| James A. Young | District | Gifted and Title I Coordinator | 1.0 | $75,941 | 08.01.2018 | Angie Bowersox |
| Keona Walker | FRES | Assistant Principal | 1.0 | $74,520 | 08.01.2018 | New Position |
| Kraig Thornhill | HAMS | Assistant Principal | 1.0 | $86,000 | 08.01.2018 | Scott Thorne |
| Donita Hampton | Encore | Assistant Principal | 1.0 | $86,000 | 08.01.2018 | Garry Young |
| Susan McLaughlin | District | Coordinator of Partnerships & CTE | 1.0 | $78,800 | 08.01.2018 | Vacant Position |
| Jacquelyn Thompson | BELL | Assistant Principal | 1.0 | $90,000 | 08.01.2018 | Scott Searing |

**CONTRACTS (a)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **ASSIGNMENT** | **SALARY** | **CONTRACT LENGTH** | **EFFECTIVE DATE** |
| Erin Engstrom | District | Psychologist | $61,037 | 1 Year | 08.01.2018 |
| Destiny Lee | District | Psychologist | $59,427 | 2 Year | 08.01.2018 |
| Amber Mitchell | District | Psychologist | $61,037 | 1 Year | 08.01.2018 |

**CHANGE OF SALARY (a)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **POSITION** | **SALARY** | **EFFECTIVE DATE** |
| Joan Bellner | District | Psychologist | $92,875 | 08.01.2018 |
| Tenisha Johnson | District | Psychologist | $62,781 | 08.01.2018 |
| Shawna Roby | District | Psychologist | $61,963 | 08.01.2018 |
| Barri Woodfork | District | Psychologist | $79,807 | 08.01.2018 |

**CONTRACT ADDENDUMS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to amend the employment contract for the following Psychologists, to change their days from 220 days per year to 197 days per year effective 8/1/2018:

Joan Bellner

Tenisha Johnson

Shawna Roby

Barri Woodfork

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to amend the contracts for the following administrators to increase the STRS Pick-up to 14% effective 8/1/2018.

Kimberly Halley

Jocelyn Cosgrave

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Tonya Bailey-Walker | Encore | Up to 10 Transition Days | Admin Daily Rate | General | June/July 2018 |
| Toby Fischer | SMBR | Up to 10 Transition Days | Admin Daily Rate | General | June/July 2018 |
| Christopher Menhorn | SUES | Up to 10 Transition Days | Admin Daily Rate | General | June/July 2018 |
| Garla Brown | BELL | Up to 10 Transition Days | Admin Daily Rate | General | June/July 2018 |
| James A. Young | District | Up to 5 Transition Days | Admin Daily Rate | General | June/July 2018 |

**8.02 Certified Staff (a) REF: 7.17.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Thomas Smith | District | Gifted Intervention Specialist | 07.31.2018 |
| Sarah Zinsser | District | Gifted Intervention Specialist | 07.31.2018 |
| Lauren Reyes-Yu | SMBR | Speech Language Pathologist | 08.01.2018 |
| Caitlin Almodovar | FRES | Mild/Moderate Intervention Specialist | 08.01.2018 |
| Austin Walsh | HAMS | Teacher - 7th/8th English Language Arts | 08.01.2018 |
| Mackenzi Thompson | SMBR | Intervention Specialist | 07.31.2018 |
| Tyler Bradford | SMBR | Teacher - 5th English Language/Social Studies | 08.01.2018 |
| Paul Drake | WRJH | Teacher -Math | 08.01.2018 |
| Heidi Leeds | SUES | Teacher on Special Assignment | 07.31.2018 |
| Elizabeth Birie | SMBR | Teacher - 5th Grade Math | 08.01.2018 |
| Matthew Fetrow | WRJH | Teacher - Science | 08.01.2018 |
| Kayla Hamlin | FRES | Teacher - 1st Grade | 08.01.2018 |
| Sandy Guinto | SMBR | Teacher - Math/Art | 08.01.2018 |
| Anne Jumper | SRES | Intervention Specialist | 07.10.2018 |
| Jacquelyn Thompson | District | Instructional Literacy Coach | 07.31.2018 |
| Christina Grady-Watts | District | Instructional Coach | 07.31.2018 |
| Cara Brill | RHES/FRES | Teacher - ELL | 08.01.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending results of background checks):

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **POSITION** | **FTE** | **LEVEL** | **SALARY** | **EFFECTIVE DATE** |
| Alexander Chisley | BELL | Teacher - Art | 1.0 | MS/5 | $58,349 | 08.01.2018 |
| Melissa Speas | WRJH | Teacher - Social Studies | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Jennifer Dyas | SRES | Teacher - 3rd Grade | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Cathyrn Southward-Crane | WRJH | Teacher - Science | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Ashley Symonds | SUES | Teacher- 4th Grade ELA | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Anna Shaffer | Encore | College and Career Readiness Counselor | 1.0 | MS/2 | $51,873 | 08.01.2018 |
| Jonathan Papas | WRJH | Teacher - ESL | 1.0 | MS30/4 | $58,102 | 08.01.2018 |
| Mary Hennosy | HMSE | Intervention Specialist | 1.0 | MA/3 | $53,945 | 08.01.2018 |
| Ashley Carter | Encore | Teacher - ELA | 1.0 | MS30/4 | $58,102 | 08.01.2018 |
| Jaslyn Leech | HMSE | Teacher - ESL | 1.0 | MS/2 | $51,873 | 08.01.2018 |
| Jacqueline Donley | FRES | Teacher - ESL | 1.0 | MS30/4 | $58,102 | 08.01.2018 |
| Ellen Rossi | SMBR | Teacher - 6th Grade Science | 1.0 | BS/1 | $44,339 | 08.01.2018 |
| Michelle Bennett | WRMS | Gifted Intervention Specialist | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Callon Holloway | SMBR | Teacher - 5th Grade ELA | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Timothy Fuchs | HS2 | Intervention Specialist (Mild/Moderate) | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Jessica Sultemeier | SMBR | Teacher - 6th Grade Math | 1.0 | BS/2 | $46,113 | 08.01.2018 |
| Kayla Young | WRMS | Teacher - 5th Grade ELA | 1.0 | BS150/3 | $49,878 | 08.01.2018 |
| Scott Tennant | SMBR | Teacher - Music Ed | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Cassandra Bentley-Bradshaw | HS2 | Teacher - English 7-12 English Language Arts/10th Grade English | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Laura Fischer | BELL | Teacher - 7-12th Grade English Language Arts | 1.0 | MS/3 | $53,945 | 08.01.2018 |
| Abigail Hall | RHES/SRES | Teacher - Elementary Music | 1.0 | BS/1 | $44,339 | 08.01.2018 |
| Andrew Miskimen | BELL | Teacher - 7-12 Math | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Jose Martinez | SMBR | Teacher - Spanish | 1.0 | MS30/5 | $60,425 | 08.01.2018 |
| David Groh | BELL | Teacher - Social Studies | 1.0 | MS/0 | $47,959 | 08.01.2018 |
| Megan Bessler | SMBR | Intervention Specialist | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Amanda Mucci | FRES | Teacher - 2nd Grade | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Meagan Stover | HMSE | Teacher - 3rd Grade | 1.0 | BS/0 | $42,634 | 08.01.2018 |
| George Rooney | HS2 | Teacher - 7-12 Math | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Alyssa Cadden | TRES | Teacher - 1st Grade | 1.0 | BS150/4 | $51,873 | 08.01.2018 |
| Danielle Ware | WRMS | Teacher - 6th Grade Math | 1.0 | MS/2 | $51,873 | 08.01.2018 |
| Taylor Haney | SRES | Teacher - 3rd Grade | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Kyle Supe | SMBR | Teacher - 6th Grade Science | 1.0 | BS150/3 | $49,878 | 08.01.2018 |
| Andrea Armbruster | WRJH | Teacher - Gifted Science | 1.0 | BS/0 | $42,634 | 08.01.2018 |
| Ericka Kinnell | SMBR | Intervention Specialist - Level 3 | 1.0 | BS/1 | $44,339 | 08.01.2018 |
| Jason Chesser | WRMS | Teacher - 5th Grade ELA | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Juliette Peppercorn | WRJH | Teacher - Gifted Math | 1.0 | MS30/7 | $65,354 | 08.01.2018 |
| Victoria Peregrina | District | Secondary Literacy Coach/Teacher on Special Assignment | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Crystal Telecsan | SMBR | Teacher - 7th Grade Math | 1.0 | BS150/5 | $53,945 | 08.01.2018 |
| Carolyn George | SMBR | Gifted Intervention Specialist | 1.0 | MS/5 | $58,349 | 08.01.2018 |
| April Oates | HAMS | Career Readiness Teacher | 1.0 | BS/1 | $44,339 | 08.01.2018 |
| Gracie Golden-Cole | HAMS | Teacher - 7th Grade ELA | 1.0 | BS/0 | $42,634 | 08.01.2018 |
| Lisa Floyd-Jefferson | District | Middle Level Math Instructional Coach | 1.0 | MS30/22 | $89,442 | 08.01.2018 |

**EMPLOYMENT TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **NAME** | **FROM BUILDING** | **TO BUILDING** | **FROM ASSIGNMENT** | **TO ASSIGNMENT** | **EFFECTIVE DATE** | **REPLACING** | **FUND** |
| Bobbi Rochus | District | TR | Behavioral Health Coordinator | Mild/Moderate Intervention Specialist | 08.01.2018 | Jennifer Jacobsen | General |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following changes in status:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Fund** |
| Angela Griffin | District | District | 1.0 FTE Teacher on Special Assignment | .5 FTE Teacher on Special Assignment | 08.01.2018 | General |
| Tracy Macedonia | District | District | 1.0 FTE Teacher on Special Assignment | .5 FTE Teacher on Special Assignment | 08.01.2018 | General |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Rachel Darr | WRMS | Intervention Specialist | BS150/5 | MS/5 | 08.01.2018 |
| Joshua Muncy | WRMS | 5th Grade Math | MA/6 | MA+30/6 | 08.01.2018 |
| Amy Hilbert | WRMS | 6th Grade SS/Sci | BS150/6 | MA/6 | 08.01.2018 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Lanna Trimmer | Herbert Mills | Summer School Substitute | $26.04/HR | 001.1930.113/572.1930.113.9018 | 06.2018 |
| All Certified Staff | District | Raider Check In | $20.00/HR | 001.1130.113.SPCC.OPU | 08.01.2018 |
| Patrick Watts | HS2 | PBIS Committee | $20.00/HR | 001.1130.113.0028.028 | 2018-19 School Year |
| Wendy Rettke | HS2 | PBIS Committee | $20.00/HR | 001.1130.113.0028.028 | 2018-19 School Year |
| Erin Harshaw | HS2 | PBIS Committee | $20.00/HR | 001.1130.113.0028.028 | 2018-19 School Year |
| Wendy Rettke | HS2 | Power School Lead | $500/Flat | 001.2421.113.0028.028 | 2018-19 School Year |
| All Certified Staff | HS2 | Before/After School Tutoring | $26.04/HR | 001.1930.113.0028.028 | 2018-19 School Year |
| All Certified Staff | HAMS | PBIS Committee | $20.00/HR | 001.1120.113.0003.003 | 2018-19 School Year |
| Renee Coley | HAMS | Innovation Committee | $13.02/HR | 001.2218.113.0003.003 | 2018-19 School Year |
| Leslie Moyer | HAMS | Innovation Committee | $13.02/HR | 001.2218.113.0003.003 | 2018-19 School Year |
| Alicia Rogers | HAMS | Innovation Committee | $13.02/HR | 001.2218.113.0003.003 | 2018-19 School Year |
| Nicole Ford | HAMS | Innovation Committee | $13.04/HR | 001.2218.113.0003.003 | 2018-19 School Year |
| Darien Rhoton | HAMS | Innovation Committee | $13.04/HR | 001.2218.113.0003.003 | 2018-19 School Year |
| All Certified | HAMS | After School Clubs | $26.04/HR | 599.1990.113.9019 | 2018-19 School Year |
| Melisa Ray | District | Extra Work Days | $475.40/DAILY | 001-2418-111 | 2017-18 School Year |
| All Elementary Certified Staff | District | Early Literacy/Math PD | $13.02/HR | 001.2213.113.SPCC.OPU | 2018-19 School Year |
| Jason Gibson | District | Additional Music Duty Time (20 min per day) | $2944/FLAT | 001.1100.111 | 2018-19 School Year |
| Jodie Robinson | District | Additional Music Duty Time (20 min per day) | $3716.80/FLAT | 001.1100.111 | 2018-19 School Year |
| Kathy Vansant | District | Additional Music Duty Time (20 min per day) | $3716.80/FLAT | 001.1100.111 | 2018-19 School Year |
| Lori Gaulke | District | Additional Music Duty Time (20 min per day) | $3385.60/FLAT | 001.1100.111 | 2018-19 School Year |
| Kristi Reed | District | Additional Music Duty Time (20 min per day) | $3716.80/FLAT | 001.1100.111 | 2018-19 School Year |
| Emma Lucas | District | Additional Music Duty Time (20 min per day) | $2244.80/FLAT | 001.1100.111 | 2018-19 School Year |
| WRJH Staff | WRJH | Targeted Committee Work | $20.00/HR | 001.1120.113.0017.017 | 2018-19 School Year |
| Max Snyderman | HS2 | STEM Coordinator | $13.02 | 001.2421.113.0028.028 | 2018-19 School Year |
| Shane Whitacre | HS2 | STEM Coordinator | $13.02 | 001.2421.113.0028.028 | 2018-19 School Year |
| Kelly Gedert | HS2 | STEM Coordinator | $13.02 | 001.2421.113.0028.028 | 2018-19 School Year |
| Max Snyderman | HS2 | Lead Teacher | $1250/Flat | 001.2218.113.0028.028 | 2018-19 School Year |
| Jennifer Drugan | HS2 | Lead Teacher | $1250/Flat | 001.2218.113.0028.028 | 2018-19 School Year |
| Jamie Caudill | HS2 | Lead Teacher | $1250/Flat | 001.2218.113.0028.028 | 2018-19 School Year |
| Patrick Watts | HS2 | Lead Teacher | $1250/Flat | 001.2218.113.0028.028 | 2018-19 School Year |
| All Certified Staff | SRES | PBIS Committee | $20.00/HR | 001.2421.113.0015.015 | August 2018 |
| Leslie Moyer | HAMS | National Junior Honor Society (25 HRS per YR) | $500/FLAT | 001.4142.113 | 2018-19 School Year |
| Suzanne Watkins-Martinez | SUES | Summer/Extra Duty;Completion of ETR and IEP plans | $13.02/HR | 001.1110.1  13.009.019 | June 2018 |
| Rebecca Kok | HAMS | Power Teacher Pro Lead Teacher Building Liaison | $500/FLAT | 001.2421.113 | 2017-18 School Year |
| Building | HAMS | After School Detention/Saturday School | $20.00/HR | 001.2177.113.0003.003 | 2018-19 School Year |

**8.03 Classified Staff (a) REF: 7.17.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Viola Shemas | BELL | Parapro | 08.01.2018 |
| Destiny Gause | BELL | Parapro | 07.31.2018 |
| Jordana Walker | WRJH | Parapro | 08.01.2018 |
| Keisha Reddy | HAMS | Parapro | 08.01.2018 |
| Crystal Telecsan | eSTEM | Online Lab Coordinator | 08.01.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **ASSIGNMENT** | **FTE** | **LEVEL** | **SALARY** | **REPLACING** | **EFFECTIVE DATE** | **FUND** |
| Lal Bahadur Khabatari | Transportation | Bus Driver | 1.0 | 0 | $17.76 | Vicki Zubovich | 08.01.2018 | General |
| Jaren Francis | eSTEM | Parapro - Computer Lab | 1.0 | 0 | $13.78 | Crystal Telescan | 08.01.2018 | District |
| Kaylah Boone | WRJH | Special Ed Paraprofessional | 0.81 | 1 | $14.08 | Roxanne Cena | 08.01.2018 | District |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Terri Farmer | WRJH | FRES | Cook - 3HR .55 FTE | Cook - 3HR .55 FTE | 08.01.2018 | New | District |
| Brenda Luzader | Livingston HS | Livingston HS | Cook - 3HR .55 FTE | Cook - 4HR .73 FTE | 08.01.2018 | New | District |
| Nikki Sullivan | SUM | SUM | Cook - 3HR .55 FTE | Cook - 4HR .73 FTE | 08.01.2019 | New | District |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Bus Drivers - $15.77**

Esther Ford

Tina Keener

Gerald Schultz

Maryellen Theaumont

Roger Moore

**Substitute/Supplemental Clerical Aides - $10.35**

Kathy Alexander

Sharon Bartlett

Dixie Campbell

Terri Clipner

Lisa Gomez

Mary Hargus

Jaqueline Hayes

Angela Haygood

Tammy Kinder

Amy Kozusko

Irene Leonard

Joanne Lonske

Tammy McBane-Ludwig

Robin Pearce

Annie Robinson

Noemi Silva Parker

Lauren Weigel

Deborah Welsh

**Substitute/Supplemental Cooks - $10.26**

Dixie Campbell

Jeanne Cardinale

Vickie Cosner

Lisa Gomez

Jill Hayes

Julie Holbrook

Carmen Holland

Tina Keener

Joanne Lonske

Kimberly Mabry

Marissa Minette

Cathie Rokas

Carol Sanchez

Dixie Shortland

Noemi Silva Parker

Barbara Stepp

Aidan Ross

Melinda Coleman

Krissi Carter

John Albert

Mary Warbritton

Mara Montgomery

**Substitute/Supplemental Crossing Guards - Ohio Min Wage**

Phil Aprile

Kimberly Barker

Patricia Green

**Substitute/Supplemental Custodians - $11.79**

Anita Ayers

Troy Ballog

Terri Clipner

Doris Crouse

Erica Davis

Royce Duffy

Sherman Ingram

Tina Keener

Tammy Kinder

Joanne Lonske

Jane Mason

Michael Matchack

Michelle Nelson

Annie Robinson

Amanda Ross

Kim Sigmon

Barbara Stepp

Ralph Vanover

Sue (Rozana) Vargo

Crystal Walden

Jered Winnestaffer

**Substitute/Supplemental Shop Workers - $12.74**

Anita Ayers

Troy Ballog

Terri Clipner

Doris Crouse

Royce Duffy

Tammy Kinder

Michelle Nelson

Robert Rutherford

Gerald Schultz

John Sorg

Gary Stewart

Dajuan Stirtmire

Sandra Tiff

Crystal Walden

Jered Winnestaffer

Brandi Suttle

**Substitute/Supplemental Parapros - $11.48**

Kathy Alexander

Irene Leonard

Joanne Lonske

Viola Shemas

Robin Williams

**Substitute/Supplemental Secretaries - $12.27**

Kathy Alexander

Sharon Bartlett

Dixie Campbell

Lisa Gomez

Mary Hargus

Jaqueline Hayes

Angela Haygood

Tina Keener

Joanne Lonske

Robin Pearce

Lauren Weigel

**Substitute/Supplemental Central & Business Office Staff - $15.00**

Frances Charles

Karla Warren

**CORRECTIONS/PAYMENT FOR OTHER SERVICES**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following corrections to Payment for Other Services that were originally approved on June 19, 2018:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **SERVICE** | **CORRECTION** | **EFFECTIVE DATE** |
| Brenda Starkey | SMBR | Extended Secretarial Days | New Account Code:  001.2422.143.0002.002 | June - July 2018 |
| Jackie Kirksey | SMBR | Extended Secretarial Days | New Account Code: 001.2422.143.0002.002 | June - July 2018 |
| Pam Marshall | SRES | Extra Clerical | Dates of Work:  Not to Exceed 5 Days | June - August 2018 |

**PAYMENT FOR OTHER SERVICES** **(a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **SERVICE RENDERED** | **RATE OF PAY** | **FUND** | **EFFECTIVE DATE** |
| WRJH STAFF | WRJH | Targeted Committee Work | Hourly Rate | 001.1120.143.0017.017 | 2018-19 School Year |
| Kelly Wyandt | District | Summer School Secretarial Duties | Hourly Rate | 001.2422.143 | July - August 2018 |
| All Cooks | Food Service | Catering | Per Negotiated Agreement - $13.52/Hourly | 006.3120.143 | 2018-19 School Year |
| All Classified Staff | District | Raider Check In | Hourly Rate | 001.1130.143.SPCC.OPU | 08.01.2018 |
| Cynthia Elsworth | TRES | Power School - Start of Year Training | Hourly Rate | 001.2422.143.0008.008 | 08.31.2018 |
| Tyler Lovelace | District | Summer School Secretarial Duties | Hourly Rate | 001.2422.143 | May - June 2018 |
| Tyler Lovelace | District | Summer School Secretarial Duties | Hourly Rate | 001.2422.143 | July - Aug 2018 |
| Patricia Shivener | HAMS | Secretaries/CCR/Office Aides Extra Duty | Hourly Rate | 001.2422.143.0003.003 | July 2018 - June 2019 |
| All Cooks | District | Completion of Required Public School Works Trainings | Hourly Rate | 006.3120.141 | July - August 2018 |
| All Classified | HAMS | After School Clubs | Hourly Rate | 599.1990.143.9019 | 2018-19 School Year |
| All Classified Staff | HS2 | Before/After School Tutoring | Hourly Rate | 001.1930.143.0028.028 | 2018-19 School Year |
| Trevor Horn | HS2 | STEM Coordinator | Hourly Rate | 001.2421.143.0028.028 | 2018-19 School Year |
| Patty Green | TRES | Extra Clerical Duties | Sub Secretary Rate | 001.2422.143.0008.008 | 5 days between July 23 - August 3rd |
| Tyler Lovelace | District | Summer Academy | Hourly Rate | 590.2213.143.9018 | 2017-2018 |
| Building | HAMS | After School Detention/Saturday School | Hourly Rate | 001.2177.143.0003.003 | 2018-19 School Year |

**8.04 Classified Administrative Exempt Staff (a) REF: 7.17.18**

**CORRECTION/EMPLOYMENT**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

corrections to EMPLOYMENT that were originally approved on June 19, 2018:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **ASSIGNMENT** | **FTE** | **SALARY** | **REPLACING** | **EFFECTIVE DATE** |
| Debra Pace | District | Human Resources Generalist | 1.0 | $55,000 | Eric Ulas | August 1, 2018 - July 31, 2019 |

**BASE SALARY INCREASE- 2018 - 2019 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a two percent base salary increase for the following staff:

|  |  |  |
| --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **BUILDING** |
| Nancy Bloom | Accounts Payable | Central Office |
| Deborah Cook | Reception | Central Office |
| Deborah Hagedorn | Accounts Payable | Central Office |
| Kathryn Martin | Administrative Assistant - Asst Superintendent | Central Office |
| Patricia Heater | Accountant | Central Office |
| Nichole Colburn | Payroll Clerk | Central Office |
| Tammee Kaminski | Central Enrollment | Central Office |
| Jennifer Drake | Administrative Assistant Food Service | Business Office |
| Debra Strickling | Administrative Assistant Superintendent | Central Office |
| Judith Eck | Administrative Assistant Treasurer | Central Office |
| Patricia Brett | Administrative Assistant Pupil Services | Central Office |
| Stephanie Meige-Gustavson | District Testing Coordinator/EMIS Support | Central Office |
| Vicki Dewees | Administrative Assistant Business Manager | Business Office |

**8.05 Supplemental Staff (a) REF: 7.17.18**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Richard Ladowitz | Faculty Manager (HS) | $8000 | 18/19 School Year | General |
| Mitchell Ewing | Faculty Manager (JH) | $8000 | 18/19 School Year | Athletics |
| Robert Brickner | Faculty Manager | $4000 | 18/19 School Year | General |
| Scott Davis | Faculty Manager | $4000 | 18/19 School Year | Athletics |
| Evan Bergenstein | Strength/Conditioning Coach | $16,000 | 18/19 School Year | Athletics |
| Theodore (Buddy) White | Head Football | $6000 | 18/19 School Year (Fall) | Athletics |
| David Bynum | Assistant Football | $4000 | 18/19 School Year (Fall) | Athletics |
| Mike Matchack | Asst/Head Freshman Football | $3500 | 18/19 School Year (Fall) | Athletics |
| Torey Parm | Assistant Football | $3000 | 18/19 School Year (Fall) | Athletics |
| William Lash | Assistant Football | $3000 | 18/19 School Year (Fall) | Athletics |
| Robert Brickner | Assistant Football | $3000 | 18/19 School Year (Fall) | Athletics |
| Matt Perkins | Assistant Football | $2500 | 18/19 School Year (Fall) | Athletics |
| Kirk Bailey | Assistant Freshman Football | $2000 | 18/19 School Year (Fall) | Athletics |
| Scott Scherger | Head 7th Grade Football | $2500 | 18/19 School Year (Fall) | Athletics |
| Tony Labudovski | Head Boys Soccer | $5000 | 18/19 School Year (Fall) | Athletics |
| Carlos Bonilla | Assistant Boys Soccer | $3000 | 18/19 School Year (Fall) | Athletics |
| Taylor Roteff | Assistant Boys Soccer | $2500 | 18/19 School Year (Fall) | Athletics |
| Samuel Abate | Assistant Girls Soccer | $3000 | 18/19 School Year (Fall) | Athletics |
| Brittney McKenna | Head Volleyball | $5000 | 18/19 School Year (Fall) | Athletics |
| Jennifer Higdon | 7th Grade Volleyball | $2250 | 18/19 School Year (Fall) | Athletics |
| Skye Leasure | Head Cheerleading | $4000 | 18/19 School Year | Athletics |
| Lori Jones | Assistant Cheerleading | $2250 | 18/19 School Year | Athletics |
| Sharita Wallace | Assistant/JV Cheerleading | $2250 | 18/19 School Year | Athletics |
| Angela Shaw | Freshmen Cheerleading | $2000 | 18/19 School Year | Athletics |
| Jasmine Horton | 8th Cheerleading | $2000 | 18/19 School Year | Athletics |
| Maggie Lawson | 7th Cheerleading | $1750 | 18/19 School Year | Athletics |
| Les Somogyi | Head Girls Tennis | $4000 | 18/19 School Year (Fall) | Athletics |
| William Crane | Head Cross Country | $4000 | 18/19 School Year (Fall) | Athletics |
| Kayla Shortridge | Junior High Cross Country | $2000 | 18/19 School Year (Fall) | Athletics |
| Anthony Smith | Assistant Cross Country | $2000 | 18/19 School Year (Fall) | Athletics |

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NAME** | **POSITION** | **GROUP** | **STEP** | **AMOUNT** | **FUND** | **YEAR** |
| Christine Schafrath | IAT - HS2 | IV | 1 | $1220.37 | General | 2018-19 |
| Joseph Sorenson | Student Council Advisor - HS2 | VIII | 4 | $4067.90 | General | 2018-19 |
| Jennifer Druggan | NHS Advisor - HS2 | II | 2 | $813.58 | General | 2018-19 |
| Wendy Rettke | Senior Class Advisor - HS2 | VI | 3 | $2847.53 | General | 2018-19 |
| Joseph Sorenson | Junior Class Advisor - HS2 | VI | 1 | $2084.80 | General | 2018-19 |

**8.06 ESC Staff (a) REF: 7.17.18**

**BASE SALARY INCREASE - 2018-19 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a two-percent (2%) base salary increase, beginning with the 2018-2019 contract year for all eligible staff employed through the Educational Service Center of Central Ohio.

**8.07 Auxiliary Services Staff (a) REF: 7.17.18**

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **SERVICE RENDERED** | **RATE OF PAY** | **FUND** | **EFFECTIVE DATE** |
| Shelly Shoemaker | District | Writing IEP's for Scholarship Students at St. Pius | $13.00/HR | 401.9018/9019 | June-August 2018 |

**9. Student Services**

**Motion to approve the Student Services section of the Agenda (a) REF: 7.17.18**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**9.01 Advanced Pediatric Therapies Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Advanced Pediatric Therapies for students with special needs services for the 2018-2019 school year.

**9.02 Custom Transportation and Recruiting, LLC Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Custom Transportation and Recruiting, LLC for students with special needs services for the 2018-2019 school year.

**9.03 Eagle Wings Academy Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Eagle Wings Academy for students with special needs services for the 2018-2019 school year.

**9.04 Gahanna Speech / Tracy Harmon and the Reynoldsburg Board of Education Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the agreement with Gahanna Speech / Tracy Harmon for Speech Language Services for special needs students attending St. Pius X for the 2018-2019 school year

**9.05 Franklin County Board of Developmental Disabilities Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Franklin County Board of Developmental Disabilities for students with special needs services for the 2018-2019 school year.

**9.06 Interpreting Plus Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Interpreting Plus for students with special needs services for the 2018-2019 school year.

**9.07 Primary Care Nursing Services Inc. Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Primary Care Nursing Services Inc. for students with special needs services for the 2018-2019 school year.

**9.08 Pro-Team Solution Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Pro-Team Solutions for students with special needs services for the 2018-2019 school year.

**9.09 Step-By-Step Academy Inc. (aka Boundless) Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Step-By-Step Academy Inc. (aka Boundless) for students with special needs services for the 2018-2019 school year.

**9.10 The Learning Spectrum Contract (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the agreement with The Learning Spectrum as an alternative educational placement program for the 2018-2019 school year.

**9.11 Upper Arlington Speech Therapy Services Agreement (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Upper Arlington Speech Therapy for students with special needs for the 2018-2019 school year.

**10. Curriculum & Programs**

**Motion to approve the Curriculum & Programs section of the Agenda (a) REF: 7.17.18**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**10.01 Educational Travel to Costa Rica (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the planned trip to Costa Rica, scheduled from March 9 to March 17, 2019. The students will possibly miss 1 day of school.

**10.02 Educational Travel to Italy and Greece (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the planned trip to Italy and Greece, tentatively scheduled for June 2019. The students will miss no days of school.

**10.03 Educational Travel to China (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the planned trip to China, tentatively scheduled for June 2019. The students will miss no days of school.

**10.04 2018-2019 School Bell Schedule (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the bell schedule for the 2018-2019 school year.

**Tier One – 7:25am/1:55pm**

*RHS Summit Campus – Hannah Ashton*

**Tier Two – 8:05am/2:35pm**

*Summit Elementary – Herbert Mills - French Run – Rose Hill – Slate Ridge – Taylor Road*

AM Kindergarten 8:05 am – 10:55 am - PM Kindergarten 11:45 am – 2:35 pm

**Tier Three – 8:50am/3:20pm**

*RHS Livingston Campus – Baldwin Road JH (Stem)*

**Tier Four – 9:20am/3:50pm**

Waggoner Rd JH/Waggoner Rd Middle

**10.05 MOU between Reynoldsburg City Schools and Concordia University (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Memorandum of Understanding between Reynoldsburg City Schools and Concordia University be approved.

**10.06 MOU between Reynoldsburg City Schools and Otterbein University (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Memorandum of Understanding between Reynoldsburg City Schools and Otterbein University be approved.

**10.07 MOU between Reynoldsburg City Schools and Central Ohio Technical College (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the Memorandum of Understanding between Reynoldsburg City Schools and Central Ohio Technical College be approved.

**11. Policies**

**Motion to approve the Policies section of the Agenda (a) REF: 7.17.18**

Motion by Debbie Dunlap, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**11.01 Policies for Approval (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached policies.

* 1130-Conflict of Interest-Administrative Staff
* 4113-Conflict of Interest-Classified Staff
* 6111-Internal Controls
* 6114-Cost Principals-Spending Federal Funds
* 3113-Conflict of Interest-Professional Staff
* 6110-Grant Funds
* 6112-Cash Management of Grants
* 6116-Time and Effort Reporting
* 1520-Employment of Administrators

**12. Business & Operations**

**12.02 GCA Custodial Contract Extension (i) REF: 7.17.18**

Chris Reed, Director of Business and Operations, informed the Board of the GCA Custodial Contract Extension which exercises the final one year contract extension with an agreed $18,768.85 annual increase. The original contract passed on July 12, 2016.

**Motion to approve items 12.02 through 12.06 of the Business & Operations section of the Agenda (a) REF: 7.17.18**

Motion by Jeni Quesenberry, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.02 Approval of the Security Camera & DVR Upgrade with Mobile Tek Services through the Single Source Exemption (ORC 3313.46) (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Security Camera and DVR upgrade.  The total cost for this upgrade is $106,993.00 through MobileTek Services

**12.03 Approval of the Purchase and Installation of a New Projector for the Livingston PAC from Dynamix Energy Services, LLC (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase and installation of a new projector for the Livingston PAC at the total cost of $37,000. The Board waives the purchasing policy, which has not been updated to reflect the current bidding threshold for school construction/renovation projects, and approves these contracts consistent with the Ohio Revised Code requirements for improvements to school buildings.

**12.04 Approval of the Elevator Room Cooling Equipment & Install at Livingston by Dynamix Energy Services, LLC (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Elevator Room Cooling Equipment & Install at Livingston Campus at the total cost of $27,000. The Board waives the purchasing policy, which has not been updated to reflect the current bidding threshold for school construction/renovation projects, and approves these contracts consistent with the Ohio Revised Code requirements for improvements to school buildings.

**12.05 Approval of the Purchase of Two (2) Ford Transit Connect Vans for Maintenance from Dick Masheter Ford (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of two (2) Ford Transit Connect vans for maintenance from Dick Masheter Ford. The total cost is $44,960.

Independent quotes were obtained from:

1. Dick Masheter Ford - $44,960
2. Kreiger Ford - $47,930
3. Ricart Ford - $47,770

(These will replace two old vans that will cost between $6,000 and $10,000 to fix.  Old vans will be surplused.)

**12.06 Payment in Lieu (a) REF: 7.17.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $250.00 per student. This amount is determined by the state to transport all pupils in the proceeding year.

**13. Adjournment**

**Motion to adjourn (a) REF: 7.17.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**13.01 Motion to Adjourn (a) REF: 7.17.18**

The meeting was adjourned.

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President

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Treasurer

Appendix

*Fintan O’Toole: Trial runs for fascism are in full flow (excerpt)*

*Babies in cages were no ‘mistake’ by Trump but test-marketing for barbarism*

*Tue, Jun 26, 2018, 05:00*

*Share to FacebookShare to TwitterShare to Email App*

[*https://www.irishtimes.com/opinion/fintan-o-toole-trial-runs-for-fascism-are-in-full-flow-1.3543375#ssf*](https://www.irishtimes.com/opinion/fintan-o-toole-trial-runs-for-fascism-are-in-full-flow-1.3543375#ssf)

*To grasp what is going on in the world right now, we need to reflect on two things. One is that we are in a phase of trial runs. The other is that what is being trialed is fascism – a word that should be used carefully but not shirked when it is so clearly on the horizon. Forget “post-fascist” – what we are living with is pre-fascism.…*

*Fascism doesn’t arise suddenly in an existing democracy. It is not easy to get people to give up their ideas of freedom and civility. You have to do trial runs that, if they are done well, serve two purposes. They get people used to something they may initially recoil from; and they allow you to refine and calibrate. This is what is happening now and we would be fools not to see it.*

*One of the basic tools of fascism is…the generation of tribal identities, the division of society into mutually exclusive polarities. Fascism does not need a majority – it typically comes to power with about 40 per cent support and then uses control and intimidation to consolidate that power. So it doesn’t matter if most people hate you, as long as your 40 per cent is fanatically committed. That’s been tested out too. And fascism of course needs a propaganda machine so effective that it creates for its followers a universe of “alternative facts” impervious to unwanted realities. Again, the testing for this is very far advanced.*

*But when you’ve done all this, there is a crucial next step, usually the trickiest of all. You have to undermine moral boundaries, inure people to the acceptance of acts of extreme cruelty. … Fascism does this by building up the sense of threat from a despised out-group. This allows the members of that group to be dehumanized. Once that has been achieved, you can gradually up the ante, working through the stages from breaking windows to extermination.*

*It is this next step that is being test-marketed now. It is being done in Italy by the far-right leader and minister for the interior*[*Matteo Salvini*](https://www.irishtimes.com/topics/topics-7.1213540?article=true&tag_person=Matteo+Salvini)*. How would it go down if we turn away boatloads of refugees? Let’s do a screening of the rough-cut of registering all the Roma and see what buttons the audience will press. And it has been trialed by Trump: let’s see how my fans feel about crying babies in cages. …*

*To see, as most commentary has done, the deliberate traumatization of migrant children as a “mistake” by Trump is culpable naivety. It is a trial run – and the trial has been a huge success. Trump’s claim … that immigrants “infest” the US is a test-marketing of whether his fans are ready for the next step-up in language, which is of course “vermin”. And the generation of images of toddlers being dragged from their parents is a test of whether those words can be turned into sounds and pictures. It was always an experiment – it ended (but only in part) because the results were in.*

*And the results are quite satisfactory. … Trump’s overall approval ratings are up to 42.5 per cent.*

*This is greatly encouraging for the pre-fascist agenda. … The muscles that the propaganda machines need for defending the indefensible are being toned up. Millions and millions of Europeans and Americans are learning to think the unthinkable. So what if those black people drown in the sea? So what if those brown toddlers are scarred for life? They have already, in their minds, crossed the boundaries of morality. … But the tests will be refined, the results analyzed, the methods perfected, the messages sharpened. And then the deeds can follow.*