**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, July 20, 2021, 5:30 p.m.**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on July 20, 2021. The meeting was held at City Hall Council Chambers, 7232 East Main Street. This meeting was also live streamed on Reynoldsburg City School’s website.

**1.01 Call to Order (p) REF: 7.20.21**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 7.20.21**

The following Board members were present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**1.03 Pledge of Allegiance (p) REF: 7.20.21**

The Board recited the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the June 15, 2021 Regular Board Meeting Minutes.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**2.01 Approval of the June 15, 2021 Regular Board Meeting Minutes (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 15, 2021 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the July 20, 2021 Regular Board Meeting Agenda.**

Motion by Angela Abram, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**3.01 Approval of the July 20, 2021 Board of Education Meeting Agenda (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the July 20, 2021 Board Meeting Agenda.

**4. Communications**

**4.01 OSBA Honor Roll Certificate Presentation (p) REF: 7.20.21**

Board President Debbie Dunlap presented the OSBA Honor Roll Certificate to Scot McKenzie from Dynamix and thanked him for partnering with Reynoldsburg City Schools.

**4.02 Equity Report (p) REF: 7.20.21**

Superintendent Melvin Brown presented a portion of the Equity Report and the data that has been gathered and studied over a three-year period.

**5. Items from the Board**

**5.01 Board Members may speak on different topics at this time. REF: 7.20.21**

Note: Below is a brief highlight of items from Board Members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry:

* Attended the open house for the Arts Camp; Mr. Daniels should be praised for the great job he did

Neal Whitman:

* Brought his childhood Golden Book on Dinosaurs to make a point about the misconceptions of CRT
* Gave an update on HB322

Angela Abram:

* Attended the following meetings:
  + Buildings and Grounds
  + City Council
  + Franklin County Auditor Town Hall
* Shared that she is a Tutoring Tenacity volunteer and encouraged others to get involved in the schools/community
* Thanked Schyvonne Ross, Dylan Daniels and Dr. Timmons for advocating to make Juneteenth a paid holiday for the City of Reynoldsburg

Robert Barga:

* Encouraged those with questions regarding property values and taxes to reach out to the Treasurer

Debbie Dunlap:

* Complemented the July 4th parade noting how amazing it was
* Gave a teaser about an event at the Tomato Festival that will benefit the Reynoldsburg Education Foundation. A few people in attendance at the meeting will be part of the dual dunk tank

**5.02 Voucher Joinder Resolution (a) REF: 7.20.21**

**Motion to approve the Voucher Joinder Resolution.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Nay: Robert Barga

BE IT RESOLVED, to approve the following Resolution:

***Voucher Joinder Resolution***

1. *Whereas, the deduction of funds from the Reynoldsburg City School District by the Ohio Department of Education and payment of those funds to private schools (Educational Choice, voucher funds) diminishes the amount of funding and the levels of educational opportunity for the education of the pupils in the district and*
2. *Whereas, the deduction of school voucher funds from the Reynoldsburg City School District further reduces the funding available to support the additional needs of district minority pupils, pupils in poverty and pupils with disabilities, and,*
3. *Whereas, the deduction of school voucher funds from the Reynoldsburg City School District can result in the involuntary transfer of district local tax revenue, approved by the voters of the District for the support of the District's operating expenses, to private religious schools for the support of those schools' programs in violation of the rights of the District taxpayers, and,*
4. *Whereas, the deduction of school voucher funds from the Reynoldsburg City School District increases reliance on local tax revenue to maintain school operations in violation of the Ohio Constitution and clear directives of the Ohio Supreme Court.*

*Section 1.*

*Now, Therefore, The Reynoldsburg City School Board of Education finds and determines that the deduction of school voucher funds from the School District is harmful to the district, its pupils, taxpayers, voters and staff.*

*Section 2.*

*The Reynoldsburg City School Board of Education authorizes and directs the School District's joinder of the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the District Treasurer to pay Coalition dues as set forth in Section 3.*

*Section 3.*

*Coalition dues for the 2021-2022 school year are the sum of $2.00 per district pupil (enrollment listed on most recent report card), except that for ESC boards of education the dues shall be the sum of $.20 cents per pupil (ADM as of the latest Report Card) or $3,000, whichever is less. Dues shall be allocated by the Coalition as follows: 1) $.50 per pupil shall be initially allocated to the payment of Coalition operating expenses, and, 2) $1.50 per pupil shall be allocated to the support of the Coalition's efforts in opposition to the deduction of school voucher funds from this, and other school districts. Coalition dues are payable upon passage of this resolution.*

**5.03 Committee Reports (i) REF: 7.20.21**

Board members reported on the following committee meetings: (See committee minutes at the end of the Board of Education minutes)

* Buildings and Grounds Committee
* Policy Committee

**6. Items from the Superintendent**

**6.01 The Superintendent spoke on the following topics: (i) REF: 7.20.21**

* Said that he is excited about the upcoming school year
* The administration is looking for guidance from the Health Department regarding COVID protocol in our schools

**7. Recognition of Visitors**

**7.01 Visitors that requested to address the Board may do so at this time. REF: 7.20.21**

No visitors addressed the Board.

**8. Finance**

**Motion to approve the Finance Section of the Agenda.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**8.01 Financial Statements (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the June 30, 2021 Financial Statements.

**8.02 Modifications to the Temporary Appropriations (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the modifications to the temporary appropriations in the amount of $85,000.

**8.03 Transfers (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the transfer in the amount of $2,150.00 from the general fund to the athletic fund.

**8.04 Donations (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Robotics Team | $50.00 | Jay and Bernadette Linquist | Robotics Team 4085 in memory of Jan Yates |
| Robotics Team | $50.00 | Victor and Carol Doritan | Robotics Team 4085 in memory of Jan Yates |
| Encore | $880.00 | Blackbaud/Your Choice | Student Incentives |

**8.05 Agreement with Bradley Payne Advisors for Municipal Advisor Services (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the agreement with Bradley Payne Advisors to provide municipal advisory services to the District related to the upcoming bond/levy debt issuance.

**8.06 Resolution to Proceed (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the Resolution to Proceed to place a combination bond and permanent improvement levy on the November ballot.

***RESOLUTION DETERMINING TO PROCEED WITH AN ISSUE***

***OF BONDS AND LEVY OF AN ADDITIONAL TAX IN EXCESS***

***OF THE TEN-MILL LIMITATION AND CERTIFYING***

***THE SAME TO THE BOARD OF ELECTIONS***

*(Ohio Revised Code Section 5705.218)*

*WHEREAS, the Board of the School District, at its meeting on June 15, 2021, passed a resolution (the “Resolution of Necessity”) declaring that it is necessary to issue bonds in the amount of $82,500,000 (the “Bonds”) for the purpose of constructing school facilities, including a new middle school and an early learning center, and renovating, repairing, improving, and constructing improvements and additions to existing facilities, buildings, and infrastructure; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land, and that it is necessary that a direct tax be annually levied on all the taxable property in the School District outside of the ten-mill limitation to meet the debt charges on the Bonds and any securities issued in anticipation thereof; and*

*WHEREAS, the County Auditor of Franklin County, Ohio (the “County Auditor”) has certified to the Board that an estimated annual levy of 3.91 mills for each one dollar of tax valuation, which is $0.391 for each one hundred dollars of tax valuation, will be required to produce the average annual property tax levy necessary to pay the principal of and interest on the Bonds over 37 years (the maximum maturity of the Bonds); and*

*WHEREAS, the Board also determined in the Resolution of Necessity that it is necessary, in order to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements for the School District, to levy an additional tax (the “Levy”) in excess of the ten-mill limitation at the rate of* ***1.00 mill*** *for each one dollar of tax valuation, which amounts to* ***$0.10*** *for each $100 of tax valuation, for a continuing period of time; and*

*WHEREAS, the County Auditor has certified, to the Board, that the dollar amount of revenue that would be generated by the Levy during the first year of collection is $895,600.90, based on the current tax valuation of the School District of $895,600,900;*

*NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Reynoldsburg City School District, Franklin, Licking and Fairfield Counties, Ohio, two-thirds of all of the members thereof concurring, that:*

1. *It is necessary to proceed with the issuance of the Bonds and approval of the Levy in the amounts and for the purposes described in the preambles to this Resolution, and to levy, outside of the ten-mill limitation provided by law, an annual tax on all the taxable property in the entire territory of the School District to pay debt charges on the Bonds and any securities issued in anticipation thereof.*
2. *The Bonds shall be dated approximately December 1, 2021; shall bear interest at the estimated rate of 3.00% per annum; and shall be paid over a period not to exceed 37 years as calculated under Ohio Revised Code Chapter 133.*
3. *The question of issuing the Bonds and approving the Levy shall be submitted to the electors of the entire territory of the School District at the election to be held at the usual voting places within the School District, on November 2, 2021. All of the territory of the School District is located in Franklin, Licking and Fairfield Counties, Ohio.*
4. *The form of the ballot to be used at said election shall be substantially as follows:*

*AFFIRMATIVE VOTE IS NECESSARY FOR PASSAGE*

*Shall the Reynoldsburg City School District be authorized to do the following:*

*(1) Issue bonds for the purpose of constructing school facilities, including a new middle school and an early learning center, and renovating, repairing, improving, and constructing improvements and additions to existing facilities, buildings, and infrastructure; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land in the principal amount of $82,500,000, to be repaid annually over a maximum period of 37 years, and levy a property tax outside the ten-mill limitation, estimated by the county auditor to average over the bond repayment period 3.91 mills for each one dollar of tax valuation, which amounts to $0.391 for each $100 of tax valuation, to pay the annual debt charges on the bonds, and to pay debt charges on any notes issued in anticipation of those bonds?*

*(2) Levy an additional property tax to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements at a rate not exceeding 1.00 mills for each one dollar of tax valuation, which amounts to $0.10 for each $100 of tax valuation, for a continuing period of time?*

|  |  |
| --- | --- |
|  | *FOR THE BOND ISSUE AND LEVY* |
|  | *AGAINST THE BOND ISSUE AND LEVY* |

1. *The Treasurer of the Board is directed to certify a copy of this Resolution, along with copies of the Resolution of Necessity and the certificates of the County Auditor, to the Board of Elections of Franklin County, Ohio (the “Board of Elections”) on or before July 27, 2021. The Treasurer of the Board is directed and shall simultaneously certify to the Board of Elections that the Levy will be for a continuing period of time and that the Levy shall be placed upon the tax list and duplicate for the current tax year (commencing in 2021, first due in calendar year 2022) if approved by a majority of the electors voting thereon.*
2. *It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.*

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**9.01 Administrative Staff (a) REF: 7.20.21**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Barri Woodfork | District | Psychologist | 07.31.2021 |
| Erin May | District | Psychologist | 07.31.2021 |
| Nyesha Clayton | WRJH | Assistant Principal | 07.31.2021 |
| Maxwell Snyderman | SMBR | Assistant Principal | 07.31.2021 |
| Shawna Roby | District | Psychologist | 07.31.2021 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Tyler Rush | SRES | Principal | 1.0 | $94,128.00 | Micca Conley | 08.01.2021 |
| Amy Hilbert | WRJH | Assistant Principal | 1.0 | $82,235.00 | Nyesha Clayton | 08.01.2021 |
| Micah Tomlin | RHS | Assistant Principal | 1.0 | $86,560.00 | HS Realignment | 08.01.2021 |
| Brady Harrison | WRJH | Principal | 1.0 | $96,460.00 | Twana Black | 08.01.2021 |
| Yvonda McDowell | RHS | Assistant Principal | 1.0 | $86,560.00 | HS Realignment | 08.01.2021 |
| Pamela Turner | District | Welcome Center Coordinator | 1.0 | $50,400.00 | Rachel Bayer | 08.01.2021 |
| Jennifer Dyas | SRES | Assistant Principal | 1.0 | $78,991.00 | Katie Byers | 08.01.2021 |
| Alisha Williams | WRMS | Assistant Principal | 1.0 | $82,235.00 | Katie Snyder | 08.01.2021 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Katie Byers | SRES | Assistant Principal | District | Psychologist | 08.01.2021 |

**CONTRACT - 1 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 1-year contract:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Katie Byers | District | Psychologist | 1.0 | $76,770.50 | 08.01.2021 |

**CONTRACT - 2 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 2-year contract:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Curtese Poole | District | Director of Safety and Security | 1.0 | $79,000 | 08.01.2021 |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **POSITION** | **SALARY** | **EFFECTIVE DATE** |
| Jamie Johnson | TRES | Principal | $97,949.97 | 08.01.2021 |
| David Schottner | FRES | Principal | $95,069.28 | 08.01.2021 |
| Keona Walker | FRES | Assistant Principal | $80,578.72 | 08.01.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for  
payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Pamela Turner | District | Up to 5 Additional Work Days | Daily Rate | General | July 2021 |
| Tyler Rush | SRES | Up to 10 Additional Work Days | Daily Rate | General | Summer 2021 |
| Brady Harrison | WRJH | Up to 10 Additional Work Days | Daily Rate | General | Summer 2021 |

**9.02 Certified Staff (a) REF: 7.20.21**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation that the retirement of the following persons be accepted:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Teresa Hartley | SRES | Teacher - Intervention Specialist | 08.01.2021 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Suzanne Watkins-Martinez | District | Speech Language Pathologist | 08.01.2021 |
| Katherine Adams | BELL | Teacher - Math | 08.01.2021 |
| Kelli Vance | SRES | Teacher - 2nd Grade | 08.01.2021 |
| Nicole Kessler | District | Instructional Coach | 08.01.2021 |
| Andrea Jacobsen | SMBR | Teacher - SOIL Lab | 08.01.2021 |
| William Luke | FRES/TRES | Teacher - Physical Education | 08.01.2021 |
| Deanna Karpuz | SMBR | Teacher - 8th Grade Science | 08.01.2021 |
| Jose Martinez | 9X | Teacher - Spanish | 07.31.2021 |
| Caroline Rittenour | HMES | Teacher - 1st Grade | 08.01.2021 |
| Evan Lewellen | Livingston Campus | Teacher - Spanish | 08.01.2021 |
| Michelle  Dean | SRES | Teacher - 2nd Grade | 08.01.2021 |
| Joseph Andenoro | BELL | Teacher - Social Studies | 08.01.2021 |
| Amanda Tubbs | SMBR | Teacher - 5th Grade Math | 08.01.2021 |
| Crystal Sirl | Summit Campus | Speech Language Pathologist | 08.01.2021 |
| Dawn (Michele) Brewer | Summit Campus | Intervention Specialist | 08.01.2021 |
| Justina Erre | SMBR | Teacher - Math | 07.31.2021 |
| Deborah Nase | FRES | Teacher - 3rd Grade | 08.01.2021 |
| Tracy Macedonia | District | Instructional Coach | 08.01.2021 |
| LaVanya Watkins | HMES | Teacher - 2nd Grade | 08.01.2021 |
| Randilyn Little | RHES | Teacher - 1st Grade | 07.31.2021 |
| Stephanie Brown | WRJH | Teacher - ELA | 07.31.2021 |
| Amy Hilbert | WRMS | Teacher - Science/SS | 07.31.2021 |
| Kelly Dyer | 9X | Teacher - Spanish | 07.31.2021 |
| Megan Evans | SMBR | Intervention Specialist | 07.31.2021 |
| Victoria Peregrina | District | Instructional Coach | 08.01.2021 |
| Jennifer Dyas | SRES | Teacher - 3rd Grade | 07.31.2021 |

**LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid leave of absence for Andrew Boan, Teacher at Waggoner Road Middle School, for the 2021-2022 school year.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid leave of absence for Michael Torres, Teacher at 9X Impact Academy, for the 2021-2022 school year.

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Emilee Murphy | WRMS | Teacher - Science/SS | 1.0 | BS/5 | $53,440.00 | Ryder Ferguson | 08.01.2021 |
| Brittany McQuay | WRMS | Teacher - 5th Grade SS | 1.0 | BS150/5 | $55,575.00 | Joseph Knisley | 08.01.2021 |
| Alexandra Droba | SMBR | Teacher - 7th Grade Science | 1.0 | BS/5 | $53,440.00 | Mackenzie Teaford | 08.01.2021 |
| Brienne Schuliger | SMBR | Teacher - 8th Grade Math | 1.0 | BS/6 | $55,575.00 | Justina Erre | 08.01.2021 |
| Jessica Morgan | BELL | Teacher - Art | 1.0 | BS150/5 | $55,575.00 | Alexander Chisley | 08.01.2021 |
| Hope Cardamone | 9X | Intervention Specialist | 1.0 | BS/0 | $43,922.00 | Brian Rudell | 08.01.2021 |
| Edward Stoll | 9X | Teacher - ELA | 1.0 | BS/2 | $47,506.00 | Spencer Elkin | 08.01.2021 |
| Wendy Harrison | District | Speech Language Pathologist | 1.0 | MA/6 | $62,514.00 | Jennifer Speigel | 08.01.2021 |
| Elizabeth Brown | SMBR | Teacher - ELA | 1.0 | BS150/5 | $55,575.00 | Heather Gerbus | 08.01.2021 |
| Megan Helgeson | Livingston Campus | Teacher - French | 1.0 | MA+30/5 | $62,251.00 | New Position | 08.01.2021 |
| Jordan Dawson | SUES | School Counselor | 1.0 | MA/7 | $65,013.00 | New Position | 08.01.2021 |
| Kristi Leonard | eSTEM | School Counselor | 1.0 | MA/9 | $70,319.00 | New Position | 08.01.2021 |
| Jordan Luedtke | SMBR | Teacher - 6th Grade Math | 1.0 | BS/2 | $47,506.00 | Alexandria Ragins | 08.01.2021 |
| Aquil Abdullah-Simmons | SMBR | Teacher - 8th Grade Science | 1.0 | MA/5 | $60,112.00 | Deanna Karpuz | 08.01.2021 |
| Maryssa Herschler | Summit Campus | Teacher - Social Studies | 1.0 | BS150/0 | $45,679.00 | William Crane | 08.01.2021 |
| Lim Yan Yim | SRES | Teacher - 4th Grade | 1.0 | BS/5 | $53,440.00 | Colin Schriner | 08.01.2021 |
| Molly Fairchild | SRES | School Counselor | 1.0 | MA+30/8 | $70,020.00 | Elizabeth Uhlenhake | 08.01.2021 |
| Miriam Alicea | 9X | Teacher - Art | 1.0 | BS/0 | $43,992.00 | Jeremy Miller | 08.01.2021 |
| Ian Klein | FRES/TRES | Teacher - Physical Education | 1.0 | BS150/6 | $57,797.00 | William Luke | 08.01.2021 |

**SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/ Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

* Chike Odili
* Taren Boone
* Hunter Coil
* Reaghan Willison
* Mary Alice Hamilton
* Shelby Awalt
* Andrea Inman

**CORRECTION TO SALARY SCHEDULE PLACEMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction of the salary amount on the salary schedule for Crystal Walters. The correct salary for MA/5 is $60,112.00.

**EMPLOYMENT - CHANGE OF STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in status:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **FTE** | **From Assignment** | **FTE** | **To Assignment** | **Effective Date** | **Fund** |
| Alison Fryer | 0.50 | Teacher - ART | 0.60 | Teacher - ART | 08.01.2021 | General |
| Angela Griffin | 0.50 | Teacher on Special Assignment | 0.75 | Teacher on Special Assignment | 2021-2022 SY | General |
| Dawn Malo | 0.85 | Title I Intervention | 1.0 | Title I Intervention | 08.01.2021 | Title I |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Andrew Peal | FRES/RHES | Intervention Specialist | FRES | Intervention Specialist | 08.01.2021 |
| Laura Fischer | Livingston Campus | Teacher - ELA | Summit Campus | Teacher - ELA | 08.01.2021 |
| Jamie Caudill | Livingston Campus | Teacher - Science | Summit Campus | Teacher - Science | 08.01.2021 |
| Megan Frate | HAMS | Teacher - Spanish | Summit Campus | Teacher - Spanish | 08.01.2021 |
| Scott Webster | Everest | Teacher - Social Studies | WRJH/9X | Intervention Specialist | 08.01.2021 |
| Emily Mascia | BELL | Teacher - Spanish | HAMS | Teacher - Spanish | 08.01.2021 |
| Angela Metzgar | WRMS | Teacher - English | CDL | Instructional Coach | 08.01.2021 |
| Nicholas Twyman | CDL | Instructional Coach | SRES | Teacher - 3rd Grade | 08.01.2021 |
| Loegan Brzezinski | FRES | Intervention Specialist | FRES | Teacher - 3rd Grade | 08.01.2021 |
| Sarah Schulze | WRMS | Teacher - EL | CDL | Instructional Coach | 08.01.2021 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Emma Barr | SMBR/HAMS | 09.21.2021 | D.3b | 12.13.2021 |
| Eugene Nash | HS2 | 08.21.2021 | D.6 | 09.13.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Constance Ballentine | RHES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0004.1110.004.00.113 | August 9 - 13, 2021 |
| Kelly Meddock | RHES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0004.1110.004.00.113 | August 9 - 13, 2021 |
| Brittany Wisecup | RHES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0004.1110.004.00.113 | August 9 - 13, 2021 |
| Britney Spears | RHES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0004.1110.004.00.113 | August 9 - 13, 2021 |
| Lynne Kluding | SUES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0019.1110.019.00.113 | August 9 - 10, 2021 |
| Irene McLaughlin | SUES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0019.1110.019.00.113 | August 9 - 10, 2021 |
| Jessica Lee | SUES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0019.1110.019.00.113 | August 9 - 10, 2021 |
| Arielle Holdren | SUES | Kindergarten Readiness Assessment | $26.04/Hour | 001.0019.1110.019.00.113 | August 9 - 10, 2021 |
| Casie Weems | 9X | PBIS Lead | $20.00/Hour | 001.0024.2421.024.00.113 | 2020/2021 SY |
| Cheryl Crooks | District | Summer Screening - EL | $15.00/Hour | 001.0000.1251.000.00.113 | Summer 2021 |
| Sonia Flagg | District | Summer Screening - EL | $15.00/Hour | 001.0000.1251.000.00.113 | Summer 2021 |
| Abbey Wilson | District | Summer Screening - EL | $15.00/Hour | 001.0000.1251.000.00.113 | Summer 2021 |
| Mary Davis | HMES | Summer IEP Meetings | $26.04/Hour | 001.0000.1230.000.00.113 | Summer 2021 |
| Mary Davis | HMES | Summer IEP Writing | $13.02/Hour | 001.0000.1230.000.00.113 | Summer 2021 |
| Staci Mills (Lang) | FRES | PBIS Lead | $13.02/Hour | 001.0004.2421.004.00.113 | 2021-2022 SY |
| Jennifer Garin | FRES | PBIS Lead | $13.02/Hour | 001.0004.2421.004.00.113 | 2021-2022 SY |
| Kelli Harvey | FRES | PBIS Lead | $13.02/Hour | 001.0004.2421.004.00.113 | 2021-2022 SY |
| Amy Booth | FRES | Testing Coordinator | $500.00 Flat | 001.0004.2421.004.00.113 | 2021-2022 SY |
| Melanie Wollam | FRES | RTI Lead | $20.00/Hour | 001.0004.2421.004.00.113 | 2021-2022 SY |
| Jennifer Garin | FRES | Community Outreach Coordinator | $500.00 Flat | 001.0004.2421.004.00.113 | 2021-2022 SY |
| Melanie Wollam | FRES | Teacher Lead | $1,250.00 Flat | 001.0004.2218.004.00.113 | 2021-2022 SY |
| Staci Mills (Lang) | FRES | RESA Lead Teacher Mentor | $1,500.00 Flat | 001.0004.2218.004.00.113 | 2021-2022 SY |
| Jordan Dawson | SUES | Up to 10 Additional Work Days | Daily Rate |  | 2021-2022 SY |
| Kristi Leonard | eSTEM | Up to 10 Additional Work Days | Daily Rate |  | 2021-2022 SY |

**9.03 Classified Staff (a) REF: 7.20.21**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Erica Kenney | WRJH | Paraprofessional - Library | 06.30.2021 |
| Juanita Dean | Summit Campus | 3.5 Hour Cook | 08.01.2021 |
| Robert Brickner | eSTEM | Paraprofessional - Instructional | 07.22.2021 |
| Melissa Kirk | Livingston Campus | Aide - Office | 07.09.2021 |
| Pamela Turner | SUES | Building Secretary | 07.26.2021 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Deon Taylor | District | Summer Arts Instructor | n/a | n/a | $26.04/Hour | n/a | 06.07.2021 - 07.01.2021 |
| Shelly Burley | District | Summer Arts Instructor | n/a | n/a | $26.04/Hour | n/a | 06.07.2021 - 07.01.2021 |
| Amy Oblinger | District | Summer Arts Instructor | n/a | n/a | $26.04/Hour | n/a | 06.07.2021 - 07.01.2021 |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in status for the 2021/2022 academic school year only:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Rhonda Eberst | SUES | .81 Library Paraprofessional | 1.0 Library  Paraprofessional | Additional Duties | 08.01.2021 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Angel Allen | WRJH | 5.5 Hour Cook | SUES | 5.5 Hour Cook | 08.13.2021 | Kathy Royster | General |
| Nicole Kulka | WRJH | 3 Hour Cook | WRJH | 5.5 Hour Cook | 08.13.2021 | Angel Allen | General |

**LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid leave of absence for Stephanie McPherson, paraprofessional at French Run Elementary, from September 27, 2021 through December 17, 2021.

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks- $10.26/Hour**

* Vicki Gilbert
* Kristine Lloyd
* Tammy Dockery
* Kathleen Wiggins

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Theresa Bosley | District | Summer School Secretary | Current Hourly Rate | 001.0000.2422.000.00.143 | Summer 2021 |
| Tammy McBane-Ludwig | HMES | Summer Office Help - Up to 25 Hours | Current Hourly Rate | 001.0006.2422.006.00.143 | August 9-13, 2021 |
| Pamela Turner | SUES | 5 Extra Secretarial Days | Current Hourly Rate | 001.0019.2422.019.00.143 | July 2021 |
| Kathy Petroski | SUES | Kindergarten Screening | Current Hourly Rate | 001.0019.1110.019.00.113 | August 9-10, 2021 |

**9.04 Classified Exempt Staff (a) REF: 7.20.21**

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **POSITION** | **SALARY** | **EFFECTIVE DATE** |
| Carla Hack | District | Administrative Assistant to the   Food Services Director | $40,000.00 | 08.01.2021 |

**9.05 Student Employees (a) REF: 7.20.21**

**EMPLOYMENT** (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following,

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Rate** | **Fund** | **Effective Date** |
| Carlos Roa | District | Student IT Intern | $10.50/Hour | General | Summer 2021 |

**10. Curriculum & Programs**

**Motion to approve the Curriculum & Programs Section of the Agenda.**

Motion by Angela Abram, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**10.01 Lexia Curriculum (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Lexia / PowerUp Curriculum from August 1, 2021 through July 31, 2022.

**10.02 Naviance: College & Career Readiness Technology Solution (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Naviance College & Career Readiness Technology Solution from July 10, 2021 through July 9, 2022.

**10.03 Newsela Curriculum Resource (a) REF: 7.20.2021**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Newsela Essentials curriculum resource from August 1, 2021 through July 31, 2022.

**10.04 Amendment to APEX Agreement (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the amendment to the APEX Agreement from August 1, 2021 through July 31, 2024.

**10.05 Trip Agreement for the 8th Grade Washington DC Trip for the 2021-2022 School Year (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Scholastica Travel, Inc. trip agreement for the 8th grade Washington DC trip from May 11, 2022 through May 14, 2022.

**10.06 2021-2022 Athletic Pay-to-Participate Fees (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the 2021-2022 Athletic Pay-to-Participate Fees as follows:

**High School Athletics**

Board of Education contribution per student athlete/per sport - $165.00

Student Athlete contribution per sport - $175.00

**Junior High (7th and 8th) Athletics**

Board of Education contribution per student athlete/per sport - $165.00

Student Athlete contribution per sport - $125.00

**10.07 Addendum to Herbert Mills Student Handbook (a) REF: 07.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the addendum to the Herbert Mills Student Handbook.

**11. Student Services**

**Motion to approve the Student Services Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**11.01 Boundless Behavioral Health Agreement / Amendment (a) REF: 07.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Boundless Behavioral Health for services for students with special needs for the 2021-2022 school year.

**11.02 Bridgeway Academy Agreement (a) REF: 07.20.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the agreement with Bridgeway Academy as an alternative educational placement program for the 2021-2022 school year.

**11.03 Buckeye Ranch Agreement (a) REF: 07.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with the Buckeye Ranch for services for students with special needs services for the 2021-2022 school year (may include Summer 2022).

**11.04 CareerStaff/Therapists Unlimited Amended Agreement (a) REF: 07.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with CareerStaff Unlimited/Therapists Unlimited for related services for students with special needs for the 2021-2022 school year. (Amendment to include additional related services)

**11.05 Primary Care Nursing Agreement (a) REF: 07.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Primary Care Nursing Services Inc. to provide services for students with special needs for the 2021-2022 school year.

**11.06 Pro-Team Solutions Agreement (a) REF: 07.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Pro-Team Solutions for services for students with special needs for the 2021-2022 school year.

**12. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**12.01 Approval of the ABM Industry Groups. LLC Service Agreement for Grounds and Maintenance Services (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Service Agreement for Ground and Maintenance Services between ABM Industry Groups, LLC and Reynoldsburg Board of Education from July 1, 2021-June 30, 2022 in the amount of $317,326.

**12.02 Approval of the MOU with Nationwide Children's Hospital (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the MOU between Nationwide Children's Hospital and Reynoldsburg City School District.

**12.03 Approval of the Agreement for Pre-Bond Services with Schorr Architects, Inc. (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Schorr Architects, Inc. (the "Architect") as the most qualified firm to provide needed pre-bond services to plan for a Capital Improvements Project (the"Project") and to give the Superintendent the authority to negotiate an agreement with the Architect for these services.

**12.04 Approval of Data Sharing Agreement with The Ohio State University (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Data Sharing Agreement with The Ohio State University.

**12.05 Resolution Authorizing META Solutions to Advertise and Receive Bus Bids (a) REF: 7.20.21**

WHEREAS, the Reynoldsburg City School District Board of Education wishes to advertise and receive bids for the purchase of two (2) - 61 passenger handicap buses and two (2) – 78 passenger conventional buses.

THEREFORE BE IT RESOLVED, the Reynoldsburg City School District School Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board’s behalf as per the specifications submitted for the cooperative purchase of two (2) - 61 passenger handicap buses and two (2) – 78 passenger conventional buses.

*This resolution does not obligate the district to purchase the bus(es).*

**12.06 Surplus Items (a) REF: 7.20.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following items be declared surplus and disposed of or sold for a minimal value.

* Technology - Misc. Obsolete Technology equipment
* SUHS Encore - Outdated books for Technology

**13. Executive Session**

**Motion to enter into Executive Session.**

Motion by Angela Abram, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**13.01 Executive Session-Items A-2 and A-7 (a) 7.20.21**

The Board entered into Executive Session at 7:20 p.m. to consider the following:

* A-2 Employment of a public official or employee
* A-7 Compensation of a public official or employee

The Board returned to Regular Session at 8:58 p.m. with the following members present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**14. Adjournment**

**Motion to adjourn.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**14.01 Motion to Adjourn (a) REF: 7.20.21**

The meeting was adjourned.

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President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer

**Buildings & Grounds Minutes**

**July 7, 2021**

In attendance: Deborah Dunlap, Angela Abram, Dr. Melvin Brown, Chris Reed

The following items were discussed:

* ABM
  + Grounds Keeping & Snow Removal
  + Historical context of contracting out these services
* Soccer Field
  + Field Maintenance
  + Sprinkler System
* Stadium
  + Fencing updates
* Athletic Facilities
* Beautification
* Livingston Library Carpet

**Policy Committee Minutes**

**July 16, 2021**

In attendance: Melvin Brown, Tammy Miller, David Baker, Debbie Dunlap, Neal Whitman, Valerie Wunder

The following policies were reviewed:

* Policy 2240 – Controversial Issues
* Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
* Policy 2266 – Nondiscrimination on the Basis of Sex and Formal Complaints of Sexual Harassments in Education Programs or Activities
* Policy 6144 – Investment (no changes necessary)
* Policy 6220 – Budget Preparation
* Policy 6600 – Deposit of Public Funds: Cash Collection Points
* Policy 7440.01 – Video Surveillance and Electronic Monitoring
* Policy 8500 – Food Services
* Policy 8510 – Wellness
* Policy 1422, 3122, 4122 – Nondiscrimination and Equal Employment Opportunity
* Policy 1623, 3123, 4123 - Section 504/ADA Prohibition Against Discrimination in Employment
* Policy 1622, 3362, 4362 – Anti-Harassment
* Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity
* Policy 5517 – Anti-Harassment
* Policy 6114 – Cost Principles – Spending Federal Funds
* Policy 6325 – Procurement – Federal Grants/Funds
* Policy 7450 – Property Inventory (set aside to bring back)
* Policy 7455 – Fiscal Accounting and Reporting (set aside to bring back)
* Policy 7544 – Use of Social Media