Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, August 15, 2023, 6:30 p.m.

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on July 18, 2023. The meeting was held at City Hall. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Call to Order (p) REF: 08.15.23

Board President Angela Abram called the meeting to order.

1.02 Roll Call (p) REF: 08.15.23

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 08.15.23

The Pledge of Allegiance was recited by the Reynoldsburg City School District Board of Education members.

2. Approval of Minutes

**Motion to approve the July 18, 2023 Regular Board Meeting Minutes and the July 24, 2023 Special Board.**

Motion by: Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Neal Whitman, Debbie Dunlap, Julie Towns, Amanda Young, Angela Abram

2.01 Approval of the July 18, 2023 Regular Board Meeting Minutes (a) REF: 08.15.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the July 18, 2023 Regular Board Meeting Minutes.

2.02 Approval of the July 24, 2023 Regular Board Meeting Minutes (a) REF: 08.15.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the July 24, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the August 15, 2023 Board of Education Meeting Agenda.

Motion by Julie Towns, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Julie Towns, Neal Whitman, Debbie Dunlap, Amanda Young, Angela Abram

3.01 Approval of the August 15, 2023 Board of Education Meeting Agenda (a) REF: 08.15.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the August 15, 2023 Board Meeting Agenda.

4. Communications

4.01 Recognition Miss Black Ohio America Teen (i) REF: 08.15.23

* Amani McNair - Miss Black Ohio America Teen was presented with a certificate by the Communications Director from the Reynoldsburg School District
* Miss Black Ohio American Teen – goal to reach African American females in Central Ohio to be leaders in their communities through pageantry
* Amani McNair was appreciative of the opportunity to compete with other young females; and during her last two years of high school

4.02 Recognition eSports Team to the Board may do so at this time (i) REF: 08.15.23

* eSports Team from Reynoldsburg Hight School was presented with a certificate by the Communications Director from the Reynoldsburg School District
* Inaugural year of competition, competed in the eSports State Championships, defeating the two-time champions to win the eSports Ohio 2023 Overwatch Championship
* Congratulations to the members: Dylan Sheffield; Levi Cooper; Carson McCroskey; Ankith Subba; Connor Lieber; Austin Sisler; Trey Adams; and Chase Harmon – Coaches
* eSports Teams – Overwatch, Rocket League and Valiant – focused on team elements, communication, team knowledge

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (i) REF: 08.15.23

No visitors requested to address the Board.

***The public participation section of the meeting is an opportunity for stakeholders to address the Board of Education pertaining to matters to be brought to the Board's attention, as well as to discuss agenda item topics.  Before addressing the Board, members of the public will need to complete a speaker's form and give it to the Board of Education Treasurer. Remarks are to be addressed to the Board as a whole, not to individual board members and are not to exceed 5 minutes.  The Treasurer will complete time monitoring.***

Scott Brewer, 2065 Tewksbury Road Columbus, OH 43221

 - Lesson Plan Initiative

* Notification recently submitted clarifying the format to prepare a specific Lesson Plan
* Climate and culture stated previously at meetings was seen in the clarification of a Lesson Plan Initiative

Shanea Crabbe, 285 Brice Road Reynoldsburg, OH 43068

- Addressing the condition of our district

* Parents struggling with lack of communication throughout the district

6. Items from the Board

6.01 Board Members may speak on different topics at this time (i) REF: 08.15.23

* Amanda Young
  + Welcomed all new staff members to Reynoldsburg School District
* Neal Whitman
  + Welcomed back everyone
  + Attended Convocation, was happy see number of individuals present, to include our choir, marching band and cheer team
  + Stopped by the Transportation Department and viewed improvements to our bus lot; viewed bussed with new technologies
  + Attended Ice Cream Social, was well attended. Thanked Brewster’s Ice Cream for support of our outreach efforts. Looking forward to their new location
  + Met Nationwide Children’s’ Hospital team and the satellite offices that setup at various school buildings
  + Spoke with representatives from I Know I Can Project, a part of the Gear Up Grant, back in Reynoldsburg Schools for a second year, after a 7-year absence, 2 districts in Ohio that won this grant
  + The project provides support and money to Seniors who want to be college bound
  + Spoke and met with several veteran principals, and parents
  + 9X rumor going away quietly, has not come up in any committee meetings or school board to vote on
  + District needs improvement in its communication
  + Viewed several doors propped open as I viewed several spaces within the high school after hour events. Information was shared not to prop open doors, safety concern
  + Athletics or Building and Grounds Committee need to talk about building concerns
  + Communication – shout outs to our Madam Treasurer first communication on school funding
  + Communication – shout outs to Stephanie Beougher for sharing a one pager of Board Meeting highlights after each meeting
  + Communication – shout outs, appreciate the Ice Cream Social, and a new feature on the website – Directory Assistance
* Julie Towns
  + Thanked all staff who helped at the Ice Cream Social and the Tomato Festivals
  + Thanked all staff and students for help with Convocation
  + Thanked staff who will welcome back students this week
  + Poem read by Joshua T. Dickerson – “Cause I A’int Got a Pencil” – Comes back to her “Why”
* Julie Dunlap
  + Thanked all for coming tonight
  + Tuff time of year, starting new
  + Welcomed back staff this school year
  + New school year is about new things; new book vending machines at Rose Hill Elementary; new garden made by an Eagle Scout at French Run Elementary – viewed on Facebook
  + New school supplies donated by the City of Reynoldsburg, Lions Club, School Board Vice President donations
  + New bus routes, bus drivers, new foods to try out by our great cooks
  + New rules, state mandates – SB 288 – Ohio schools required to provide developmentally appropriate instruction in sexual abuse/dating violence prevention to K- 12 students
  + New buildings – WRES- Waggoner Road Elementary School
  + New staff members, Raider graduates – welcome; looking forward to all relationships, lots of veteran staff returning
  + Always building relationships – quote by Barbara Bush “You don’t just luck into things as much as you think you do, you build by step, whether it’s friendships or opportunities”
  + Welcome back students
  + Back to school quote, Dr. Seuss – “You have brains in your head, you have feet in your shoes, you can steer yourself any direction you choose, it’s all about being new”
  + Thanked Dr. Reed for continued communication as we start the new year with our realignment
  + Comment on Mr. Whitman’s remarks on communication, thinking back 8 years ago there was so much that needed done. I think about the Podcast, Live Streaming, so much has been done in our communication and community engagement
  + Reminded we have come a long way, we are always learning and improving
  + Thanked Dr. Reed for dedication to student’s safety, learning, social emotional health
  + Thanked entire staff for preparation over summer
  + I am wearing black in support of our teachers, wearing earrings made by Art student, carring lucky wooden student wooden coin
  + Wish all students, staff luck on Thursday
* Angela Abrams
  + Wished all a good evening and welcome back to those who were on vacation – hope all was restorative
  + Stopped by Livingston to greet health and nursing team
  + Thanked the staff across the district for all your hard work to prepare for the year
  + Past few weeks in tense on support staff, administrators, central office, buildings and grounds, transportation.
  + Above and beyond work is noticed, entire board thanks you, we know it is done for the children
  + Ice Cream social at Livingston High School, wonderful to see both families and staff. Thanks to Central Office Cabinet for coordinating all
  + Board has engaged in – office hours July 20th – Towns and Young
  + Office hours offered for more intimate dialogue, meeting tomorrow 8/16/2023, arrangements can be made to meet privately as well
  + Mr. Pollock took me on a tour of several schools, Dr. Reed touring buildings as well
  + Board member Whitman and I attended the National Night Out at Civic Park on August 1, 2023
  + On August 2, 2023, a four-person board team competed for bragging rights at the Parks and Rec puzzle contest, nice to be out in the community doing something collectively
  + Stephanie Monte and her family won, the Board came in 3rd place
  + Board Member Towns and I attended the Reynoldsburg Area Chambers of Commerce Luncheon, interacted with various communities’ businesses, distributed flyers for hiring and will continue to share these flyers
  + August 4th, had opportunity to greet and welcome new principals, administrators – look forward to seeing you in action at your schools
  + August 5th, had back to school supply drive, this Saturday pick up at City Hall from 10 am to 1 pm – thanked the Lions Club and the City of Reynoldsburg with collaboration with the district
  + August 7th, board member Young and I had office hours
  + August 8th, participated in staff orientation, welcoming new staff, discussing portrait of and educator competencies
  + Thanked Dr. Cosgrave for the invitation to participate, shared floor with Resource Officer Payne and Jim Ramsey
  + August 9th, had the Purple and Gold Academy for staff and attended the Ice Cream Social
  + August 10th, we had the Tomato Festival – thanked those who pulled the 2-hour shifts all weekend for the district
  + August 11th, board member Whitman and I attended the CDCFC Tap Program – Child Development Council of Franklin County Teacher Assistant Preparation Program – invited for their graduation
  + Teacher Assistant Hiring information was distributed – Columbus and Whitehall Schools were in attendance
  + August 14th, attended Convocation, appreciated the DJ, student performers, and speeches from selected speakers
  + Thank you for making the annual “R” picture happen to Mr. Gibson and staff
  + Thanked the HR department for their tireless efforts to recruit, retain and elevate
  + At Convocation acknowledged those who have put in 5, 10, 15, 20, 25, 30 years in the district, the list is quite extensive – many are staying and thriving
  + We will continue to work on culture and climate to want to stay, we are all responsible for this narrative
  + No one will want to come and work here, if we continue to trash the district on social media
  + Want to admonish those who use “Ghetto” to describe our school
  + The word means to pour or cast, trace back to describe Jewish districts – used to describe quarters
  + Later in America, this became a description of a poor urban area occupied by minority group(s) attributed to African American culture
  + Do not insult our diverse community, don’t insult the adults in our district who welcome, greet, drive, feed, teach and instruct our students
  + Support our staff and students
  + Up for action is approval of our bus routes, we are in good shape for bussing
  + Elimination of School of Choice for K – 8 was difficult, but now our reality; we are in better shape than some of our neighboring districts
  + Thanked our drivers for sticking with us through the turmoil of last year; excited for a real boring busing experience this year
  + I know everything will not always be on time, as we deal with city construction events
  + Bus app for tracking student location is not off the table, however, there has not been enough money to allocate for a new hire to run and monitor this exclusively
  + Dealing with what we can with the money we have, because we do not have a Bond or Operational Level approved since 2010 – we are extremely outside of a typical level cycle
  + We are not holding programs in hostage for a levy
  + We are working to be as fiscally responsible as we can with the extremely limited finances we have
  + Local school board races - two candidates filed for two seats that will be voted on in November
  + Congratulations to Board Member Whitman and former Board Member Jeni Quesenberry for filing, once certified I look forward to serving with both, in addition to those who will remain through their terms
  + We support our family and staff, our relationship is healthy
  + We all want to improve student performance, we know we need measures to evaluate the data and outcome of these efforts
  + COVID learning loss is real, we need to use all the tools we have to ensure student growth and stop or level off the loss of academic and social emotional learning areas
  + In closing, I would like to thank city administration for the use of City Hall for our meeting space
  + Welcome back, let’s have a wonderful school year
  + I am and remain forever REYN PROUD!

6.02 Committee Reports (i) REF: 08.15.23

The following committees met this month:

* City Liaison Committee – no meeting this month
* Eastland Fairfield Career and Technical Center-no comments
* Finance/Audit Committee – no meeting
  + Whitman – mentioned a need for annual or semi-annual budget approval
  + Request that it comes through the Finance Committee first before the board
  + Finance Committee to consider what other districts do for their budget approvals – on path to achieve board goal
* Safety Committee – no meeting this month
* Building & Grounds Committee – meeting tomorrow 8/16/23 @ 4:30 pm at the Board Office 7244 E. Main St
* Outcomes Committee – did not meet this past month
  + Mr. Whitman and Towns spoke, regarding reading, changes in the 3rd grade reading guarantee laws, dyslexia laws, science of reading, these items in the news and state budget
  + Few years ago, board voted to purchase a reading curriculum
  + Book recommendation – The Knowledge Gap – by Natalie Wexler
  + CAO – Dr. Cosgrave to do a presentation of reading instruction in the district, to include how we are doing with Dyslexia compliance
  + Board Member Dunlap would like to know how our curriculum was chosen, transparency
  + April, May, June 2020 provides info on Board Docs on how the current curriculum was chosen

7. Items from the Superintendent

Dr. Tracy Reed

* Excited about opening of the school year
* Convocation for all staff – reconnecting with colleagues, meeting new ones, students’ performance/participation was enjoyable
* Reminded of purpose and our “Why”
* During Convocation staff was recognized 10, 15, 25, 30; over 200 staff members who been here for at least 10 years
* Counters the narrative there is an existence of staff from the district. We have a core group of experience educators who work for the district
* Shared goals for the school year; providing stability, maintaining high expectations, creating and developing communication structures to engage internal and external stake holders, creating systems to utilize data to inform our decision making, facilitate continuous improvement of programs and services and making fiscally responsible decisions, while maintaining a focus on equity and minimizing any negative impact on students
* Encouraged staff to review and update their individual and collective goals
* Each year as a teacher and Principal I had goals that drove most of my decisions
* Thanked the Reynoldsburg School Team for preparation for the start of the school year; shout out to facilities, movers, cleaners, maintenance workers, bus drivers, secretaries, Special Ed Team, building administrators, Welcome Center, HR department
* Attended a Superintendents meeting, realized the background steps are detailed, extensive before someone is placed on the Board agenda for approval
* Recognized several staff members staying later or coming in early, doing their due diligence for the organization
* When people ask or complain, I want to protect my team, because their doing due diligence
* Anticipate challenges and we will navigate them
* Lastly, I am a first-generation college graduate, union membership runs deep in my family, I have an appreciation for union membership
* I have seen how adversarial these relationships could be, and this was not my leadership style, ultimately, we need to come to the same consensus, what is best for our kids
* Firm supporter of our teaching and classified staff

8. Financial Statement

**Motion to approve the Finance Section of the Agenda.**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Neal Whitman, Julie Towns, Debbie Dunlap, Amanda Young, Angela Abram

**8.01 Financial Statements (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the August 15, 2023 Financial Statements.

**8.02 Resolution to appointing members to the Tax Incentive Review Council (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the Resolution to appoint members to the Tax Incentive Review Council August 15, 2023.

* Three resolutions for the 3 counties we are in; Franklin, Fairfield and Licking
* ORC requires the board to appoint 2 members
* This is not new, we had not enforced, now asking for documents - resolution or board minutes showing the appointment
* These meeting have been attended by the Treasurer and Assistant Treasurer in the past, regarding tax incentives
* Gives a voice to what the difference municipalities are doing in regards to tax incentives

**8.03 Donations (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve Donations August 15, 2023.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Team 4085 | $3,000 | AEP | Donation to the High School Robotics Team |
| Summit High School | Monthly Donation | Staples | Will give a monthly donation of supplies through their In-Kind donation program |
| French Run Elementary | $309.60 | Reynoldsburg VFW | Shipping costs to mail care packages to soldiers |
| Reynoldsburg High School | $3,750 | Matthew D'Orazio with Sport Supply Group | 150 Sherpa Blankets for Teacher Appreciation Week |
| Reynoldsburg City Schools | $76.00 | Pep Rally Apparel | Donation towards any unpaid lunch balances |

* Lunch balances have been on the rise post COVID, we ended the school year (22-23) with $239,425 in unpaid lunch debt
* Collected $32,024 towards the balance, leaving a balance of $207,000 to collect, that will carry into (23-24SY)
* This will be a topic I talk about in an upcoming school funding session, where we will talk about expenses and breakdown some of the things we spend money on
* Food Services out of fund 6, not in a negative fund balance
* Lunch debt student accounts, how much they owe is where the balance remain
* ESSER – Elementary and Secondary School Emergency Relief Fund – signed into law during COVID
  + American Relief – ESSER III
  + From ESSER we have made several investments around staff, students and facilities; professional development, retention and recruitment efforts; investments in students – purchase of instruments, technology, pathway equipment for new pathways, curriculum materials
  + In Facilities we have made roof repairs, improvements for air quality
  + Invested in Student Supports; Behavior Health Specialist, BCBA - supports that helps our students
  + Investments in summer programs; summer arts, summer remediation
  + Reduced expenses from ESSER in our operating expenses. General fund has taken a hit
  + June 30, 2024 is the end of ESSER Funds, all funds must be spent
  + This will cause an issue for summer programs we have seen in the past, and student support
  + These will need to move to General Fund or find another funding source to support those programs
  + Retention and recruitment stipends were provided 2 years in a row, everyone in the district received payment
  + Check Register – cash balance these are the fund balances; unencumbered how much money we have in the bank
    - Encumbered funds mean earmarked
  + Lunches are no longer free for everyone; last year we approved a long overdue (15 years) inflation adjustment for lunch prices
  + What is being done to complete the application – a QR Code to scan to complete the form
    - Food Service Support staff available to assist
    - Translating the application into other languages
    - Discussion needed at the committee level

**Motion to approve the Finance Section of the Agenda.**

Motion by Neal Whitman, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

**9.01 Administrative Staff (a) REF: 8.15.23**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Quentin Richards | Food Services | Food Service Supervisor | 08.18.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Russell Denny Thompson | SRES | Assistant Principal | 1.0 | $86,000.00 (pro-rated) | Jennifer Minnich | 08.03.2023 |
| John Downing | Summit Campus | Assistant Principal | 1.0 | $87,000.00 (pro-rated) | Jacquelyn Thompson | 08.07.2023 |
| Tracy Massey | BO | Coordinator of Language Acquisition | 1.0 | $89,000.00 (pro-rated) | Erik Barbon | 08.02.2023 |
| Ebony Woodard | WRJH | Assistant Principal | 1.0 | $85,000.00 | Amy Hilbert | 08.01.2023 |
| April Oates | WRJH | Assistant Principal | 1.0 | $82,500.00 (pro-rated) | New | 08.09.2023 |

**9.02 Certified Staff (s) REF: 8.15.23**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Alexis Jones | SRES | Guest Teacher | 07.31.2023 |
| Javon Fluker | Livingston Campus | Guest Teacher | 08.03.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Sarah Lemery | WRES | School Guidance Counselor | 1.0 | MA/1 | $52,036.00 | New | 08.01.2023 |
| William O'Hara | WRES | Teacher - Physical Education | 1.0 | MA/1 | $52,036.00 | Jason Billups | 08.01.2023 |
| Nicolas Murray | WRES | Teacher - Music | 1.0 | BS150/3 | $52,036.00 | New | 08.01.2023 |
| Bailey Schull | Livingston Campus | Teacher - English | 1.0 | BS150/1 | $48,108.00 | Brianna Butler | 08.01.2023 |
| John Eckenrode | FRES | Teacher - 4th Grade Science & Social Studies | 1.0 | MA/6 | $63,309.00 | Jena Meter | 08.01.2023 |
| Alexis Jones | SRES | Teacher - 2nd Grade | 1.0 | BS/2 | $48,108.00 | Madison Smith | 08.01.2023 |
| Laura Dachenbach | Summit Campus | Teacher - EL | 1.0 | MA/6 | $63,309.00 | Savannah Ward | 08.01.2023 |
| Cain Warner | WRJH | Teacher - Social Studies | 1.0 | BS150/2 | $50,033.00 | Matthew atzulis | 08.01.2023 |
| Cameron Williamson | Summit Campus | Teacher - Performing Arts | 1.0 | BS/6 | $56,282.00 | `Dylan Daniels | 08.01.2023 |
| Darlene Frazier | Livingston Campus | Teacher - Intervention Specialist Mild/Moderate | 1.0 | MA/10 | $74,059.00 | Michelle Milner | 08.01.2023 |
| Sarah Gibson | RHES | Teacher - Music | 1.0 | BS/1 | $46,258.00 | Emily Rappleye | 08.08.2023 |
| Lauren Inzitari | WRES | Teacher - Intervention Specialist Intensive Learning Center | 1.0 | MA/5 | $60,871.00 | New | 08.01.2023 |
| Isabelle Schaefer | WRJH | Teacher - 6th Grade Math | 1.0 | BS/3 | $50,033.00 | New | 08.09.2023 |
| Julia Speitel | Livingston Campus | Teacher - Social Studies | 1.0 | MA/1 | $52,036.00 | David Groh | 08.14.2023 |

**EMPLOYMENT - LONG TERM SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following as long term substitute teachers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **FTE** | **Level** | **Salary** | **Effective Date** | **Funding Source** |
| Samantha Jenkins | RHES | 1.0 | BS/1 | $46,258.00 | 08.14.2023 | General Fund |
| Brock Cash | HMES | 1.0 | BS/1 | $46,258.00 | 08.14.2023 | General Fund |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a

Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Grant Harris

Jessica Lewis

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Kayla LaShells | WRES | Teacher - Intervention Specialist | Livingston Campus | Teacher - Intervention Specialist Mild/Moderate | 08.01.2023 |
| Janet Dugan | WRES | Teacher - 1st Grade | TRES | Teacher - EL | 08.01.2023 |
| Sonia Flagg | FRES | Teacher - EL | WRES | Teacher - EL | 08.01.2023 |
| Susan McLaughlin | WRMS | Teacher - Electives | WRES | Teacher - EL | 08.01.2023 |
| Kourtney Singnysane | HMES | Guest Teacher | WRJH | Guest Teacher | 08.01.2023 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Robert Homan | FRES | 08.28.2023 | D.6 | 09.18.2023 |
| Andrea Murnen | WRES | 09.18.2023 | D.3b | 12.18.2023 |
| Joshua Dorsett | WRJH | 09.22.2023 | D.6 | 10.13.2023 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Amanda Hughes | RHES | MTSS Lead | $500.00/Flat | 001.007.2421.007.00.113 | 23/24 SY |
| Heather Moore | SRES | Community Outreach Coordinator | $500.00/Flat | 001.0015.2421.015.00.113 | 23/24 SY |
| Angie Bowersox | District | Gifted Coordination Support | $3,500.00/Flat | 001.0000.2231.000.00.113 | 23/24 SY |
| Jill Dorman | District | Gifted Coordination Support | $3,500.00/Flat | 001.0000.2231.000.00.113 | 23/24 SY |
| All SMBR Certified Staff | SMBR | Raider Check-in | $20.00/Hr | 001.0002.1120.002.00.113 | 23/24 SY |
| Martha Adams | District | Coverage for SLP on Medical Leave | $29.69/Hr | 001.0000.1230.000.00.113 | 23/24 SY |
| Brittany Amadou | RHES | Community Outreach Coordinator | $500.00/Flat | 572.9024.2422.000.00.113 | 23/24 SY |
| Mia Brower | District | Dyslexia Legislation Coordinator | $2,000.00/Flat | 590.9024.2213.000.00.113 | 23/24 SY |
| Angie Griffin | District | Dyslexia Legislation Coordinator | $2,000.00/Flat | 590.9024.2213.000.00.113 | 23/24 SY |

**9.03 Classified Staff (a) REF: 8.15.23**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Andrea Waderker | SMBR | Building Administrative Secretary | 08.18.2023 |
| Jessica Yeager | RHES | Educational Paraprofessional | 07.26.2023 |
| Charles Bernthold | Transportation | Bus Driver | 08.10.2023 |
| Brooke Rubio | Livingston Campus | Specialized Paraprofessional | 08.11.2023 |
| Amy McIntyre | Summit Campus | 3.5 Hour Cook | 08.07.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of  
the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Kelly Girts | WRJH | Specialized Paraprofessional - BFLC | 0.81 | Step 18 | $20.31/hr | New | 08.01.2023 |
| Collin Young | WRJH | Specialized Paraprofessional - BFLC | 0.81 | Step 4 | $17.49/hr | New | 08.01.2023 |
| Dianna Hughes | HMES | Building Administrative Secretary | 1.0 | Step 4 | $18.29/hr | Jenny Russell | 08.01.2023 |
| Rylee-Caitlyn Bell | FRES | Educational Paraprofessional | 0.81 | Step 6 | $17.95/hr | Kimberly Gossett | 08.01.2023 |
| Kimberely Doersam | Summit Campus | 3.5 Hour Cook | 0.64 | Step 8 | $16.75/hr | Melinda Coleman | 08.01.2023 |
| Roberta Martin | Transportation | Full Time Relief Bus Driver | 1.0 | Step 25 | $28.19/hr | n/a | 08.14.2023 |
| Kaiyla Kennedy | WRES | Specialized Paraprofessional | 0.81 | Step 7 | $18.77/hr | New | 08.08.2023 |
| Kimberlynn Brown | SMBR | Library Paraprofessional | 0.81 | Step 2 | $16.41/hr | Erica Kinney | 08.08.2023 |
| Tonia Egginger | WRJH | Specialized Paraprofessional - BFLC | 0.81 | Step 22 | $22.92/hr | New | 08.08.2023 |

**Realignment of Experience (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following realignment of steps for experience:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From Step** | **To Step** | **Effective Date** |
| Tawana Kelley | Transportation | Bus Driver | 1 | 10 | 05.15.2023 |

**EMPLOYMENT - TRANSFERS (a)**  
BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Jill Hartsell | HAMS | WRJH | 5.5 Hour Cook | 6 Hour Cook Floater | 08.01.2023 | New |
| Chad Miars | HAMS | WRJH | Paraprofessional - Educational | Paraprofessional - Educational | 08.01.2023 | Tom Bramlish |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the

following for the 2023/2024 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Sarah Calloway | District | 0.50 Paraprofessional - Health Aide | 0.81 Paraprofessional - Health Aide | Additional Duties | 08.01.2023 | General |
| Toya Garin | District | 0.5 Paraprofessional - Health Aide | 0.81 Paraprofessional - Health Aide | Additional Duties | 08.01.2023 | Genera |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $13.66/hr**

Patricia Starling

**9.04 Classified Administrative Staff (a) REF: 8.15.23**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary/Rate** | **Replacing** | **Effective Date** | **Fund** |
| Dylan Preseren | Central Office | Clerk - Treasurer's Office | NA | $15.00/Hr, as needed | n/a | 08.14.2023 | General |

**9.05 Supplemental Staff (a) REF: 8.15.23**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for

employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Tony Labudovski | Head Boys Soccer | $6,013.54 | 23/24 SY | Athletic |
| Herb Fitzer | Head Cross Country | $4,163.22 | 23/24 SY | Athletic |
| Tavon Winbush | Ass't Var Cross Country | $3,238.06 | 23/24 SY | Athletic |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Jason Gibson | HS Band Director | $5,088.38 | 23/24 SY | Music PTP/General |
| Jason Gibson | Marching Band Director | $6,938.70 | 23/24 SY | Music PTP/General |
| Scott Tennant | HS Ass't Band Director | $3,238.06 | 23/24 SY | Music PTP/General |
| Scott Tennant | MS Band Director | $3,238.06 | 23/24 SY | Music PTP/General |
| Elizabeth Porter | MS Band Director | $3,238.06 | 23/24 SY | Music PTP/General |
| Kristi Reed | HS Choir Director | $6,938.70 | 23/24 SY | Music PTP/General |
| Kathy Vansant | HS Orchestra Director | $6,938.70 | 23/24 SY | Music PTP/General |
| Lori Gaulke | HS Ass't Orchestra Director | $3,700.64 | 23/24 SY | Music PTP/General |
| Lori Gaulke | MS Orchestra Director | $3,700.64 | 23/24 SY | Music PTP/General |
| Joe Sorenson | Student Council | $5,088.38 | 23/24 SY | General |
| Joe Sorenson | Jr. Class Advisor | $3,700.64 | 23/24 SY | General |
| Wendy Rettke | Sr. Class Advisor | $3,700.64 | 23/24 SY | General |

**9.06 Memorandum of Understanding – Intervention Specialists (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Intervention Specialists Memorandum of Understanding.

* Every January at the organizational meeting allow the Superintendent or Designee to approve new staff prior to board meeting

10. Curriculum & Programs

**Motion to approve the Personnel Section of the Agenda.**

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

**Yea**: Debbie Dunlap, Amanda Young, Julie Towns, Neal Whitman, Angela Abram

10.01 Gettysburg, PA – Washington D.C. Trip May 2024 (a) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the Education Travel request to Gettysburg, PA and Washington D.C., May 8 – 11, 2024

10.02 ECOESC Distance Education Agreements 23.24SY (a) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the ECOESC Distance Education Agreements for the 23.24SY

10.03 BalletMet and Reynoldsburg City Schools Partnership Contract (s) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the BalletMet and Reynoldsburg City Schools Partnership Contracts

10.04 Global Scholar Agreement 23.24SY (s) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the Global Scholar Agreement 23.24SY

11. Student Services

Motion to approve the Curriculum and Programs Section of the Agenda (a) REF: 8.15.23

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

11.01 MAXIM Healthcare Staffing Review (a) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the MAXIM Healthcare Staffing Agreement.

11.02 Soliant Health LLC Addendum (a) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approvethe Soliant Health LLC Addendum.

11.03 Sunbelt Staffing Addendum (a) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Sunbelt Staffing Addendum.

12. Policies

* None to review

13. Business & Operations

**Motion to approve the Student Services Section of the Agenda (a) 13.03 through 13.08.**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Julie Towns, Amanda Young, Angela Abram

13.01 Modern Office Machines Copier Contract Renewal (d) REF: 8.15.23

Discussion

* Mr. Pollock extend compliments from the board to staff and summer work, Mr. Hoyt, Mr. Huntzinger, IT, Maintenance and student workers
* Staff will be recognized informally for outstanding performances
* Modern Office, saves money on early renewal, gets machines earlier, saves 15% increase
* Board Member Whitman – printer limits, not aware of any limits on copying. Superintendent will speak with administration to verify limits

13.02 Ace Program for 2023-2024 After-School Child Enrichment Program (d) REF: 8.15.23

Discussion

* Mr. George Reese – Always With Us Charities; Program Director Ace Program – 7th year of service; after year enrichment program
* Offering before care for Reynoldsburg Schools
* Debut Program last year at Rose Hill and Taylor Road Elementary
* Mon – Fri for 2 – 3 hours after dismissal; program will mirror Reynoldsburg City School schedule – Academic Tutoring/Homework Help, depending on the building
* Staff will be background checked, FBI and BCI
* Meal and Snack will be provided; social-emotional learning, collaborate, drug and alcohol, physical, athletic component
* Full School year at $48 per child per week; 10% multiple child discount, before care; after school care is free of charge – up to 60 participants for the year
* Groveport Madison in 7th year, Dunlow and Asbury Elementary, will pilot another facility in Whitehall

13.03 Battelle for Kids SOW #RCS09 (a) REF: 8.15.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Statement of Work for Battelle for Kids

**13.04 TowerPoint Lease Agreement (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with TowerPoint Lease Agreement.

* Our closing agreement, which will include closing documents on the easement sale
* One more item next month

**13.05 Approval of the 2023-2024 Bus Routes (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the 2023-2024 Bus Routes.

* What is being approved is the actual bus stops, these are required by law

**13.06 Approval of Compliance with Standard Report per ODE 9 (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Compliance with Standard Report per ODE 9

**13.07 Approved Vendors for Food Service (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Vendors for Food Services.

**13.08 Approval of the Tri-Star Contract (a) REF: 8.15.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Tri-Star Contract.

11. Business and Operations

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Neal Whitman, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

14. Adjournment

13.01 Motion to Adjourn (a) REF: 8.15.23

Motion by Amanda Young second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Julie Dunlap, Neal Whitman, Angela Abram

The meeting was adjourned at 8:33 p.m.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

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Treasurer

**Eastland Fairfield Career and Technical Center Meeting Minutes**

The Eastland Fairfield Board of Education met on June 14, 2023

* A presentation was given on the completion of the objectives in the Strategic Plan, which saw a 97% success rate.
* Personnel, courses of study, and agreements with businesses were all on the agenda for approval.
* Jennifer Blackstone was also approved as the new Assistant Superintendent, and Beau Stidham was approved as the Principal of Fairfield Career Center.
* There was a brief recap of the graduation ceremonies that have already occurred, with two more upcoming.

**Citizens Advisory Committee Report June 2023**

Citizens Advisory meeting @ Baldwin Rd. JHS 6:00- 7:35pm

Attendees: Dr. Yvonne Watson

Schyvonne Ross

Jacquie Lieber

Shana French

Vice President Debbie Dunlap

President Angela Abram

Community guest: RSSA president Christine Ferrell

The purpose of today’s meeting was to review the equity rubric that has been created, and make suggestions and comments for the body and structure of the document. The document was reviewed by all attendees, and input from all members and guest was given to the chair, Ms. Ross.

Next steps:

* Ms. Ross will present the work of the Citizens Advisory Committee at the June Board of Education meeting to be held at City Hall 6:30 pm. \*The committee will meet again at the beginning of the 2023-2024 school year, in August or September.
* There will be a dry run/pilot of the rubric with board policies, to see what may need to be modified or changed. Date to be determined. \*Vet and have legal review Date to be determined.
* Send equity rubric to Board with recommendation for adoption Date to be determined.

Meeting adjourned 7:35

Submitted by Angela Abram, BOE President