**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, August 21, 2018, 6:30 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on August 21, 2018. The meeting was held at City Hall Council Chambers

**1.01 Call to Order (p) REF: 8.21.18**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 8.21.18**

The following Board members were present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 8.21.18**

Isis Evans and Alejandra Zamora, Student Council Presidents, led the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the July 17, 2018 Regular Board Meeting Minutes. (a) REF: 8.21.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**2.01 Approval of the July 17, 2018 Regular Board Meeting Minutes (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the July 17, 2018 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the August 21, 2018 Regular Board Meeting Agenda. (a) REF: 8.21.18**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**3.01 Approval of the August 21, 2018 Board of Education Meeting Agenda (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the August 21, 2018 Board Meeting Agenda.

**4. Communications**

**4.01 Homecoming 2018 (i) REF: 8.21.18**

Members of Student Council presented information regarding the fall 2018 Homecoming.

Advisor:

* Joe Sorenson

Members:

* Josias Apiou
* Jacob Baker
* Meka Ejigu
* Isis Evans
* Nailah Harris
* Emmanuel Long
* Katelyn Whetsel
* Alejandra Zamora

**4.02 ADAMH - Mural Update (i) REF: 8.21.18**

Mackenzie Betts and Sarah Montague from ADAMH provided an update on the mural project.

**4.03 Human Trafficking Coalition (i) REF: 8.21.18**

Members of the Human Trafficking Coalition addressed the Board regarding their upcoming event, Soaping up the Burg, on September 8 from 10-1 at the Reynoldsburg Police Department:

Advisor:

* Cornelius McGrady, Advisor

Members:

* Kofi Mensah-Arhin
* Belvia Ofosu-Frimpong
* Abena Tiwaah Afriyie

**5. Items from the Board**

**5.01 Board Members spoke on the following topics: (i) REF: 8.21.18**

Note: Below is a brief highlight of items that Board Members spoke about. The podcast on the District website contains the full recording of the Board Meeting.

Robert Barga:

* Welcomed students, staff and faculty back to school

Neal Whitman:

* District staff were busy this summer getting the buildings ready for the new school year

Jeni Quesenberry:

* Attended a new administrator meeting at the beginning of the year with Jocelyn Cosgrave and Kim Halley
* Enjoyed the Rosehill Elementary carpool karaoke

Debbie Dunlap:

* Good start to the school year
* Welcomed Tim Browning, the new performing arts teacher
* Stands 100% behind the resolution before the Board
* Believes in advocating for students

Joe Begeny:

* Welcomed everyone back to school
* Attended the Taste of Reynoldsburg
* Talked about state funding
* Addressed the issues brought to the Board at the previous meeting and thanked Mr. Harder for being interested in student safety

**5.02 Committee Reports (i) 8.21.18**

Buildings and Grounds

Neal Whitman gave an overview of the August 15, 2018 Buildings & Grounds Committee meeting. (See committee minutes at the end of the BOE minutes.)

**Motion to approve Item 5.03 Resolution Affirming RCSD’s Commitment to all Students Regardless of Immigration(a) REF: 8.21.18**

Mrs. Dunlap motioned to approve the resolution. Mrs. Quesenberry seconded the motion.

Upon discussion, Mr Whitman made a motion to amend the original resolution to divide the fifth paragraph for clarity. Mrs. Quesenberry seconded the motion to amend.

Motion by Neal Whitman, second by Jeni Quesenberry to amend the original resolution

Final Resolution: Motion to amend the original motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

The fifth paragraph of the original resolution beginning with *NOW THEREFORE BE IT RESOLVED* was split into a second paragraph after the first sentence and *BE IT FURTHER RESOLVED* was added at the beginning of the newly separated paragraph.

Motion by Debbie Dunlap, second by Jeni Quesenberry to approve the original resolution as amended

Final Resolution: Amended motion carries.

Yea: Joe Begeny, Debbie Dunlap, Jeni Quesenberry

Nay: Neal Whitman

Abstain: Robert Barga

**5.03 Resolution Affirming RCSD’s Commitment to all Students Regardless of Immigration(a) REF: 8.21.18**

BE IT RESOLVED, to approve the following resolution:

***A RESOLUTION AFFIRMING REYNOLDSBURG CITY SCHOOLS’ COMMITMENT TO PROVIDE A SAFE AND SUPPORTIVE ENVIRONMENT FOR ALL STUDENTS REGARDLESS OF IMMIGRATION***

***WHEREAS*** *the Board of Education recognizes the holding of the U.S. Supreme Court case, Plyler v. Doe, 1982, that no student may be denied a free public K-12 education to all students because of their immigration status; and*

***WHEREAS*** *the District embraces the diversity that results from educating students with diverse backgrounds, including students from other countries whose families have migrated to Reynoldsburg to make this city their home, students who have come to Reynoldsburg for the purpose of receiving medical care for themselves or family members, and students whose families are refugees; and*

***WHEREAS*** *through its policies and practices, the District has made a commitment to a quality education for all students which includes a safe and stable learning environment, and the preservation of classroom hours for educational instruction and the requirement of school attendance; and*

***WHEREAS*** *the Board of Education recognizes its policies to provide equity and excellence in education, to prohibit discrimination and harassment, and to ensure a safe learning environment apply to and are for the benefit all students regardless of the students’ legal immigration,*

***NOW THEREFORE BE IT RESOLVED****, that the Board of Education reaffirms its commitment to ensuring a high-quality education and a safe and secure environment for every student regardless of a student’s legal immigration.*

***BE IT FURTHER RESOLVED****, the Board directs the Administration to comply with legal requirements and the District’s long-standing practice to protect confidential student information for all students, including refraining from providing such information to government agents or allowing government agents to gain access to students on school grounds, unless required to do so by a court order, subpoena, warrant, or other lawfully authorized directive, after giving any required notice to the parent/guardian/adult student and providing any required due process and constitutional protections.*

***BE IT FURTHER RESOLVED****, that the Board declares the District to be a safe space for its students, meaning that the District is a place for students to learn, to thrive, and to seek assistance and information and to help them to deal with the impact of any immigration law enforcement that interferes with their learning experience. We are committed to helping all students who seek to complete their education in order to become productive members of their community.*

**5.04 Appointment of Delegate and Alternate to the OSBA Annual Business Meeting (a) REF: 8.21.18**

The Reynoldsburg City School District hereby appoints the following board member as the delegate to the OSBA Annual Business Meeting on November 12 2018. In the event that the delegate cannot serve, the Board hereby appoint the following board member as the alternate:

Delegate: Debbie Dunlap

Alternate: Neal Whitman

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**Motion to approve the Amendment of the Prior MOU with the Reynoldsburg Education Association Concerning Compensation for Supplementals (a) REF: 8.21.18**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**5.05 Amendment of Prior MOU with the Reynoldsburg Education Association Concerning Compensation for Supplemental Contracts. (a) REF: 8.21.18**

BE IT RESOLVED, to approve the amendment of the prior MOU with the Reynoldsburg Education Association concerning compensation for supplemental contracts.

**6. Items from the Superintendent**

**6.01 The Superintendent spoke on the following topics: (i) REF: 8.21.18**

* Thanked the custodial staff for getting the buildings ready for the first day of school
* Thanked the Welcome Center staff
* Noted that Reynoldsburg City Schools has become an attractive district with many residents/students moving in
* Gave an update to the Strategic Plan

**7. Recognition of Visitors**

* No visitors addressed the Board

**8. Finance**

**Motion to approve the Finance Section of the agenda. (a) REF: 8.21.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**8.01 Financial Statements (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the July 31, 2018 Financial Statements.

**8.02 Transfers & Advances (a) 8.21.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached advance in the amount of $20,000.00 and the transfer in the amount of $25,960.00.

**8.03 After-the-Fact Transactions (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following After-the-Fact transaction.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Vendor** | **PO Date** | **Invoice Dates of Service** | **Invoice #** | **Description** | **Amount** |
| Liberty Mutual Insurance | 07/01/2018 | 12/21/2017 | File#543035-6 | Deductible for Legal Fees-Ins. Claim | $4,965.64 |
| Franklin County Board of Developmental Disabilities | 7/1/2018 | 2017-2018 School Year | 1718SS10R | Supplemental Services | $64,686.00 |
| Powerschool Group, LLC | 7/16/2018 | 4/20/2016-4/19/2017 | INV114295 | IS Registration Annual Fee | $20,799.24 |
| Frontline Placement Tech, Inc. | 7/23/2018 | 7/1/2018 | INVUS85087 | Applicant Tracking, Teachers Annual Subscription and Screening Assessments | $18,904.20 |
| Frontline Placement Tech, Inc. | 7/23/2018 | 7/1/2018-7/31/2018 | INVUS80185 | Absence & Substitute Management, unlimited usage for internal employees | $7,736.66 |

**8.04 Purpose Statements (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SPCC** | **School** | **Group** |
| 200 | 9201 | Waggoner Road Junior High | Builders Club |
| 200 | 9164 | Hannah Ashton Middle School | Green Teens |

**8.05 Donation (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donation.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Encore Academy | $387.00 | Community Members | Theater Production |

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda (a) REF: 8.21.18**

Motion by Jeni Quesenberry, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**9.01 Administrative Staff (a) REF: 8.21.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Brian Coffey | HS2 | Assistant Principal | 07.31.2018 |
| Debra Pace | Central Office | Human Resources Generalist | 08.21.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending all qualifying documentation):

| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective           Date** |
| --- | --- | --- | --- | --- | --- |
| Corey Ilgenfritz | eSTEM | Assistant Principal | 1.0 | $81,660 | 08.01.2018 |
| Robert Brown | HS2 | Assistant Principal | 1.0 | $81,660 Prorated | 08.07.2018 |
| Theodore Frissora | District | Coordinator of Community Schools and Purchasing | 1.0 | $63,658 | 08.01.2018 |
| Salvatrice Maldonado-Weston | District | PK-4 Special Education Coordinator | 1.0 | $79,200  Prorated | 08.20.2018 |
| Aronle Jones | Central Office | Human Resources Generalist | 1.0 | $52,000 Prorated | 08.23.2018 |
| Shawn Strohl | District | Director of Student Services | 1.0 | $90,000 Prorated | 08.22.2018 |

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES evaluators for the 2018/2019 academic school year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Garla Brown | BELL | Principal |
| Kim Cox | BELL | Assistant Principal |
| Jacquelyn Thompson | BELL | Assistant Principal |
| Dawn McCloud | HS2 | Principal |
| Kevin Smith | HS2 | Assistant Principal |
| Tyler Brown | HS2 | Assistant Principal |
| Dr. Tonya Bailey | Encore | Principal |
| Nicole Carter | Encore | Assistant Principal |
| Donita Hampton | Encore | Assistant Principal |
| Scott Bennertt | eSTEM | Principal |
| Toby Fischer | SMBR | Principal |
| Amie Ladd | SMBR | Assistant Principal |
| Jared Ball | SMBR | Assistant Principal |
| Breen Slauter | WRJH | Principal |
| Nyesha Clayton | WRJH | Assistant Principal |
| Ben Harlan | WRJH | Assistant Principal |
| Jamie Wilson | HAMS | Principal |
| Kraig Thornhill | HAMS | Assistant Principal |
| Chris Brooks | WRMS | Principal |
| Katie Snyder | WRMS | Assistant Principal |
| Dr. Terra Baker | French Run | Principal |
| Keona Walker | French Run | Assistant Principal |
| Maryellen Weeks | Herbert Mills | Principal |
| Kim Lewis | Rose Hill | Principal |
| Micca Conley | Slate Ridge | Principal |
| Katie Byers | Slate Ridge | Assistant Principal |
| LaShell Dauterman | Summit Elem | Assistant Principal |
| Jamie Johnson | Taylor Road | Principal |
| Mark Fullen | Everest | Principal |
| Kimberly Halley | District | Assistant Superintendent |
| Jocelyn Cosgrave | District | Chief Academic Officer |
| James Young | District | Gifted & Title 1 Coordinator |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Barri Woodfork | District | IEP/ETR Review of Incoming Enrollments | Current daily rate | 001.2140.113 | July-August 2018 |
| Kraig Thornhill | HAMS | 21ST CENTURY | $2000.00 | 599.2421.113.9019 | 2018-19 School Year |
| Cory Ilgenfritz | eSTEM | Additional Administrative Days | Daily Rate | 001.2421.113.0021.021 | May 2018-June 2019 |

**9.02 Certified Staff (a) REF: 8.21.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Michael Demchak | WRJH | Physical Education Teacher | 08.01.2018 |
| Cory Ilgenfritz | eSTEM | Social Studies Teacher | 08.01.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending all qualifying documentation):

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** |
| China Oliver | SMBR | 5th Grade Math | 1.0 | BS/2 | $46,113 | 08.01.2018 |
| Justina Erre | SMBR | 5th Grade Math | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Ruby Sandstrom | FRES | 1st Grade | 1.0 | BS/4 | $49,878 | 08.01.2018 |
| Loegan Brzezinski | FRES | Intervention Specialist | 1.0 | BS/0 | $42,634 | 08.01.2018 |
| William Luke | TRES/FRES | Physical Education Teacher | 1.0 | BS/1 | $44,339 | 08.01.2018 |
| Kamie Guzy | District | Science/Social Studies Instructional Coach | 1.0 | MS+30/7 | $65,354 | 08.01.2018 |
| Patrick Dimmick | WRJH | Physical Education Teacher | 1.0 | BS150/4 | $51,873 | 08.01.2018 |
| Lauren Salyer | District | Speech Language Pathologist | 1.0 | MS/2 | $51,873 | 08.01.2018 |
| Sean Griffin | WRMS | Title I Math | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Jason Ross | SMBR | 5th Grade ELA | 1.0 | MS/8 | $65,635 | 08.01.2018 |
| Rebecca Head | eSTEM | Social Studies Teacher | 1.0 | MS/2 | $51,873 | 08.01.2018 |
| Trevor Rowles | WRMS | Title I Reading | 1.0 | MS/0 | $47,959 | 08.01.2018 |
| Kristen Heath | SMBR | Gifted Intervention Specialist | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Susan Ramsey | District | Middle ELA Instructional Coach | 1.0 | MS/4 | $56,102 | 08.01.2018 |
| Jennifer Lorch | SMBR | Gifted Intervention Specialist | 1.0 | MS+30/5 | $60,425 | 08.01.2018 |
| Sarah Gardner | WRJH | ELA Teacher | 1.0 | MS/1 | $49,878 | 08.01.2018 |
| Brian Rudell | Encore | Intervention Specialist | 1.0 | MS/0 | $47,959 | 08.01.2018 |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Casandra Bentley-Bradshaw | HS2 | 10th Grade ELA | BS/4 | MS/4 | 08.01.2018 |
| Gracie Golden-Cole | HAMS | 7th Grade ELA | BS/0 | MS30/4 | 08.01.2018 |
| Andrea Armbruster | WRJH | Gifted Science | BS/0 | BS150/0 | 08.01.2018 |
| Casie Redman | HAMS | Teacher | BS150/3 | MA/3 | 08.01.2018 |
| Machael Webster | Everest | Reading Specialist | BA150/5 | MA/5 | 08.01.2018 |
| Bridget Wilson | WRJH | Teacher | MS/6 | MS+30/6 | 08.01.2018 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Laura Wills | TRES | 01.22.2019 | D.3c | 03.05.2019 |
| Ryder Ferguson | FRES | 09.17.2018 | D.6 | 10.08.2018 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Certified | District | Teacher Leads | $1250.00 | 001.2218.113 | 2018-19 School Year |
| All Certified | District | Tutoring Coordinator | $20 / HR | 001.2421.113 | 2018-19 School Year |
| All Certified | District | Before/After School Tutoring | $26.04 / HR | BB PD | 2018-19 School Year |
| All Certified | HAMS | After School Tutoring | $26.04/HR | 572.1930.113.9019.003 | 2018-19 School Year |
| All Certified | District | All Teacher PD Outside of School Day | $13.02 / HR | BB, District, Federal | 2018-19 School Year |
| All Certified | District | PD Building Level | $13.02 / HR | BB PD | 2018-19 School Year |
| All Certified | District | CS Lead/Teacher Leads | $20.00 | 001.2218.113 | 2018-19 School Year |
| Renee Coley | HAMS | Community Outreach Coordinator | $500.00 | 599.2421.113.9018 | 2018-19 School Year |
| Jennifer Summers | WRMS | Targeted Committee Work | $13.02 / HR | 001.1120.113.0016.016 | 2018-19 School Year |
| Angela Johnson | WRMS | Targeted Committee Work | $13.02 / HR | 001.1120.113.0016.016 | 2018-19 School Year |
| Christopher Day | WRMS | Targeted Committee Work | $13.02 / HR | 001.1120.113.0016.016 | 2018-19 School Year |
| Andrew Boan | WRMS | Targeted Committee Work | $13.02 / HR | 001.1120.113.0016.016 | 2018-19 School Year |
| Amy Hilbert | WRMS | Targeted Committee Work | $13.02 / HR | 001.1120.113.0016.016 | 2018-19 School Year |
| Kayla Shortridge | WRMS | Targeted Committee Work | $13.02 / HR | 001.1120.113.0016.016 | 2018-19 School Year |
| Sarah Schulze | WRMS | Targeted Committee Work | $13.02 / HR | 001.1120.113.0016.016 | 2018-19 School Year |
| Colleen O'Connell | WRMS | Teacher Lead | $1,250.00 | 001.1120.113.0016.016 | 2018-19 School Year |
| Kira Miller | WRMS | Teacher Lead | $1,250.00 | 001.1120.113.0016.016 | 2018-19 School Year |
| Megan Arthur | WRMS | Teacher Lead | $1,250.00 | 001.1120.113.0016.016 | 2018-19 School Year |
| Alexander Carrell | WRMS | Teacher Lead | $1,250.00 | 001.1120.113.0016.016 | 2018-19 School Year |
| Molly Miller | WRMS | Teacher Lead | $1,250.00 | 001.1120.113.0016.016 | 2018-19 School Year |
| Amber Bancroft | WRMS | Teacher Lead | $1,250.00 | 001.1120.113.0016.016 | 2018-19 School Year |
| Brad Barwick | WRJH | PBIS Lead | $20 / HR | Building Budget | 2018-19 School Year |
| Ebony Rozzelle | WRJH | PBIS Lead | $20 / HR | Building Budget | 2018-19 School Year |
| Patrick Cole | WRJH | Teacher Leader | $1,250.00 | 001.1120.113.0017.017 | 2018-19 School Year |
| Suzanne Robertson | HAMS | 21st Century Club Advisor | $26.04 / HR | 599.1990.113.9018 | 2018-19 School Year |
| Brittany Asbrock | WRJH | Power School / Power Lead Teacher | $500.00 | 001.2421.113.0017.017 | 2018-19 School Year |
| Craig Althoff | WRJH | National Junior Honor Society Advisor | $500.00 | 001.4142.113.0017.017 | 2018-19 School Year |
| Melissa Speas | WRJH | National Junior Honor Society Advisor | $500.00 | 001.4142.113.0017.017 | 2018-19 School Year |
| Kirstyn Smith | SRES | Community Outreach | $500.00 | 001.2421.113.0015.015 | 2018-19 School Year |
| Nick Twyman | SRES | Tech Coordinator | $500.00 | 001.2421.113.0015.015 | 2018-19 School Year |

**CHANGE IN EMPLOYMENT STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2018-2019 academic year only:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Assignment** | **To Assignment** | **Building** | **Effective Date** | **Reason** | **Fund** |
| Dawn Malo | .75 FTE | .85 FTE | SRES | 08.01.2018 | Additional Duty | Title I and/or Building Budget |

**9.03 Classified Administrative Staff (a) REF: 8.21.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **NAME** | **BUILDING** | **POSITION** | **EFFECTIVE DATE** |
| Jennifer Drake | District | Administrative Assistant | 08.31.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| --- | --- | --- | --- | --- | --- |
| Jennifer Drake | District | Food Service Supervisor | 1.0 | $55,000  Prorated | 09.01.2018 |

**9.04 Classified Staff (a) REF: 8.21.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Hilary Staten | FRES | Secretary | 08.01.2018 |
| Cathy Pierro | SRES | Parapro | 08.01.2018 |
| Lauren Nader | TRES | Parapro | 08.10.2018 |
| Sarah Jacobs | SMBR | Parapro | 08.07.2018 |
| Juanita Morrison | District | Secretary | 08.20.2018 |
| Trevor Horn | Livingston Campus | Parapro | 09.30.2018 |

**Employment (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to accept the following employment (pending all qualifying documentation):

| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Fund** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Christina Wiehe | HS2 | Special Education Paraprofessional | .81 FTE | 2 | $14.39/HR | 08.01.2018 | District |
| Julie Holbrook | TRES | 3 Hour Cook | .55 FTE | 4 | $13.43/HR | 08.01.2018 | District |
| Jill Hayes | WRMS | 3 Hour Cook | .55 FTE | 0 | $12.32/HR | 08.01.2018 | District |
| Kimberly Mabry | Livingston Campus | 3.5 Hour Cook | .64 FTE | 0 | $12.32 | 08.01.2018 | District |
| Cathy Rokas | Summit Campus | 3.5 Hour Cook | .64 FTE | 1 | $12.60 | 08.01.2018 | District |
| Erin Holt | SMBR | Paraprofessional | .81  FTE | 0 | $13.78 | 08.13.2018 | SMBR |
| Erin Ferguson | District | Mail Carrier | .5  FTE | 3 | $13.34 | 08.01.2018 | District |
| Emily Davies | HS2 | Individual Para | .81 FTE | 0 | $13.78 | 08.15.2018 | District |
| Jaycie Haywood | WRJH | Paraprofessional | .81 FTE | 2 | $14.39 | 08.23.2018 | District |
| Linda Goeschl | RHES | Library Para | .81 FTE | 4 | $15.04 | 08.22.2018 | District |
| Erica Kenney | WRJH | Library Paraprofessional | .81 FTE | 4 | $15.04 | 08.14.2018 | District |
| Viola Shemas | SMBR | Individual Paraprofessional | .81 FTE | 8 | $16.32 | 08.20.2018 | District |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Fund** |
| Kim Washington | SRES | FRES | .5 Tech Lab Para | .81 General Para | 08.01.2018 | General |
| Michelle Chadwell | Livingston Campus | BELL Academy | Clinic / Health Aide | .81 Paraprofessional | 08.01.2018 | General |

**CHANGE IN EMPLOYMENT STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2018-2019 school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Assignment** | **To Assignment** | **Building** | **Effective Date** | **Reason** | **Fund** |
| Rhonda Eberst | .81 FTE Library Paraprofessional | 1.0 FTE Library Paraprofessional | SUES | 08.01.2018 | .19 Additional Duty | Building |
| Justin Brown | .81 FTE Health and Wellness Paraprofessional | 1.0 FTE Health and Wellness Paraprofessional | WRMS | 08.01.2018 | .19 Additional Duty | Building |
| Lisa Sheline | .84 FTE Library Paraprofessional | 1.0 FTE Library Paraprofessional | WRMS | 08.01.2018 | .16 Additional Duty | Building |
| Lisa Heedy | .84 FTE Paraprofessional | 1.0 FTE Paraprofessional | WRMS | 08.01.2018 | .16 Additional Duty | Building |

**PAYMENT FOR OTHER SERVICES (a)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Classified | HAMS | After School Tutoring | Hourly | 572.1930.143.9019.003 | 2018-19 School Year |
| All Classified | HAMS | After School Clubs | Hourly | 599.1990.143.9019 | 2018-19 School Year |
| All Classified | District | Tutoring Coordinator | Hourly | 001.2421.143 | 2018-19 School Year |
| All Secretaries and Office Aides | District | Professional Services | Hourly | BB, District, Federal Grants | 2018-2019 School Year |
| Erin Ferguson | Business Office | Mail Carrier | $13.34/ HR | General Fund | 08.01.2018 - 08.10.2018 |

**NON BARGAINING UNIT SUB RATES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following sub rate (retroactive to August 1, 2018):

**Substitute / Supplemental Bus Drivers - $17.50**

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Clerical Aides - $10.35**

Kathryn Ewing

Candace Wyant

Sandra Allen

Victoria Gadd

**Substitute/Supplemental Cooks - $10.26**

**Substitute/Supplemental Crossing Guards - Ohio Min Wage**

**Substitute / Supplemental Mail Carrier - $10.35**

Ashleigh Rosebrough

**Substitute/Supplemental Parapros - $11.48**

Sandra Allen

Jacqueline Hayes

Victoria Gadd

Lisa Gomez

Deborah Welsh

Dino Seketa

**Substitute/Supplemental Secretaries - $12.27**

Kathryn Ewing

Candace Wyant

Sandra Allen

Victoria Gadd

Shellie Bailey

**9.05 Classified Administrative Exempt Staff (a) REF: 8.21.18**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment (pending all qualifying documentation):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **ASSIGNMENT** | **FTE** | **SALARY** | **EFFECTIVE DATE** |
| Vanessa Russell | District | Administrative Assistant HR | 1.0 | $40,000 Prorated | 08.15.2018 |
| Trevor Horn | District | Agricultural Innovation Coordinator | 1.0 | $35,000 Prorated | 10.01.2018 |

**9.06 Supplemental Staff (a) REF: 8.21.18**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Anthony White | Assistant Football | $3000 | 18/19 School Year | Athletics |
| Timothy Adams | Assistant Football | $2500 | 18/19 School Year | Athletics |
| William Luke | Assistant Football | $2000 | 18/19 School Year | Athletics |
| Ryan Mickle | Assistant Football | $2000 | 18/19 School Year | Athletics |
| Iyana Coleman | Assistant Volleyball | $2750 | 18/19 School Year | Athletics |
| Mallory Wise | 8th Grade Volleyball | $2250 | 18/19 School Year | Athletics |
| Anetra Sims-Byrd | Assistant/JV Volleyball | $2750 | 18/19 School Year | Athletics |
| Robert Payne | Head 8th Grade Football | $2500 | 18/19 School Year | Athletics |
| John Amburgey | Assistant 7th Grade Football | $2000 | 18/19 School Year | Athletics |
| James Stevens | Head Girls Soccer | $5000 | 18/19 School Year | Athletics |
| Brett Stewart | Assistant Girls Tennis | $2250 | 18/19 School Year | Athletics |
| Scott Walters | Head Golf | $4000 | 18/19 School Year | Athletics |
| Willie Watts | Assistant 8th Grade Football | $2000 | 18/19 School Year | Athletics |

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Jason Gibson | HS Band Director | $9,000 | 08.13.2018 | Music PTP |
| Scott Tennant | Assistant Band Director | $5,000 | 08.13.2018 | Music PTP |
| Jodie Robinson | Middle Level Band Director | $4,000 | 08.13.2018 | Music PTP |
| Stephanie Lewis | Flag Front Director | $1,600 | 08.13.2018 | Music PTP |
| Kristi Reed | HS Choir Director | $6,000 | 08.13.2018 | Music PTP |
| Emma Lucas | Middle Level Choir Director | $3,200 | 08.13.2018 | Music PTP |
| Kathy Vansant | Orchestra Director | $6,500 | 08.13.2018 | Music PTP |
| Lori Gaulke | Assistant Orchestra Director | $5,200 | 08.13.2018 | Music PTP |
| Scot Ashton | Elementary Music | $600 | 08.13.2018 | Music PTP |
| Janet Benedict | Elementary Music | $600 | 08.13.2018 | Music PTP |
| Abigail Hall | Elementary Music | $600 | 08.13.2018 | Music PTP |
| Stephanie Prohaska | Student Council Advisor | $2,131.70 | 08.13.2018 | General Fund |
| Nick Laroche | Student Council Advisor | $1,279.02 | 08.13.2018 | General Fund |

**9.07 Auxiliary Services Staff (a) REF: 8.21.18**

**PAYMENT FOR OTHER SERVICES CORRECTION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **SERVICE RENDERED** | **RATE OF PAY** | **FUND** | **EFFECTIVE DATE** |
| Shelly Shoemaker | District | Writing IEP's for Scholarship Students at St. Pius | $13.02/HR | 401.9018/9019 | June-August 2018 |

**10. Student Services**

**Motion to approve the Student Services section of the Agenda (a) REF: 8.21.18**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**10.01 Translation / Interpreter Services (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand.  These services are for the 2018-2019 school year at the agreed upon rate.

Asian American Community Services (at $40-65/per hour)

Assist Translation Services (at $45-65/per hour)

Deaf Services (at $55-70/per hour)

Ethiopian Tewahedo Social Services (ETSS) (at $40-50/per hour)

US Together (at $40-45 per hour)

Yashoda Bhattarai (at $26.04/per hour)

Beverly Blackburn (at $30/per hour)

Catherine Canada (at $40/per hour)

Juan Canada (at $40/per hour)

Radhika Chamlagai (at $30/per hour)

Lamin Dabbo (at $40/per hour)

Felix Huertas (at $26.04/per hour)

Laxmi Kharel (at $40/per hour)

Tigest Lemlem (at $30/per hour)

Bhuwan Pyakurel (at $30/per hour)

Hari Pyakurel (at $40per hour)

Subesh Subedi (at $26.40/per hour)

**10.02 In-House Staff - Translation / Interpreter Services (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve In-House staff for translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand. These services are for the 2018-2019 school year at the agreed upon rate of $26.04/hour.

Angie Bello

Kathleen Brownley

Pablo Chignolli

Mawdo Fall

Patty Hanna

**11. Community/Auxiliary Schools Agreement**

**Motion to approve the Community/Auxiliary Schools Agreement section of the Agenda (a) REF: 8.21.18**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**11.01 Everest HS Staffing Agreement (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the staffing agreement with Everest High School effective 8/1/2018 to 7/31/2019.

**12. Curriculum & Programs**

**Motion to approve the Curriculum & Programs section of the Agenda (a) REF: 8.21.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.01 BalletMet Partnership Agreement (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the BalletMet and Reynoldsburg High School Summit Campus Partnership Agreement.

**12.02 Amended Foreign Language Agreement (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the amended Foreign Language Agreement for the employment of Maria Azucena Santiago Echevarria, a foreign language instructor for the 2018-2019 school year through the East Central Ohio Educational Service Center.  This contract was originally approved at the June 19th 2018 Board of Education meeting.

**12.03 Addendum to RHS Encore Academy Program of Studies (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the addendum to the RHS Encore Academy Program of Studies.

**13. Policies**

**Motion to approve the Senior Class Fees and the Classified Non-Bargaining Unit Staff Benefits Policy (a) REF: 8.21.18**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**13.01 2018-2019 Senior Class Fees (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 2018-2019 senior class fees:

Senior Class Fees: $55.00.

**13.02 4422-Classified Non-Bargaining Unit Staff Benefits Policy (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following policy.

* 4422-Classified Non-Bargaining Unit Staff Benefit Policy

**14. Business & Operations**

**Motion to table Item 14.01 Contract with Brookwood Academy for legal opinion (a) REF: 8.21.18**

Motion by Robert Barga, second by Joe Begeny

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**14.01 Contract with Brookwood Academy (a) REF: 8.21.18**

BE IT RESOLVED, to table the contract between Brookwood Academy and Reynoldsburg City Schools for technical support pending review of legal counsel.

**Motion to approve Items 14.02 through 14.07 of the Business & Operations Section of the Agenda (a) REF: 8.21.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**14.02 Approval of the Resolution Authorizing META Solutions to Advertise and Receive Bus Bids (a) REF: 8.21.18**

WHEREAS, the Reynoldsburg School Board of Education wishes to advertise and receive bids for the purchase of five (5) - 77 passenger conventional school buses.

THEREFORE, BE IT RESOLVED the Reynoldsburg School Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board’s behalf as per the specifications submitted for the cooperative purchase of five (5) - 77 passenger conventional school buses.

***This resolution does not obligate the district to purchase the buses.***

**14.03 Approval of 2018-2019 Bus Routes (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the 2018-2019 Bus Routes.

**14.04 Approval of Apex Learning Inc. Agreement (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Agreement between Apex Learning Inc, and Reynoldsburg City School District.

**14.05 Approval of McGraw Hill Education Quote (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the McGraw Hill Education quote for $35,000.

**14.06 Eligible Schools for Payment in Lieu (a) REF: 8.21.18**

After considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached letter, in lieu of providing transportation service, an amount to be determined by the state to transport all pupils in the proceeding year.

**14.07 Surplus Items (a) REF: 8.21.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

**15. Adjournment**

**Motion to adjourn (a) REF: 8.21.18**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

Nay: Robert Barga

**15.01 Motion to Adjourn (a) REF: 8.21.18**

The meeting was adjourned.

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President

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Treasurer

**Buildings and Grounds Committee Meeting Minutes, August 15, 2018**

1. HVAC and LED update

A lot of work was done over the summer. Just doing HAMS alone was a monumental project, let alone the work done on all other buildings in the district. They’re running on schedule, but even so, the final touches won’t be done until well into 2019. Most important for our students and staff, heating and cooling should not be an issue for any building. All mechanical installations are scheduled to be done by January 1; and programming and setup by March 1. The new HVAC preventive maintenance contract will begin on that date, too.

At one point during the meeting, the Dynamix team and Chris Reed remarked that numerous times during the replacements and renovations, they wondered what would have happened if the project had not begun when it did, back in the fall of last year. In their estimation, we probably would have made national news before the end of winter, and not in a good way. Chris is continuing to work closely with Dynamix to make sure they’re doing what they’ve agreed to do, and as of our meeting, had had 35 weekly check-ins with Dynamix.

We’re beginning to recoup some of the cost of the project, through energy-saving rebates from AEP and Columbia Gas. More than $305,000 has come back from AEP.

Requests through FMX, the online problem reporting software, is getting about 8 to 10 tickets a week, down from a peak of about 20 a few months ago. The system works really well, **if** people use it as intended. If you don’t report a problem, Dynamix won’t know about it. If you send someone a text maybe that will be the right person to solve the problem, and maybe it won’t. Put the request in through FMX, and it’s guaranteed to go to the right person.

Another reason to put in requests through FMX is that we can track which pieces of equipment have the most frequent problems, and can save money by replacing failing equipment instead of continually performing temporary repairs. Or it can tell you when it’s more cost-effective to buy more equipment or hire more staff than to make do with what we have. For example, using the FMX system, one school system discovered that for less than the money it cost to continually move tables from one room to another as needed, they could simply buy more tables.

Also, use FMX not just to report problems, but to schedule after-hours events. If it knows a room will be occupied, it will automatically keep up the climate control. This is the only way we’re going to realize the promised savings in electricity by using this smart system: It needs to be able to run or not run the system at the right times.

Moving on to the LED lights project, most of the work is going on after hours now. One big part of the job was the replacement of the fixtures in the Livingston Avenue field house. The locker rooms are also looking a lot better—at least, those for the home team. In the Summit campus gymnasium, we’re already using 60% less energy than before, with 20% more light. The overall job will be complete by June 1, 2019, at which point the energy guarantees will kick in. In the meantime, the lighting has made such a difference in some buildings that it has even been mistaken for a new coat of paint.

1. Summer work

Other summer work included Phase 1 of the repaving. Highlights include a new driveway at Waggoner Road, and discernible entrance and exit ramps for the Hannah Ashton parking lot. Some residents have asked about the tennis courts at Baldwin Road, which sit unused and are an eyesore. Unfortunately, neither repair nor removal is feasible right now. It makes no sense to repair them, because they won’t be used, and removing them would mean turning them into a parking lot or planting grass there. The parking lot option might be able to happen during Phase 2 of the paving project, but in any case, removal won’t be cheap, and we need to plan for that if we do it.

A lot of floor work was done, putting epoxy flooring in some places, and putting on a new coat of wax in others.

The entire Livingston Avenue campus has been re-keyed. Before, it took 8 keys to be able to unlock all the doors there; now one master key does it.

You may recall from the last B&G report that a lot of renovations were going to be done at the Livingston Avenue campus during the summer, including painting, landscaping, and removing old lockers. Unfortunately, we only received one bid for the job, because of the late date at which the proposal was finished. We want to have a more competitive process, so we are revising the proposal, now to include some Phase 1 and Phase 2 items. This one will go out much earlier, and we expect to have a better number of credible bids this time. One silver lining is that some of the style choices that would have been made by the administration during the summer can now be opened up to involve more of the staff and students.

1. Security

Another important thing to know about FMX is what happens with alarms. If you enter a building after hours, and don’t go in through a door with a keypad, an alarm will go off. You won’t hear it, but while you’re busy getting some work done while things are quiet and peaceful, the alarm goes directly to FMX. It also goes to the building principal. Some principals have been surprised to be getting these alarms at 3:00 in the morning; the reason is that until recently, these calls went to Nick Keisel, who could look at the security camera footage, and tell his buddies at RPD it was OK. But as he’s pursuing other opportunities now, he can’t take on this duty anymore. So please, even if it’s inconvenient, if you need to enter a building after hours, go in through the front door and key in your code on the keypad.

1. Facility master plan / future growth

Chris Reed calls a facility master plan “the DNA of our facilities.” It’s a document that guides which repairs, renovations, or building should happen when. However, we have no master plan. Especially now that our district is experiencing a lot of growth, and we will probably need to build another elementary school in a few years, we need to get such a plan in place before these needs hit us in the face. Tony Schorr and Associates are working on such a plan for the district, at a cost of $100,000.

1. Graham Road modular

The modular building at the Graham Road Welcome Center is still standing. It will be demolished within the next six weeks, but initial progress has been slow because of the need to asbestos abatement procedures.