**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, September 15, 2020, 6:30 p.m.**

**Reynoldsburg City Hall Council Chambers  
CDC guidelines were used to govern attendance**

**due to the COVID-19 pandemic**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on September 15, 2020. The meeting was held at Reynoldsburg City Hall with CDC guidelines for social distancing in place due to the COVID-19 pandemic.

**1.01 Call to Order (p) REF: 9.15.20**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 9.15.20**

The following Board members were present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**1.03 Pledge of Allegiance (p) REF: 9.15.20**

The Board recited the Pledge of Allegiance.

**Motion to appoint Patricia Heater as the Treasurer Pro Tempore for the September 15, 2020 Board of Education meeting.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**1.04 Treasurer Pro Tempore (a) REF: 9.15.20**

BE IT RESOLVED, to appoint Patricia Heater as the Treasurer Pro Tempore for the duration of the September 15, 2020 Board of Education meeting.

**2. Approval of Minutes**

**Motion to approve the August 18, 2020 Regular Board Meeting Minutes.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**2.01 Approval of the August 18, 2020 Regular Board Meeting Minutes (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 18, 2020 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the September 15, 2020 Board of Education meeting Agenda.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**3.01 Approval of the September 15, 2020 Board of Education Meeting Agenda (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the September 15, 2020 Board Meeting Agenda.

**4. Communications**

**4.01 Recognition of Academic Letter Awardees (r) REF: 9.15.20**

The Board recognized students who have earned Academic Letters. The list will be posted to the district website.

**5. Items from the Board**

**5.01 Board Members spoke on the following: REF: 9.15.20**

Note: Below is a brief highlight of items from Board Members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry:

* Congratulated the Raider football team
* Congratulated the Academic Letter awardees

Neal Whitman:

* Said that he virtually attended the Equity Forum. He thanked David Baker for heading up the project and said that he looks forward to seeing how staff will use the information that they gathered from the forum
* Thanked the City of Reynoldsburg for voting to give the school district $200,000 in CARES Act funds

Angela Abram:

* Wished Treasurer Tammy Miller a speedy recovery
* Thanked everyone for the hard work and patience during these trying times
* Acknowledged the 16th Street Baptist Church Bombings and the 5th through 8th grade students that were killed in the bombing
* Acknowledged the Mexican Independence Day and the first day of Hispanic Heritage Month
* Happy Rosh Hashana which begins on Friday

Robert Barga:

* Said that he may not attend the October Board meeting because he and his wife are expecting a baby
* Thanked Superintendent Brown for delaying the start of the hybrid school. Mr. Barga said that he thinks that the delay will serve the staff and students.
* Thanked the Board for joining Mr. Whitman and Mr. Barga on the most recent letter to the representatives as they attempted to get several changes made at the state level letter on website
* Thanked Superintendent Brown for providing him with answers to the numerous questions that he gathered from members of the community. Mr. Barga welcomes discussion regarding the questions if anyone is interested in calling or emailing him.

Debbie Dunlap:

* Asked for patience and grace during these trying times
* Congratulated the Academic Letter winners
* Thanked Eagle Scouts Jamie Green who constructed the band tower, and Aidan Toole, who constructed bird boxes behind Summit Road Elementary School. Mrs. Dunlap thanked them for choosing the school district to fulfill their projects
* Congratulated Encore Teacher Bill Crane, who ran the Boston Marathon virtually over the weekend. He has qualified for next year’s marathon
* Congratulated Reynoldsburg High School Golfers Jamison Boykins on earning medalist and first team all OCC honors and Grant Robinholt who will earn first or second team pending OCC results
* Announced that the Reynoldsburg Education Foundation is partnering with the HEART Food Pantry to sponsor a mulligan classic golf event on October 19-23. Proceeds will go to the Education Foundation and be used for student scholarships and mini grants for classrooms and to HEART which provides thousands of meals for families.

**Appointment of Delegate and Alternate to the OSBA Annual Business Meeting**

Jeni Quesenberry nominated herself to serve as the delegate to the OSBA annual business meeting. Neal Whitman seconded the nomination.

Neal Whitman nominated himself to serve as the alternate to the OSBA annual business meeting. Jeni Quesenberry seconded the nomination.

Neal Whitman also nominated Robert Barga to serve as the alternate to the OSBA annual business meeting. Robert declined the nomination.

The vote to appoint Jeni Quesenberry as the delegate and Neal Whitman as the alternate for the 2020 OSBA annual business meeting was as follows:

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**5.02 Appointment of Delegate and Alternate to the OSBA Annual Business Meeting (a) REF: 9.15.20**

BE IT RESOLVED, the Reynoldsburg City School District hereby appoints the following board member as the delegate to the OSBA Annual Business Meeting on October 29, 2020. In the event that the delegate cannot serve, the Board hereby appoints the following board member as the alternate:

Delegate: Jeni Quesenberry

Alternate: Neal Whitman

**5.03 Committee Reports (i) REF: 9.15.20**

Board members reported on the following committee meetings: (See committee meeting minutes at the end of Board of Education minutes)

* Buildings and Grounds
* Policy

**6. Items from the Superintendent**

**6.01 Superintendent Melvin Brown Spoke on the Following: (i) REF: 9.15.20**

* Said that due to circumstances created by the COVID-19 Pandemic we have had to adjust the timeline for the implementation of our hybrid school model
* The most urgent assessment issue that needs to be addressed at this time is Kindergarten Readiness Assessment
* It is important for everyone to know that our goal is for students to be in school. What we are doing right now has never been done before. We will get this done and we will be successful

**7. Recognition of Visitors**

**7.01 The following visitors addressed the Board: REF: 9.15.20**

Danielle Tolkendorf, 7428 East Main Street, Reynoldsburg was a virtual visitor with several questions regarding the school year. Mrs. Dunlap said that she felt that many of the questions had been addressed during the meeting and she will respond in writing to Ms.Toldendorf to answer her questions.

**8. Finance**

**Motion to approve the Finance Section of the Agenda.**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**8.01 Financial Statements (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 31, 2020 Financial Statements.

**8.02 FY21 Annual Appropriation Measure (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the FY2021 Annual Appropriation Measure in the amount of $129,278,715.50.

**8.03 Advances (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the advance to the School Quality Improvement Grant in the amount of $50,000.00 and the return of the advance to the General Fund when the grant period ends.

**8.04 Donations (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Hannah Ashton Middle School | $120.00 | Alliance Data/Your Cause | Student Incentive |
| BELL Academy | $40.00 | The Blackbaud Giving Fund/Your Cause | Student Incentive |
| Stem Middle at Baldwin Road | Approximately 60 gallons of milk | Borden/Omega Psi Phi (Mu lota Chapter) | For Interested Families |

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**9.01 Administrative Staff (a) REF: 9.15.20**

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES Evaluators for the 2020-2021 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Kimberly Cox | 9X | Assistant Principal |
| Donita Hampton | 9X | Principal |
| Benjamin Harlan | 9X | Assistant Principal |
| Milton Folson | BELL | Principal |
| Jocelyn Cosgrave | CO | Chief Academic Officer |
| Jamie Wilson | CO | HR Director |
| David Baker | CO | Assistant Superintendent |
| Mary Ellen Weeks | District | Coordinator of Deeper Learning |
| Tonya Bailey | Encore | Principal |
| Nicole Carter | Encore | Assistant Principal |
| Scott Bennett | eSTEM | Principal |
| Christina Watts | eSTEM | Assistant Principal |
| David Schottner | FRES | Principal |
| Keona Walker | FRES | Assistant Principal |
| Breen Slauter | HAMS | Principal |
| Kraig Thornhill | HAMS | Assistant Principal |
| Allison McMannis | HMSE | Principal |
| Christopher Cracraft | HMSE | Assistant Principal |
| Stephen Dickman | HS2 | Assistant Principal |
| Garla Brown | HS2 | Principal |
| Derrick Shelton | RHES | Principal |
| India Wilson | SMBR | Principal |
| Schyvonne Ross | SMBR | Assistant Principal |
| Maxwell Snyderman | SMBR | Assistant Principal |
| Micca Conley | SRES | Principal |
| Katie Byers | SRES | Assistant Principal |
| Latasha Turner | SUES | Principal |
| Jamie Johnson | TRES | Principal |
| Nyesha Clayton | WRJH | Assistant Principal |
| Twana Black | WRJH | Principal |
| Katie Snyder | WRMS | Assistant Principal |
| Dawn McCloud | WRMS | Principal |

**9.02 Certified Staff (a) REF: 9.15.20**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Rachel Clark | SMBR | Intervention Specialist | 09.11.2020 |
| Amy Hoffmannbeck | TRES | Speech Language Pathologist | 08.31.2020 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Replacing** |
| Alex McCann | HS2 | Math Teacher | 1.0 | BS/1 | $45,226.00 | 08.25.2020 | Maxwell Snyderman |
| Rodney Boyd | SMBR | Design Teacher | 1.0 | MA/7 | $64,369.00 | 09.14.2020 | Kristin Maynard |
| Heather Montgomery | SRES | 3rd Grade Teacher | 1.0 | MA/0 | $48,919.00 | 08.24.2020 | Keisha Garrison |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Jennifer Lewis | District | TRES | Speech Language Pathologist | Speech Language Pathologist | 09.09.2020 | Amy Hoffmannbeck | General |
| Kristin Maynard | SMBR | WRJH | Design Teacher | Art Teacher | 08.31.2020 | Jeremy Miller | General |
| Rob Niedermeyer | SMBR | HAMS | Soil Lab Teacher | Innovation Teacher | 09.08.2020 | Kamie Guzy | General |
| Jeremy Miller | WRJH | 9X | Art Teacher | Art Teacher | 08.19.2020 | Theo Zanardelli | General |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Justin Alexander | Encore | Social Studies Teacher | BS/4 | MA/4 | 08.01.2020 |
| Paige Hanf | RHES | 4th Grade Teacher | MA/24 | MA+30/24 | 08.01.2020 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Matthew Headington | HS2 | 08.24.2020 | D.6 | 09.15.2020 |
| Kimberly Stanford | TRES | 12.20.2020 | D.3b | 03.15.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Scott Brewer | BELL | Mastery Connect Lead | $500.00  Flat | 0010026242102600.113 | 20/21  SY |
| Scott Brewer | BELL | Teacher Lead | $1,250.00  Flat | 0010026221802600.113 | 20/21  SY |
| Michelle Smith | BELL | Teacher Lead | $1,250.00  Flat | 0010026221802600.113 | 20/21  SY |
| Kayla Lashells | BELL | Teacher Lead | $1,250.00  Flat | 0010026221802600.113 | 20/21  SY |
| Alexander Chisley | BELL | Teacher Lead | $1,250.00  Flat | 0010026221802600.113 | 20/21  SY |
| Bethany Samu | BELL | Teacher Lead | $1,250.00  Flat | 0010026221802600.113 | 20/21  SY |
| Joseph Andenoro | BELL | Teacher Lead | $1,250.00  Flat | 0010026221802600.113 | 20/21  SY |
| Briana Johnson | BELL | PS Lead | $500.00  Flat | 0010026242102600.113 | 20/21  SY |
| All Certified | District | Before/After School Tutoring | $26.04/  Hr. | General, Grant or Building Funds | 20/21  SY |
| Lori Gaulke | District | Extended School Time | $56.57/  Hr. | Current PR Account | 20/21  SY |
| Kathy Vansant | District | Extended School Time | $61.78/  Hr | Current PR Account | 20/21  SY |
| Scott Tennant | District | Extended School Time | $38.58/  Hr. | Current PR Account | 20/21  SY |
| Kristi Reed | District | Extended School Time | $61.78/  Hr. | Current PR Account | 20/21  SY |
| Staci Lang | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Kathy Stevens | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Lauren Smith | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Lynne Kluding | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Heather Gerbus | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Angela Johnson | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Amie Case | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Briana Johnson | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Patricia Hanna | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Christy Godin | District | RESA Lead Mentor | $1,500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Joseph Andenoro | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Briana Johnson | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Cathy Macioce | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| January Murgatroyd | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Becca Stein | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Patricia Hanna | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Janet Kunes | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Christy Godin | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Heather Birch | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Auna Rickman | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Nicholas Keith | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Heather Gerbus | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Amy Hilbert | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Sarah Schulze | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Susan Brown | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Ebony Rozzelle | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Amie Case | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Lori Noskowiak | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Annette Hawley | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Kathy Stevens | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Lauren Smith | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Marlana Banks | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Maria Moss | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Cynthia Meisel | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Tammy Groezinger | District | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Dylan Daniels | Encore | PBIS Lead | $20.00/  Hr. | 5729321242102900.113 | 20/21  SY |
| Sophia Viglione | Encore | Teacher Lead | $1,250.00  Flat | 5729321221802900.113 | 20/21  SY |
| Chad Naiman | Encore | Teacher Lead | $1,250.00  Flat | 5729321221802900.113 | 20/21  SY |
| William Crane | Encore | Teacher Lead | $1,250.00  Flat | 5729321221802900.113 | 20/21  SY |
| Angie Bello | Encore | Teacher Lead | $1,250.00  Flat | 5729321221802900.113 | 20/21  SY |
| Cathy Macioce | Encore | Teacher Lead | $1,250.00  Flat | 5729321221802900.113 | 20/21  SY |
| All Certified Staff | Encore | Raider Check In | $20.00/  Hr. | 0010029113002900.113 | 20/21  SY |
| Chad Naiman | Encore | RTI Lead | $20.00/  Hr. | 5729321242102900.113 | 20/21  SY |
| All Certified Staff | Encore | SHAPE Mentoring | $26.04/  Hr. | 0010029193002900.113 | 20/21  SY |
| Anna Shaffer | Encore | 15 Counselor Extended Days | Daily Rate | 0010029212002900.113 | 20/21  SY |
| Kaitlynn McCawley | Encore | CDL Lead | $500.00  Flat | 0010000242100000.113 | 20/21  SY |
| Chad Naiman | Encore | Mastery Connect | $500.00  Flat | 0010029242102900.113 | 20/21  SY |
| Andrea Whitley | eSTEM | ProCore Lead | $500.00  Flat | 0010021242102100.113 | 20/21  SY |
| Anne Trachsel | eSTEM | CDL Lead | $500.00  Flat | 0010000242100000.113 | 20/21  SY |
| Michelle Jago | eSTEM | Teacher Lead | $1,250.00  Flat | 0010021221802100.113 | 20/21  SY |
| Allyson Cassidy | eSTEM | Teacher Lead | $1,250.00  Flat | 0010021221802100.113 | 20/21  SY |
| Thomas Dutton | eSTEM | Teacher Lead | $1,250.00  Flat | 0010021221802100.113 | 20/21  SY |
| Steven Ridgway | eSTEM | Teacher Lead | $1,250.00  Flat | 0010021221802100.113 | 20/21  SY |
| Andrea Whitley | eSTEM | Mastery Connect Lead | $500.00  Flat | 0010021242102100.113 | 20/21  SY |
| Harry Gee | eSTEM | PS Lead | $500.00  Flat | 0010021242102100.113 | 20/21  SY |
| Melanie Wollam | FRES | RTI Lead | $20.00/  Hr. | 0010004242100400.113 | 20/21  SY |
| Melanie Wollam | FRES | Teacher Lead | $1,250.00  Flat | 0010004221800400.113 | 20/21  SY |
| Jennifer Garin | FRES | Community Outreach Coordinator | $500.00  Flat | 0010004242100400.113 | 20/21  SY |
| Kelli Harvey | FRES | PBIS Lead | $20.00/  Hr. | 0010004242100400.113 | 20/21  SY |
| Staci Lang | FRES | PBIS Lead | $20.00/  Hr. | 0010004242100400.113 | 20/21  SY |
| Jennifer Garin | FRES | PBIS Lead | $20.00/  Hr. | 0010004242100400.113 | 20/21  SY |
| Abby Vargo | FRES | CDL Lead | $500.00  Flat | 0010000242100000.113 | 20/21  SY |
| Nicolette Jemison | FRES | CDL Lead | $500.00  Flat | 0010004242100400.113 | 20/21  SY |
| Leslie Moyer | HAMS | NJHS | $500.00  Flat | 0010003414200300.113 | 20/21  SY |
| All Certified | HAMS | After School Detention | $20.00/  Hr. | 0010003217700300.113 | 20/21  SY |
| Rebecca Kok | HAMS | PS Lead | $500.00  Flat | 0010003242100300.113 | 20/21  SY |
| Christine Schafrath | HS2 | Teacher Lead | $1,250.00  Flat | 0010028221802800.113 | 20/21  SY |
| Cassandra Bentley-Bradshaw | HS2 | PBIS Lead | $20.00/  Hr. | 0010028242102800.113 | 20/21  SY |
| Trevor Horn | HS2 | CDL Lead | $500.00  Flat | 0010000242100000.113 | 20/21  SY |
| Wendy Rettke | HS2 | PS Lead | $500.00  Flat | 0010028242102800.113 | 20/21  SY |
| Tonya Pryor | SMBR | Teacher Lead | $1,250.00  Flat | 0010002221800200.113 | 20/21  SY |
| Amber Prater | SMBR | Teacher Lead | $1,250.00  Flat | 0010002221800200.113 | 20/21  SY |
| Ericka Kinnell | SMBR | Teacher Lead | $1,250.00  Flat | 0010002221800200.113 | 20/21  SY |
| Heather Gerbus | SMBR | Teacher Lead | $1,250.00  Flat | 0010002221800200.113 | 20/21  SY |
| Nicholas Keith | SMBR | Teacher Lead | $1,250.00  Flat | 0010002221800200.113 | 20/21  SY |
| Jason Ross | SMBR | CDL Lead | $500.00  Flat | 0010000242100000.113 | 20/21  SY |
| Kristin Maynard | SMBR | CDL Lead | $500.00  Flat | 0010002242100200.113 | 20/21  SY |
| Amy Hilbert | WRMS | Department Lead | $1,250.00  Flat | 0010016221801600.113 | 20/21  SY |

**9.03 Classified Staff (a) REF: 9.15.20**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Darcy Phillips | BELL | Library Paraprofessional | 09.07.2020 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Allison Butler | HAMS | Library Paraprofessional | 08.22.2020 |
| Julie Morgan | HMSE | Paraprofessional | 09.11.2020 |
| Fatoumata Bah | SMBR | 3 Hr. Cook | 09.31.2020 |
| Nia-Nicole Bain | SMBR | Special Education Paraprofessional | 09.08.2020 |
| Donna Barth | SRES | 5.5 Hr. Cook | 09.15.2020 |
| Julie Holbrook | TRES | 3 Hr. Cook | 08.31.2020 |
| Bonnie Miller | TRES | 5.5 Hr. Cook | 10.02.2020 |

**TERMINATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from employment for Doris Crouse, Bus Driver, on August 25, 2020 due to constructive resignation/job abandonment.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the termination during probationary period for the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Prem Bhandari | District | 3.5 Hr Cook | 09.04.2020 |
| Bridgette Appollonio | Encore | 3.5 Hr Cook | 09.04.2020 |
| Rhonda Powell | Encore | 3.5 Hr Cook | 09.04.2020 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Nancy Eckstein | Summit Campus | SRES | 6 Hr. Cook | 6 Hr. Cook | 09.10.2020 | Donna Barth | FSA |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2020/2021 academic school year only:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Amy Matunas | Encore | .81 Special Ed. Paraprofessional | 1.0 Special Ed. Paraprofessional | .19 Additional Duty | 08.17.2020 | Spec. Ed. |
| Shannon Blancett | TRES | .81 Special Ed. Paraprofessional | 1.0 Special Ed. Paraprofessional | .19 Additional Duty | 08.24.2020 | Spec. Ed. |
| JaQuan Moon | SMBR | .81 Special Ed. Paraprofessional | 1.0 Special Ed. Paraprofessional | .19 Additional Duty | 09.21.2020 | Spec. Ed. |
| Robert Brickner | Summit Campus | .81 Paraprofessional | 1.0 Paraprofessional | .19 Additional Duty | 09.14.2020 | Building |
| Teresa McCune | Summit Campus | .81 Paraprofessional | 1.0 Paraprofessional | .19 Additional Duty | 09.21.2020 | Building |

**EMPLOYMENT - CHANGE OF CLASSIFICATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective** | **Fund** |
| Carla Kahari | Livingston Campus | 3.5 Hr. Cook | District | Health Aide | .75 | 1 | $13.72/  Hr | Lisa Null | 09.14.2020 | General |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Amanda Tonjes | 9X | Community Outreach | Current Hourly Rate | 0010024242202400.143 | 20/21  SY |
| All Classified | District | Before/After School Tutoring | Current Hourly Rate | General, Grant, or Building Budget Funds | 20/21  SY |
| All Classified Staff | Encore | Raider Check In | $20.00/  Hr | 0010029113002900.143 | 20/21  SY |
| Theresa Bosley | Encore | 10 Days Professional Services | Current Hourly Rate | 0010029242202900.143 | 20/21  SY |
| All Classified | HAMS | After School Detention | Current Hourly Rate | 0010003217700300.143 | 20/21  SY |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Bus Drivers - $17.50**

Barbara Ogden

Dennis Martens

**Substitute/Supplemental Clerical Aides - $10.35**

**Substitute/Supplemental Cooks - $10.26**

**Substitute/Supplemental Crossing Guards - Ohio Min Wage**

**Substitute/Supplemental Parapros - $11.48**

**Substitute/Supplemental Secretaries - $12.27**

**9.04 Supplemental Staff (a) REF: 9.15.20**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **Salary** | **Date** | **Fund** |
| Torey Parm | Assistant Football Coach | $3,250.00 | 20/21 School Year (Fall) | Athletics |
| William Lash | Assistant Football Coach | $3,250.00 | 20/21 School Year (Fall) | Athletics |
| Robert Brickner | Assistant Football Coach | $4,000.00 | 20/21 School Year (Fall) | Athletics |
| Anthony White | Assistant Football Coach | $3,000.00 | 20/21 School Year (Fall) | Athletics |
| William Luke | Assistant Football Coach | $2,250.00 | 20/21 School Year (Fall) | Athletics |
| Carleton McGrady | Assistant Football Coach | $2,000.00 | 20/21 School Year (Fall) | Athletics |
| Lavonne Gauthney | Assistant Football Coach | $1,250.00 | 20/21 School Year (Fall) | Athletics |
| BJ Queen | Head Freshman Football Coach | $3,000.00 | 20/21 School Year (Fall) | Athletics |
| Tim Adams | Assistant Football Coach | $2,500.00 | 20/21 School Year (Fall) | Athletics |
| Robert Payne | Head 8th Grade Football Coach | $2,500.00 | 20/21 School Year (Fall) | Athletics |
| Scott Sherger | Head 7th Grade Football Coach | $2,500.00 | 20/21 School Year (Fall) | Athletics |
| John Amburgey | Assistant JH Football Coach | $2,000.00 | 20/21 School Year (Fall) | Athletics |
| Willie Watts | Assistant JH Football Coach | $2,000.00 | 20/21 School Year (Fall) | Athletics |
| Brock Barry | Assistant Football Coach | $1,000.00 | 20/21 School Year (Fall) | Athletics |
| Ryan Mickle | Assistant Football Coach | $2,250.00 | 20/21 School Year (Fall) | Athletics |

**SUPPLEMENTAL MUSIC CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Jason Gibson | Marching Band Director | $9,000.00 | 20/21 SY | Music PTP |
| Scott Tennant | Assistant Marching Band Director | $5,000.00 | 20/21 SY | Music PTP |
| Dietra Azbell | Flag Front Director | $1,600.00 | 20/21 SY | Music PTP |

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Position** | **Group** | **Level** | **Amount** | **Fund** | **Year** |
| Chelsea Coleman | Junior Class Advisor | VI | 3 | $3,044.09 | General | 20/21 SY |
| Michelle Jago | Student Council Advisor | VIII | 5 | $4,783.57 | General | 20/21 SY |
| Michelle Jago | Yearbook Advisor | IX | 4 | $4,783.57 | General | 20/21 SY |
| Brad Presler | Robotics Advisor | XII | 2 | $5,653.31 | General | 20/21 SY |
| Patricia Hanna | NHS Advisor | II | 2 | $869.74 | General | 20/21 SY |
| Nadine Phillips | Assistant Robotics | IX | 2 | $3,913.83 | General | 20/21 SY |

**10. Student Services**

**Motion to approve the Student Services Section of the Agenda.**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**10.01 Boundless Behavioral Health Agreement (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Boundless Behavioral Health for students with special needs services for the 2020-2021 school year.

**11. Curriculum & Programs**

**Motion to approve the Curriculum & Programs Section of the Agenda.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**11.01 Interpreter Contract Agreements 2020-2021 SY (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following interpreter services for meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand.  These services are for the 2020-2021 SY.

Radhika Chamlagai

Veronica Ochoa-Morales

Najma Shariff

**11.02 BalletMet Partnership Agreement (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the BalletMet and Reynoldsburg Partnership Agreement from August 1, 2020 through June 30, 2021.

**11.03 In-House Staff - Translator/Interpreter Services (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following in-house staff for translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand.  These services are for the 2020-2021 SY at the agreed upon rate of $26.04/hour.

Jay Regmi

Jacqueline Donley

Sandra Frazier

Mawdo Fall

Maria Severt

Angie Bello

Jose Martinez

Hari Gautam

**11.04 Vocalink Global Translation Contract Agreement 2020-2021 SY (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Vocalink Global Language Services Agreement for translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand. These services are for the 2020-2021 SY.

**12. Policies**

**12.01 The Board discussed Policy #9140 Citizens' Advisory Committee (d) REF: 9.15.20**

**13. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**13.01 Approval of Seventh Amendment to Service Agreement with ABM Industry Groups (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Seventh Amendment to the service agreement with ABM Industry Groups for 7 additional custodians.

**13.02 Impractical Schools exempt from Payment in Lieu for the 2020-2021 school year (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $250.00 per student. This amount is determined by the state to transport all pupils in the proceeding year.

**13.03 Approved Vendors for 2020-2021 School Year for Food Service Department (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following Food Service's vendors for the 2020-2021 school year:

* Purchasing Food & Supplies from APC, (Advanced Purchasing Company)
* Gordon Food Service
* Sysco
* JOSHEN
* Klosterman Baking Company
* Under META CO-OP
* United Dairy
* Hershey’s Ice Cream
* C&T Design and Equipment Co. – Kitchen Equipment
* Vended Pizza
* Jet’s Pizza
* Domino’s Pizza
* Kitchen Repairs
* Commercial Parts
* Beverage Contract
* Coke

**13.04 Approval of Compliance with Standards Report per ODE (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Compliance with Standards per ODE.

**13.05 Payment in Lieu requested for the 2019-2020 school year (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $250.00 per student. This amount is determined by the state to transport all pupils in the proceeding year.

**13.06 Surplus Items (a) REF: 9.15.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following items be declared surplus and disposed of or sold for a minimal value:

Food Service -Miscellaneous Equipment

Reynoldsburg High School CCP Room - Old editions or course no longer taught

**14. Adjournment**

**Motion to adjourn.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**14.01 Motion to Adjourn (a) REF: 9.15.20**

Meeting Adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer

Buildings & Grounds Committee Minutes

September 8, 2020

Deborah Dunlap

Angela Abram

David Baker

Chris Reed

* Board Agenda Overview
  + ABM Seventh Amendment
  + Food Service Items
  + Surplus Items
  + Payment in Lieu
* Hybrid Plan Overview
  + Overview
    - Food Service
    - Common Area
  + Supervision of clinic rooms
  + Playground use
  + Water bottle use/filling
  + Academic delivery (streaming)
* Yurts (and surrounding area) operations; trash, unauthorized use, etc.
* Cross Country tent (repair, replace)

Policy Committee

September 10, 2020

Debbie Dunlap

Neal Whitman

Melvin Brown

David Baker

Jocelyn Cosgrave

Chris Reed

Jamie Wilson

* Discussion of a policy for the composition of a Citizens’ Advisory Committee
* Tabled discussion about updates to our Title IX policy and implementation