**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, September 18, 2018, 5:00 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on September 18, 2018. The meeting was held at City Hall Council Chambers

**1.01 Call to Order (p) REF: 9.18.18**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 9.18.18**

The following Board members were present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 9.18.18**

Isaiah Nire and Chloe Moton, Waggoner Road Junior High students, led the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the August 21, 2018 Regular Board Meeting Minutes. (a) REF: 9.18.18**

Motion by Jeni Quesenberry, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**2.01 Approval of the August 21, 2018 Regular Board Meeting Minutes (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 21, 2018 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the September 18, 2018 Board of Education Meeting Agenda. (a) REF: 9.18.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**3.01 Approval of the September 18, 2018 Board of Education Meeting Agenda (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the September 18, 2018 Board Meeting Agenda.

**4. Items from the Board**

**4.01 Board Members spoke on the following topics: (i)REF: 9.18.18**

Note: Below is a brief highlight of items that Board Members spoke about. The podcast on the District website contains the full recording of the Board Meeting.

Jeni Quesenberry:

* Assisted with painting the ADAMH Mural
* Participated in a project at Herbert Mills

Robert Barga:

* Assisted with painting the ADAMH Mural
* Read a book on how not to be a bad Board member
* Addressed community input on matters before the Board
* Outlined his view of the school district
* Will discuss the state report card on his webpage

Neal Whitman:

* Attended the Cavalcade of Bands to watch the Raider Marching Pride perform.

Debbie Dunlap:

* ADAMH Mural community paint days will be September 14, 15, 2018.
* State report card data is only one indicator of our performance, we look at the whole child
* Quality profile is now out
* Shout-out to the Welcome Center for all their hard work

Joe Begeny:

* Assisted with painting the ADAMH Mural
* Consensus that state report card does not reflect our school district. Attended the legislative breakfast
* Talked about the cap on open enrollment

**Motion to approve the Reynoldsburg City Schools District Mission and Vision Statements. (a) REF: 9.18.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**4.02 District Mission and Vision Statements (a) REF: 9.18.18**

**District Mission Statement**: Empowering leaders who impact the NOW and innovate the FUTURE.

**District Vision Statements**

* **Focus Area 1--Student Learning**: Enable students to take ownership of their learning and achieve their full potential through challenging, engaging and relevant learning experiences.
* **Focus Area 2--Student Experience**: Build an inclusive community where students feel safe, supported and engaged.
* **Focus Area 3--Communication:** Promote a school community culture that allows all involved to have a voice and remain informed.
* **Focus Area 4--Finances**: Equitably distribute resources to promote instructional programs that will support the district mission.

**4.03 Committee Reports (i) REF: 9.18.18**

Board members presented the following committee reports:

* Building & Grounds Committee: Debbie Dunlap (see committee report at the end of the BOE minutes)
* Policy Committee: Joe Begeny
* Calendar Committee: Jeni Quesenberry and Robert Barga

**5. Items from the Superintendent**

**5.01 Superintendent Melvin Brown spoke on the following topic: (i) REF: 9.18.18**

* Read a statement regarding the State Report Card
* Listed the following initiatives:
	+ Instructional Audit (completed in the Spring
	+ Strategic Planning
	+ Freshman Experience Construction
	+ Improving Advanced Placement and College-Going Culture
	+ Secondary Schedules
	+ Restoring Specials to the Daily Schedule
	+ Restoring Teaming at Middle School
	+ Shifts to the Gifted Program
	+ Refreshing our Inclusion Practices for Special Education
	+ Adding Supervisory and Evaluative Capacity to the District and to individual schools
	+ Realigning Central Office to focus on Academic Improvement
	+ Adoption of District-wide curriculum materials for elementary

**6. Recognition of Visitors**

**6.01 The following visitors addressed the Board: REF: 9.18.18**

1. Members of Student Council addressed the Board regarding Homecoming Spirit Week and the Blood Drive.
* Advisors:
	+ Joe Sorenson and Michelle Jago
* Members:
	+ Parker Gutman
	+ Isis Evans
	+ Emmanuel Long
	+ Meka Ejigu
	+ Hope Chaffin
1. Darcy Phillips addressed the Board regarding the Diesel Strong fundraiser event for staff member John Duda.

**7. Finance**

**Motion to approve the Finance Section of the Agenda. (a) REF: 9.18.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**7.01 Financial Statements (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 31, 2018 Financial Statements.

**7.02 FY19 Annual Appropriation Measure (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the Annual Appropriation Measure for fiscal year 2019 in the amount of $122,310,707.85.

**7.03 Donations (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Taylor Road Elementary | $50.00 gift card | Walmart | Library Supplies |
| Taylor Road Elementary | $50.00 gift card | Meijer | Library Supplies |
| Waggoner Road Middle School | Baritone valued at $1,000 | Tina Hoffman | Band Program |
| HS2 Academy |  Admission and transportation valued at $687.50 | National Underground Railroad Freedom Center | Kellie Gedert-class field trip |
| Reynoldsburg High School | 7 Recorders valued at $50.00 | Christene Szall | Band Program |
| Jason Murphy Scholarship | $500.00 | Reynoldsburg Education Association | Jason Murphy Scholarship |

**7.04 Purpose Statements (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SPCC** | **School** | **Group** |
| 200 | 9129 | Reynoldsburg High School | Class of 2019 |
| 200 | 9130 | Reynoldsburg High School | Class of 2020 |
| 200 | 9180 | HS2 Academy | African American Culture Club |
| 300 | 9100 | BELL Academy | Work Study (formerly CBI) |
| 300 | 9410 | Encore Academy | Encore Maker Space |
| 300 | 9421 | Encore Academy | Encore NYC Trip |

**8. Personnel**

**Motion to approve the Personnel Section of the Agenda. (a) REF: 9.18.18**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**8.01 Administrative Staff (a) REF: 9.18.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Amie Ladd | SMBR | Assistant Principal | 09.04.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending all qualifying documentation):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Amie Ladd | Central Office | 5-12 Special Education Coordinator | 1.0 FTE | $83,100.00 (prorated) | 09.05.2018 |

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES evaluators for the 2018/2019 academic school year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Christina Watts | eSTEM | Assistant Principal |
| Cory Ilgenfritz | eSTEM | Assistant Principal |
| Jon Moorehead | RHES | Assistant Principal |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jamie Wilson | District | LPDC Committee Member | $1,000 Flat | 019.2213.113.9902 | 2018 - 2019 SY |
| Micca Conley | District | LPDC Committee Member | $1,000 Flat | 019.2213.113.9902 | 2018 - 2019 SY |

**8.02 Certified Staff (a) REF: 9.18.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Kara Winerman | BELL | SS Teacher | 08.01.2018 |
| Kelsey Thomas | Encore | ELA Teacher | 08.01.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Replacing** |
| James Chitty | SRES | Intervention Specialist | 1.0 | BS/4 | $49,878.00 (prorated) | 09.04.2018 | Anne Jumper |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Shannon Collins | SRES / TRES | RHES / SRES | 0.7 FTE Physical Education Teacher | 1.0 FTE Physical Education Teacher | 08.01.2018 | NEW | General |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Alyssa Bruffey | HMES | Intervention Specialist | BS150/4 | MS/4 | 08.01.2018 |
| Katie Schuessler | SRES | 1st Grade Teacher | BS150 /4 | MS/4 | 08.01.2018 |
| Tammy Groezinger | SUES | 1st Grade Teacher | MS/20 | MS+30/20 | 08.01.2018 |
| Deborah Ryan | TRES | Intervention Specialist | MS/18 | MS+30/18 | 08.01.2018 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Bridget Wilson | WRJH | 01.07.2019 | D.3c | 02.18.2019 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Briana Johnson | BELL | PS Lead | $500.00 Flat | District | 2017/2018 SY |
| Thomie Timmons | District | Summer Innovation Lab | $5000.00 Flat | District | 05.29.2018 - 07.27.2018 |
| Linda Geist | District | LPDC | $1000.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Alisa Limbers | District | LPDC | $1000.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Kacey Powell | District | LPDC | $1250.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Elizabeth Uhlenhake | District | LPDC Sub-committee | $250.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Jenny Brooks | District | LPDC Sub-committee | $250.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Tracy Macedonia | District | RESA PD | $20.00 / Hr | 001.2218.113 | 2018/2019 SY |
| Angela Griffin | District | RESA PD | $20.00 / Hr | 001.2218.113 | 2018/2019 SY |
| All Certified | District | Before / After School Tutoring | $26.04 / Hr | 572.1930.113.9019.OPU | 09.18.2018 - 05.23.2019 |
| Instructional Coaches | District | Professional Development | $13.02 / Hr | 590.2213.113.9019.OPU | 2018/2019 SY |
| William Crane | Encore | RTI Lead | $20.00 / Hr | 001.2421.113 | 2018/2019 SY |
| Michelle Jago | eSTEM | Teacher Lead | $1,250.00 Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Thomas Dutton | eSTEM | Teacher Lead | $1,250.00 Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Madeline Travis | eSTEM | Teacher Lead | $1,250.00Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Madeline Travis | eSTEM | STEM Coordinator | $13.02 / Hr | 001.2421.113.0021.021 | 2018/2019 SY |
| Steve Ridgway | eSTEM | Teacher Lead | $1,250.00Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Stephen Whitley | eSTEM | STEM Coordinator | $13.02 / Hr | 001.2421.113.0021.021 | 2018/2019 SY |
| Harry Gee | eSTEM | PS Lead | $500.00 Flat | 001.2421.113.0021.021 | 2018/2019 SY |
| Andrea Callicoat | eSTEM | ProCore Lead | $500.00 Flat | 001.2421.113.0021.021 | 2018/2019 SY |
| Debra Friedman | FRES | Kindergarten Intervention | $100.00 per day | 001.1930.113.0004.004 | 2018/2019 SY |
| Ryder Ferguson | FRES | iReady Lead | $500.00 Flat | 001.2421.113 | 2018/2019 SY |
| Jennifer Garin | FRES | Community Outreach Coordinator | $500.00 Flat | 001.2421.113.0004.004 | 2018/2019 SY |
| Jennifer Garin | FRES | PBIS Lead | $20.00 / Hr | 001.2421.113.0004.004 | 2018/2019 SY |
| Staci Lang | FRES | PBIS Lead | $20.00 / Hr | 001.2421.113.0004.004 | 2018/2019 SY |
| Kelli Harvey | FRES | PBIS Lead | $20.00 / Hr | 001.2421.113.0004.004 | 2018/2019 SY |
| Isabel Bozada | HMES | Teacher Lead | $1,250.00 Flat | 001.2218.113.0006.006 | 2018/2019 SY |
| Kimberly Cooper | HMES | Safety Patrol Advisor | $250.00 Flat | 001.2421.113.0006.006 | 2018/2019 SY |
| Teresa Cotner | HMES | Tech Coordinator | $500.00  Flat | 001.2421.113.0006.006 | 2018/2019 SY |
| Ashley Ferguson | HMES | iReady Lead | $500.00 Flat | 001.2421.113 | 2018/2019 SY |
| Caroline Rittenour | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Tonya Sherman | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Angela Forino | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Denise Taylor | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Tracy Martz | HMES | WEP / WAP Writing | $400.00 Flat | 001.1210.113 | 2018/2019 SY |
| All Certified Staff | HMES | PD Outside of School Day | $13.02 / Hr | 019.2213.113.9151.006 | 2018/2019 SY |
| Alisa Limbers | RHES | PS Lead | $500.00 Flat | 001.2421.113.0007.007 | 2018/2019 SY |
| Krista Seagraves | RHES | Tutoring Coordinator | $20.00 / Hr | 001.2421.113.0007.007 | 2018/2019 SY |
| Arielle Holdren | RHES | iReady Lead | $500.00 Flat | 001.2421.113 | 2018/2019 SY |
| Brittany Spears | RHES | Community Outreach Coordinator - Social Media | $500.00 Flat | 001.2421.113.0007.007 | 2018/2019 SY |
| Brittany Wisecup | RHES | Innovation Lead | $13.22 / Hr | 001.2421.113.0007.007 | 2018/2019 SY |
| Chasity Hayman | SMBR | Power of the Pen | $750.00 Flat | 001.1130.113.0002.002 | 2018 - 2019 SY |
| Nicholas Keith | SMBR | Power of the Pen | $750.00 Flat | 001.1130.113.0002.002 | 2018 - 2019 SY |
| Nicholas Miller | SMBR | Targeted Committee Work | $20.00 / Hr | 001.1130.113.0002.002 | 06.18.2018 - 08.09.2018 |
| Nick Twyman | SRES | Tech Coordinator | $500.00 Flat | 001.2421.113.0015.015 | 2018/2019 SY |
| Nick Twyman | SRES | Tutoring Coordinator | $20.00 / Hr | 001.2421.113.0015.015 | 2018/2019 SY |
| Kirstyn Smith | SRES | Community Outreach Coordinator | $500.00 Flat | 001.2421.113.0015.015 | 2018/2019 SY |
| All Certified Staff | SRES | Before / After School Tutoring | $26.04 / Hr | 572.1930.113.9019.015 | 2018/2019 SY |
| Katie Schuessler | SRES | iReady Lead | $500.00 Flat | 001.2421.113.0015.015 | 2018/2019 SY |
| Taylor Lang | SUES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0019.019 | 2018/2019 SY |
| Cynthia Meisel | SUES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0019.019 | 2018/2019 SY |
| Lorraine Gaughenbaugh | SUES | Robot and Lego League | $26.04 / Hr | 001.1110.113.0019.019 | 2018/2019 SY |
| Marianne Patterson | SUES | Robot and Lego League | $26.04 / Hr | 001.1110.113.0019.019 | 2018/2019 SY |
| Jen Nairn | SUES | Robot and Lego League | $26.04 / Hr | 001.1110.113.0019.019 | 2018/2019 SY |
| Brittany Asbrock | WRJH | Teacher Lead | $1,250.00 Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Katharine Demchak | WRJH | Teacher Lead | $1,250.00 Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Brittany Burgess | WRJH | Teacher Lead | $1,250.00 Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Nick Laroche | WRJH | Teacher Lead | $1,250.00Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Kelsie Nickolas | WRJH | Community Outreach Coordinator | $500.00 Flat | 001.2421.113.0017.017 | 2018/2018 SY |

**8.02 Classified Staff (a) REF: 9.18.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Sheldon Kee | BELL | Paraprofessional | 09.28.2018 |
| Jacob Craft | District | Bus Driver | 08.01.2018 |
| Andrew Delzoppo | RHES | Paraprofessional | 08.01.2018 |
| Jennifer Hurley | SMBR | Paraprofessional | 08.06.2018 |
| Phil Aprile | TRES | Paraprofessional | 09.06.2018 |

**DISABILITY RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the disability retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Michele Slonaker | eSTEM | Secretary | 08.01.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Kara Thompson | BELL | Paraprofessional | 0.81 | 1 | $14.08 | Adrienne Johnson | 09.24.2018 | District |
| Melinda Coleman | District | 3Hr Cook | 0.55 | 0 | $12.32 / hr | Terri Farmer | 09.19.2018 | FSA |
| Shawanda Amison | Encore | One-on-One Paraprofessional | 0.81 | 4 | $15.04 / hr | NEW | 09.04.2018 | District |
| Jessica Sorenson | HMES | 3Hr Cook | 0.55 | 2 | $12.90 / hr | Tammy Ludwig | 09.20.2018 |    FSA |
| Katherine Turner | TRES | Clinic Health Paraprofessional | 0.50 | 4 | $15.04 / hr | NEW | 09.19.2018 | District |
| Uma Chhetri | TRES | Special Education Paraprofessional | 0.81 | 4 | $15.04 / hr | Lauren Nadar | 09.24.2018 | District |
| Mary Warbritton | Summit Campus | 3.5 Hr Cook | 0.64 | 1 | $12.60 | NEW | 09.19.2018 | FSA |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in status:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Brad Syfers | eSTEM | 1.0 FTE Para | 0.50 FTE Para | Furthering Education | 08.13.2018 | General |
| Chrissy Brown | Transportation | Relief Driver | Full-Time Bus Driver | Jacob Craft Replacement | 08.16.2018 | General |

**EMPLOYMENT - CHANGE IN EMPLOYMENT STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in status of the following for the 2018-2019 school year only:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| De Ja Archie | Summit Campus | .81 FTE Paraprofessional | 1.0 FTE Paraprofessional | .19 Additional Duty | 08.01.2018 | Building |
| Robbie Brickner | Summit Campus | .81 FTE Paraprofessional | 1.0 FTE Paraprofessional | .19 Additional Duty | 08.01.2018 | Building  |
| Teresa McCune | Summit Campus | .81 FTE Paraprofessional | 1.0 FTE Paraprofessional | .19 Additional Duty | 08.01.2018 | Building |

**EMPLOYMENT - TRANSFER (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following change in status:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Fund** |
| Trevor Horn | BELL  | 0.81 FTE Paraprofessional | All Academies | 1.0 FTE Paraprofessional | 08.18.2018 | General |

**EMPLOYMENT - CHANGE OF CLASSIFICATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective** | **Fund** |
| Tammy Ludwig | Herbert Mills | Livingston Campus | Cook | Clinic Health Paraprofessional | .5 | 0 | $13.78/hr | Michelle Caldwell | 09.24.2018 | District |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Linda Smith | FRES | Replenish Library Resources After Hours | Current Hourly Rate | 001.2222.143.0004.004 | 2018 / 2019 SY |
| Cooks | HAMS | Evening Meals - 21st Century Grant | $13.52 / hr | 006.3310.141.0066 | 10.01.2018 - 05.23.2019 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following subs for the 2018/19 school year:

**Substitute/Supplemental Cooks - $10.26**

Sarah Clauss

Amanda M. Grimm

Keesean Jackson

Iris Mendez

Brandy Schiebeck

**Substitute/Supplemental Parapros - $11.48**

Nathanyel Frye

Hollie Newlun

Anton Turner

Kathryn Ewing

**Substitute/Supplemental Clerical Aides - $10.35**

Jimmie Waldrop

**Substitute/Supplemental Crossing Guards - Ohio Min Wage**

John Ennis

Eva Mullins

**8.03 Classified Administrative Exempt Staff (a) REF: 9.18.18**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAME** | **BUILDING** | **ASSIGNMENT** | **FTE** | **SALARY** | **EFFECTIVE DATE** |
| Aimee Canter | District | Administrative Assistant  | 1.0 | $40,000.00 (prorated) | 09.04.2018 |

**8.04 Supplemental Staff (a) REF: 9.18.18**

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Mary Ann Burns | Co-NHS Advisor | $406.79 | 2018-2019 SY | General |
| Chelsea Huber | Junior Class Advisor | $2558.04 | 08/2018 - 05/2019 | General |
| Brittany Asbrock | Yearbook Advisor JH | $5,251.41 | 2018-2019 SY | General |

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **Salary** | **Date** | **Fund** |
| Steve Hoffman | Sectional Tennis Tournament Manager | $325 | 10.04.2018 - 10.06.2018 | Athletics |
| Letitia Hoffman | Sectional Tennis Tournament Manager | $175 | 10.04.2018 - 10.06.2018 | Athletics |
| Kathy Kinnard | District Tennis Tournament Manager | $520 | 10.11.2018 - 10.13.2018 | Athletics |
| Shane Scherpf | Assistant Football Coach | $2,000 (prorated) | 09.11.2018 - 2019 School Year (Fall) | Athletics |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Kara Winerman | BELL | SS Teacher | 08.01.2018 |
| Kelsey Thomas | Encore | ELA Teacher | 08.01.2018 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Replacing** |
| James Chitty | SRES | Intervention Specialist | 1.0 | BS/4 | $49,878.00 (prorated) | 09.04.2018 | Anne Jumper |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Shannon Collins | SRES / TRES | RHES / SRES | 0.7 FTE Physical Education Teacher | 1.0 FTE Physical Education Teacher | 08.01.2018 | NEW | General |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Alyssa Bruffey | HMES | Intervention Specialist | BS150/4 | MS/4 | 08.01.2018 |
| Katie Schuessler | SRES | 1st Grade Teacher | BS150 /4 | MS/4 | 08.01.2018 |
| Tammy Groezinger | SUES | 1st Grade Teacher | MS/20 | MS+30/20 | 08.01.2018 |
| Deborah Ryan | TRES | Intervention Specialist | MS/18 | MS+30/18 | 08.01.2018 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Bridget Wilson | WRJH | 01.07.2019 | D.3c | 02.18.2019 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Briana Johnson | BELL | PS Lead | $500.00 Flat | District | 2017/2018 SY |
| Thomie Timmons | District | Summer Innovation Lab | $5000.00 Flat | District | 05.29.2018 - 07.27.2018 |
| Linda Geist | District | LPDC | $1000.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Alisa Limbers | District | LPDC | $1000.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Kacey Powell | District | LPDC | $1250.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Elizabeth Uhlenhake | District | LPDC Sub-committee | $250.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Jenny Brooks | District | LPDC Sub-committee | $250.00 Flat | 019.2213.113.9902 | 2018/2019 SY |
| Tracy Macedonia | District | RESA PD | $20.00 / Hr | 001.2218.113 | 2018/2019 SY |
| Angela Griffin | District | RESA PD | $20.00 / Hr | 001.2218.113 | 2018/2019 SY |
| All Certified | District | Before / After School Tutoring | $26.04 / Hr | 572.1930.113.9019.OPU | 09.18.2018 - 05.23.2019 |
| Instructional Coaches | District | Professional Development | $13.02 / Hr | 590.2213.113.9019.OPU | 2018/2019 SY |
| William Crane | Encore | RTI Lead | $20.00 / Hr | 001.2421.113 | 2018/2019 SY |
| Michelle Jago | eSTEM | Teacher Lead | $1,250.00 Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Thomas Dutton | eSTEM | Teacher Lead | $1,250.00 Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Madeline Travis | eSTEM | Teacher Lead | $1,250.00Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Madeline Travis | eSTEM | STEM Coordinator | $13.02 / Hr | 001.2421.113.0021.021 | 2018/2019 SY |
| Steve Ridgway | eSTEM | Teacher Lead | $1,250.00Flat | 001.2218.113.0021.021 | 2018/2019 SY |
| Stephen Whitley | eSTEM | STEM Coordinator | $13.02 / Hr | 001.2421.113.0021.021 | 2018/2019 SY |
| Harry Gee | eSTEM | PS Lead | $500.00 Flat | 001.2421.113.0021.021 | 2018/2019 SY |
| Andrea Callicoat | eSTEM | ProCore Lead | $500.00 Flat | 001.2421.113.0021.021 | 2018/2019 SY |
| Debra Friedman | FRES | Kindergarten Intervention | $100.00 per day | 001.1930.113.0004.004 | 2018/2019 SY |
| Ryder Ferguson | FRES | iReady Lead | $500.00 Flat | 001.2421.113 | 2018/2019 SY |
| Jennifer Garin | FRES | Community Outreach Coordinator | $500.00 Flat | 001.2421.113.0004.004 | 2018/2019 SY |
| Jennifer Garin | FRES | PBIS Lead | $20.00 / Hr | 001.2421.113.0004.004 | 2018/2019 SY |
| Staci Lang | FRES | PBIS Lead | $20.00 / Hr | 001.2421.113.0004.004 | 2018/2019 SY |
| Kelli Harvey | FRES | PBIS Lead | $20.00 / Hr | 001.2421.113.0004.004 | 2018/2019 SY |
| Isabel Bozada | HMES | Teacher Lead | $1,250.00 Flat | 001.2218.113.0006.006 | 2018/2019 SY |
| Kimberly Cooper | HMES | Safety Patrol Advisor | $250.00 Flat | 001.2421.113.0006.006 | 2018/2019 SY |
| Teresa Cotner | HMES | Tech Coordinator | $500.00  Flat | 001.2421.113.0006.006 | 2018/2019 SY |
| Ashley Ferguson | HMES | iReady Lead | $500.00 Flat | 001.2421.113 | 2018/2019 SY |
| Caroline Rittenour | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Tonya Sherman | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Angela Forino | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Denise Taylor | HMES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0006.006 | 2018/2019 SY |
| Tracy Martz | HMES | WEP / WAP Writing | $400.00 Flat | 001.1210.113 | 2018/2019 SY |
| All Certified Staff | HMES | PD Outside of School Day | $13.02 / Hr | 019.2213.113.9151.006 | 2018/2019 SY |
| Alisa Limbers | RHES | PS Lead | $500.00 Flat | 001.2421.113.0007.007 | 2018/2019 SY |
| Krista Seagraves | RHES | Tutoring Coordinator | $20.00 / Hr | 001.2421.113.0007.007 | 2018/2019 SY |
| Arielle Holdren | RHES | iReady Lead | $500.00 Flat | 001.2421.113 | 2018/2019 SY |
| Brittany Spears | RHES | Community Outreach Coordinator - Social Media | $500.00 Flat | 001.2421.113.0007.007 | 2018/2019 SY |
| Brittany Wisecup | RHES | Innovation Lead | $13.22 / Hr | 001.2421.113.0007.007 | 2018/2019 SY |
| Chasity Hayman | SMBR | Power of the Pen | $750.00 Flat | 001.1130.113.0002.002 | 2018 - 2019 SY |
| Nicholas Keith | SMBR | Power of the Pen | $750.00 Flat | 001.1130.113.0002.002 | 2018 - 2019 SY |
| Nicholas Miller | SMBR | Targeted Committee Work | $20.00 / Hr | 001.1130.113.0002.002 | 06.18.2018 - 08.09.2018 |
| Nick Twyman | SRES | Tech Coordinator | $500.00 Flat | 001.2421.113.0015.015 | 2018/2019 SY |
| Nick Twyman | SRES | Tutoring Coordinator | $20.00 / Hr | 001.2421.113.0015.015 | 2018/2019 SY |
| Kirstyn Smith | SRES | Community Outreach Coordinator | $500.00 Flat | 001.2421.113.0015.015 | 2018/2019 SY |
| All Certified Staff | SRES | Before / After School Tutoring | $26.04 / Hr | 572.1930.113.9019.015 | 2018/2019 SY |
| Katie Schuessler | SRES | iReady Lead | $500.00 Flat | 001.2421.113.0015.015 | 2018/2019 SY |
| Taylor Lang | SUES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0019.019 | 2018/2019 SY |
| Cynthia Meisel | SUES | STEM Coordinator | $13.02 / Hr | 001.2421.113.0019.019 | 2018/2019 SY |
| Lorraine Gaughenbaugh | SUES | Robot and Lego League | $26.04 / Hr | 001.1110.113.0019.019 | 2018/2019 SY |
| Marianne Patterson | SUES | Robot and Lego League | $26.04 / Hr | 001.1110.113.0019.019 | 2018/2019 SY |
| Jen Nairn | SUES | Robot and Lego League | $26.04 / Hr | 001.1110.113.0019.019 | 2018/2019 SY |
| Brittany Asbrock | WRJH | Teacher Lead | $1,250.00 Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Katharine Demchak | WRJH | Teacher Lead | $1,250.00 Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Brittany Burgess | WRJH | Teacher Lead | $1,250.00 Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Nick Laroche | WRJH | Teacher Lead | $1,250.00Flat | 001.2421.113.0017.017 | 2018/2019 SY |
| Kelsie Nickolas | WRJH | Community Outreach Coordinator | $500.00 Flat | 001.2421.113.0017.017 | 2018/2018 SY |

**9. Curriculum & Programs**

**9.01 Report Card Summary (i) REF: 9.18.18**

Jocelyn Cosgrave presented a summary of the State Report Card results.

**Motion to approve the revised High School Academies conference dates. (a) REF: 9.18.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**9.02 Revised High School Academies Conference Dates (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the revised conference dates for the high school academies.  Conferences will be held Wednesday October 24th, 2018.

**9.03 Washington DC Trip Discussion (d) REF: 9.18.18**

The Board discussed the 8th grade classes from Waggoner Road Junior High, STEM Middle at Baldwin Road, and Hannah Ashton Middle School’s request to travel to Washington D.C. and Gettysburg, PA on the dates of May 8, 2019 through May 11, 2019.  The students will miss 3 days of school.

**10. Policies**

**Motion to approve policy 6325-Federal Procurement Policy (a) REF: 9.18.18**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**10.01 6325-Federal Procurement Policy (a) REF: 9.18.18**

BE IT RESOLVED, to approve policy 6325, Procurement-Federal Grants/Funds, as revised, effective 7/1/2018.

**11. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda. (a) REF: 9.18.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**11.01 Approval of the Addendum to the Building Lease Agreement between Everest High School and the Reynoldsburg Board of Educations (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Addendum to the Building Lease Agreement between Everest High School and the Reynoldsburg Board of Education effective September 1, 2018.

**11.02 Surplus Items (a) REF: 9.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

**12. Adjournment**

**Motion to adjourn. (a) REF: 9.18.18**

Motion by Neal Whitman, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.01 Motion to Adjourn (a) REF: 9.18.18**

The meeting was adjourned.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 President

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 Treasurer

**Buildings and Grounds Committee Meeting**

**Sept. 17, 2018**

In attendance: Chris Reed, Neal Whitman, Debbie Dunlap, and four members of the Dynamix Team

1. Update from Dynamix concerning the district’s Energy Project. Things are moving on schedule and the Team continues to looks toward the target of May 1, 2019. They have moved from fighting the battle on two fronts (putting out fires and building structures) – to building for the most part, and are 73% complete with the project. More specifically –
	1. Control System graphics are 40.3 % complete,
	2. FMX Integrator is 35 percent complete,
	3. Fine tune and integration – still to be completed
	4. District Computer and Software – 100 percent complete
2. Installation at schools varies:
	1. Admin Office 100%
	2. Waggoner Jr. high 100%
	3. Waggoner Middle 99%
	4. Field House HVAC Fix 64%
	5. Slate Ridge 95%
	6. Rose Hill 96%
	7. Summit Campus (RHS) 41%
	8. French Run 81%
	9. Taylor Road 81%
	10. Livingston Campus (RHS) 88%
	11. Baldwin 15%
	12. Hannah Ashton 73%
	13. Graham Road 15%
3. Lighting Replaced with LED
	1. Interior Lighting
		1. Rose Hill
		2. Waggoner MS
		3. Waggoner JH
		4. Livingston Campus
		5. Summit Elementary
		6. Slate Ridge
		7. Admin Building
	2. Gym Lighting
		1. Summit Elementary
		2. Summit Campus (RHS)
		3. Livingston and the Field House
		4. Waggoner MS and JR
		5. Baldwin
	3. Exterior Lighting
		1. Baldwin
		2. Waggoner MS and JH
		3. Livingston Campus
		4. Summit Elementary
		5. Taylor Road
		6. Admin Building
		7. Summit Campus (RHS)
		8. French Run
		9. Herbert Mills
		10. Rose Hill

\*\*\*Lighting is a bit more challenging now that kids are back in school and Dynamix needs direct access to classrooms – so have been working in the evenings

\*\*\*All lighting is expected to be completed by March 1

1. The project has not been without some challenges. For example Baldwin’s central system died last week BUT Dynamix jumped in immediately and brought out the new control panels and got to work. According to Todd Mace, CEO of Dynamix, this COULD have been the case at any one of our schools at any one moment in time because of their dire need of replacement. Luckily, it was only this one instance. Because the Energy project is ahead of schedule, Dynamix was able to jump in and begin the installation of control panels so that the completion of the project at Baldwin is not far off.

 \*\*\*Water and fans were supplied to Baldwin to help them through the break down.

1. Another challenge has been getting staff to utilize FMX as a reporting system when there are problems. FMX enables facilities managers to more efficiently and effectively track work orders, schedule resources, and plan maintenance. Its cloud-based Computerized Maintenance Management System (CMMS) features a calendar view simple enough *for anyone to use to submit, track, and manage their requests, events, and assets*. If a problem is entered into the FMX system – as Todd Mace says – the right 8 people see it and are on it (remotely at first). To date, Dynamix has received 545 “tickets” in about a year, 533 have been resolved to date (only 12 are open). Key is communicating to staff that they need to report problems to FMX, and also schedule evening activities this way.
2. Along with the update, we looked at our building’s graphics package which shows our buildings in 3D interactive graphics and every room temperature, air flow – everything associated with a room’s temperature that can be adjusted.

1. Water Testing
	1. I inquired as to our drinking fountain water testing after seeing a report in which schools in Detroit had led in their water fountains. I’ve been assured that our water is safe based on
		* 1. We have no lead pipes
			2. We use City Water which comes out with a comprehensive report yearly as to its safety
			3. Random testing is done by the city and our schools are part of that testing.
2. We addressed a concern by a parent about the painted lines for the pick-up lanes at TRE. Mr. Reed said they will be painted as soon as he can get a quote on pricing.
3. The bus stop at Stouder and Retton that Mr. Barga brought to our attention a couple of months ago will not change. Transportation found it prudent to leave it as it stands but is working with Reynoldsburg PD to increase a police presence in that area due to the number of parked cars there which were of a concern.
4. Concerning continued illegal parking at district schools – Mr. Reed is addressing through School Resource Officers and Reynoldsburg PD. Tickets will be issued because of safety concerns in these illegal parking areas. Towing is being considered. Signage denoting no parking should be going up soon to warn students and staff
5. I passed along the concerns of a parent who would like to see the JV Softball field be moved from Baldwin to Summit next to the Varsity Field. Concerns about noise, seating, accessibility, and closeness of teams were passed along. Mr. Reed is looking into the matter and feasibility of relocating the JV softball to Summit – and the cost.

1. Bricker and Eckler will be issuing a summary of the results of an investigation into missing parts and control systems dating back to our old HVAC systems. That summary is expected within the month.
2. Finally, the district – along with Dynamix – will be doing a joint session/presentation at the Ohio School Board Association’s Capital Conference in November about our Energy Project. We are excited to present, share our story, its ups and its downs, the intense collaboration between the district, the board, and Dynamix, and the success of the project to date – particularly when it comes to energy cost efficiency and savings.