Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, September 19 2023, 6:30 p.m.

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on September 19, 2023. The meeting was held at Livingston High School. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Call to Order (p) REF: 9.19.23

Board President Angela Abram called the meeting to order.

1.02 Roll Call (p) REF: 9.19.23

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 9.19.23

The Pledge of Allegiance was recited by Reynoldsburg High School students; Connor Pauley and Pratima Neopaney.

2. Approval of Minutes

**Motion to approve the August 15, 2023 Regular Board Meeting Minutes.**

Motion by: Amanda Young, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.01 Approval of the September 19, 2023 Agenda (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 15, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the September 19, 2023 Board of Education Meeting Agenda.

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

3.01 Approval of the September 19, 2023 Board of Education Meeting Agenda (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the September 19, 2023 Board Meeting Agenda.

* Request by Superintendent to move the Nationwide Children’s Hospital to the Communications section.

4. Communications

4.01 Recognition Academic Award Letters Attendees (i) REF: 9.19.23

* Stephanie Beougher - Reynoldsburg School District has been awarding academic letters for deserving students since the 2018-2019 school year
* Purpose to recognize the main purpose of school, focus on academic achievements without attendance or truancy issues
* Celebrates each year with a pin; guidelines are a 3.5 cumulative GPA, maintained for four consecutive terms of the year
* First year is a letter, second – bar pin, third-year bar pin and a fourth-year lamp of knowledge pin
* Recognized students during the 2022-2023 school year; 376 academic awards to include 194 academic letters, 104 second year bar pins, 63 third year bar pins and fifth year lamp of knowledge pins
* Whitman – congratulated the students acknowledged
* Dunlap – congratulations to all letter, lamp pin and pin winners. Pins can be picked up from home school if already graduated, or contact the school to have them mailed
* Abrams – looking forward to increasing number of Valedictorians, great job everyone

4.02 NCH -Nationwide Children’s Hospital -Presentation (i) REF: 9.19.23

* Mary K Earl – provided an update on the Reynoldsburg Children’s Hospital partnership
* Mission alignment established by previous Superintendent – Brown with Nationwide Children’s
* School Health Services plays a unique access to care for students
* School Health Services plays a role to reduce barriers for family/children, provide high quality services at school and in partnership
* Opportunity for the healthcare and education sectors to work together; look at attendance, on time High School graduation, discipline, helps the healthcare services to reduce the non-academic barriers to learning
* Sports Medicine services, with Physician who rotates through the clinic not just for athletes
* Behavioral Health Services available
* Professional Development for Nurses; school health partners with school nurses
* School based primary care services provided at the school, everything you would have done at a Doctor’s office
* Well, sick, chronic disease management, lab draws, immunization and primary care mental health, they can be diagnosed and treated for various symptoms
* Telepsychiatry services available to students, siblings, family members in the community. Accommodating parent schedules
* DASH – Diabetes and School Health Program and Asthma – teams sent to school to help with self-management of treatment, partner with student and school nurse with parent approval
* Offer Dental, preventative and restorative care – can move equipment to other buildings within the district as needed
* School Based Vision Center opened, first in Central Ohio, with optometry services, glasses shop, and ophthalmologist available
* Transportation Services, funded by grant, to make it convenient for kids throughout the district. Van used to transport as needed

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (i) REF: 9.19.23

No visitors requested to address the Board.

***The public participation section of the meeting is an opportunity for stakeholders to address the Board of Education pertaining to matters to be brought to the Board's attention, as well as to discuss agenda item topics.  Before addressing the Board, members of the public will need to complete a speaker's form and give it to the Board of Education Treasurer. Remarks are to be addressed to the Board as a whole, not to individual board members and are not to exceed 5 minutes.  The Treasurer will complete time monitoring.***

6. Items from the Board

Motion to approve appointment of Pratima Neopaney as School Board of Education Student Representative (a) REF: 9.19.23

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Julie Towns, Amanda Young, Angela Abram

6.01 Approval of Pratima Neopaney as the School Board of Education Student Representative for the 2023-2024SY

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Pratima Neopaney as the School Board of Education Student Representative for the 2023-2024SY.

* Dr. Reed, Superintendent – Board approved new policy this past June to allow for a non-voting student body representative
* The student recommended by the Superintendent and approved by the Board
* Action to approve the Board’s first student representative
* Impressed by her passion to advocate on behalf of her fellow students; honor roll student, member of student council, will be an important communication link between the board and student population
* Debbie Dunlap – thanked President Abram for her advocacy on this policy of a student Board Member

6.02 Swearing in Ceremony for Pratima Neopaney as the School Board of Education Student Representative.

6.03 Board Members may speak on different topics at the same time (I) REF: 9.19.23

* Amanda Young
  + Welcomed the student member
  + Congratulated academic letter recipients, tennis and golf teams for doing well
  + Thanked teachers for being a mystery reader
  + Thanked Student Council and Mr. Sorenson for working hard on the Homecoming events this week
  + Thanked partners at NCH and the programs they have been able to bring forth
* Neal Whitman
  + Received invitations to be a mystery reader
  + Welcomed Pratima, thanked her for being a part of the Board
  + Thank you to the Treasurer for Financial 101session
  + School Funding – since the state budget passed there has been a magnifying communication of the voucher program, statements of exponential growth shared in the media
  + Tuition free because the monies do not go to the parents, but to the school – streamlined the diversion of public funds
  + Reynoldsburg Historical Society this Friday, 10 – 2 pm; Daniel Nawrocki Day – former Reynoldsburg School Band Director (1960 and 70’S) – his original copies of documents on display
* Julie Towns
  + Welcomed Pratima, look forward to working with you
  + Thanked Board President Abram for her vision on having a student representative on the Board
  + Walked through the NCH – Vision Ctr, thanked NCH for providing this service
  + Congratulated the Academic Honors students
  + Shout out to the Safety Committee and allowing her to spend time with them. Grateful for keeping our staff and students safe
* Pratima Neopaney
  + Provided opportunity to share comments
* Debbie Dunlap
  + Welcomed everyone to the Livingston Campus
  + Thanked Mr. Baylis and Mr. Pollock for moving the meetings around
  + Welcome to Pratima, looking forward to student voice
  + Thanked NCH for their partnership, through her son Dental care is your life, another arm NCH is providing
  + Congratulations to our Academic Letter, Pin and Lamp winners, I wish we could celebrate them all here
  + Looking at our State Report Card and our 4- and 5-year graduation rate, evident that our students are achieving
  + The State Report Card that came out last week, we know this administration will be diving deeply into the data and looking at trends, and coming up with strategies to address those
  + Earned 4 stars for graduation rate and GAP closing; other areas we will dig into immediately
  + Outcomes has a meeting scheduled, digging a little deeper into the Report Card
  + Loved being a part of the Waggoner Rd Elementary opening
  + Enjoyed inspirational time with art students donating their time and talents to the Educational Foundation Gala
  + Attended the installation of Finance 101, great presentation, interactive and eye opening. Understanding the balancing process
  + Looking forward to Homecoming Parade – Barbie theme I think is the best one
  + Spoke at the Reynoldsburg Chambers of Commerce Luncheon in September
  + Met at 5 Bean with some people who had some great ideas for the Education Foundation and the District
  + Attended the Mulligan Golf Classic, monies go to Heart Food Pantry
  + Education Foundation Gala and Auction on September 18, 2023; 3rd year
  + Collection of student art for sale
  + Supporting an education foundation that gives back to its teachers through mini grants, where we have almost reached $10,000 in past five years
  + Hope to launch student scholarship program soon
  + Thanked Mrs. Keen for the invite her as a Mystery Reader
  + Thanked to all who attended in person and virtual. Working hard to make this a great community and a star school district
  + Tonight, we will hear a presentation from Vergy, trying to make good smart investments in our buildings and classrooms
  + PTO’s, shout outs for time and talents dedicated to our kids, all volunteers
* Angela Abram
  + Embrace the diversities of what is Reynoldsburg, I want to acknowledge all the national, local September month awareness and holidays that impact members in our community
  + Acknowledge the passing of Coach Stewart, condolences to the family and our thoughts go out to them and the general Raider football community
  + Observance of 911 and the 60th anniversary of the Birmingham bombings that took the lives of four young black American children as they attended church
  + Local note - Reynoldsburg Truro Historical Society and the City of Reynoldsburg has designated September 22, 2023 as the Daniel Nawrocki Day – Band Director
  + Extend the invitation to the community this Thursday to attend Homecoming; theme Barbie Throughout the Ages at 6 pm, here at Livingston Campus
  + Thanks for coordination through city and school personnel to make I happen safely for students and community
  + Gun incident forensics have been completed from February 2023, additional charges have been brought as a part of that crime
  + We continue to make safety a priority here in the district
  + We cannot do this alone, everyone needs to have conversations with our youth about this pervasive gun issue. This need done at the federal, state level, but in our communities and in our homes. Please have those talks so that we can keep our students, staff and personnel safe at work and play in our school
  + Board continues to work on self-improvement and professional development, developing board goals, developing a board handbook and office hours
  + Initiatives to be in alignment with the Superintendent’s and Treasurer’s goals
  + One goal I introduced so that our students would have a voice, welcomed Pratima our Student Board Representative
  + There is this saying - if you find yourself on a committee discussing the needs of a particular group of people, but you look around the room and you do not see anyone from that group, you should be highly skeptical of any of the conclusions reached.
  + This is why we have a student representative on our board, welcome and we look forward to hearing about the needs of our students
  + Thanked everyone for their continued hard work for the support of our students, to our athletes, mathletes and everyone in between
  + Keep up the good work, I see you and I thank you
  + I am and will forever remain Reyn Proud!
  + Whitman and Abram have office hours Tuesday, September 26, 2023

6.04 Committee Reports (i) REF: 9.19.23

* Building and Grounds - none
* Citizens Advisory Committee - none
* Finance Committee - none
  + Whitman -are we getting closer to dates/meetings to discuss the actual budget to approve – this is a board goal
  + Abram – in the meeting we discussed a frequency of meeting
    - Board goals shared with Superintendent and Treasurer
    - Further discussion will be completed outside public meeting setting
* Policy Committee - none
* Safety Committee -none
* City Liaison -none
* Eastland-Fairfield -none

7. Items from the Superintendent

7.01 Superintendent may speak on different topics at this time (i) REF: 9.19.23

* Superintendent
  + Sent several communications to families/parents about status of items going on in the district
  + Received positive feedback from the parents, as I am out in the community/school
  + Shout Out to – Maintenance and Food Services staff for fixing our situation at Waggoner Rd Jr. High
  + Wendy – Food Service Director, did an amazing job of re-setting her facility so the staff and students could be fed
  + Glad to have our student representative on the board
  + In addition, I will have a Student Advisory, first meeting in October
  + Last Spring at Mr. Sorenson’s round table, our students shared a lot of thoughts and ideas around things that were happening on our high school campus
  + Eager to engage them on what the problems are
  + New Rule – one, tell me the problem, two, tell me the cause, sentences, possible solutions Encouraging the students and leadership team, what are our opportunities to address collaboratively
  + Working to have a parent group to discuss successes and some of the opportunities within the district
  + First Homecoming, thank you to everyone
  + Excited about being a guest reader

7.02 RHS – Livingston Campus Spotlight Presentation (p) REF: 9.19.23

* Mr. Baylis- Principal presented
  + Highlight our Advanced Placement and College Credit Plus (CCP) options that have increased – 300% to last year
  + Social Emotional and student support, we place around students to help them be more successful
  + Livingston Live, Building Better Lives (grant) – work with teachers/students
  + College Boards AP Potential – report provide info on what courses best serves the student
  + Hiring teachers with Master Degrees who can teach the courses on campus-in house
  + Offers Pre-Calculus on campus, teacher trained; AP-African American History – course has two sessions
  + Taught in house - English Comp I and II, Intro to Pysch, Intro to American Government; American Government since 1877, support of teachers in-house
  + Last year 8%, this year 25% - in-house, CCP or AP courses taken by our students
  + Our student numbers mirror our population
  + Coach Amour, Dr. Miller – Wrap Around Social Emotional Service – presented- Chat and Chew process during school lunch periods
  + Received a grant through the Ohio Art Counsel – brings resident artist into the classroom, prevention efforts, awareness activities – kids helping others
  + Building Better Lives presentation – Brain based application – teachers, staff learn in training relationship building, creating community, connections and belonging
  + One staff meeting monthly will have a PD session with teachers
* Mr. Whitman
  + Unaware of the great activities here, good presentation
* Debbie Dunlap
  + Unaware of all the information shared, educating the whole child, what is being done is meeting so many other needs to help them become successful academically

8. Financial Statement

**Motion to approve the Finance Section of the Agenda.**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

**8.01 Financial Statements (a) REF: 9.19.23**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the September 19, 2023 Financial Statements.

**8.02 FY24 Annual Appropriation Measure (a) REF: 9.19.23**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the FY2024 Annual Appropriation Measure in the amount of $156,089,119.44.

**8.03 Donations (a) REF: 9.19.23**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the following Donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| **Slate Ridge Elementary** | **$125** | **Reynoldsburg Church of Christ** | **School Supplies** |
| **Slate Ridge Elementary** | **$150** | **Reynoldsburg Free Will Baptist** | **School Supplies** |
| **Safety & Security** | **$2000.00** | **Tractor Supply Company** | **Tools for Maintenance and Transportation Dept** |

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

**9.01 Administrative Staff (a) REF: 9.19.23**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Rodney Fetty | SUES/FRES | Assistant Principal | 1.0 | $83,500.00 (prorated) | New | 08.21.2023 |
| Carla O'Quin | Food Service | Food Service Supervisor | 1.0 | $60,000.00 (prorated) | Quintin Richards | 08.28.2023 |
| Blake Noecker | BO | Building and Grounds Supervisor | 1.0 | $71,000.00 (prorated) | Scott Snyder | 09.06.2023 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jill Dorman | RHES | Testing Coordinator | $500.00/Flat | 001.0007.2421.007.00.113 | 23/24 SY |
| Amanda Bernowski | District | Additional Days for Student Services - 3 days in addition to the 5 days previously approved for a total of 8 days | Current Daily Rate | 001.0000.2416.000.00.113 | 23/24 SY |

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OSCES Evaluators

for the 2023-2024 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| David Schottner | FRES | Principal |
| Jill Dorman | RHES | Assistant Principal |
| Ben Harlan | WRJH | Assistant Principal |
| Keona Walker | Summit Campus | Assistant Principal |
| Jocelyn Cosgrave | District | Chief Academic Officer |
| Allison McMannis | HMES | Principal |
| Chris Cracraft | HMES | Assistant Principal |
| Jason Phillips | WRJH | Principal |
| Kadir Parlar | SRES | Principal |
| Jamie Johnson | TRES | Principal |
| Latasha Turner | SUES | Principal |
| Jackie Thompson | Summit Campus | Interim Principal |
| Ebony Woodard | WRJH | Assistant Principal |
| Damicka Bates | RHES | Principal |
| Kaylee Robertson | TRES | Assistant Principal |
| Stephanie Bland | WRES | Principal |

**OPES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OPES Evaluators

for the 2023-2024 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Allison McMannis | HMES | Principal |
| Scott Bennett | RHS | Principal |
| Damicka Bates | RHES | Principal |
| William Baylis | Livingston Campus | Principal |
| Jocelyn Cosgrave | District | Chief Academic Officer |
| Jamie Johnson | TRES | Principal |
| Kadir Parlar | SRES | Principal |
| India Wilson | SMBR | Principal |
| David Schottner | FRES | Principal |
| Jason Phillips | WRJH | Principal |
| Naim Sanders | District | Assistant Superintendent |

**OSCES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OCES Evaluators

for the 2023-2024 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Madeline Travis | Livingston Campus | Assistant Principal |
| Yvonda McDowell | Livingston Campus | Assistant Principal |
| Scott Bennett | RHS | Principal |
| Jason Phillips | WRJH | Principal |

**9.02 Certified Staff (s) REF: 9.19.23**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Donna Calloway | TRES | Teacher | 02.29.2023 |
| Wayne Kanzigg | TRES | Teacher | 05.28.2024 |

**RESIGNATIONS (a)**

BE IT RESOLVED, that the Board of Education of the Reynoldsburg City School District does not consent to

Jonathan Papas resigning his position as a EL Teacher on a limited contract for employment that expires on

July 31, 2026; and

BE IT FURTHER RESOLVED, that the Board does not accept, but does acknowledge the

resignation of Jonathan Papas from employment effective August 8, 2023, so that the Board may move forward to fill

his position.

BE IT RESOLVED, that the Board of Education of the Reynoldsburg City School District does not consent to

Megan Borowski resigning her position as a Teacher on a limited contract for employment that expires on

July 31, 2024; and

BE IT FURTHER RESOLVED, that the Board does not accept, but does acknowledge the

resignation of Megan Borowski from employment effective August 24, 2023, so that the Board may move forward to fill

her position.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Tiffany Wilson | SMBR | Guest Teacher | 08.10.2023 |
| Yvonne Watson | Livingston Campus | Guest Teacher | 09.08.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Nicolas Gaspro | WRJH | Teacher - Social Studies | 1.0 | BS/3 | $50,033.00 (prorated) | Derrick Creque | 08.16.2023 |
| Coulter Jacks | Livingston | Teacher - Integrated Science | 1.0 | MA/3 | $56,282.00 (prorated) | Trevor Horn | 08.21.2023 |
| Keisha Towns | Livingston | Teacher - EL | 1.0 | MA/4 | $58,530.00 (prorated) | Lauren Christman | 08.16.2023 |
| Wyona Peay | WRES | Teacher - 4th Grade ELA | 1.0 | BS150/7 | $60,871.00 | Mallory Rizer | 08.14.2023 |
| Patrick Schneider | WRJH | Teacher - Intervention Specialist | 1.0 | BS/1 | $46,258.00 (prorated) | New | 08.21.2023 |
| Nicole Jones | SMBR | Teacher - 6th Grade Math | 1.0 | BS/8 | $60,871.00 | New | 08.14.2023 |
| Grace White | WRES | Teacher - 2nd Grade | 1.0 | BS/1 | $46,258.00 (prorated) | Cody Whitaker | 08.28.2023 |
| Taylor Yuhas | WRES | Teacher - 1st Grade | 1.0 | BS/1 | $46,258.00 (prorated) | New | 08.28.2023 |
| Amanda Haire | HMES | School Nurse | 1.0 | BS150/4 | $54,117.00 (prorated) | Raquel Boyer | 08.29.2023 |
| Samuel Brinker | WRJH | Teacher - Intervention Specialist | 1.0 | BS/1 | $46,258.00 (prorated) | New | 08.28.2023 |
| Kassidy Pierre | Livingston Campus | Guidance Counselor | 1.0 | MA/5 | $60,871.00 (prorated) | January Almaguer | 09.01.2023 |
| Ariana Brovarenko | SRES | Teacher - 5th Grade Math/Science | 1.0 | MA/1 | $52,036.00 (prorated) | Rhonda Cram | 08.29.2023 |
| Joseph Irwin | SMBR | Teacher - Environmental Studies | 1.0 | BS/1 | $46,258.00 (prorated) | New | 09.05.2023 |
| Seth Martin | WRJH | Teacher - Intervention Specialist | 1.0 | MA+30/10 | $76,696.00 (prorated) | Victoria Kalina | 09.11.2023 |
| Kaylee Pinson | RHES | Teacher - 5th Grade Science/Social Studies | 1.0 | BS/1 | $46,258.00 (prorated) | Rebecca McElvene | 08.15.2023 |
| Katrina Cook | Livingston Campus | Teacher - Math | 1.0 | MA/9 | $71,214.00 | Casie Weems | 08.14.2023 |
| Michael Holcomb | SMBR | Teacher - Intervention Specialist - BFLC | 1.0 | MA+30/10 | $76,696.00 (prorated) | New | 09.14.2023 |

**EMPLOYMENT - LONG TERM SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following as long-term substitute teachers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **FTE** | **Level** | **Salary** | **Effective Date** | **Funding Source** |
| Diane James | RHES | 1.0 | BS/1 | $46,258.00 | 08.14.2023 | General |
| I'ndia Luc | SMBR | 1.0 | BS/1 | $46,258.00 (prorated) | 08.21.2023 | General |
| Joshua Anderson | SMBR | 1.0 | BS/1 | $46,258.00 (prorated) | 08.21.2023 | General |
| Patricia King | SMBR | 1.0 | BS/1 | $46,258.00 (prorated) | 08.15.2023 | General |
| Duane Vasquez | Livingston Campus | 1.0 | BS/1 | $46,258.00 (prorated) | 09.06.2023 | General |
| Yvonne Watson | Livingston Campus | 1.0 | BS/1 | $46,258.00 (prorated) | 09.11.2023 | General |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a

Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Victoria Fox

Latalia Peppers

Jose Carlos Ortiz

Yvonne Watson

Cody Whitaker

Kierre Lewis

Elijah Ratliff

Ruth Neguse

Joshua Turner

**SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a substitute in any and all areas for which they hold proper certification. Payment shall be at the rate of $150.00 per day effective 08.15.2023:

Nancy Dawson

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Joseph Knisely | WRES | Teacher - Math/Science Elective | WRJH | Teacher - Environmental Sustainability | 08.14.2023 |

**CORRECTION TO TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the below as a correction to a Transfer assignment, superseding the Transfer listed on the 08.15.2023 agenda:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Susan McLaughlin | WRMS | Teacher - Electives | WRES | Teacher - 4th Grade Math/Science | 08.01.2023 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Kathryn Downey | FRES | 11.30.2023 | D.3b | 02.22.2024 |
| Kevin Gray | Livingston Campus | 08.28.2023 | D.6 | 09.11.2023 |
| Shauna Olson | SRES | 12.01.2023 | D.3c | 01.29.2024 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Amanda Hughes | RHES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Kelly Meddock | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Celeste Cripe | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Eva Fogt | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Taylor Haney | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Patrick Naas | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Tommy Scherbaur | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Mariah Strausbaugh | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Sonia Flagg | WRES | Teacher Lead | $1,250.00/Flat | 001.0000.2218.001.00.113 | 23/24 SY |
| Sarah Adkins | FRES | Nurse-Cardboard Challenge | $29.69/Hr | 001.0000.2134.000.00.113 | October 2023 |
| Steven Ridgway | Summit Campus | Global Scholar Lead | $500.00/Flat | 001.0018.2421.018.00.113 | 23/24 SY |
| Amie Rudder | RHES | Non-Resa Teacher Mentor | $250.00/Flat | 001.0000.2421.018.00.113 | 23/24 SY |
| Amanda Hughes | RHES | Non-Resa Teacher Mentor | $250.00/Flat | 001.0000.2421.018.00.113 | 23/24 SY |
| Shaina Hutson | RHES | Non-Resa Teacher Mentor | $250.00/Flat | 001.0000.2421.018.00.113 | 23/24 SY |
| Angela Sampson | RHES | Non-Resa Teacher Mentor | $250.00/Flat | 001.0000.2421.018.00.113 | 23/24 SY |
| Vanessa Rouker | Livingston Campus | MTSS Committee | $15.00/Hr | 001.0001.2421.001.00.113 | 23/24 SY |
| Patrick Naas | WRES | PowerSchool Lead (Shared) | $250.00/Flat | 001.0030.2421.030.00.113 | 23/24 SY |
| Tommy Scherbaur | WRES | PowerSchool Lead (Shared) | $250.00/Flat | 001.0030.2421.030.00.113 | 23/24 SY |
| All Certified Staff | Livingston Campus | Wednesday/Saturday School | $20.00/Hr | 001.0001.2177.001.00.113 | 23/24 SY |
| All Certified Staff | Livingston Campus | After School Detention | $20.00/Hr | 001.0001.2177.001.00.113 | 23/24 SY |
| Melissa Ray | District | Master Teacher Committee | $900.00/flat plus $50.00 per portfolio | 019.9902.2213.000.00.113 | 23/24 SY |
| Kelly Meddock | District | Master Teacher Committee | $800.00/flat plus $50.00 per portfolio | 019.9902.2213.000.00.113 | 23/24 SY |
| Mariana Banks | District | Master Teacher Committee | $800.00/flat plus $50.00 per portfolio | 019.9902.2213.000.00.113 | 23/24 SY |
| Michelle Karnes | District | Fee Waiver Committee | $250.00/Flat | 019.9902.2213.000.00.113 | 23/24 SY |
| Jennifer Brooks | District | Fee Waiver Committee | $250.00/Flat | 019.9902.2213.000.00.113 | 23/24 SY |
| Sarah Schulze | District | LPDC Committee & Subcommittee | $1,500.00/Flat | 019.9902.2213.000.00.113 | 23/24 SY |
| Jennifer Brooks | District | LPDC Committee & Subcommittee | $1,000.00/Flat | 019.9902.2213.000.00.113 | 23/24 SY |
| Rebecca Kok | District | LPDC Committee & Subcommittee | $1,000.00/Flat | 019.9902.2213.000.00.113 | 23/24 SY |
| Scott Webster | District | Tuition Reimbursement Committee | $500.00/Flat | 019.9902.2213.000.00.113 | 23/24 SY |
| Brittany Amadou | RHES | Community Outreach | $500.00/Flat | 001.0007.2421.007.00.113 | 23/24 SY |
| Amanda Mucci | FRES | Curriculum Lead | $500.00/Flat | 001.0004.2421.004.00.113 | 23/24 SY |
| Katherine Haynes | FRES | Curriculum Lead | $250.00/Flat (Split) | 001.0004.2421.004.00.113 | 23/24 SY |
| Cara Walker | FRES | Curriculum Lead | $250.00/Flat (Split) | 001.0004.2421.004.00.113 | 23/24 SY |
| Cassidy Calkins | Livingston Campus | PBIS Lead | $20.00/Hr | 001.0001.2421.001.00.113 | 23/24 SY |
| Joyce Addo-Annum | Livingston Campus | Counselor Extended Days | Current daily rate up to 5 days | 001.0001.2120.001.00.113 | 23/24 SY |
| Nora O'Donnell | Livingston Campus | Counselor Extended Days | Current daily rate up to 5 days | 001.0001.2120.001.00.113 | 23/24 SY |
| Martha Adams | District | Coverage for SLP on Maternity Leave | $29.69/Hr | 001.0000.1230.000.00.113 | 22/23 SY |
| Elizabeth Porter | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Amie Case | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Stephanie Prohaska | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Leslie Moyer | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Aimee Babb | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Josh Dorsett | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Kassie Fox | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Brittany McQuay | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Deb Shapiro | WRJH | Teacher Lead | $1,250.00/Flat | 001.0017.2421.017.00.113 | 23/24 SY |
| Elizabeth Porter | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Amie Case | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Stephanie Prohaska | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Leslie Moyer | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Aimee Babb | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Josh Dorsett | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Kassie Fox | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Brittany McQuay | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Deb Shapiro | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Casie Weems | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Christina Cumberlander | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Kiersten McElwain | WRJH | Building Leadership Team | $20.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Casie Weems | WRJH | MTSS Committee | $15.00/Hr | 001.0017.2421.017.00.113 | 23/24 SY |
| Mollie Chang | RHES | PS Lead (Split) | $250.00/Flat | 001.0007.2421.007.00.113 | 23/24 SY |
| Paige Hanf | RHES | PS Lead (Split) | $250.00/Flat | 001.0007.2421.007.00.113 | 23/24 SY |
| Angela Griffin | District | Resident Educator Management | $2,000.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Jessica Crooks | Summit Campus | PBIS Lead | $20.00/Hr | 001.0018.2421.018.003.113 | 23/24 SY |
| Heather Moore | SRES | Community Outreach Coordinator | $500.00/Flat | 001.0015.2421.015.00.113 | 23/24 SY |
| Lauren Smith | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Renee Boudreau | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Amy Booth | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Denise Taylor | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Mia Brower | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Krista Seagraves | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Kari Costello | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Alyssa Cadden | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Heather Moore | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Ryan Britton | District | District Structured Literacy Specialist | $20.00/Hr | 001.0000.2218.000.00.113 | 23/24 SY |
| Vanessa Rouker | Livingston Campus | After School Clubs - GSA | $29.69/Hr | 001.0001.4600.001.00.113 | 23/24 SY |
| Amy Booth | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Melanie Boss | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Amanda Hughes | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Michelle Conkle | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Kristen Otte | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Amy Whitt | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Deb Ryan | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Mariah Strausbaugh | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Deb Shapiro | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Alexis Poliseno | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Becca Stein | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Carina Turner | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Mellanie Wollam | District Special Ed. Dept | Teacher Lead | $1,250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| All Certified Staff | SMBR | Targeted Committee Work | $15.00/Hr | 001.0002.2421.002.00.113 | 23/24 SY |
| Crystal Walters | WRJH | Extended School Year Services for Special Needs Student - 1 hour in addition to the 10 hours previously approved for a total of 11 hours | Current Hourly Rate | 001.0000.1240.000.00.113 | Summer 2023 |

**9.03 Classified Staff (a) REF: 9.19.23**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Rebecca Mahmood | SRES | Library Paraprofessional | 01.01.2024 |

**SEPARATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from

employment for Vicki Gilbert, 3 Hour Cook, on 09.01.2023 due to job abandonment.

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Pamela Jones | Livingston Campus | Library Paraprofessional | 09.01.2023 |
| Fatima Bradley-Afolorunsho | Transportation | Bus Driver | 08.15.2023 |
| Lisa Heedy | WRES | Specialized Paraprofessional | 08.31.2023 |
| Jerry Butler | Transportation | Bus Driver | 08.30.2023 |
| Dianna Hughes | HMES | Building Administrative Secretary | 08.14.2023 |
| Lesa Bradley | WRES | Specialized Paraprofessional | 08.11.2023 |
| Michelle Thomas | Summit Campus | 3.5 Hour Cook | 08.14.2023 |
| Nicole Keen | SMBR | 7 Hour Head Cook II | 08.13.2023 |
| Latalia Peppers | HMES | Library/Educational Paraprofessional | 08.16.2023 |
| Victoria Fox | HMES | Paraprofessional | 08.16.2023 |
| Melissa Roth | SRES | Specialized Paraprofessional - Daily Living Skills | 08.14.2023 |
| Keilee Parker | Livingston Campus | Office Aide | 09.29.2023 |
| Nathanueal James | Transportation | Bus Driver | 07.01.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of  
the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Antoinette Chenault | WRES | Specialized Paraprofessional | 0.81 | Step 2 | $16.76/hr | New | 08.21.2023 |
| Shena Jameson | WRJH | Health Aide | 0.5 | Step 18 | $19.88/hr | Sharon Stickney | 08.29.2023 |
| Leanne Brown | RHES | Educational Paraprofessional - KG | 0.81 | Step 20 | $19.88/hr | Jessica Yeager | 08.18.2023 |
| Heidi Webb | SMBR | Specialized Paraprofessional | 0.81 | Step 8 | $19.23/hr | Tynesha Tyree | 08.28.2023 |
| Olivia Keown | Summit Campus | Educational Paraprofessional | 0.81 | Step 2 | $16.41/hr | Jaren Francis | 08.14.2023 |
| Priscilla Livergood | RHES | Specialized Paraprofessional - Daily Living Skills | 0.81 | Step 12 | $20.03/hr | Svetlana Richmond | 09.05.2023 |
| Hunter Austin | SMBR | Building Administrative Secretary | 1.0 | Step 4 | $18.29/hr | Samantha Handshumacher | 08.30.2023 |
| Lanice Brown | SRES | Specialized Paraprofessional - SCLC | 0.81 | Step 10 | $19.63/hr | Erica Toledo | 08.28.2023 |
| Katharine Williams | HMES | Specialized Paraprofessional | 0.81 | Step 9 | $19.42/hr | New | 08.30.2023 |
| Nicole Keen | SMBR | Specialized Paraprofessional | 0.81 | Step 26+ | $25.04/hr | New | 08.14.2023 |
| Kenneth Santos | RHES | Educational Paraprofessional - KG | 0.81 | Step 1 | $16.05/hr | Tricia Cicak | 09.11.2023 |
| Erin Collins | Summit Campus | 3.5 Hour Cook | 0.64 | Step 1 | $14.35/hr | Brandy Schreibeck | 09.06.2023 |
| Sherry Schuler | WRJH | 3 Hour Cook | 0.55 | Step 1 | $14.35/hr | Kayla Haralson | 09.06.2023 |
| Mariette Levier | SMBR | Office Aide | 0.81 | Step 21 | $20.64/hr | New | 09.05.2023 |
| Jermaine Clardy | RHES | Specialized Paraprofessional - DD | 0.81 | Step 2 | $16.76/hr | New | 08.14.2023 |
| Melissa Burns | SMBR | Specialized Paraprofessional | 0.81 | Step 12 | $20.03/hr | New | 09.11.2023 |
| Jason Moorman | HMES | Library/Educational Paraprofessional | 0.81 | Step 4 | $17.12/hr | Latalia Peppers | 09.14.2023 |

**EMPLOYMENT (a)**  
BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment of a Bus Driver Trainee. Upon successful completion of obtaining their Commercial Driver’s License, they shall be employed as a Classified Bus Driver at the salary rate of Step 1, $20.20/hour:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Fund** |
| Iram White | Transportation | Bus Driver Trainee | 1.0 | $15.00/hr | 09.06.2023 | General |
| Whitney Robinson | Transportation | Bus Driver Trainee | 1.0 | $15.00/hr | 05.05.2023 | General |

**CORRECTION TO EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the below as a correction to Employment, superseding the Employment effective date listed on the 08.15.2023 agenda:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Dianna Hughes | HMES | Building Administrative Secretary | 1.0 | Step 4 | $18.29/hr | Jenny Russell | 08.07.2023 |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the below as a correction to Employment, superseding the Employment location listed on the 08.15.2023 agenda:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Kimberlynn Brown | WRJH | Library Paraprofessional | 0.81 | Step 2 | $16.41/hr | Erica Kinney | 08.08.2023 |
| Tonia Eggigner | Livingston Campus | Specialized Paraprofessional - BFLC | 0.81 | Step 22 | $22.92/hr | New | 08.08.2023 |

**EMPLOYMENT - TRANSFERS (a)**  
BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Julie Caplinger | WRMS | WRES | Educational Paraprofessional | Specialized Paraprofessional | 08.17.2023 | New |
| Vicki Gilbert | Summit Campus | WRJH | 6 Hour Cook | 3 Hour Cook | 08.14.2023 | Kevena Snowden |
| Melissa Rosen | HAMS | SMBR | Head Cook II | 7 Hour Head Cook II | 08.25.2023 | Nicole Keen |
| Kevena Snowden | WRJH | WRJH | 3 Hour Cook | 3.5 Hour Cook | 08.14.2023 | New |
| Kayla Haralson | WRJH | WRJH | 3 Hour Cook | 3.5 Hour Cook | 08.14.2023 | New |
| Brian Sledge | SMBR | SMBR | Educational -  Paraprofessional | Specialized Paraprofessional - SCLC | 08.17.2023 | New |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the

following for the 2023/2024 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Nicole Keen | SMBR | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.21.2023 | Special Education |
| Martha Lewis | RHES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.22.2023 | Title I |
| Cecilia Lauber | TRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.22.2023 | Special Education |
| Chad Miars | WRJH | 0.81 Educational Paraprofessional | 1.0 Educational Paraprofessional | Additional Duties | 08.17.2023 | Building Budget |
| Kelly Girts | WRJH | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.17.2023 | Building Budget |
| Collin Young | WRJH | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.17.2023 | Building Budget |
| Heidi DeGrace | WRJH | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.17.2023 | Building Budget |
| Amy Matunas | Summit Campus | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.17.2023 | Special Education |
| Allison Smith | Summit Campus | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.17.2023 | Special Education |
| Tynesha Tyree | SMBR | 0.81 Educational Paraprofessional | 1.0 Educational Paraprofessional | Additional Duties | 08.01.2023 | Building Budget |
| Kathy Petroski | SUES | 0.81 Educational Paraprofessional | 1.0 Educational Paraprofessional | Additional Duties | 08.01.2023 | Special Education |
| Danielle Boyd | TRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.28.2023 | Special Education |
| Katherine Williams | RHES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.24.2023 | Special Education |
| Jabu Woodard | Summit Campus | 0.81 Educational Paraprofessional | 1.0 Educational Paraprofessional | Additional Duties | 08.25.2023 | General Fund |
| Uma Chhetri | TRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 09.07.2023 | Special Education |
| Julie Caplinger | WRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.17.2023 | Title I |
| Tonia Egginger | Livingston Campus | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.28.2023 | Special Education |
| Brian Sledge | SMBR | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 08.17.2023 | Special Education |
| Kimberlynn Brown | WRJH | 0.81 Library Paraprofessional | 1.0 Library Paraprofessional | Additional Duties | 08.14.2023 | Building Budget |
| Cynthia Negulescu | Summit Campus | 0.88 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 09.01.2023 | Special Education |

**EMPLOYMENT - CHANGE IN CLASSIFICATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Replacing** | **Rate** | **Effective Date** |
| Roberta Martin | Transportation | Full Time Relief Bus Driver | Transportation | Bus Driver | n/a | $28.19/hr | 09.01.2023 |

**PAYMENT FOR OTHER SERVICES(a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Diana Nash | WRES | Community Outreach Coordinator | Current Hourly Rate | 001.0030.2422.030.00.143 | 23/24 SY |
| Sarah Calloway | WRJH | Extra Clinic Duties | Current Hourly Rate | 001.0017.2134.017.00.143 | September 2023-December 2023 |
| Diana Nash | WRES | Extra Secretarial Duties | Current Hourly Rate | 001.0030.2422.030.00.143 | 23/24 SY |
| Jackie Kirksey | WRES | Extra Secretarial Duties | Current Hourly Rate | 001.0030.2422.030.00.143 | 23/24 SY |
| Kerry Riggs | WRJH | Extra Secretarial Duties | Current Hourly Rate | 001.0017.2422.017.00.143 | 23/24 SY |
| Bethany Evans | WRJH | Extra Secretarial Duties | Current Hourly Rate | 001.0017.2422.017.00.143 | 23/24 SY |
| All Cooks | Food Service | Public School Works Training - up to 5 hours | Current Hourly Rate | Regular Salary Account | 23/24 SY |

**NON BARGAINING UNIT SUB RATES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following sub hourly rate  
effective September 11, 2023:

**Substitute/Supplemental Aides - $14.13/hr**

**Substitute/Supplemental Cooks - $14.00/hr**

**Substitute/Supplemental Custodian - $16.29/hr**

**Substitute/Supplemental Paraprofessional - $15.66/hr**

**Substitute/Supplemental Specialized Paraprofessional - $16.00/hr**

**Substitute/Supplemental Secretary - $16.75/hr**

**Substitute/Supplemental Bus Driver - $20.20/hr**

**Substitute/Supplemental Mechanic - $17.38/hr**

**Substitute/Supplemental Van Driver - $15.38/hr**

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $14.00/hr (Work prior to 9/11/2023 will be paid at the previous rate of $13.66/hr)**

Sherry Schuler

Erin Collins

Sheri Cook

Sondrus McDaniel

Sheila Pinder

Ashley Reedus

Bernadette Stewart

Nabila Ait Medour

Raven Hammond

Catherine Carlson

**Substitute/Supplemental Van Driver - $15.38/hr (Work prior to 9/11/2023 will be paid at the previous rate of $15.00/hr)**

Kelly Spurlock

**Substitute Mail Carrier - $15.00/hr**

Kelly Spurlock

**9.04 Classified Administrative Staff (a) REF: 9.19.23**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Carla O'Quin | BO | Administrative Assistant - Food Services | 08.25.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary/Rate** | **Replacing** | **Effective Date** |
| Tammy Beard | CO | Accountant | 1.0 | $50,000.00 (prorated) | Brenda Starkey | 09.11.2023 |

**9.05 Supplemental Staff (a) REF: 9.19.23**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Taylor Gustavson | Assistant Varsity Boys Soccer Coach | $3,700.64 | 23/24 SY | Athletics |
| Charles Andrick | Assistant Varsity Football Coach | $4,163.22 | 23/24 SY | Athletics |
| William Luke | Assistant Varsity Football Coach | $4,625.80 | 23/24 SY | Athletics |
| Seth Haswell | Junior Varsity Boys Golf Coach | $3,700.64 | 23/24 SY | Athletics |
| Franklin Russell | Junior High Cross Country Coach | $2,775.48 | 23/24 SY | Athletics |
| Caroline Phillips | Junior Varsity Girls Tennis Coach | $3,700.64 | 23/24 SY | Athletics |
| Obed Aidoo | Junior Varsity Boys Soccer Coach | $3,700.64 | 23/24 SY | Athletics |
| Claude McDougal | 7th Grade Football Coach | $3,238.06 | 23/24 SY | Athletics |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve payment to Bailey Church in the amount of $1,259.24 for volleyball coaching services provided from July 31, 2023 through September 8, 2023.

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Aubrey Gibson | Assistant Marching Band Director | $2,775.48 | 23/24 SY | Music PTP/General |
| Dietra Azbell | Color Guard | $3,238.06 | 23/24 SY | Music PTP/General |
| Michaela Brown | MS Choir Director | $2,775.48 | 23/24 SY | Music PTP/General |

10. Curriculum & Programs

**Motion to approve the Curriculum & Programs Section of the Agenda.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

**Yea**: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

10.01 Addendums to Student Handbooks – Course Descriptions and Code of Conduct – R- Codes Section 23.24SY (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the addendums to the Student Handbooks – Course Descriptions and Student Conduct Section – R Codes in our Elementary/Middle/High School Handbooks for 23.24SY.

* R07 and R37 – pay particular attention in the revised policy

10.02 Updated 2023-2024 Reynoldsburg Satellite Program Agreement with Eastland-Fairfield Career & Technical Schools (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, approve the updated 2023-2024 Reynoldsburg Satellite Program Agreement with Eastland-Fairfield Career & Technical Schools contract that was originally approved at the July 18th, 2023 Board of Education meeting.

11. Student Services

Motion to approve the Student Services Section of the Agenda (a) REF: 9.19.23

Motion by Amanda Young, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

11.01 Nationwide Children’s Hospital Presentation (p) REF: 9.19.23

* Presentation moved up in the agenda – Communication 4.02

11.02 Nationwide Children’s Hospital Amended Agreement and MOU (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approvethe Second Amended and Restated Memorandum of Understanding between Nationwide Children’s Hospital and the RCS Board of Education.

11.03 Boundless Behavioral Health Agreement – Amended Contract (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the amendment agreement with Boundless Behavioral Health as an alternative educational placement for student(s) with special needs.

11.04 Buckeye Ranch-Bonner Academy of Cross Creek (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Buckeye Ranch/Bonner Academy of Cross Creek, as an alternative educational placement for students.

11.05 GCL LEAP Program (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with the GCL LEAP Program as an alternative educational placement for students with special needs (may include summer months).

11.06 Highland Community Learning Center (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Highland Community Learning Center as an alternative educational placement for students with disabilities.

11.07 MAXIM Healthcare Amended Agreement (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the amendment with MAXIM Healthcare for additional services for students with special needs.

* Dr. Reed, Superintendent
  + Agreements for our outplacements for special education services; Buckeye Ranch, Boundless, staff from MAXIM Health
  + Hiring contracted personnel to go through this process
* Angela Latham
  + For 11.07 thank our Special Ed Department for securing these contracts
  + School Psychologist and Interventionist are in short supply around the country

12. Business & Operations

**Motion to approve the Business & Operations Section of the Agenda (a) 9.19.23**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

12.01 Veregy Service Presentation (p) REF: 9.19.23

* Veregy Presentation by Mr. Mckenzie – condensed presentation from August Building and Grounds
* August 2017, Veregy began doing business with district
* Five-year savings should be realized in March 2024
* Vote needed in October in 2023, early renewal allows them to procure the equipment/supplies needed. First of year increases occur
* Cost effectiveness – could save the district about $340,000
* Plan with Grounds/Building to utilize equipment less than 5 years old at Hannah Ashton – at no additional cost
* Extend guarantee with next 5-year savings
* Peace of mind your systems are being sustained
* RFP Contract process was initiated through META- picked Veregy as the sole provider for META Solutions
* Geo-thermal Heat Pumps are in some schools

12.02 Towerpoint Lease Agreement Rescind (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation to rescind the lease agreement between TowerPoint and the Reynoldsburg Board of Education.

* Mr. Pollock – going back and forth with language with the attorneys

12.03 ACE Program (a) REF: 9.19.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the ACE Program and Reynoldsburg City Schools Partnership for the 23.24SY.

**12.04 Approval of the Modern Office Methods Contract (a) REF: 9.19.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the contract between Reynoldsburg City Schools and Modern Office Methods for copiers from January 1, 2024 – December 31, 2029.

**12.05 Surplus Items (a) REF: 9.19.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the items on the attachments be declared surplus and disposed o or sold for a minimal value.

**12.06 Payment in Lieu (a) REF: 9.19.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, alter considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $538.55 per student. This amount is determined by the state to transport all pupils in the preceding year.

13. Executive Session

**Motion to approve the Executive Session of the Agenda (a) 9.19.23**

Motion by Debbie Dunlap, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

13.01 Executive Session-Item A-2 (a) REF: 9.19.23

13.02 Executive Session-Item F (a) REF: 9.19.23

14. Adjournment

14.01 Motion to Adjourn (a) REF: 9.19.23

Motion by Amanda Young second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Julie Dunlap, Neal Whitman, Angela Abram

The meeting was adjourned at 10:33 p.m.

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President

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Treasurer