**Reynoldsburg City Schools**

**Regular Board of Education Meeting**

**City Hall Council Chambers**

**Tuesday, September 20, 2016, 6:30. p.m.**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on September 20, 2016. The meeting was held at the City Hall Council Chambers.

**1.01 Call to Order (p) REF: 9.20.16**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 9.20.16**

The following Board members were present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 9.20.16**

HS2 Academy Senior Richard Kelley led the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the August 1, 2016 Special Meeting Minutes and the August 16, 2016 Regular Meeting Minutes.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**2.01 Approval of the August 1, 2016 Special Board Meeting Minutes (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 1, 2016 Special Board Meeting Minutes.

**2.02 Approval of the August 16, 2016 Regular Board Meeting Minutes (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 16, 2016 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the September 20, 2016 Board Meeting agenda.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**3.01 Approval of the September 20, 2016 Board of Education Meeting Agenda (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the September 20, 2016 Board Meeting Agenda.

**4. Communications**

**4.01 eSTEM Academy Continuous Improvement Plan. (p) REF: 9.20.16**

Principal Scott Bennett presented the eSTEM Academy Continuous Improvement Plan.

**4.02 HS2 Academy Continuous Improvement Plan. (p) REF: 9.20.16**

Principal Dawn McCloud and Assistant Principal Kevin Smith presented the HS2 Continuous Improvement Plan.

**5. Items from the Board**

**Board Members may speak on different topics at this time.**

**5.01 Comments from Board Members (i) REF: 9.20.16**

Rob Truex:

* Attended the Columbus Women in Technology Seminar

Neal Whitman:

* The Curriculum and Outcomes Committee met last week to discuss options for students to get their first choice when selecting an academy

Debbie Dunlap:

* Thanks to everyone
* Thanks to Scott Bennett and Dawn McCloud for the Continuous Improvement Plan presentations
* The State Report Card has been released

**Resolution to non-renew the contract of Superintendent Tina Thomas-Manning**

**5.02 Motion to approve a resolution to non-renew the contract for Superintendent Tina Thomas-Manning. (a) REF: 9.20.16**

Mrs. Dunlap made a motion to approve a resolution to non-renew the contract for Superintendent Tina Thomas-Manning. Mr. Whitman seconded the motion.

**Mr. Whitman then motioned to discuss the non-renewal resolution in executive session after the regular business of the board was completed.**

Motion by Neal Whitman, second by Joe Begeny

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman

Abstain: Elaine Tornero

**5.03 Motion to meet in Executive Session to discuss the resolution to non-renewal of the contract for Superintendent Tina Thomas-Manning. (a) REF: 9.20.16**

The non-renewal motion was tabled until after executive session.

**Motion to invoice the Ohio Department of Education for past charter school deductions from state funding. (a) REF: 9.20.16**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman

Nay: Elaine Tornero

**5.04 Resolution to Invoice ODE for Past Charter School Deductions from State Funding**

BE IT RESOLVED, to approve the resolution to invoice ODE for $4,713,234.00 for past charter school deductions from state funding.

Resolution to Invoice ODE

*WHEREAS, it is the statutory duty of the Reynoldsburg City School District Board of Education to deliver the educational programs and services to the school children of the Reynoldsburg City School District, and*

*WHEREAS, the elected board of education has a legal responsibility to the community, including taxpayers, parents, and other patrons, as well as the state, and*

*WHEREAS, school district boards of education have no control of students, financing, educational programming, and student outcomes for those who enroll in charter schools, and*

*WHEREAS, charter schools, as a group, in Ohio demonstrate low academic performance compared to traditional public schools, and*

*WHEREAS, the Reynoldsburg School District has received an average of $4130 per student per year in state funding over the period of FY2002 to FY2016, and*

*WHEREAS, the Reynoldsburg School District has been required to pay an average of $6985 per student per year for its students attending charter schools over the period of FY2002 to FY2016, and*

*WHEREAS, the difference between the above amounts received and paid has caused the Reynoldsburg School District to lose a total of $4,713,234 in state funding to charter schools over the period of FY2002 to FY2016, and*

*WHEREAS, this deduction has reduced programs and services to Reynoldsburg City School District students, and*

*WHEREAS, the Reynoldsburg City School District Board of Education has a fiduciary responsibility to the students and taxpayers of the District, be it therefore*

*RESOLVED that the Board of Education directs the Treasurer of the District to invoice the State of Ohio for the amount of $4,713,234.*

**6. Items from the Superintendent**

**6.01 Superintendent may speak at this time (i) REF: 9.20.16**

Tina Thomas-Manning spoke about the following:

* State Report Card Data

**7. Recognition of Visitors**

**7.01 Visitors may request to address the Board at this time. REF: 9.20.16**

No visitors addressed the Board.

**8. Finance**

**Motion to approve Finance Section of the agenda.**

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**8.01 Financial Statements (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 31, 2016 Financial Statements.

**8.02 Construction Project Closeout (a) REF: 9.20.16**

BE IT RESOLVED, per the recommendation of the Treasurer, to approve the following resolution:

***Construction Project Closeout***

*WHEREAS, the Reynoldsburg City School District, Franklin County, Ohio entered into a Classroom Facilities Assistance Program-1990 Look-back with the Ohio School Facilities Commission on August 26, 2008, and*

*WHEREAS, all construction has been completed and all contractual obligations have been met, and*

*WHEREAS, the final reconciliation of the Reynoldsburg City School District's Project Construction Fund (Fund 010) with the Ohio School Facilities Commission has been completed,*

*THEREFORE BE IT RESOLVED, that the Board of Education of the Reynoldsburg City School District, Franklin County, Ohio approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate, and*

*BE IT FURTHER RESOLVED, that the Treasurer be authorized to close the Project Construction Fund (Fund 010) and dispose of the remaining funds in accordance with Ohio Revised Code, Section 3318.12.*

**8.03 Amendment to the District 403b Plan (a) REF: 9.20.16**

BE IT RESOLVED, per the recommendation of the Treasurer, to approve the revision to the Reynoldsburg City School District 403(b) Plan to add a Roth 403(b) as an investment option.

**9. Personnel**

**Motion to approve the Personnel Section of the agenda.**

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**9.01 Administrative Staff (a) REF: 9.20.16**

**1. EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Replacing** |
| Eric Ulas | Board Of Education | Human Resource Generalist | 1.0 | $49,000 per annum | 09.12.2016 | New |

**2. SEPARATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from employment of the following at the end of her contract per the separation agreement.

| **Name** | **Assignment** | **Effective Date** |
| --- | --- | --- |
| Jennifer Dixon | Human Resources Director | 10.31.2016 |

**3. PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Services Rendered** | **Rate of Pay** | **Fund** | **Effective** |
| Jamie Wilson | HAMS | LPDC Committee | $1,000 Flat Rate | LPDC:  019.2213.113.9902 | 2016/2017  School Year |

**9.02 Certified Staff (a) REF: 9.20.16**

**1. EMPLOYMENT - SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following in any and all areas for which they hold proper certification.

Katherine Taylor

Traci Ford

Brian Kocher

Sheryl Sommers

Rebecca Allen

Rachel Crow

Michael Krakomberger

Vince Coleman

Carl Volpe

Alexis Burcham

Tanya Harris

Nicole Poduch

**2. RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following resignations.

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Last Day Worked** |
| Carolyn Weidner | French Run | 4th Grade | 09.23.2016 |

**3. CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Amie Rudder | Rose Hill | Third Grade | BS150/5 | MA/5 | 08.01.2016 |
| Alexander Lillich | BELL | Math | BS/0 | BS150/0 | 08.01.2016 |
| Katie Snyder | Waggoner Campus | Math | MA/4 | MA+30/4 | 08.01.2016 |
| Tiffany Schmitz | Slate Ridge Elementary | Spec Ed | BS/5 | BS150/5 | 08.01.2016 |
| Caroline Hohl | Rose Hill | Second Grade | BS150/3 | MA/3 | 08.01.2016 |

**4. MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Pablo Chignolli | BELL | 10.14.2016 | D.6 | 11.07.2016 |
| Kathryn Downey | Baldwin STEM | 01.06.2017 | D.3b | 03.15.2017 |
| Matthew Fetrow | WRJH | 01.22.2017 | D.6 | 03.13.2017 |

**5. PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service** | **Rate of Pay** | **Fund** | **Effective Date** |
| Anthony Smith | HS2 | STEM PD Coordinator | $13.02 per hour | Building: 001.2213.113.0028.028 | 2016/2017 School Year |
| Shane Whitacre | HS2 | STEM PD Coordinator | $13.02 per hour | Building: 001.2213.113.0028.028 | 2016/2017 School Year |
| Maxwell Snyderman | HS2 | STEM PD Coordinator | $13.02 per hour | Building: 001.2213.113.0028.028 | 2016/2017 School Year |
| Brittany Asbrock | Waggoner Jr | Yearbook Advisor | $1,000 Flat Rate | Building:  001.4680.113.0017.017 | 2015/2016 School Year |
| Amie Rudder | Rose Hill | Safety Patrol | $250 Flat Rate | Building; 001.2421.113.0007.007 | 2016/2017 School Year |
| Amanda Hughes | Rose Hill | Test Scheduling Coordinator | $500 Flat Rate | Building: 001.2421.113.0007.007 | 2016/2017 School Year |
| Krista Seagraves | Rose Hill | After School Tutoring Coordinator | $20 per hour | Title I:572.2421.113.9017.007 | 2016/2017 School Year |
| Alexandra Smith | Encore | Math Department Head | $1,250 Flat Rate | Building: 001.2421.113.0029.029 | 2016/2017 School Year |
| Elizabeth Uhlenhake | Slate Ridge | LPDC Fee Waiver Committee | $250 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Jenny Brooks | Encore | LPDC Fee Waiver Committee | $250 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Alisa Limbers | Rose Hill | LPDC Committee | $1,000 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Kacey Powell | Slate Ridge | LPDC Committee | $1,000 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Linda Geist | Baldwin Jr | LPDC Committee Chair | $1,250 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Kelly Meddock | Taylor Rd | LPDC Master Teacher Committee | $750 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Marlana Banks | Slate Ridge | LPDC Master Teacher Committee | $750 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Melisa Ray | HAMS | LPDC Master Teacher Committee Chair | $1,000 Flat Rate | LPDC: 019.2213.113.9902 | 2016/2017 School Year |
| Tiffany Schmitz | Slate Ridge | Department Head -  Special Ed | $1,250 Flat Rate | Building: 001.2421.113.0015.015 | 2016/2017 School Year |
| Kirstyn Smith | Slate Ridge | School Website | $20 per Hour | Building:  001.2421.113.0015.015 | 2016/2017 School Year |
| Seth Dunn | BRJH | Detention Wednesday/Saturday Hours | $20 per Hour | Building:  001.1120.113.0002.002 | 2016/2017 School Year |
| Amy Booth | French Run | Testing Coordinator | $500 Flat Rate | Building:  001.2421.113.0004.004 | 2016/2017 School Year |
| Lori Gaulke | District | Additional Music Duty Time | $7848.98 | District:  001-1100-111 | 2016/2017 School Year |
| Jason Gibson | District | Additional Music Duty Time | $3139.59 | District:  001-1100-111 | 2016/2017 School Year |
| Kathy Vansant | District | Additional Music Duty Time | $2409.03 | District:  001-1100-111 | 2016/2017 School Year |
| Tonya Pryor | BRJH | National Junior Honor Society | $250 Flat Rate | Building:  001-4142-113 | 2016/2017  School Year |
| Susan Alexander | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Natalie Ball | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Kristin Bender | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Shelly Bloom | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Andrew Boan | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Angela Bowersox | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Jenny Brooks | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Amie Case | Resident Educator | Mentor-2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Paula Clemmons | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Katie Demchak | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| John Downing | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Jennifer Druggan | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Harry Gee | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Linda Geist | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Brian Gentile | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Christy Godin | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Tammy Groezinger | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Sandy Guinto | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Emily Hardin | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Annette Hawley | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Jim Coley | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Angela Johnson | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Briana Johnson | Resident Educator | Mentor - 2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Judy Helm | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Kathy Stevens | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Lynn Kluding | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Janet Kunes | Resident Educator | Mentor - 2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Michelle Laprad | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Anna Levina | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Dawn Malo | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Allie McMannis | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Kelly Meddock | Resident Educator | Mentor - 2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Melisa Ray | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Chris Menhorn | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Mia Brower | Resident Educator | Mentor - 2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Leslie Moyer | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Lori Noskowiak | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Tara Rahm | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Shawna Roteff | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Ebony Rozzelle | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Sam Sargent | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Erin Schaad | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Sarah Schulze | Resident Educator | Mentor - 2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Lauren Smith | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Melissa Smith | Resident Educator | Mentor - 2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Jennifer Summers | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Kris Turner | Resident Educator | Mentor - 2 | $2,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| William Underwood | Resident Educator | Mentor | $1,000 Flat Rate | General:  001.2218.113 | 2016/2017  School Year |
| Linda Geist | BRJH | STEM PD Coordinator | $13.02 per Hour | Building:  001.1130.113.0002.002 | 2016/2017 School Year |
| Ian Davis | Herbert Mills | Technology Coordinator | $500  Flat Rate | Building:  001.2421.113.0006.006 | 2016/2017 School Year |
| Jane Stephenson | Herbert Mills | Tutor Coordinator | $20 per Hour | Building:  001.2421.113.0006.006 | 2016/2017 School Year |
| Jared Ball | eStem | Organization and Oversight of the RTI Program | $1,500 Flat Rate | Building:  001.2421.113.0021.021 | October 2016 through May 2017 |
| Kim Cooper | Herbert Mills | 4th Grade Safety Patrol Leader | $250 Flat Rate | Building: 001.1110.113.0006.006 | 2016/2017 School Year |
| William Crane | Encore | Encore RTI Coordinator | $1,500 Flat Rate | Building: 001.2421.113.0029.029 | 2016/2017 School Year |
| Teresa Cotner | Herbert Mills | Community Outreach Lead | $250 Flat Rate | Building:  001.2421.113.0006.006 | 2016/2017 School Year |
| Julie Humphries | eStem | Test Administration | $20 per Hour | Building:  001.2421.113.0021.021 | November 2016 through May 2017 |
| All Certified Elementary | District | Early Literacy Professional Development | $13.02 per Hour | Building:  001.2213.113.spcc.opu  or  Title One Funds:  572.2213.113.9017.opu | October 2016 through February 2017 |
| Sarah Schulze | French Run | Gifted Services | $2,500 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Lauren Smith | Slate Ridge | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Carol Kohs | Slate Ridge | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Joanna Felici | Slate Ridge | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Amie Ruder | Rose Hill | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Aubrey Gibson | Taylor Road | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Angie Bowersox | WRMS | Gifted Services | $1700 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Kira Franks | WRMS | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Shelly Bloom | WRJH | Gifted Services | $1700 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Amie Case | WRJH | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Annette Hawley | BRJH | Gifted Services | $1200 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Linda Geist | BRJH | Gifted Services | $2100 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Heather Gerbus | BRJH | Gifted Services | $1200 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Nicholas Keith | BRJH | Gifted Services | $800 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Elizabeth Brie | BRJH | Gifted Services | $1200 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Paula Clemmons | BRJH | Gifted Services | $1200 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Madeline Schultz | eSTEM | Gifted Services | $900 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Sarah Taylor | eSTEM | Gifted Services | $900 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Patrick Watts | HS2 | Gifted Services | $600 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Joseph Adenoro | BELL | Gifted Services | $300 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Nadine Phillips | Encore | Gifted Services | $300 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Colby Schmitt | Encore  ESC | Gifted Services | $300 Flat Rate | District:  001.1210.113 | 2016/2017 School Year |
| Rob Niedermeyer | District | Spatial Skills Professional Development through OSU (grant) | $500 Flat Rate | District:  001.2213.113 | 2016/2017 School Year |
| Rob Niedermeyer | District | Spatial Skills Implementation and Completion through OSU (grant) | $300 Flat Rate | District:  001.2213.113 | 2016/2017 School Year |
| Mia Brower | Herbert Mills | Teacher Leader | $500.00 Flat Rate | Building:  001.2421.113.0006.006 | 2016/2017 School Year |
| Mia Brower | Herbert Mills | Testing Coordinator | $500.00 Flat Rate | Building:  001.2421.113.0006.006 | 2016/2017 School Year |
| Chad Naiman | Encore | i3 Grant Data Collection | $1000.00 Flat Rate | i3 Grant funds through ESC | 2016/2017 School Year |
| Susan Petty | HS2 & BELL | i3 Grant Data Collection | $2000.00 Flat Rate | i3 Grant funds through ESC | 2016/2017 School Year |
| Steven Ridgway | eSTEM | i3 Grant Data Collection | $1000.00 Flat Rate | i3 Grant funds through ESC | 2016/2017 School Year |
| Rebecca Kok | Resident Educator | Mentor | $1,000.00 Flat Rate | General:  001.2218.113 | 2016/2017 School Year |

**9.03 Classified Staff (a) REF: 9.20.16**

**1. RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignations of the following.

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Last Day Worked** |
| Lauren Himes | French Run | Educational Paraprofessional | 08.19.2016 |
| Diana Hood | Waggoner Road | Cook | 09.16.2016 |

**2. EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Replacing** |
| Benjamin Turner | Baldwin Jr | Special Education Paraprofessional | .81 | Step 2, $13.98 per hour | 08.30.2016 | Whytnie Strain |
| Tracie Copley | Waggoner Jr | Special Education Paraprofessional | .81 | Step 9, $16.00 per hour | 08.24.2016 | Viola Shemas |
| Kelli Vance | Herbert Mills | Special Education Paraprofessional | .81 | Step 4, $14.60 per hour | 09.12.2016 | Teresa McCune |
| Kelsie Nickolas | WRJH | Library Paraprofessional | 1.0 | Step 0, $13.38 per hour | 09.15.2016 | Eric Knechtle |
| Dana Carmack | Transportation | Regular Driver | 1.0 | Step 1, $17.60 per hour | 09.19.2016 | New Position |
| Pamela Swope | Summit Road Elementary | Special Education Paraprofessional | 0.36 | Step 2, $13.98 per hour | 09.19.2016 | New Position |

**3. EMPLOYMENT - SUBSTITUTE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following in any and all classifications for which they hold proper certification.

Deborah Welsh

Ashleigh Rosebrough

Brittany Tucker

Rita Mitchell

Gail McGinnis

Kindra Schreiber

Bonnie Miller

Amy Kozusko

Jasmine Copeland

Julie Hixon Beaudrie

Rachelle Fox

Deana Patrick

Dianna Hood

Katherine Taylor

Tanya Harris

Lisa Herbert

**5. EMPLOYMENT - SUBSTITUTE RATE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute rate for safety specialists at $15.00 per hour.

**6. EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Fund** |
| Correy Childs | eSTEM | French Run | 1.0 FTE Educational Paraprofessional | .81 FTE Educational Paraprofessional | 08.18.2016 | General |

**7. EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2016/2017 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Correy Childs | French Run | .81 FTE Educational Paraprofessional | 1.0 FTE Educational Paraprofessional | Additional Duty Time | 08.18.2016 | Building |
| Teresa McCune | eSTEM | .81 FTE Educational Paraprofessional | .84 FTE Educational Paraprofessional | Additional Duty Time | 09.12.2016 | Encore/eStem Building |
| Shad Conley | Transportation | 1.0 FTE Relief Driver | 1.0 FTE Regular Driver | Adding Route due to Enrollment Increase | 09.19.2016 | Transportation |

**8. UNPAID PROFESSIONAL LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid professional leave for Abra Willis, Educational Paraprofessional with Herbert Mills Elementary. Mrs. Willis will be completing her master's program and wishes to complete 12 weeks of student teaching with Herbert Mills Elementary from September 19, 2016 through December 8, 2016.

**9. PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jazzmine Mabra Davis | Encore | Office Support | Current Hourly Rate | Building: 001.2422.143.0029.029 | 2016/2017 School Year |
| Kathryn Kister | Rose Hill | Tech Coordinator | $500 Flat Rate | Building: 001.2421.113.0007.007 | 2016/2017 School Year |
| Kathryn Kister | Rose Hill | Community Outreach | $500 Flat Rate | Building: 001.2421.113.0007.007 | 2016/2017 School Year |
| Kelsie Nickolas | Livingston and Summit | PAC Coordinator | $25/hour | District:  001.2424.143 | 2016/2017 School Year |
| Shawn Jeter | BRJH | Wednesday/Saturday Detention Hours | Current Normal Rate | Building:  001.1120.143.0002.002 | 2016/2017 School Year |
| AJ Lash | BRJH | Wednesday/Saturday Detention Hours | Current Normal Rate | Building:  001.1120.143.0002.002 | 2016/2017 School Year |
| Christine Ferrel | HAMS | After School Food Program | $12.73/hour | Food Service:  006.3110.143.0066 | 2016/2017  School Year |
| Amy Kozusko | HAMS | After School Food Program | $12.73/hour | Food Service:  006.3110.143.0066 | 2016/2017  School Year |
| Nicole Graham | HAMS | After School Food Program | $12.73/hour | Food Service:  006.3110.143.0066 | 2016/2017 School Year |
| Bonnie Miller | HAMS | After School Food Program | $12.73/hour | Food Service:  006.3110.143.0066 | 2016/2017 School Year |
| Melissa Rosen | HAMS | After School Food Program | $12.73/hour | Food Service:  006.3110.143.0066 | 2016/2017 School Year |
| Kathy Royster | HAMS | After School Food Program | $12.73/hour | Food Service:  006.3110.143.0066 | 2016/2017 School Year |
| Theresa Bosley | BRJH | Yearbook | Current Hourly Rate | Building:  001.1130.143.0002.002 | 2016/2017 School Year |
| Jackie Kirksey | BRJH | Yearbook | Current Hourly Rate | Building: 001.1130.143.0002.002 | 2016/2017 School Year |
| All Classified Elementary Staff | All Elementary Buildings | Early Literacy Professional Development | Current Hourly Rate | Building:  001.2213.143.SPCC.OPU  or  Title One Funds:  572.2213.143.SPCC.OPU | 2016/2017 School Year |

**9.04 Supplementals (a) REF: 9.20.16**

**1. SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Salary** | **Fund** | **Effective Date** |
| Jennifer Druggan | HS2/Bell | NHS Advisor | $813.58 | General: 001.4141.113 | 2016/2017 School Year |
| Michelle Jago | eSTEM/Encore | NHS Advisor | $406.79 | General: 001.4141.113 | 2016/2017 School Year |
| Michelle Jago | eSTEM/Encore | Student Council Advisor | $2,847.30 | General: 001.4600.113 | 2016/2017 School Year |
| Joseph Sorenson | HS2/Bell | Student Council Advisor | $3,254.32 | General: 001.4600.113 | 2016/2017 School Year |
| Patricia Hanna | eSTEM/Encore | Junior Class Advisor | $2,033.95 | General: 001.4110.113 | 2016/2017 School Year |
| Stephanie Prohaska | Waggoner Jr | Student Council Advisor | $1,830.56 | General: 001.4610.113 | 2016/2017 School Year |
| Sarah Zinsser | Waggoner Jr | Student Council Advisor | $1,423.77 | General: 001.4610.113 | 2016/2017 School Year |
| Erin Schaad | Waggoner Middle | Student Council Advisor | $1,423.77 | General: 001.4610.113 | 2016/2017 School Year |
| Kayla Shortridge | Waggoner Middle | Student Council Advisor | $1,423.77 | General: 001.4610.113 | 2016/2017 School Year |
| Wendy Rettke | HS2 | Senior Class Advisor | $2,033.95 | General:  001.4110.113 | 2016/2017 School Year |
| Megan McGowen | BELL | Junior Class Advisor | $2,033.95 | General:  001.4110.113 | 2016/2017 School Year |

**10. Curriculum & Programs**

The following items were on the agenda for discussion:

* **10.01** 8th grade classes from Waggoner Road Junior High, Baldwin Road STEM, and Hannah Ashton Middle School, would like to travel to Washington D.C. and Gettysburg, PA on the dates of May 10, 2017 through May 13, 2017.  The students will miss 3 days of school. (d) REF: 9.20.2016
* **10.02** Encore Seniors, would like to travel to New York City on the dates of June 1, 2017 through June 5, 2017.  The students will miss 0 days of school - (d) REF: 9.20.2016
* **10.03** HS2 Academy, would like to travel to New York City on the dates of May 3, 2017 through May 6, 2017.  The students will miss 3 days of school (d) REF: 9.20.2016
* **10.04** Hannah Ashton Middle School students to participate in the Ohio YMCA Youth & Government program in Columbus, Ohio on the dates of November 20th, 2016 through November 22, 2016.  The students will miss 1 1/2 days of school. (d) REF: 9.20.2016

**11. Policies**

**Motion to approve the MOU’s with REA regarding Teacher and Counselor Evaluations (Policy CGM).**

Motion by Elaine Tornero, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**11.01 Teacher and Counselor Evaluations (a) REF: 9.20.2016**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the MOU’s with REA regarding teacher and counselor evaluations.

**12. Business & Operations**

**Motion to approve the Business & Operations Section of the agenda.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**12.01 Approval of META Solutions Agreement (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following META Solutions Agreements effective 7/1/2016-6/30/2017:

* Service Agreement for Core Services, EMIS Coordination Agreement, and the Extended Service Agreement for the Student Information Systems.

**12.02 Correction to the May 17, 2016 and July 12, 2016 Payment in Lieu Amount (a) REF: 9.20.16**

The following resolution will replace the Payment in Lieu resolutions that were approved at the May 17, 2016 and July 12, 2016 Board of Education Meetings:

*BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:*

*(1) The time and distance required to provide the transportation;*

*(2) The number of pupils to be transported;*

*(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;*

*(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;*

*(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;*

*(6) Whether other reimbursable types of transportation are available.*

*Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached letter, in lieu of providing transportation service, the minimum amount allowed by law.  This amount is determined by the state to transport all pupils in the preceding year.*

**12.03 Surplus Items (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attached surplus lists be declared surplus and disposed of or sold for a minimal value.

**13. Executive Session**

**Motion to enter into Executive Session.**

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**13.01 Executive Session-Items A-4, A-8, C and non-renewal of the contract for Tina Thomas-Manning. (a) REF: 9.20.16**

Item Classification's -A-4 and A-8, C and non-renewal of the contract for Tina Thomas-Manning.

The Board entered into Executive Session at 7:59 p.m.

The Board returned to Regular Session at 9:32 p.m. with the following members present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**14. Additional Personnel Items (a) REF: 9.20.16**

**Motion to approve the agreement with Jana Alig.**

Motion by Joe Begeny, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman

Nay: Elaine Tornero

**14.01 Approval of Agreement and Release of Claims with Jana Alig. (a) 9.20.16**

BE IT RESOLVED, to approve the agreement with Jana Alig to release the Board from all claims regarding her separation from Reynoldsburg City Schools.

**Motion to approve the resolution to non-renew the contract for Superintendent Tina Thomas-Manning.**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman

Nay: Elaine Tornero

**14.02 Resolution to non-renew the Contract for Superintendent Tina Thomas-Manning (a) 9.20.16**

*WHEREAS, the employment contract of Superintendent Tina Thomas-Manning expires on July 31, 2017, and,*

*WHEREAS, the Board of Education does not intend to reemploy Tina Thomas-Manning following the expiration of her current contract of employment,*

*Now Therefore Be It Resolved by the Board of Education of the Reynoldsburg City School District:*

*Section 1.  That the Board hereby determines and declares its intent not to reemploy Tina Thomas-Manning following expiration of her current contract of employment.*

*Section 2.  That the Treasurer is directed to give written notice of this resolution to Tina Thomas-Manning*.

**Motion to uphold the termination of employment of Joe Adkins.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Elaine Tornero, Rob Truex, Neal Whitman

Nay: Debbie Dunlap

**14.03 Termination of employment of Joe Adkins. (a) 9.20.16**

BE IT RESOLVED, to uphold the termination of employment of Joe Adkins effective 9/20/2016.

**15. Adjournment**

**Motion to adjourn.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**15.01 Motion to Adjourn (a) REF: 9.20.16**

The meeting was adjourned.

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President

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Treasurer