

**Reynoldsburg City Schools  
Regular Board of Education Meeting  
City Hall Council Chambers  
Tuesday, September 20, 2016, 6:30. p.m.**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on September 20, 2016. The meeting was held at the City Hall Council Chambers.

**1.01 Call to Order (p) REF: 9.20.16**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 9.20.16**

The following Board members were present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 9.20.16**

HS2 Academy Senior Richard Kelley led the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the August 1, 2016 Special Meeting Minutes and the August 16, 2016 Regular Meeting Minutes.**

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**2.01 Approval of the August 1, 2016 Special Board Meeting Minutes (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 1, 2016 Special Board Meeting Minutes.

**2.02 Approval of the August 16, 2016 Regular Board Meeting Minutes (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 16, 2016 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the September 20, 2016 Board Meeting agenda.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**3.01 Approval of the September 20, 2016 Board of Education Meeting Agenda (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the September 20, 2016 Board Meeting Agenda.

## **4. Communications**

### **4.01 eSTEM Academy Continuous Improvement Plan. (p) REF: 9.20.16**

Principal Scott Bennett presented the eSTEM Academy Continuous Improvement Plan.

### **4.02 HS2 Academy Continuous Improvement Plan. (p) REF: 9.20.16**

Principal Dawn McCloud and Assistant Principal Kevin Smith presented the HS2 Continuous Improvement Plan.

## **5. Items from the Board**

**Board Members may speak on different topics at this time.**

### **5.01 Comments from Board Members (i) REF: 9.20.16**

Rob Truex:

- Attended the Columbus Women in Technology Seminar

Neal Whitman:

- The Curriculum and Outcomes Committee met last week to discuss options for students to get their first choice when selecting an academy

Debbie Dunlap:

- Thanks to everyone
- Thanks to Scott Bennett and Dawn McCloud for the Continuous Improvement Plan presentations
- The State Report Card has been released

### **Resolution to non-renew the contract of Superintendent Tina Thomas-Manning**

### **5.02 Motion to approve a resolution to non-renew the contract for Superintendent Tina Thomas-Manning. (a) REF: 9.20.16**

Mrs. Dunlap made a motion to approve a resolution to non-renew the contract for Superintendent Tina Thomas-Manning. Mr. Whitman seconded the motion.

**Mr. Whitman then motioned to discuss the non-renewal resolution in executive session after the regular business of the board was completed.**

Motion by Neal Whitman, second by Joe Begeny

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman

Abstain: Elaine Tornero

### **5.03 Motion to meet in Executive Session to discuss the resolution to non-renewal of the contract for Superintendent Tina Thomas-Manning. (a) REF: 9.20.16**

The non-renewal motion was tabled until after executive session.

**Motion to invoice the Ohio Department of Education for past charter school deductions from state funding. (a) REF: 9.20.16**

Motion by Neal Whitman, second by Debbie Dunlap  
Final Resolution: Motion Carries  
Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman  
Nay: Elaine Tornero

**5.04 Resolution to Invoice ODE for Past Charter School Deductions from State Funding**

BE IT RESOLVED, to approve the resolution to invoice ODE for \$4,713,234.00 for past charter school deductions from state funding.

Resolution to Invoice ODE

*WHEREAS, it is the statutory duty of the Reynoldsburg City School District Board of Education to deliver the educational programs and services to the school children of the Reynoldsburg City School District, and*

*WHEREAS, the elected board of education has a legal responsibility to the community, including taxpayers, parents, and other patrons, as well as the state, and*

*WHEREAS, school district boards of education have no control of students, financing, educational programming, and student outcomes for those who enroll in charter schools, and*

*WHEREAS, charter schools, as a group, in Ohio demonstrate low academic performance compared to traditional public schools, and*

*WHEREAS, the Reynoldsburg School District has received an average of \$4130 per student per year in state funding over the period of FY2002 to FY2016, and*

*WHEREAS, the Reynoldsburg School District has been required to pay an average of \$6985 per student per year for its students attending charter schools over the period of FY2002 to FY2016, and*

*WHEREAS, the difference between the above amounts received and paid has caused the Reynoldsburg School District to lose a total of \$4,713,234 in state funding to charter schools over the period of FY2002 to FY2016, and*

*WHEREAS, this deduction has reduced programs and services to Reynoldsburg City School District students, and*

*WHEREAS, the Reynoldsburg City School District Board of Education has a fiduciary responsibility to the students and taxpayers of the District, be it therefore*

*RESOLVED that the Board of Education directs the Treasurer of the District to invoice the State of Ohio for the amount of \$4,713,234.*

**6. Items from the Superintendent**

**6.01 Superintendent may speak at this time (i) REF: 9.20.16**

Tina Thomas-Manning spoke about the following:

- State Report Card Data

## **7. Recognition of Visitors**

**7.01 Visitors may request to address the Board at this time. REF: 9.20.16**

No visitors addressed the Board.

## **8. Finance**

**Motion to approve Finance Section of the agenda.**

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**8.01 Financial Statements (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the August 31, 2016 Financial Statements.

**8.02 Construction Project Closeout (a) REF: 9.20.16**

BE IT RESOLVED, per the recommendation of the Treasurer, to approve the following resolution:

### **Construction Project Closeout**

*WHEREAS, the Reynoldsburg City School District, Franklin County, Ohio entered into a Classroom Facilities Assistance Program-1990 Look-back with the Ohio School Facilities Commission on August 26, 2008, and*

*WHEREAS, all construction has been completed and all contractual obligations have been met, and*

*WHEREAS, the final reconciliation of the Reynoldsburg City School District's Project Construction Fund (Fund 010) with the Ohio School Facilities Commission has been completed,*

*THEREFORE BE IT RESOLVED, that the Board of Education of the Reynoldsburg City School District, Franklin County, Ohio approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate, and*

*BE IT FURTHER RESOLVED, that the Treasurer be authorized to close the Project Construction Fund (Fund 010) and dispose of the remaining funds in accordance with Ohio Revised Code, Section 3318.12.*

**8.03 Amendment to the District 403b Plan (a) REF: 9.20.16**

BE IT RESOLVED, per the recommendation of the Treasurer, to approve the revision to the Reynoldsburg City School District 403(b) Plan to add a Roth 403(b) as an investment option.

## 9. Personnel

### Motion to approve the Personnel Section of the agenda.

Motion by Neal Whitman, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

#### 9.01 Administrative Staff (a) REF: 9.20.16

##### 1. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

Name	Building	Assignment	FTE	Salary	Effective Date	Replacing
Eric Ulas	Board Of Education	Human Resource Generalist	1.0	\$49,000 per annum	09.12.2016	New

##### 2. SEPARATION OF EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from employment of the following at the end of her contract per the separation agreement.

Name	Assignment	Effective Date
Jennifer Dixon	Human Resources Director	10.31.2016

##### 3. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

Name	Building	Services Rendered	Rate of Pay	Fund	Effective
Jamie Wilson	HAMS	LPDC Committee	\$1,000 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year

#### 9.02 Certified Staff (a) REF: 9.20.16

##### 1. EMPLOYMENT - SUBSTITUTES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following in any and all areas for which they hold proper certification.

Katherine Taylor  
Traci Ford  
Brian Kocher  
Sheryl Sommers  
Rebecca Allen  
Rachel Crow  
Michael Krakomberger  
Vince Coleman  
Carl Volpe

Alexis Burcham  
 Tanya Harris  
 Nicole Poduch

**2. RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following resignations.

Name	Building	Assignment	Last Day Worked
Carolyn Weidner	French Run	4th Grade	09.23.2016

**3. CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes.

Name	Building	Position	From	To	Effective Date
Amie Rudder	Rose Hill	Third Grade	BS150/5	MA/5	08.01.2016
Alexander Lillich	BELL	Math	BS/0	BS150/0	08.01.2016
Katie Snyder	Waggoner Campus	Math	MA/4	MA+30/4	08.01.2016
Tiffany Schmitz	Slate Ridge Elementary	Spec Ed	BS/5	BS150/5	08.01.2016
Caroline Hohl	Rose Hill	Second Grade	BS150/3	MA/3	08.01.2016

**4. MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

Name	Building	EDC	Option	RTW
Pablo Chignolli	BELL	10.14.2016	D.6	11.07.2016
Kathryn Downey	Baldwin STEM	01.06.2017	D.3b	03.15.2017
Matthew Fetrow	WRJH	01.22.2017	D.6	03.13.2017

**5. PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

Name	Building	Service	Rate of Pay	Fund	Effective Date
Anthony Smith	HS2	STEM PD Coordinator	\$13.02 per hour	Building: 001.2213.113.0028.028	2016/2017 School Year
Shane Whitacre	HS2	STEM PD Coordinator	\$13.02 per hour	Building: 001.2213.113.0028.028	2016/2017 School Year
Maxwell Snyderman	HS2	STEM PD Coordinator	\$13.02 per hour	Building: 001.2213.113.0028.028	2016/2017 School Year
Brittany Asbrock	Waggoner Jr	Yearbook Advisor	\$1,000 Flat Rate	Building: 001.4680.113.0017.017	2015/2016 School Year

Amie Rudder	Rose Hill	Safety Patrol	\$250 Flat Rate	Building: 001.2421.113.0007.007	2016/2017 School Year
Amanda Hughes	Rose Hill	Test Scheduling Coordinator	\$500 Flat Rate	Building: 001.2421.113.0007.007	2016/2017 School Year
Krista Seagraves	Rose Hill	After School Tutoring Coordinator	\$20 per hour	Title I:572.2421.113.9017.007	2016/2017 School Year
Alexandra Smith	Encore	Math Department Head	\$1,250 Flat Rate	Building: 001.2421.113.0029.029	2016/2017 School Year
Elizabeth Uhlenhake	Slate Ridge	LPDC Fee Waiver Committee	\$250 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Jenny Brooks	Encore	LPDC Fee Waiver Committee	\$250 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Alisa Limbers	Rose Hill	LPDC Committee	\$1,000 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Kacey Powell	Slate Ridge	LPDC Committee	\$1,000 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Linda Geist	Baldwin Jr	LPDC Committee Chair	\$1,250 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Kelly Meddock	Taylor Rd	LPDC Master Teacher Committee	\$750 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Marlana Banks	Slate Ridge	LPDC Master Teacher Committee	\$750 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Melisa Ray	HAMS	LPDC Master Teacher Committee Chair	\$1,000 Flat Rate	LPDC: 019.2213.113.9902	2016/2017 School Year
Tiffany Schmitz	Slate Ridge	Department Head - Special Ed	\$1,250 Flat Rate	Building: 001.2421.113.0015.015	2016/2017 School Year
Kirstyn Smith	Slate Ridge	School Website	\$20 per Hour	Building: 001.2421.113.0015.015	2016/2017 School Year
Seth Dunn	BRJH	Detention Wednesday/Saturday Hours	\$20 per Hour	Building: 001.1120.113.0002.002	2016/2017 School Year
Amy Booth	French Run	Testing Coordinator	\$500 Flat Rate	Building: 001.2421.113.0004.004	2016/2017 School Year
Lori Gaulke	District	Additional Music Duty Time	\$7848.98	District: 001-1100-111	2016/2017 School Year
Jason Gibson	District	Additional Music Duty Time	\$3139.59	District: 001-1100-111	2016/2017 School Year
Kathy Vansant	District	Additional Music Duty Time	\$2409.03	District: 001-1100-111	2016/2017 School Year
Tonya Pryor	BRJH	National Junior Honor Society	\$250 Flat Rate	Building: 001-4142-113	2016/2017 School Year
Susan Alexander	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Natalie Ball	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Kristin Bender	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Shelly Bloom	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year

Andrew Boan	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Angela Bowersox	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Jenny Brooks	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Amie Case	Resident Educator	Mentor-2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Paula Clemmons	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Katie Demchak	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
John Downing	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Jennifer Druggan	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Harry Gee	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Linda Geist	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Brian Gentile	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Christy Godin	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Tammy Groezinger	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Sandy Guinto	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Emily Hardin	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Annette Hawley	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Jim Coley	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Angela Johnson	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Briana Johnson	Resident Educator	Mentor - 2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Judy Helm	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Kathy Stevens	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Lynn Kluding	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Janet Kunes	Resident Educator	Mentor - 2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Michelle Laprad	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year



Anna Levina	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Dawn Malo	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Allie McMannis	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Kelly Meddock	Resident Educator	Mentor - 2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Melisa Ray	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Chris Menhorn	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Mia Brower	Resident Educator	Mentor - 2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Leslie Moyer	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Lori Noskowiak	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Tara Rahm	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Shawna Roteff	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Ebony Rozzelle	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Sam Sargent	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Erin Schaad	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Sarah Schulze	Resident Educator	Mentor - 2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Lauren Smith	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Melissa Smith	Resident Educator	Mentor - 2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Jennifer Summers	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Kris Turner	Resident Educator	Mentor - 2	\$2,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
William Underwood	Resident Educator	Mentor	\$1,000 Flat Rate	General: 001.2218.113	2016/2017 School Year
Linda Geist	BRJH	STEM PD Coordinator	\$13.02 per Hour	Building: 001.1130.113.0002.002	2016/2017 School Year
Ian Davis	Herbert Mills	Technology Coordinator	\$500 Flat Rate	Building: 001.2421.113.0006.006	2016/2017 School Year
Jane Stephenson	Herbert Mills	Tutor Coordinator	\$20 per Hour	Building: 001.2421.113.0006.006	2016/2017 School Year

Jared Ball	eStem	Organization and Oversight of the RTI Program	\$1,500 Flat Rate	Building: 001.2421.113.0021.021	October 2016 through May 2017
Kim Cooper	Herbert Mills	4th Grade Safety Patrol Leader	\$250 Flat Rate	Building: 001.1110.113.0006.006	2016/2017 School Year
William Crane	Encore	Encore RTI Coordinator	\$1,500 Flat Rate	Building: 001.2421.113.0029.029	2016/2017 School Year
Teresa Cotner	Herbert Mills	Community Outreach Lead	\$250 Flat Rate	Building: 001.2421.113.0006.006	2016/2017 School Year
Julie Humphries	eStem	Test Administration	\$20 per Hour	Building: 001.2421.113.0021.021	November 2016 through May 2017
All Certified Elementary	District	Early Literacy Professional Development	\$13.02 per Hour	Building: 001.2213.113.spcc.opu or Title One Funds: 572.2213.113.9017.opu	October 2016 through February 2017
Sarah Schulze	French Run	Gifted Services	\$2,500 Flat Rate	District: 001.1210.113	2016/2017 School Year
Lauren Smith	Slate Ridge	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Carol Kohs	Slate Ridge	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Joanna Felici	Slate Ridge	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Amie Ruder	Rose Hill	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Aubrey Gibson	Taylor Road	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Angie Bowersox	WRMS	Gifted Services	\$1700 Flat Rate	District: 001.1210.113	2016/2017 School Year
Kira Franks	WRMS	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Shelly Bloom	WRJH	Gifted Services	\$1700 Flat Rate	District: 001.1210.113	2016/2017 School Year
Amie Case	WRJH	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Annette Hawley	BRJH	Gifted Services	\$1200 Flat Rate	District: 001.1210.113	2016/2017 School Year
Linda Geist	BRJH	Gifted Services	\$2100 Flat Rate	District: 001.1210.113	2016/2017 School Year
Heather Gerbus	BRJH	Gifted Services	\$1200 Flat Rate	District: 001.1210.113	2016/2017 School Year
Nicholas Keith	BRJH	Gifted Services	\$800 Flat Rate	District: 001.1210.113	2016/2017 School Year
Elizabeth Brie	BRJH	Gifted Services	\$1200 Flat Rate	District: 001.1210.113	2016/2017 School Year

Paula Clemmons	BRJH	Gifted Services	\$1200 Flat Rate	District: 001.1210.113	2016/2017 School Year
Madeline Schultz	eSTEM	Gifted Services	\$900 Flat Rate	District: 001.1210.113	2016/2017 School Year
Sarah Taylor	eSTEM	Gifted Services	\$900 Flat Rate	District: 001.1210.113	2016/2017 School Year
Patrick Watts	HS2	Gifted Services	\$600 Flat Rate	District: 001.1210.113	2016/2017 School Year
Joseph Adenoro	BELL	Gifted Services	\$300 Flat Rate	District: 001.1210.113	2016/2017 School Year
Nadine Phillips	Encore	Gifted Services	\$300 Flat Rate	District: 001.1210.113	2016/2017 School Year
Colby Schmitt	Encore ESC	Gifted Services	\$300 Flat Rate	District: 001.1210.113	2016/2017 School Year
Rob Niedermeyer	District	Spatial Skills Professional Development through OSU (grant)	\$500 Flat Rate	District: 001.2213.113	2016/2017 School Year
Rob Niedermeyer	District	Spatial Skills Implementation and Completion through OSU (grant)	\$300 Flat Rate	District: 001.2213.113	2016/2017 School Year
Mia Brower	Herbert Mills	Teacher Leader	\$500.00 Flat Rate	Building: 001.2421.113.0006.006	2016/2017 School Year
Mia Brower	Herbert Mills	Testing Coordinator	\$500.00 Flat Rate	Building: 001.2421.113.0006.006	2016/2017 School Year
Chad Naiman	Encore	i3 Grant Data Collection	\$1000.00 Flat Rate	i3 Grant funds through ESC	2016/2017 School Year
Susan Petty	HS2 & BELL	i3 Grant Data Collection	\$2000.00 Flat Rate	i3 Grant funds through ESC	2016/2017 School Year
Steven Ridgway	eSTEM	i3 Grant Data Collection	\$1000.00 Flat Rate	i3 Grant funds through ESC	2016/2017 School Year
Rebecca Kok	Resident Educator	Mentor	\$1,000.00 Flat Rate	General: 001.2218.113	2016/2017 School Year

### 9.03 Classified Staff (a) REF: 9.20.16

#### 1. RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignations of the following.

Name	Building	Assignment	Last Day Worked
Lauren Himes	French Run	Educational Paraprofessional	08.19.2016
Diana Hood	Waggoner Road	Cook	09.16.2016

#### 2. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

Name	Building	Assignment	FTE	Salary	Effective Date	Replacing
Benjamin Turner	Baldwin Jr	Special Education Paraprofessional	.81	Step 2, \$13.98 per hour	08.30.2016	Whytnie Strain
Tracie Copley	Waggoner Jr	Special Education Paraprofessional	.81	Step 9, \$16.00 per hour	08.24.2016	Viola Shemas
Kelli Vance	Herbert Mills	Special Education Paraprofessional	.81	Step 4, \$14.60 per hour	09.12.2016	Teresa McCune
Kelsie Nickolas	WRJH	Library Paraprofessional	1.0	Step 0, \$13.38 per hour	09.15.2016	Eric Knechtle
Dana Carmack	Transportation	Regular Driver	1.0	Step 1, \$17.60 per hour	09.19.2016	New Position
Pamela Swope	Summit Road Elementary	Special Education Paraprofessional	0.36	Step 2, \$13.98 per hour	09.19.2016	New Position

### 3. EMPLOYMENT - SUBSTITUTE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following in any and all classifications for which they hold proper certification.

Deborah Welsh  
 Ashleigh Rosebrough  
 Brittany Tucker  
 Rita Mitchell  
 Gail McGinnis  
 Kindra Schreiber  
 Bonnie Miller  
 Amy Kozusko  
 Jasmine Copeland  
 Julie Hixon Beaudrie  
 Rachelle Fox  
 Deana Patrick  
 Dianna Hood  
 Katherine Taylor  
 Tanya Harris  
 Lisa Herbert

### 5. EMPLOYMENT - SUBSTITUTE RATE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute rate for safety specialists at \$15.00 per hour.

### 6. EMPLOYMENT - TRANSFERS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers.

Name	From Building	To Building	From Assignment	To Assignment	Effective Date	Fund
Correy Childs	eSTEM	French Run	1.0 FTE Educational Paraprofessional	.81 FTE Educational Paraprofessional	08.18.2016	General

#### 7. EMPLOYMENT - CHANGE IN STATUS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2016/2017 academic school year only.

Name	Building	From Assignment	To Assignment	Reason	Effective Date	Fund
Correy Childs	French Run	.81 FTE Educational Paraprofessional	1.0 FTE Educational Paraprofessional	Additional Duty Time	08.18.2016	Building
Teresa McCune	eSTEM	.81 FTE Educational Paraprofessional	.84 FTE Educational Paraprofessional	Additional Duty Time	09.12.2016	Encore/eStem Building
Shad Conley	Transportation	1.0 FTE Relief Driver	1.0 FTE Regular Driver	Adding Route due to Enrollment Increase	09.19.2016	Transportation

#### 8. UNPAID PROFESSIONAL LEAVE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid professional leave for Abra Willis, Educational Paraprofessional with Herbert Mills Elementary. Mrs. Willis will be completing her master's program and wishes to complete 12 weeks of student teaching with Herbert Mills Elementary from September 19, 2016 through December 8, 2016.

#### 9. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated.

Name	Building	Service	Rate of Pay	Fund	Effective Date
Jazzmine Mabra Davis	Encore	Office Support	Current Hourly Rate	Building: 001.2422.143.0029.029	2016/2017 School Year
Kathryn Kister	Rose Hill	Tech Coordinator	\$500 Flat Rate	Building: 001.2421.113.0007.007	2016/2017 School Year
Kathryn Kister	Rose Hill	Community Outreach	\$500 Flat Rate	Building: 001.2421.113.0007.007	2016/2017 School Year
Kelsie Nickolas	Livingston and Summit	PAC Coordinator	\$25/hour	District: 001.2424.143	2016/2017 School Year
Shawn Jeter	BRJH	Wednesday/Saturday Detention Hours	Current Normal Rate	Building: 001.1120.143.0002.002	2016/2017 School Year

AJ Lash	BRJH	Wednesday/Saturday Detention Hours	Current Normal Rate	Building: 001.1120.143.0002.002	2016/2017 School Year
Christine Ferrel	HAMS	After School Food Program	\$12.73/hour	Food Service: 006.3110.143.0066	2016/2017 School Year
Amy Kozusko	HAMS	After School Food Program	\$12.73/hour	Food Service: 006.3110.143.0066	2016/2017 School Year
Nicole Graham	HAMS	After School Food Program	\$12.73/hour	Food Service: 006.3110.143.0066	2016/2017 School Year
Bonnie Miller	HAMS	After School Food Program	\$12.73/hour	Food Service: 006.3110.143.0066	2016/2017 School Year
Melissa Rosen	HAMS	After School Food Program	\$12.73/hour	Food Service: 006.3110.143.0066	2016/2017 School Year
Kathy Royster	HAMS	After School Food Program	\$12.73/hour	Food Service: 006.3110.143.0066	2016/2017 School Year
Theresa Bosley	BRJH	Yearbook	Current Hourly Rate	Building: 001.1130.143.0002.002	2016/2017 School Year
Jackie Kirksey	BRJH	Yearbook	Current Hourly Rate	Building: 001.1130.143.0002.002	2016/2017 School Year
All Classified Elementary Staff	All Elementary Buildings	Early Literacy Professional Development	Current Hourly Rate	Building: 001.2213.143.SPCC.OPU or Title One Funds: 572.2213.143.SPCC.OPU	2016/2017 School Year

#### 9.04 Supplementals (a) REF: 9.20.16

#### 1. SUPPLEMENTAL CONTRACTS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts.

Name	Building	Position	Salary	Fund	Effective Date
Jennifer Druggan	HS2/Bell	NHS Advisor	\$813.58	General: 001.4141.113	2016/2017 School Year
Michelle Jago	eSTEM/Encore	NHS Advisor	\$406.79	General: 001.4141.113	2016/2017 School Year
Michelle Jago	eSTEM/Encore	Student Council Advisor	\$2,847.30	General: 001.4600.113	2016/2017 School Year
Joseph Sorenson	HS2/Bell	Student Council Advisor	\$3,254.32	General: 001.4600.113	2016/2017 School Year
Patricia Hanna	eSTEM/Encore	Junior Class Advisor	\$2,033.95	General: 001.4110.113	2016/2017 School Year

Stephanie Prohaska	Waggoner Jr	Student Council Advisor	\$1,830.56	General: 001.4610.113	2016/2017 School Year
Sarah Zinsser	Waggoner Jr	Student Council Advisor	\$1,423.77	General: 001.4610.113	2016/2017 School Year
Erin Schaad	Waggoner Middle	Student Council Advisor	\$1,423.77	General: 001.4610.113	2016/2017 School Year
Kayla Shortridge	Waggoner Middle	Student Council Advisor	\$1,423.77	General: 001.4610.113	2016/2017 School Year
Wendy Rettke	HS2	Senior Class Advisor	\$2,033.95	General: 001.4110.113	2016/2017 School Year
Megan McGowen	BELL	Junior Class Advisor	\$2,033.95	General: 001.4110.113	2016/2017 School Year

## 10. Curriculum & Programs

The following items were on the agenda for discussion:

- **10.01** 8th grade classes from Waggoner Road Junior High, Baldwin Road STEM, and Hannah Ashton Middle School, would like to travel to Washington D.C. and Gettysburg, PA on the dates of May 10, 2017 through May 13, 2017. The students will miss 3 days of school. (d) REF: 9.20.2016
- **10.02** Encore Seniors, would like to travel to New York City on the dates of June 1, 2017 through June 5, 2017. The students will miss 0 days of school - (d) REF: 9.20.2016
- **10.03** HS2 Academy, would like to travel to New York City on the dates of May 3, 2017 through May 6, 2017. The students will miss 3 days of school (d) REF: 9.20.2016
- **10.04** Hannah Ashton Middle School students to participate in the Ohio YMCA Youth & Government program in Columbus, Ohio on the dates of November 20th, 2016 through November 22, 2016. The students will miss 1 1/2 days of school. (d) REF: 9.20.2016

## 11. Policies

### Motion to approve the MOU's with REA regarding Teacher and Counselor Evaluations (Policy CGM).

Motion by Elaine Tornero, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

#### 11.01 Teacher and Counselor Evaluations (a) REF: 9.20.2016

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the MOU's with REA regarding teacher and counselor evaluations.

## 12. Business & Operations

### Motion to approve the Business & Operations Section of the agenda.

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

### **12.01 Approval of META Solutions Agreement (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following META Solutions Agreements effective 7/1/2016-6/30/2017:

- Service Agreement for Core Services, EMIS Coordination Agreement, and the Extended Service Agreement for the Student Information Systems.

### **12.02 Correction to the May 17, 2016 and July 12, 2016 Payment in Lieu Amount (a) REF: 9.20.16**

The following resolution will replace the Payment in Lieu resolutions that were approved at the May 17, 2016 and July 12, 2016 Board of Education Meetings:

*BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:*

- (1) The time and distance required to provide the transportation;*
- (2) The number of pupils to be transported;*
- (3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;*
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;*
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;*
- (6) Whether other reimbursable types of transportation are available.*

*Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached letter, in lieu of providing transportation service, the minimum amount allowed by law. This amount is determined by the state to transport all pupils in the preceding year.*

### **12.03 Surplus Items (a) REF: 9.20.16**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attached surplus lists be declared surplus and disposed of or sold for a minimal value.

## **13. Executive Session**

### **Motion to enter into Executive Session.**

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

### **13.01 Executive Session-Items A-4, A-8, C and non-renewal of the contract for Tina Thomas-Manning. (a) REF: 9.20.16**

Item Classification's -A-4 and A-8, C and non-renewal of the contract for Tina Thomas-Manning.

The Board entered into Executive Session at 7:59 p.m.



The Board returned to Regular Session at 9:32 p.m. with the following members present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

#### **14. Additional Personnel Items (a) REF: 9.20.16**

##### **Motion to approve the agreement with Jana Alig.**

Motion by Joe Begeny, second by Rob Truex  
Final Resolution: Motion Carries  
Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman  
Nay: Elaine Tornero

##### **14.01 Approval of Agreement and Release of Claims with Jana Alig. (a) 9.20.16**

BE IT RESOLVED, to approve the agreement with Jana Alig to release the Board from all claims regarding her separation from Reynoldsburg City Schools.

##### **Motion to approve the resolution to non-renew the contract for Superintendent Tina Thomas-Manning.**

Motion by Debbie Dunlap, second by Neal Whitman  
Final Resolution: Motion Carries  
Yea: Joe Begeny, Debbie Dunlap, Rob Truex, Neal Whitman  
Nay: Elaine Tornero

##### **14.02 Resolution to non-renew the Contract for Superintendent Tina Thomas-Manning (a) 9.20.16**

*WHEREAS, the employment contract of Superintendent Tina Thomas-Manning expires on July 31, 2017, and,*

*WHEREAS, the Board of Education does not intend to reemploy Tina Thomas-Manning following the expiration of her current contract of employment,*

*Now Therefore Be It Resolved by the Board of Education of the Reynoldsburg City School District:*

*Section 1. That the Board hereby determines and declares its intent not to reemploy Tina Thomas-Manning following expiration of her current contract of employment.*

*Section 2. That the Treasurer is directed to give written notice of this resolution to Tina Thomas-Manning.*

##### **Motion to uphold the termination of employment of Joe Adkins.**

Motion by Rob Truex, second by Neal Whitman  
Final Resolution: Motion Carries  
Yea: Joe Begeny, Elaine Tornero, Rob Truex, Neal Whitman  
Nay: Debbie Dunlap

##### **14.03 Termination of employment of Joe Adkins. (a) 9.20.16**

BE IT RESOLVED, to uphold the termination of employment of Joe Adkins effective 9/20/2016.

#### **15. Adjournment**

**Motion to adjourn.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

**15.01 Motion to Adjourn (a) REF: 9.20.16**

The meeting was adjourned.

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President

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Treasurer