**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, October 19, 2021, 6:30 p.m.**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on October 19, 2021. The meeting was held at City Hall Council Chambers. This meeting was also live streamed on Reynoldsburg City School’s website.

**1.01 Call to Order (p) REF: 10.19.21**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 10.19.21**

The following Board members were present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**1.03 Pledge of Allegiance (p) REF: 10.19.21**

The Board recited the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the September 21, 2021 Regular Board Meeting Minutes.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**2.01 Approval of the September 21, 2021 Regular Board Meeting Minutes (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the September 21, 2021, Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the October 19, 2021 Board of Education Meeting Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**3.01 Approval of the October 19, 2021 Board of Education Meeting Agenda (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the October 19, 2021 Board Meeting Agenda.

**4. Items from the Board**

**4.01 Board Members may speak on different topics at this time REF: 10.19.21**

Note: Below is a brief highlight of items from Board members. The Podcast on the District website contains the full recording of the Board meeting.

Jeni Quesenberry:

* Welcomed all in attendance
* Encouraged all students to work hard

Neal Whitman:

* Gave a shout out to Chris Reed for his interview on the Mayor Joe Show
* Attended Max & Erma’s fundraiser for the Historical Society
* Looking forward to the Capital Conference in November

Angela Abram:

* Thanked those in attendance
* Attended the OJBA Regional Conference on 9/22/2021
* Thanked Joe Sorenson for planning the homecoming parade
* Attended the Reynoldsburg Education Foundation Gala
* Welcomed Angele Latham to the District

Robert Barga:

* Attended the homecoming parade and thanked the staff members for their great job planning the parade
* Attended the Licking County Manufacturers Day Celebration at CTECH

Debbie Dunlap:

* Attended the OSBA Regional Dinner with Angela Abram
* Thanked Jeni and her husband for their pirate float in the homecoming parade
* HAMS Town Halls were wonderful and attendees had the chance to tour the 153-year-old building
* Gave a shout out to Mayor Begeny and Superintendent Brown for the “pie in the face” at the homecoming football game
* Thanked teachers and staff for all that they do for our children

**4.02 Citizens Advisory Committee on Equity and Inclusion Presentation (p) REF: 10.19.21**

Members of the Citizens Advisory Committee gave an update to the Board regarding the committee’s work.

**4.03 Committee Reports (i) REF: 10.19.21**

Board members reported on the following committee meetings: (See committee minutes at the end of the Board of Education minutes)

* Policy Committee
* Legislative Update

**4.04 Rescission of Resolution to Endorse the Graduation Requirements for the Class of 2021 (a) REF: 10.19.21**

**Motion to Rescind the Resolution to Endorse the Graduation Requirements.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

BE IT RESOLVED, to rescind the resolution to endorse graduation requirements for the class of 2021 for the 2020-2021 school year.

**4.05 Rescission of Resolution Authorizing the Superintendent to Waive Deadline for Dropping Courses During Remote Learning (a) REF: 10.19.21**

**Motion to Rescind the Resolution Authorizing the Superintendent to Waive Deadline for Dropping Courses During Remote Learning**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

BE IT RESOLVED, to rescind the resolution authorizing the Superintendent to waive the deadline for dropping courses during remote learning for the 2020-2021 school year.

**5. Items from the Superintendent**

**5.01 Superintendent Brown spoke on the following topics: (i) REF: 10.19.21**

* Said that he was able to sit in on the continuous improvement plan round robins over the last couple of days and was impressed by the discussions. Thanked the staff for their hard work.
* Reminded everyone to vote on November 2nd

**6. Recognition of Visitors**

**6.01 Visitors that requested to address the Board may do so at this time. REF: 10.19.21**

No visitors addressed the Board.

**7. Finance**

**Motion to approve the Finance Section of the Agenda**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**7.01 Financial Statements (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the September 30, 2021 Financial Statements.

**7.02 Purpose Statement (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the attached purpose statement.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SCC** | **School** | **Group** |
| 018 | 9915 | Slate Ridge Elem | Playground Fund |

**7.03 Donations (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the following donation.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Athletic Department | $275.00 | Pep Rally Apparel | Donation to the Athletic Program |

**8. Personnel**

**Motion to approve the Personnel Section of the Agenda**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**8.01 Administrative Staff (a) REF: 10.19.21**

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following OTES Evaluators for the 2021/2022 academic year per the successful completion of OTES Certification:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Tabbetha Greco | Livingston Campus | Assistant Principal |
| Keona Walker | FRES | Assistant Principal |
| Mary Ellen Weeks | CDL | Coordinator of Deeper Learning |
| Jennifer Minnich | SRES | Assistant Principal |
| Toby Quinn | HAMS | Assistant Principal |

**OSCES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OSCES Evaluators for the 2021/2022 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Yvonda McDowell | Livingston Campus | Assistant Principal |
| Madeline Travis | Livingston Campus | Assistant Principal |
| Scott Bennett | Reynoldsburg High School | Principal |

**CONTRACT - 3 YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following 3-year contracts:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Theresa Ritchie | District | Director of Transportation | 1.0 | $84,000 | 08.01.2021 |
| Wendy Novotni | District | Director of Food Services | 1.0 | $84,000 | 08.01.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Micca Conley | District | Principal Mentorship | $2,000.00/Flat | 001.000.2421.000.00.113 | 21/22 SY |
| Dawn McCloud | District | Principal Mentorship | $2,000.00/Flat | 001.000.2421.000.00.113 | 21/22 SY |
| Jamie Johnson | District | Principal Mentorship | $2,000.00/Flat | 001.000.2421.000.00.113 | 21/22 SY |
| Breen Slauter | District | Principal Mentorship | $2,000.00/Flat | 001.000.2421.000.00.113 | 21/22 SY |

**8.02 Certified Staff (a) REF: 10.19.21**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Linda Geist | RHES | Teacher - 3rd Grade | 06.01.2022 |
| Carol Browe | RHES | Teacher - 2nd Grade | 08.01.2022 |

**RESIGNATION (a)**

BE IT RESOLVED, that the Board of Education of the Reynoldsburg City School District does not consent to Sarah Gardner resigning her position as a Teacher on a limited contract for employment that expires on July 31, 2022; and

BE IT FURTHER RESOLVED, that the Board does not accept, but does acknowledge Sarah Gardner’s

resignation from employment effective October 15, 2021, so that the Board may move forward to fill

Ms. Gardner's position.

**RESIGNATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **Effective Date** |
| Dietra Azbell | SMBR | Guest Teacher | 09.29.2021 |
| Jay Regmi | WRJH | Teacher - 7th Grade Math | 10.01.2021 |
| Dianne Crader | Livingston Campus | Guest Teacher | 10.06.2021 |
| Reginald Hairston | Summit Campus | Guest Teacher | 10.07.2021 |
| Mikael Couch | Livingston Campus | Teacher - Physical Education/Health | 10.11.2021 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Nicole Crossan | Summit Campus | School  Nurse | 1.0 | BS/6 | $54,910.00 (Pro-rated) | Amy Vereb | 10.11.2021 |
| Monica Davis | eSTEM/WRJH | Speech Language Pathologist | 1.0 | MA/4 | $57,103.00 (Pro-rated) | New Position | 10.25.2021 |
| Travis Hughes | SMBR | Teacher - Computer Science | 1.0 | MA/6 | $61,765.00 (Pro-rated) | Jason Ross | 10.18.2021 |
| Yvonne Riego de Dios | Livingston Campus | Teacher - Physical Education/Health | 1.0 | MA/8 | $66,801.00 (Pro-rated) | John Thompson | 10.20.2021 |

**EMPLOYMENT- LONG TERM SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following as long term substitute teachers.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Name | Building | FTE | Level | Salary | Effective Date | Funding Source |
| Mikael Couch | Livingston Campus | 1.0 | BS/1 | $43,130.00 (Pro-Rated) | 08.16.2021 | General Fund |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/ Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

* Sophia Beachy
* Glenn Clayman
* Gillian Phillips
* Monica Luginbuhl
* Brandon Palmer
* Tiffany Wilson
* Victoria Kalina
* Blake Baker

**SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a substitute in any and all areas for which they hold proper certification. Payment shall be at the rate of $140.00 per day:

* Jere Corven

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** |
| Tamara Anderson | HMES | Teacher- 1st  Grade | HMES | Teacher -  1st Grade VLO | 09.27.2021 |
| Constance Ballentine | RHES | Teacher - Kindergarten | RHES | Teacher - Kindergarten VLO | 09.27.2021 |
| Allyson Zollars | TRES | Teacher - 2nd Grade | TRES | Teacher -  2nd Grade VLO | 09.27.2021 |
| Taylor Haney | SRES | Teacher - 3rd Grade | SRES | Teacher - 3rd Grade VLO | 09.27.2021 |
| Lim Yan Yim | SRES | Teacher - 4th Grade | SRES | Teacher -  4th Grade VLO | 09.27.2021 |
| Brett Stewart | WRMS | Teacher - 5th Grade ELA | WRMS | Teacher - 5th Grade ELA VLO  (0.10 FTE)/5th Grade ELA (0.90 FTE) | 09.27.2021 |
| Jamie Peitz | WRMS | Teacher - 5th Grade Math | WRMS | Teacher - 5th Grade Math VLO (0.10 FTE)/5th Grade Math (0.90 FTE) | 09.27.2021 |
| Jodie Robinson | WRMS/WRJH | Teacher - 6-8 Grade Band | WRMS/WRJH | Teacher - 5th Grade Music VLO (0.10 FTE)/6-8 Grade Band (0.90 FTE) | 09.27.2021 |
| Thomas Scherbauer | WRMS | Teacher - Pathway Connections | WRMS | Teacher - Pathway Connections VLO (0.10 FTE)/Pathway Connections (0.90 FTE) | 09.27.2021 |
| Scott Webster | Summit Campus | Intervention Specialist | Summit Campus | Intervention Specialist (0.50 FTE)/Intervention Specialist VLO (0.50 FTE) | 09.27.2021 |
| D'Nae Reese | SMBR | Intervention Specialist | SMBR | Intervention Specialist VLO (0.50 FTE)/Intervention Specialist (0.50 FTE) | 09.27.2021 |
| Mandy Smith | HAMS | Teacher - ELA/SS | HAMS | Teacher - ELA/SS VLO (0.50 FTE)/ELA/SS (0.50 FTE) | 09.27.2021 |
| Charles Lichtner | WRMS | Teacher- Science | WRMS | Teacher - SCIENCE VLO ( 0.10 FTE) / 0.90 FTE) Science | 09.27.2021 |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Amy Ansel | RHES | Teacher - 3rd Grade | BS150/6 | MA/6 | 08.01.2021 |
| Christine Baylis | Summit Campus | Teacher - Social Studies | BS/9 | MA/9 | 08.01.2021 |
| Scott Brewer | Livingston Campus | Teacher - Math | MA/12 | MA+30/12 | 08.01.2021 |
| Cassidy Calkins | 9X | Teacher - Science | MA/7 | MA+30/7 | 08.01.2021 |
| Jamie Caudill | Summit Campus | Teacher - Science | MA/21 | MA+30/21 | 08.01.2021 |
| James (David) Chitty | SRES | Intervention Specialist | BS/8 | MA/8 | 08.01.2021 |
| Jessica Cully | Livingston Campus | Teacher - Science | MA/16 | MA+30/16 | 08.01.2021 |
| Emily Dillon | 9X/WRJH | Intervention Specialist | MA/7 | MA+30/7 | 08.01.2021 |
| Ryder Ferguson | WRMS | Teacher - Science/SS | BS150/10 | MA/10 | 08.01.2021 |
| Matthew Freeman | Summit Campus | Teacher - Science | MA/21 | MA+30/21 | 08.01.2021 |
| Erin Harshaw | Livingston Campus | Teacher - SpEd | MA/20 | MA+30/20 | 08.01.2021 |
| Janet Kunes | Livingston Campus | Teacher - English | MA/14 | MA+30/14 | 08.01.2021 |
| Dianna Gregory Narotski | SMBR | Teacher - 5th Grade ELA | BS/6 | BS150/6 | 08.01.2021 |
| Kelsie Nickolas | WRJH | Teacher - Design | BS/5 | BS150/5 | 08.01.2021 |
| Pamela Nutter | FRES | Teacher - Kindergarten | MA/26 | MA+30/26 | 08.01.2021 |
| Erin Rabb | Summit Campus | Teacher - Math | BS150/7 | MA/7 | 08.01.2021 |
| Auna Rickman | 9X | Teacher - Science | BS150/7 | MA/7 | 08.01.2021 |
| Amy Ripple | TRES | Teacher - 1st Grade | MA/20 | MA+30/20 | 08.01.2021 |
| Samantha Sargent | FRES | Teacher - EL | MA/18 | MA+30/18 | 08.01.2021 |
| Michelle Smith | Livingston Campus | Teacher - English | BS150/5 | MA/5 | 08.01.2021 |
| Melissa Speas | WRJH | Teacher - Social Studies | BS/8 | BS150/8 | 08.01.2021 |
| Laura Spence | TRES | Teacher - EL | BS150/3 | MA/3 | 08.01.2021 |
| Lauren Taylor | HAMS | Teacher - Math | MA/6 | MA+30/6 | 08.01.2021 |
| Emily Mascia | HAMS | Teacher - Spanish | BS/7 | BS150/7 | 08.01.2021 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Michael Lee | SUES | 01.03.2022 | D.6 | 01.24.2022 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, that staff approved for extra-duty compensation for the 21-22 school year prior to the September 21, 2021 board meeting,shall be paid at the updated extra-duty pay rates (the rates approved on 9/21/2021 BOE meeting and after).

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jennifer Brooks | District | LPDC Committee | $1,000.00/Flat | 019.9902.2213.000.00.113 | 21/22 SY |
| Beth Horacek | District | Extra Hours | $20.00/Hour | Salary Account | 21/22 SY |
| Racquel Boyer | District | Extra Hours | $20.00/Hour | Salary Account | 21/22 SY |
| Sarah Adkins | District | Extra Hours | $20.00/Hour | Salary Account | 21/22 SY |
| Jordan Dawson | District | HB410 Extra Hours | $20.00/Hour | Salary Account | 21/22 SY |
| Cara Walker | FRES | Assessment 21 Implementation Coach | $20.00/Hour | 001.0000.2218.000.00.113 | 21/22 SY |
| Rebecca Dwamena | FRES | Assessment 21 Implementation Coach | $20.00/Hour | 001.0000.2218.000.00.113 | 21/22 SY |
| Taylor Haney | District | Assessment 21 Implementation Coach | $20.00/Hour | 001.0000.2218.000.00.113 | 21/22 SY |
| Angela Bowersox | District | Assessment 21 Implementation Coach | $20.00/Hour | 001.0000.2218.000.00.113 | 21/22 SY |
| Shainia Hutson | RHES | Deeper Learning Lead | $20.00/Hour | 001.0007.2421.007.00.113 | 21/22 SY |
| Kristi Leonard | eSTEM | Lead High School Counselor | $1,250.00/Flat | 001.0000.2170.000.00.113 | 21/22 SY |
| Andrea Whitley | eSTEM | Mastery Connect Lead | $500.00/Flat | 001.0021.2421.021.00.113 | 21/22 SY |
| Chelsea Coleman | eSTEM | PS Lead | $500.00/Flat | 001.0021.2421.021.00.113 | 21/22 SY |
| Bethany Samu | District | DLT Meetings | $20.00/Hour | 001.0000.2421.000.00.113 | 21/22 SY |
| Christine Schafrath | District | DLT Meetings | $20.00/Hour | 001.0000.2421.000.00.113 | 21/22 SY |
| Allyson Cassidy | District | DLT Meetings | $20.00/Hour | 001.0000.2421.000.00.113 | 21/22 SY |
| Katherine McPhillips | District | DLT Meetings | $20.00/Hour | 001.0000.2421.000.00.113 | 21/22 SY |
| Lauren Smith | District | DLT Meetings | $20.00/Hour | 001.0000.2421.000.00.113 | 21/22 SY |
| Alyssa Cadden | District | DLT Meetings | $20.00/Hour | 001.0000.2421.000.00.113 | 21/22 SY |
| Auna Rickman | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Sheryl Gregory | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Nadine Phillips | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Christy Godin | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Heather Birch | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Harry Gee | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| John Downing | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Briana Johnson | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Erin Harshaw | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Lauren Christman | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Cathy Macioce | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Steven Ridgway | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Andrea Whitley | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Staci Lang | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Gloria Schmitz | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Kathy Stevens | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Annette Hawley | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Mia Brower | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Janet Kunes | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Kelly Meddock-Brinkmeyer | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Alisa Limbers | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Nicholas Miller | District | Resident Educator Mentor | $2,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Marlana Banks | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Amie Case | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Sarah Schulze | District | Resident Educator Mentor | $2,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Kira Miller | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |
| Cassidy Calkins | District | Resident Educator Mentor | $1,000.00/Flat | 001.0000.2218.000.00.113 | 21/22 SY |

**8.03 Classified Staff (a) REF: 10.19.21**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Winfred Shaun Scott | Livingston Campus | Head Custodian | 09.22.2021 |
| Lorien Tron | RHES | Paraprofessional - Health/Nurse | 10.08.2021 |
| Jeffrey Horne | Transportation | Bus Driver | 10.15.2021 |
| Dorian Davidson | Transportation | Full-Time Relief Bus Driver | 10.07.2021 |

**TERMINATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from employment for Nira Sullivan, Relief Bus Driver, on September 24, 2021, due to constructive resignation/job abandonment.

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Frances Marable | Transportation | Bus Driver | 1.0 | 0 | $19.13/Hour | Kelli Tewia | 10.06.2021 | General |
| Paige Kephart | 9X | Building Secretary | 1.0 | 7 | $18.54/Hour | Amanda Sheller | 10.04.2021 | General |
| Nikki Carlson | RHES | Paraprofessional - Health/Nurse | 0.81 | 5 | $16.59/Hour | Lorien Tron | 10.11.2021 | General |
| Angela Moore | Transportation | Full-Time Relief Bus Driver | 1.0 | 0 | $19.13/Hour | Dorian Davison | 10.13.2021 | General |
| Jatonn Stevenson | Transportation | Full-Time Relief Bus Driver | 1.0 | 0 | $19.13/Hour | Nira Sullivan | 10.13.2021 | General |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2021/2022 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Christina Greenawald | Livingston Campus | 0.81 Paraprofessional - Instructional | 1.0 Paraprofessional - Instructional | Additional Duties | 10.11.2021 | Building Budget |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Amanda Sheller | 9X | Building Secretary | BELL | Building Secretary | 10.04.2021 | Brandy Scheibeck | General |

**EMPLOYMENT - CHANGE OF CLASSIFICATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

classification transfer:

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **FTE** | **Step** | **Salary** | **Replacing** | **Effective** | **Fund** |
| Toya Garin | WRMS | 5.5 Hour Cook | SRES | Paraprofessional - Health/Nurse | 0.81 | 1 | $15.16/Hour | Sheila Noonan | 11.01.2021 | General |

**MATERNITY/PATERNITY EXTENSION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following maternity/paternity leave extension be granted:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Extension** | **Date of Return** |
| Shayla Jones | SMBR | 27 Days - Unpaid | 12.07.2021 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Sharyn Donatelli | HAMS | Extra Duty Clinic Coverage -   Up to one extra hour per day | Current Hourly Rate | 001.000.2134.000.00.143 | 21-22 SY |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $13.26**

* Chandra Rigsbee
* Jennifer Grosvenor
* Ta'tum Neff
* Charlotte Van Kirk

**Substitute/Supplemental Technology Support - $12.00**

* Carlos Roa

**8.04 Classified Administrative Exempt Staff (a) REF: 10.19.21**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Brenda Starkey | Central Office | Accountant | 1.0 | $46,368.00     (Pro-rated) | New Position | 10.18.2021 | General |
| Cortney Pouncey | Business Office | Enrollment Specialist | 1.0 | $18.00/Hour | Caroline Gaiteri | 10.14.2021 | General |

**8.05 Supplemental Staff (a) REF: 10.19.21**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Effective Date** |
| Stephanie Prohaska | Student Council Co-Advisor | 21/22 SY |
| Brianna Lawless | Student Council Co-Advisor | 21/22 SY |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Erin Betsko | Yearbook Advisor (MS) | $2,707.80 | 21/22 SY | General |
| Natalie Moore | Student Council Co-Advisor | $1,353.90 | 21/22 SY | General |
| Matthew Perkins | Student Council Co-Advisor | $1,353.90 | 21/22 SY | General |
| Stephanie Prohaska | Student Council Advisor\* | $4,513.00 | 21/22 SY | General |

\*This contract was previously approved to be split with Brianna Lawless. This contract is now for Stephanie Prohaska to be the sole advisor.

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Andrew Moore | Head Coach - Boys Basketball | $8,123.40 | 21/22 SY | Athletics |
| Scott Walters | Varsity Assistant Coach - Boys Basketball | $3,610.40 | 21/22 SY | Athletics |
| Joseph Cooper | JV Coach - Boys Basketball | $3,200.00 | 21/22 SY | Athletics |
| Jeffrey Givens | 8th Grade Coach - Boys Basketball | $2,500.00 | 21/22 SY | Athletics |
| Antion Turner | Freshman Coach - Boys Basketball | $3,200.00 | 21/22 SY | Athletics |
| Brandon Postell | 7th Grade Coach - Boys Basketball | $2,500.00 | 21/22 SY | Athletics |
| Monte Ward | 7th Grade Coach - Boys Basketball | $2,500.00 | 21/22 SY | Athletics |
| Paren Fisher | 8th Grade Coach - Boys Basketball | $2,500.00 | 21/22 SY | Athletics |
| Jack Purtell | Head Varsity Coach - Girls Basketball | $8,123.40 | 21/22 SY | Athletics |
| Clint Moore | Varsity Assistant Coach - Girls Basketball | $3,610.40 | 21/22 SY | Athletics |
| Mitchell Ewing | Varsity Assistant Coach - Girls Basketball | $3,610.40 | 21/22 SY | Athletics |
| David Butcher | Varsity Assistant Coach - Girls Basketball | $1,810.00 | 21/22 SY | Athletics |
| Taya Kidd | 8th Grade Coach - Girls Basketball | $2,707.80 | 21/22 SY | Athletics |
| China Oliver | 7th Grade Coach - Girls Basketball | $2,707.80 | 21/22 SY | Athletics |
| Jonathan Forgy | Head Coach - Wrestling | $5,866.90 | 21/22 SY | Athletics |
| Bradley Syfers | Assistant Coach - Wrestling | $3,100.00 | 21/22 SY | Athletics |
| Alexander Straughter | 0.50 Assistant Coach - Wrestling | $1,550.00 | 21/22 SY | Athletics |
| Justin Schulze | Jr. High Coach - Wrestling | $2,500.00 | 21/22 SY | Athletics |
| Joshua Dorsett | Head Coach - Swimming | $4,513.00 | 21/22 SY | Athletics |
| Olivia Miranda | Assistant Coach - Swimming | $2,250.00 | 21/22 SY | Athletics |
| Shayne Lyons | Administrative Assistant | $2,292.21 | 21/22 SY | Athletics |
| Shayne Lyons | Assistant JH Athletic Coordinator | $2,707.79 | 21/22 SY | Athletics |
| Richard Ladowitz | HS Faculty Manager | $4,061.69 | 21/22 SY | Athletics |
| Letitia Hoffman | Tennis Tournament Administrator | $375.00 | 21/22 SY | Athletics |
| Steve Hoffman | Tennis Tournament Administrator | $875.00 | 21/22 SY | Athletics |

**9. Curriculum & Programs**

**Motion to approve the Curriculum & Programs Sections of the Agenda.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barba, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**9.01 Band Trip to Philadelphia & NYC November 2022 (d) REF: 10.19.21**

Jason Gibson, RHS Band Director, gave an overview of the proposed band trip to Philadelphia and NYC in November, 2022, to perform in the Philadelphia Thanksgiving Day parade. There was discussion but no action taken at this time.

**9.02 HAMS Afterschool Program (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the Driven Foundation afterschool program agreement.

**9.03 Updated Elementary Conference Dates (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to update Elementary Conference Dates to the following:

Conferences originally scheduled at Herbert Mills SE, Rose Hill ES, and Summit Road ES for 10/28 will be moved to 10/27, the same date as the other 3 elementary schools, to avoid conflict with Reynoldsburg's Beggar's Night.

**10. Student Services**

**Motion to approve the Student Services Section of the Agenda.**

Motion by Angela Abram, second by Neal Whitman

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenbery, Neal Whitman, Debbie Dunlap

**10.01 In-House Staff – Translator/Interpreter Services (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following in-house staff for translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand.  These services are for the 2021-2022 SY at the agreed upon rate of $29.69/hour.

**10.02 Boundless Behavioral Health Agreement (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Boundless Behavioral Health to provide services to students with special needs for the 2021-2022 school year.

**10.03 Gahanna Speech/Tracy Harmon and the Reynoldsburg Board of Education Agreement (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the agreement with Gahanna Speech/Tracy Harmon to provide services to special needs students attending St. Pius X for the 2021-2022 school year.

**11. Policies**

**Motion to approve the Policies Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry,, Neal Whitman, Debbie Dunlap

**11.01 Policy 2240 – Controversial Issues (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve Policy 2240 – Controversial Issues.

**11.02 Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve Policy 2260.01-Section 504/ADA Prohibition Against Discrimination Based on Disability.

**11.03 Policy 2266 – Nondiscrimination on the Basis of Sex & Formal Complaints of Sexual Harassment in Education Programs or Activities (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve Policy 2266-Nondiscrimination on the Basis of Sex & Formal Complaints of Sexual Harassment in Education Programs or Activities.

**11.04 Policies 1422, 3122, 4122 – Nondiscrimination & Equal Employment Opportunity (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve Policies 1422, 3122, 4122 – Nondiscrimination & Equal Employment Opportunity.

**11.05 Policies 1623, 3123, 4123 – Section 504/ADA Prohibition Against Discrimination in Employment (a) 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve Policies 1623, 3123, 4123 – Section 504/ADA Prohibition Against Discrimination in Employment.

**11.06 Policy 6325 - Procurement - Federal Grants/Funds (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve Policy 6325 -Procurement-Federal Grants/Funds.

**11.07 Policy 8450.01 – COVID-19 Face Covering Policy** **(a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve Policy 8450.01 COVID-19 Face Covering.

**Motion to adopt a finding pursuant to Policy 8450-01 COVID –19 Face Covering Policy that masks are required and thus institute the policy within the District.**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries

Yea: Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Abstain: Angela Abram

**11.08 Finding to institute a face covering requirement per Policy 8450-01 COVID-19 Face Covering Policy (a) REF: 10.19.21**

BE IT RESOLVED, to adopt pursuant to Policy 8450.01-COVID-19 Face Covering Policy, a finding that the Board currently believes that masks should be required and thus institute the use of face coverings within the District.

**12. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**12.01 Selecting Ruscilli Construction Co., Inc., as the Best Value Construction Manager At Risk for Capital Improvements Project and Authorizing Contract for Preconstruction Services (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following resolution, Selecting Ruscilli Construction Co., Inc., as the Best Value Construction Manager At Risk for Capital Improvements Project and Authorizing Contract for Preconstruction Services.

***SELECTING RUSCILLI CONSTRUCTION CO., INC., AS THE BEST VALUE   
CONSTRUCTION MANAGER AT RISK FOR CAPITAL IMPROVEMENTS PROJECT   
AND AUTHORIZING CONTRACT FOR PRECONSTRUCTION SERVICES***

*The Superintendent recommends Ruscilli Construction Co., Inc., (the “CMR”) as the construction manager at risk for the District’s Capital Improvements Project (the “Project”) and requests authority to enter into an agreement with the CMR for preconstruction services.*

*Background:*

1. *The Board previously identified the need to construct the Project and identified a need for construction manager at risk services related to the Project.*
2. *Sections 9.33 et seq. of the Ohio Revised Code and Chapter 153:1-6 of the Ohio Administrative Code prescribe a best-value selection process, which is required to be followed by public entities when construction manager at risk services are needed.*
3. *In accordance with the statutory process, the District publicly issued a Request for Qualifications; in response, interested firms submitted statements of qualifications, which were reviewed by the District’s evaluation committee and ranked to create a short list of three qualified firms; pricing and technical proposals were then solicited and received from the short-listed firms.*
4. *After receipt of the proposals from the short-listed firms, the evaluation committee interviewed each firm; following the review of the proposals submitted and the interviews, the evaluation committee recommends the Board select the CMR as the best value firm for the Project.*
5. *In its pricing proposal, the CMR offered to perform the preconstruction services for the Project in an amount not to exceed $115,000.00.*

*The Board of Education resolves as follows:*

1. *The Board approves the Evaluation Committee’s recommendation and selects the CMR as the firm determined to provide the best value for the Project.*
2. *The Board authorizes the Superintendent, Treasurer, and other administrators to negotiate and enter into an agreement on behalf of the Board the CMR for the preconstruction services for the Project in an amount not to exceed $115,000.00 and to sign any related documentation consistent with the intent of this Resolution.*

**12.02 Approval of the Addendum to Master Service Agreement between Reynoldsburg City Schools and Rachel Wixey & Associates (a) EF:S 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the attached contract addendum between Rachel Wixey & Associates, LLC and Reynoldsburg City Schools for Substitute Management Services.

**12.03 Surplus Items (a) REF: 10.19.21**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

**13. Adjournment**

**Motion to Adjourn**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**13.01 Motion to Adjourn (a) REF: 10.19.21**

The meeting was adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer

**Policy Committee Meeting Minutes**

**October 8, 2021**

**2:00 PM**

**Approved for first reading at the November BOE Meeting**

1. Policy 0169.1 Revised **PUBLIC PARTICIPATION AT BOARD MEETINGS**
2. Policy 1530 Revised **EVALUATION OF PRINCIPALS AND OTHER ADMINISTRATORS**
3. Policy 1617 New **WEAPONS**
4. Policy 2271 Revised **COLLEGE CREDIT PLUS PROGRAM**
5. Policy 3217 Revised **WEAPONS**
6. Policy 4217 Revised **WEAPONS**
7. Policy 5111 Revised **ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS**
8. Policy 5111.02 Revised **EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN**
9. Policy 5200 Revised **ATTENDANCE**
10. Policy 5336 – New Reissued from Special Update **CARE OF CHILDREN WITH DIABETES**
11. Policy 5350 Revised **STUDENT MENTAL HEALTH AND SUICIDE PREVENTION**
12. Policy 5464 Revised **ACCELERATION**
13. Policy 5516 New **STUDENT HAZING**
14. Policy 5630.01 Revised **POSITIVE BEHAVIOR INTERVENTION AND SUPPORTS AND LIMITED USE OF RESTRAINT AND SECLUSION**
15. Policy 7544 **USE OF SOCIAL MEDIA** (from July)
16. Policy 8330 Revised **STUDENT RECORDS**
17. Policy 8400 Revised **SCHOOL SAFETY**
18. Policy 8462 Revised **STUDENT ABUSE AND NEGLECT**
19. Policy 8600 Revised **TRANSPORTATION**
20. Policy 8651 New **NONROUTINE USE OF SCHOOL BUSES**
21. Policy 8740 Revised **BONDING**
22. Discussion of Emergency Powers Policies-discussed and revisions recommended for action at the October BOE Meeting