**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, October 20, 2020, 6:30 p.m.**

**Reynoldsburg City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on October 20, 2020. The meeting was held at Reynoldsburg City Hall with CDC guidelines for social distancing in place due to the COVID-19 pandemic. This meeting could also be viewed on Reynoldsburg City School’s Facebook page.

**1.01 Call to Order (p) REF: 10.20.20**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 10.20.20**

The following Board members were present: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**1.03 Pledge of Allegiance (p) REF: 10.20.20**

The Board recited the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the September 15, 2020 Regular Board Meeting Minutes.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**2.01 Approval of the September 15, 2020 Regular Board Meeting Minutes (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the September 15, 2020 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the October 20, 2020 Regular Board Meeting Agenda.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**3.01 Approval of the October 20, 2020 Board of Education Meeting Agenda (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the October 20, 2020 Board Meeting Agenda.

**4. Items from the Board**

**4.01 Board Members spoke on the following: REF: 10.20.20**

Note: Below is a brief highlight of items from Board Members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry:

* Thanked everyone for the smooth transition to hybrid instruction
* Congratulated the athletic teams

Neal Whitman:

* The District is working on the ability to live streaming at Board meetings
* Will be participating in the Reynoldsburg Education Foundation golf tournament
* Contacted district representatives to encourage them to move on SB 358 to modify education laws in response to COVID-19

Angela Abram:

* Congratulated fall athletic teams and said that she is glad that the district was able to make sports happen this year
* Thanked Neal Whitman for his open letter regarding moving to hybrid instruction
* Said that she has been sending Superintendent Brown observations as she has been in various schools serving students
* Said that keeping kids safe and at school takes all of us

Debbie Dunlap:

* Said that kids and teachers are happy to be back in school and to be with each other in person
* Said that she is impressed with the ingenuity of our staff and their ability to multi-task
* The District website has information regarding the safe restart and information on keeping staff and students safe
* Gave a shout out to the Reynoldsburg Education Foundation and the Heart Food Panty for the Mulligan Golf Classic
* Thanked staff and parents for all of the work to educate students

**4.02 Committee Reports (i) REF: 10.20.20**

Board members reported on the following committee meeting:

Policy Committee - see committee minutes at the end of these minutes. (Discussion was deferred to later in the meeting under Item 10.01 Policies)

**Motion to approve the REA Negotiated Agreement effective August 1, 2020.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**4.03 Approval of REA Agreement (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the negotiated agreement with REA effective August 1, 2020.

**Motion to approve the Board Resolution Authorizing the Superintendent to Waive Deadline for Dropping Courses During Remote Learning**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**4.04 Board Resolution Authorizing Superintendent to Waive Deadline for Dropping Courses During Remote Learning (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent’s recommendation, to approve the following resolution:

**Resolution to Waive Deadline for Dropping Courses During Remote Learning**

*WHEREAS, due to COVID-19, the District began the 2020-21 school year holding classes remotely; and*

*WHEREAS, such remote learning has its unique challenges for students; and*

*WHEREAS, the Board has adopted a High School Handbook that addresses the deadline for students to drop courses without consequence and that reads in relevant part:*

*“DROP COURSE Students may opt to drop a course at no penalty to their grade under the following conditions: -The course is dropped within 10 days of the class. -There is another course for a student to enter. Students who drop a course after the first 10 days of the class must withdraw fail (WF). A grade of WF will be listed on the official transcript with a 0.0 grade attached. Please note, WF negatively impacts GPA”; and*

*WHEREAS, the Board desires to authorize the Superintendent to waive the 10- day deadline to drop a course without penalty in those instances where, under the remote and/or hybrid learning model, it is reasonable to do so.*

*NOW, THEREFORE BE IT RESOLVED by the Board of Education for the Reynoldsburg City School District as follows:*

*1. The Board hereby authorizes the Superintendent to assess any student’s written request to be permitted to drop a course beyond the 10-day deadline set forth in the High School Handbook without penalty and to waive such deadline/penalty on a case-by-case basis when, in his judgment under the circumstances presented, reason and fairness warrants.*

*2. The authorization to waive the deadline for dropping courses shall terminate when the District returns to fully in-person classes for students.*

**5. Items from the Superintendent**

**5.01 Superintendent Melvin Brown Spoke on the Following: (i) REF: 10.20.20**

* Thanked staff who all worked diligently to open schools for hybrid learning
* Reminded everyone of all the planning around opening and all thesafety measures that are in place
* Said that the District is reviewing pathway articulation
* Talked about the District’s partnership with Nationwide Hospital

**6. Recognition of Visitors**

**6.01 Visitors may address the Board at this time. REF: 10.20.20**

No visitors addressed the Board.

**7. Finance**

**Motion to approve the Finance Section of the Agenda.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**7.01 Financial Statements (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the September 30, 2020 Financial Statements.

**7.02 Appropriation Modifications (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached appropriation modification in the amount of $1,663.63.

**7.03 Transfers & Advances (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached transfers in the amount of $147,270 and advance in the amount of $15,000.

**7.04 Donations (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Hannah Ashton Middle | 60.00 | Blackbaud Giving Fund/Your Cause | Student Incentive |
| Summit Road Elementary | $175.00 | Aiden Toole/Remaining funds from Eagle Scout Project | Student Incentive |
| Hannah Ashton Middle | $40.00 | Blackbaud Giving Fund/Your Cause | Student Incentive |
| Slate Ridge Elementary | $300.00 value | Walmart | School supplies for students |
| Welcome Center | $350.00 value | Walmart | School supplies for students |
| Waggoner Road Junior High | $350.00 value | Walmart | School supplies for students |
| eSTEM Academy-Special Olympics | $2,044.72 | Special Olympics Ohio | Special Olympic Program |

**8. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Angela Abram, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**8.01 Administrative Staff (a) REF: 10.20.20**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Aronle Jones | Central Office | HR Generalist | 10.29.2020 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Kathy Dougherty | CO | Extra Duties/Extra Days | $2,000.00/  Flat | 001.0000.2510.000.00 | 20/21  SY |

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES Evaluators for the 2020-2021 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Thomas Timmons | BO | Center for Deeper Learning Coordinator |
| Salvatrice Maldonado-Weston | BO | Coordinator of Special Education PK-4 |
| Erin Jones | BO | Coordinator of Special Education 5-12 |

**BASE SALARY INCREASE - 2020-2021 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a one-percent (1%) base salary increase, retro-active to the beginning of the 2020-2021 contract year for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Building** |
| Donita Hampton | Principal | 9X |
| Kimberly Cox | Assistant Principal | 9X |
| Milton Folson | Principal | BELL |
| Jacquelyn Thompson | Assistant Principal | BELL |
| Ben Jones | Director of Technology | BO |
| Kenneth Hall | Building and Grounds Supervisor | BO |
| Robert Hoyt | Director of Support Services | BO |
| Christopher Reed | Executive Director of Business | BO |
| Jennifer Drake | Assistant Food Services Director | BO |
| Salvatrice Maldonado-Weston | Coordinator of Special Education PK-4 | BO |
| Wendy Novotni | Director of Food Services | BO |
| Curtese Poole | Coordinator of Safety and Security | BO |
| Thomas Timmons | Center for Deeper Learning Coordinator | BO |
| Jay Young | Coordinator of Grants and Gifted | BO |
| Theresa Ritchie | Director of Transportation | Bus Garage |
| Diana Colliver | Assistant Transportation Director | Bus Garage |
| Jocelyn Cosgrave | Chief Academic Officer | CO |
| Patricia Heater | Assistant Treasurer | CO |
| Kathleen Dougherty | Payroll Manager | CO |
| Jennifer Chomin | EMIS Enrollment Coordinator | CO |
| Aronle Jones | Human Resources Generalist | CO |
| Jennifer Litteral | Psychologist | CO |
| Valerie Wunder | Director of Communications | CO |
| Susan McLaughlin | Student Resource Specialist | District |
| Mary Ellen Weeks | Coordinator of Deeper Learning | District |
| Barri Woodfork | Psychologist | District |
| Tonya Bailey | Principal | Encore |
| Nicole Carter | Assistant Principal | Encore |
| Scott Bennett | Principal | eSTEM |
| Christina Watts | Assistant Principal | eSTEM |
| Keona Walker | Assistant Principal | FRES |
| Tenisha Johnson | Psychologist | FRES |
| Kraig Thornhill | Assistant Principal | HAMS |
| Shawna Roby | Psychologist | HAMS |
| Suzanne Robertson | Student Resource Specialist | HAMS |
| Garla Brown | Principal | HS2 |
| Stephen Dickman | Assistant Principal | HS2 |
| Christopher Cracraft | Assistant Principal | HMSE |
| Destiny Lee | Psychologist | HMSE |
| Erin May | Psychologist | RHES |
| Derrick Shelton | Principal | RHES |
| Micca Conley | Principal | SRES |
| Katie Byers | Assistant Principal | SRES |
| Amber Mitchell | Psychologist | SUES |
| Latasha Turner | Principal | SUES |
| Jamie Johnson | Principal | TRES |
| Twana Black | Principal | WRJH |
| Nyesha Clayton | Assistant Principal | WRJH |
| Katie Snyder | Assistant Principal | WRMS |
| Dawn McCloud | Principal | WRMS |
| Joan Bellner | Psychologist | WRMS |

**WAGE ADJUSTMENT (a)**

BE IT RESOLVED, to implement Superintendent Melvin J. Brown's previously approved contract provisions that were scheduled to be effective August 1, 2020, but was not implemented at that time by agreement of the parties.

BE IT RESOLVED, to implement Treasurer Tammira Miller's previously approved contract provisions that

were scheduled to be effective August 1, 2020, but was not implemented at that time by agreement of the parties.

**8.02 Certified Staff (a) REF: 10.20.20**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Replacing** |
| Eric Schieve | District | Speech Language Pathologist | 1.0 | MA/0 | $48,919.00 | 10.12.2020 | Jennifer Lewis |
| Chris Murawski | SMBR | Math Teacher | 1.0 | BS150/0 | $45,226.00 | 09.30.2020 | Maria Wolfe |
| Andrea Jacobsen | SMBR | Soil Lab Teacher | 1.0 | MA/6 | $61,895.00 | 09.21.2020 | Rob Niedermeyer |

**SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/ Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

* Hunter Coil
* Krista Hazen
* Dietra Azbell
* Reaghan Willison
* Andrea Inman
* Shelby Awalt
* Quan Boyd
* Eric Leath

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Chad Naiman | Encore | Science Teacher | MA/6 | MA+30/6 | 08.01.2020 |
| Rachel Chippindale | FRES | 2nd Grade Teacher | BS/6 | BS150/6 | 08.01.2020 |
| Deanna Karpuz | SMBR | Science Teacher | BS/9 | BS150/9 | 08.01.2020 |
| Brett Stewart | WRMS | ELA Teacher | BS/7 | MA/7 | 08.01.2020 |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction on the July Agenda for Katherine McPhillips, 2nd Grade Teacher at FRES. Her correct pay is MA/4 $57,225.00.

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Craig Althoff | WRJH | 01.29.2021 | D.6 | 02.19.2021 |

**PROFESSIONAL LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the professional leave for Maria Wolfe, Math Teacher at SMBR for the remainder of the 20-21 SY.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Eric Comeras | 9X | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Ifrah Aiawl | 9X | Building Leadership Team | $20.00/  Hr. | 0010024242102400.113 | 20/21  SY |
| Casie Weems | 9X | Building Leadership Team | $20.00/  Hr. | 0010024242102400.113 | 20/21  SY |
| Michelle Smith | BELL | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Victoria Cook | District | Lead SLP | $1,250.00  Flat | 0010000221800000.113 | 20/21  SY |
| Deborah Nase | FRES | Math Implementation Coach | $2,000.00  Flat | 5909021221800000.113 | 20/21  SY |
| Amanda Mucci | FRES | Literacy Implementation Coach | $2,000.00  Flat | 5909021221800000.113 | 20/21  SY |
| Rob Niedermeyer | HAMS | CDL Lead | $500.00  Flat | 0010000242100000.113 | 20/21  SY |
| Aimee Babb | HAMS | Teacher Leads | $1,250.00  Flat | 0010003221800300.113 | 20/21  SY |
| Renee Coley | HAMS | Teacher Leads | $1,250.00  Flat | 0010003221800300.113 | 20/21  SY |
| Shauna Crim | HAMS | Teacher Leads | $1,250.00  Flat | 0010003221800300.113 | 20/21  SY |
| Hunter Haswell | HAMS | Teacher Leads | $1,250.00  Flat | 0010003221800300.113 | 20/21  SY |
| Rosalyn Lewis | HAMS | Teacher Leads | $1,250.00  Flat | 0010003221800300.113 | 20/21  SY |
| April Oates | HAMS | Teacher Leads | $1,250.00  Flat | 0010003221800300.113 | 20/21  SY |
| Leslie Moyer | HAMS | Teacher Leads | $1,250.00  Flat | 0010003221800300.113 | 20/21  SY |
| Angela Forino | HMSE | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Shane Whitacre | HS2 | Teacher Leads | $1,250.00  Flat | 0010028221802800.113 | 20/21  SY |
| Cassandra Bentley-Bradshaw | HS2 | Teacher Leads | $1,250.00  Flat | 0010028221802800.113 | 20/21  SY |
| Laura Fischer | HS2 | CDL Lead | $500.00  Flat | 0010028242102800.113 | 20/21  SY |
| Brittany Wisecup | RHES | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Nicholas Miller | SMBR | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Jennifer Lorch | SMBR | CDL Lead | $500.00  Flat | 0010002221800200.113 | 20/21  SY |
| Nickolas Miller | SMBR | Team Lead for Electives | $1,250.00  Flat | 0010002242100200.113 | 20/21  SY |
| Laurel Purtell | SRES | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Dawn Malo | SRES | RESA Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21  SY |
| Tanya Thomas | SRES | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Cynthia Meisel | SUES | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Heather Slisher | TRES | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Kelsie Nickolas | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Kelsie Nickolas | WRJH | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| Murphy Woods | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Patrick Cole | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Melissa Speas | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Matthew Gatzulis | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Josh Dorsett | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Brittany Asbrock | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Jeremy Paull | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Nick Laroche | WRJH | Teacher Leads | $1,250.00  Flat | 0010017221801700.113 | 20/21  SY |
| Jeremy Paull | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Joshua Dorsett | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Brittany Asbrock | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Nicholas Laroche | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Kelsie Nickolas | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Murphy Woods | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Matthew Gatzulis | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Patrick Cole | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Melissa Speas | WRJH | Building Leadership Team | $20.00/  Hr. | 0010017242101700.113 | 20/21  SY |
| Erica Kohr | WRMS | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21  SY |
| All SLP Staff | District | Additional SLP Evaluations outside reg. work hours | $26.04/  Hr. | 001000021500000.113 | 20/21  SY |

**8.03 Classified Staff (a) REF: 10.20.20**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Lindsay Gudesen | SMBR | Special Education Paraprofessional | 08.15.2020 |
| Latoya Martinez | SMBR | Paraprofessional | 10.23.2020 |
| Brian Martyn | Transportation | Bus Driver | 09.25.2020 |
| Andrea L. Inman | WRJH | Paraprofessional | 10.20.2020 |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the termination during probationary period for the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Jonathan Nabors | Bus Garage | Bus Driver | 10.13.2020 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Buliding** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Paren Fisher | SMBR | Paraprofessional | .81 | 2 | $15.49 | Jeanette Cole | 10.21.2020 | General |

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Richard Rehm, Custodian at Summit Road Elementary, from October 7, 2020 through December 31, 2020.

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Stephanie Monti | Livingston Campus | RHES | 3.5 Hr. Cook | 6 Hr. Head Cook | 10.10.2020 | Karen Stirewalt | FSA |
| Jennifer Dean | Summit Campus | SRES | 3.5 Hr. Cook | 6 Hr. Head Cook | 10.10.2020 | Nicki Sullivan | FSA |
| Kindra Schreiber | Summit Campus | TRES | 3.5 Hr. Cook | 5.5 Hr. Cook | 10.14.2020 | Bonnie Miller | FSA |

**EMPLOYMENT - CHANGE IN STATUS (a)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Kyle Culp | WRMS | .81 Paraprofessional | 1.0 Paraprofessional | .19 Additional Duty | 10.19.2020  -  7.31.2021 | General |

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction on the September Agenda for Carla Kahari, Health Aide. Her correct pay is step 0, $14.83/hour.

**EMPLOYMENT - CHANGE OF CLASSIFICATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective** | **Fund** |
| Jeanette Cole | SMBR | Paraprofessional | SMBR | Secretary | 1.0 | 6 | $18.13/  Hr | Colette Howell | 09.24.2020 | General |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| All Cooks | District | Evening Meals at HAMS | $14.00/  Hr. | 006 0000 3120 00000 143 | Oct. 19, 2020  -  May 28, 2021 |
| Roberta Butler | WRJH | Chromebook Distribution | Current Hourly Rate | 001 0017 2422 01700 143 | Aug. 19, 2020  -  Aug. 20, 2020 |
| Teresa Honaker | WRJH | Chromebook Distribution | Current Hourly Rate | 001 0017 2422 01700 143 | Aug. 19, 2020  -  Aug. 20, 2020 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Bus Drivers - $17.50**

**Substitute/Supplemental Clerical Aides - $10.35**

**Substitute/Supplemental Cooks - $10.26**

**Substitute/Supplemental Crossing Guards - Ohio Min Wage**

**Substitute/Supplemental Parapros - $11.48**

**Substitute/Supplemental Secretaries - $12.27**

**8.04 Supplemental Staff (a) REF: 10.20.20**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **Salary** | **Date** | **Fund** |
| Andrew Moore | Head Boys Basketball Coach | $6,000.00 | 20/21 School Year (Winter) | Athletics |
| Scott Walters | Varsity Assistant Boys Basketball Coach | $3,000.00 | 20/21 School Year (Winter) | Athletics |
| Kevin Gray | JV Head Boys Basketball Coach | $3,000.00 | 20/21 School Year (Winter) | Athletics |
| Joe Cooper | Freshmen Boys Basketball Coach | $3,200.00 | 20/21 School Year (Winter) | Athletics |
| Paren Fisher | 8th Grade Boys Basketball Coach | $2,200.00 | 20/21 School Year (Winter) | Athletics |
| Jeff Givens | 7th Grade Boys Basketball Coach | $2,200.00 | 20/21 School Year (Winter) | Athletics |
| Jon Forgy | Head Wrestling Coach | $5,000.00 | 20/21 School Year (Winter) | Athletics |
| Brad Syfers | Assistant Wrestling Coach | $2,750.00 | 20/21 School Year (Winter) | Athletics |
| Alexander Straughter | .5 Assistant Wrestling Coach | $1,375.00 | 20/21 School Year (Winter) | Athletics |
| Justin Schulze | Jr. High Wrestling Coach | $2,250.00 | 20/21 School Year (Winter) | Athletics |
| Jack Purtell | Head Girls Basketball Coach | $4,500.00 | 20/21 School Year (Winter) | Athletics |
| Clint Moore | Associate Head Girls Basketball Coach | $3,250.00 | 20/21 School Year (Winter) | Athletics |
| Mitchell Ewing | Varsity Assistant Girls Basketball Coach | $3,250.00 | 20/21 School Year (Winter) | Athletics |
| David Butcher | Varsity Assistant Girls Basketball Coach | $1,625.00 | 20/21 School Year (Winter) | Athletics |
| Courtney Purtell | Varsity Assistant Girls Basketball Coach | $1,500.00 | 20/21 School Year (Winter) | Athletics |
| Cliff Sawyer | 8th Grade Girls Basketball Coach | $2,250.00 | 20/21 School Year (Winter) | Athletics |
| China Oliver | 7th Grade Girls Basketball Coach | $2,250.00 | 20/21 School Year (Winter) | Athletics |
| Josh Dorsett | Head Swimming Coach | $4,000.00 | 20/21 School Year (Winter) | Athletics |
| Olivia Miranda | Assistant Swimming Coach | $2,250.00 | 20/21 School Year (Winter) | Athletics |
| James Gapen | Head Bowling Coach | $3,000.00 | 20/21 School Year (Winter) | Athletics |
| John Morgan | Assistant Bowling Coach | $1,000.00 | 20/21 School Year (Winter) | Athletics |
| Robert Brickner | Administrative Assistant | $2,375.00 | 20/21 School Year (Winter) | Athletics |

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Position** | **Group** | **Level** | **Amount** | **Fund** | **Year** |
| Kayla Shortridge | JH - Student Council Advisor | VII | 6 | $4,348.70 | General | 20/21 SY |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Kathy Kinnard | District | Tennis Tournament | $550.00  Stipend | 3009180 Athletics | October 8th - 17th  2020 |
| Letitia Hoffman | District | Tennis Tournament | $150.00  Stipend | 3009180 Athletics | October 8th - 17th  2020 |
| Steve Hoffman | District | Tennis Tournament | $350.00  Stipend | 3009180 Athletics | October 8th - 17th  2020 |

**8.05 Classified Administrative Exempt Staff (a) REF: 10.20.20**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Vanessa Russell | Central Office | Administrative Assistant | 10.23.2020 |

**BASE SALARY INCREASE - 2020-2021 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to approve a one-percent (1%) base salary increase, retro-active to the beginning of the 2020-2021 contract year for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Building** |
| Rachel Bayer | Enrollment Coordinator | BO |
| Carla Hack | Administrative Assistant | BO |
| Vicki Dewees | Administrative Assistant | BO |
| Michelle Nelson | Administrative Assistant | BO |
| Stephanie Meige Gustavson | District Testing Coordinator | CO |
| Debra Strickling | Administrative Assistant | CO |
| Judy Eck | Administrative Assistant | CO |
| Vanessa Russell | Administrative Assistant | CO |
| Caroline Gaiteri | Administrative Assistant | CO |
| Mindy Blosser | Administrative Assistant | CO |
| Patricia Brett | Administrative Assistant | CO |
| Nichole Colburn | Payroll Clerk | CO |

**8.06 Student Employees (a) REF: 10.20.20**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Randall Sword | PAC | Student Worker | 10.09.2020 |

**9. Curriculum & Programs**

**Motion to approve the Curriculum & Programs Section of the Agenda.**

Motion by Jeni Quesenberry, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**9.01 Addendum to RHS Handbook (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the addendum to the RHS Handbook.

**9.02 Change to 2020-2021 Conference Dates (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change to the parent-teacher conference date for the 2020-2021 school year:

New date:

Livingston Campus

Thursday, October 28th, 2020

Summit Campus

Thursday, October 28th, 2020

**10. Policies**

**Motion to approve Items 10.01 Citizens’ Advisory Committees Policy and 10.02 Title IX Policy of the Policies Section of the Agenda.**

Motion by Angela Abram, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**10.01 Policy #9140 Citizens' Advisory Committees (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy #9140 Citizens' Advisory Committee.

**10.02 Policy #2266 Title IX (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy #2266 Title IX.

**10.03 Policy #5460.22 Students At-Risk of Not Qualifying for a High School Diploma (d) REF: 10.20.20**

Policy #5460.22 was on the agenda for discussion.

**10.04 Policy #5460 Graduation Requirements (d) REF: 10.20.20**

Policy #5460.22 was on the agenda for discussion.

**11. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**11.01 Surplus Items (a) REF: 10.20.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following items be declared surplus and disposed of or sold for a minimal value.

* Summit Road Elementary - Books
* Waggoner Road Junior High - Projector Screens

**12. Adjournment**

**Motion to adjourn.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Absent: Robert Barga

**12.01 Motion to Adjourn (a) REF: 10.20.20**

The meeting was adjourned.

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President

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Treasurer

**Policy Committee Meeting Agenda**

**October 6, 2020, 10:00 AM**

1. Review of Policy for Board Advisory Committee—completed additional edits for policy to be approved at the October BOE meeting
2. Title IX Update—discussed updates to be approved at the October BOE meeting
3. Policy on Deadline for Dropping Courses (during Remote Learning period)—clarified the rationale for said approval at the October BOE meeting