**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, November 17, 2020, 6:30 p.m.**

**Reynoldsburg City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on November 17, 2020. The meeting was held at Reynoldsburg City Hall with CDC guidelines for social distancing in place due to the COVID-19 pandemic. This meeting could also be viewed on Reynoldsburg City School’s Facebook page.

**1.01 Call to Order (p) REF: 11.17.20**

Board President Debbie Dunlap called the meeting to order.

**1.02 Roll Call (p) REF: 11.17.20**

The following Board members were present: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**1.03 Pledge of Allegiance (p) REF: 11.17.20**

The Board recited the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the October 20, 2020 Regular Board Meeting Minutes.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

Abstain: Robert Barga

**2.01 Approval of the October 20, 2020 Regular Board Meeting Minutes (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the October 20, 2020 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the November 17, 2020 Regular Board Meeting Agenda.**

Angela Abram motioned and Neal Whitman seconded the motion to approve the agenda.

Upon discussion, Robert Barga made a motion to amend the agenda to add item 12.01, *Discussion of District Territory*, and to move *Adjournment* to item 13.01. Neal Whitman seconded the motion to amend.

**Motion to amend the November 17, 2020 Regular Board Meeting Agenda (a) REF: 11.17.20**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

BE IT RESOLVED, to amend the original motion to approve the agenda by adding item 12.01, *Discussion of District Territory*, and to move *Adjournment* to item 13.01.

**Motion to approve the November 17, 2020 Regular Board Meeting Agenda as amended (a) REF: 11.17.20**

Motion by Angela Abram, second by Neal Whitman

Final Resolution: Motion as amended carries

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**3.01 Approval of the November 17, 2020 Board of Education Meeting Agenda as amended (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the November 17, 2020 board meeting agenda as amended.

**4. Items from the Board**

**4.01 Board Members spoke on the following: REF: 11.17.20**

Note: Below is a brief highlight of items from Board Members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry:

* Served as the delegate to the Ohio School Boards Association Capital Conference and gave an overview of the role of the delegate
* Said that she took the Public Schools Works Title IX Training

Neal Whitman:

* Wished everyone Happy Thanksgiving
* Said that he and Debbie Dunlap visited a high school, middle school and elementary school to see what hybrid learning looks like. Mr. Whitman said that he was impressed with what he saw.

Angela Abram:

* Said thank you for the condolences from various elected officials and community members over the loss of my mother.
* Asked that everyone please keep the families of Amy Cox and Dwayne McCleish in their thoughts and prayers.
* Said thank you to all members of the district for their flexibility as we navigate transitioning in/out of hybrid and virtual learning models. Mrs. Abram said that her decisions in support of the transitions will be guided by value systems, and not by personal attacks or social media opinions.
* The fair funding state plan is at the state legislature.  Mrs. Abram suggests that families familiarize themselves with this since, if passed, it will impact our district allocations for many years to come.
* Acknowledged various November events, including Divali, Thanksgiving, Native American Heritage month, Veteran's Day, and Board Member Quesenberry's birthday.

Robert Barga:

* Said that he will be on Mayor Begeny’s podcast on November 18, 2020 at 12:00 p.m.
* Said that he missed last month’s meeting due to the birth of his third son
* Gave an update on Eastland-Fairfield Career Center - they have hired a new superintendent
* Thanked Superintendent Brown, Chris Reed, and staff for the excellent job on the low COVID infection rate among staff and students. Said that we need to continue to monitor the mental, emotional and social health of staff and students.

Debbie Dunlap:

* Said that Eastland-Fairfield has a full production scheduled for December 4 and 5, 2020. It is titled “The Meeting”. The production will be live-streamed on Facebook.
* Super Braxton 5K Run/Walk will be Saturday, November 21, 2020
* Said that the first Reynoldsburg Education Foundation and Heart Mulligan Classic was very successful and fun and raised over $14,000
* Announced a food drive for Reynoldsburg Helping Hands on Saturday, November 21, 2020
* Said that she attended the 2020 OSBA Capital Conference

**Motion to approve the Resolution to Endorse the Fair School Funding Plan as Introduced in the Senate Companion Bill to Substitute H.B. 305, and to Encourage the 133rd General Assembly to Expedite the Passage of the Bill.**

Motion by Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**4.02 A Resolution to Endorse the Fair School Funding Plan as Introduced in the Senate Companion Bill to Substitute H.B. 305, and to Encourage the 133rd General Assembly to Expedite the Passage of the Bill. (a) REF: 11.17.20**

*BE IT RESOLVED, to approve the Resolution to Endorse the Fair School Funding Plan as Introduced in the Senate Companion Bill to Substitute H.B. 305, and to Encourage the 133rd General Assembly to Expedite the Passage of the Bill.*

***WHEREAS****, the Ohio Supreme Court ruled in* ***DeRolph v. State of Ohio*** *(1997) that Ohio’s method for funding schools through the state’s school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and*

***WHEREAS****, in* ***DeRolph****, the Ohio Supreme Court declared that Ohio’s school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and*

***WHEREAS****, since the* ***DeRolph*** *decision, the Ohio General Assembly has failed to create a funding system that meets Ohio’s constitutional standard of securing “... a thorough and efficient system of common schools throughout the state”; and*

***WHEREAS****, Ohio’s solution to satisfy the Ohio Supreme Court’s order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of “funding fixes” legislated over the last 23 years; and*

***WHEREAS****, Ohio’s previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with “capped” districts, and districts receiving a minimum level of funding referred to as the “guarantee”; and*

***WHEREAS****, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and*

***WHEREAS****, Ohio’s current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on “the guarantee”), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and*

***WHEREAS****, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and*

***WHEREAS****, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and*

***WHEREAS****, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21st century; and*

***WHEREAS****, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and*

***WHEREAS****, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and*

***WHEREAS****, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and*

***WHEREAS****, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and*

***WHEREAS****, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and*

***WHEREAS****, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.*

***NOW, THEREFORE, BE IT RESOLVED*** *by the Board of Education of the Reynoldsburg City School District, that:*

*Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133rd General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio’s students in the 21st century.*

*Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, and to the office of Governor Michael DeWine.*

*Section 3. This Resolution shall be in full force and effect immediately upon its adoption.*

**Motion to approve the Resolution Recognizing National Education Support Professionals Day.**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**4.03 Resolution Recognizing National Education Support Professionals Day (a) REF: 11.17.20**

*BE IT RESOLVED, to approve the Resolution Recognizing National Education Support Professionals Day.*

*WHEREAS, public schools are the backbone of our community, providing young people with the tools they need to maintain our nation’s precious values of freedom, opportunity and equality; and*

*WHEREAS, educational support professionals are an integral part of the educational process, creating a positive learning environment while promoting achievement, ensuring safety, and contributing to the overall success of our students; and*

*WHEREAS, these valued professionals include teacher’s aides, paraprofessionals, secretaries, bus drivers, custodians, maintenance workers, food service professionals, school nurses, librarians, counselors, security personnel, technology staff, health and wellness aides, and more; and*

*WHEREAS, educational support professionals continuously strive for excellence in all areas relative to the educational community; and*

*WHEREAS, particularly over the past year during the pandemic, educational support professionals have been busy passing out meals to our community members, sanitizing school buildings, maintaining proper HVAC systems, supporting distance learning, making phone calls and home visits to check on students, fixing computers and upgrading technology, comforting nervous parents and students, and ensuring social and emotional health, among other duties; and*

*WHEREAS, these individuals epitomize the generosity, care, grace, and tenacity needed to ensure our students can be safe, learn, grow and achieve.*

*NOW, THEREFORE BE IT RESOLVED that the Reynoldsburg City Schools Board of Education recognizes all educational support professionals on November 18, 2020, National Education Support Professionals Day, and honors them for their invaluable service as essential partners in our children’s education.*

**4.04 Committee Reports (i) REF: 11.17.20**

Board members reported on the following committee meetings: (See committee meeting minutes at the end of Board of Education minutes)

* Finance Committee
* Outcomes Committee

**5. Items from the Superintendent**

**5.01 Superintendent Melvin Brown spoke on the following: (i) REF: 11.17.20**

* Talked about the shift back to remote leaning
  + The City of Reynoldsburg has a high rate of COVID-19
  + Reynoldsburg Schools has a high number of quarantined staff
  + Thanksgiving Break may bring spread to schools
* Said that it is important to be sensitive to the social and emotional needs of our students
* He is thankful to everyone for doing a great job of navigating through these unchartered times

**6. Recognition of Visitors**

**6.01 The following visitors addressed the Board. REF: 11.17.20**

REA President, Kim Cooper

* The Reynoldsburg Education Association is donating $1,425.00 parent organizations/principal funds in each school.
* REA President Cooper recognized the education support specialists throughout the district. Our custodial staff, secretaries, food service, paraprofessionals, bus drivers, health aids and maintenance keep our buildings running. She said that teachers couldn’t teach without the help of each of these people and that they appreciate all the district has done to keep support staff safe while they are working during the pandemic

Parent, Christopher Singer

* Talked about the school instructional mode and inquired as to how the decisions regarding instructional mode were made.

**7. Finance**

**Motion to approve the Finance Section of the Agenda.**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**7.01 Financial Statements (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the October 31, 2020 Financial Statements.

**7.02 Five-Year-Forecast (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the Five-Year-Forecast for July 1, 2020 through June 30, 2025.

**7.03 Appropriation Modifications (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of $1,157,764.85.

**7.04 Advances (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the advances in the amount of $232,000.00 and to approve the return of the advances once the grants are complete.

**7.05 Donations (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Food Service | $500.00 | Reynoldsburg Lodge No. 340, F&AM | Student Lunches |
| HS(2) Academy | $750.00 | Franklin Park Conservatory | Slow Foods Group |
| BELL Academy | $40.00 | Blackbaud Giving Fund | Student Incentives |
| Rose Hill and Slate Ridge | $9,600.00 | COSI and Children’s Hunger Alliance | 320 Learning Lunchboxes |
| District | Various soaps, lip balms and wax melts est. value $139.00 | Reynoldsburg Education Foundation | Staff Recognition |
| District Principals | Energy Tea, Reynoldsburg Masks, T-shirts, Mini Bundts, Goodie Bags, Mug of Candy, City Coin, Koozie and Sunglasses | Raider Nutrition, Starbucks, Paul Harris, Nothing Bundt Cakes, Reynoldsburg Chamber, REA, Reynoldsburg Parks and Rec/Livingston House | Principal Appreciation Month |

**7.06 Medical, Dental, and Vision Insurance Renewal (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following effective January 1, 2021.

**Medical Mutual**

Approve Medical Mutual as the third-party administrator and stop loss carrier for medical (including pharmacy) coverage.

**EyeMed**

Approve EyeMed as the carrier for vision coverage.

**Guardian**

Approve Guardian Insurance as the third-party administrator for dental coverage.

**Insurance Rates**

Approve the following insurance rates effective 1/1/2021.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  | | --- | --- | --- | --- | |  | **Medical** | **Vision** | **Dental** | | **Single** | $639.00/month | $7.00/month | $81.06/month | | **Family** | $1,728.00/month | $16.00/month | $102.07/month | |  |

**8. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**8.01 Administrative Staff (a) REF: 11.17.20**

**LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid leave of absence for Kraig Thornhill, Assistant Principal at Hannah Ashton Middle School, from October 28, 2020 through January 20, 2021.

**8.02 Certified Staff (a) REF: 11.17.20**

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Jennifer Lorch, Gifted Teacher at SMBR, from October 19, 2020 through March 5, 2021.

**SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/ Guest Teacher in the areas for which he/she holds proper certification as outlined in the contracts:

* Chike Odili
* Taren Boone
* Parisa Roustazadeh
* Shannon Lisko
* Joyce Cooper
* Claudia Owusu

**CORRECTION TO SALARY SCHEDULE PLACEMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction of the placement on the salary schedule for April Bragg retroactive to 8/1/2020. Her correct placement for 8/1/2020 is BA150/8.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jen Lewis | District | SLP Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21 SY |
| Kayla Williams | District | SLP Mentor | $1,000.00  Flat | 0010000221800000.113 | 20/21SY |
| Molly Nottingham | eStem | CDL Lead | $500.00  Flat | 0010000221800000.113 | 20/21SY |
| Eric Comeras | 9X | Innovation Lead | $500.00  Flat | 0010024242102400.113 | 20/21SY |
| Nadine Phillips | 9x | PS Lead | $500.00  Flat | 0010024242102400.113 | 20/21SY |
| Ifrah Aliawl | 9X | Teacher Lead | $1250.00  Flat | 0010024221802400.113 | 20/21SY |
| Casie Weems | 9X | Teacher Lead | $1250.00  Flat | 0010024221802400.113 | 20/21SY |
| John Downing | 9X | Teacher Lead | $1250.00  Flat | 0010024221802400.113 | 20/21SY |
| Kira Miller | 9x | Teacher Lead | $1250.00  Flat | 0010024221802400.113 | 20/21SY |
| Emily Davies | 9x | Teacher Lead | $1250.00  Flat | 0010024221802400.113 | 20/21SY |
| Christy Godin | 9x | Teacher Lead | $1250.00  Flat | 0010024221802400.113 | 20/21 SY |
| Andrea Reynolds | 9x | Teacher Lead | $1250.00  Flat | 0010024221802400.113 | 20/21 SY |
| China Oliver | SMBR | CDL Lead | $500.00  Flat | 0010002221800200.113 | 20/21 SY |
| DLT Members | District | DLT Meetings | $20.00/  Hr. | 0010000242100000.113 | 20/21 SY |

**8.03 Classified Staff (a) REF: 11.17.20**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Lindsay Gudesen | SMBR | Paraprofessional | 08.01.2020 |
| Anita Ayers | Transportation | Relief Bus Driver | 10.20.2020 |
| Lynne Neike | Summit High School | Head Cook | 10.25.2020 |
| John Yorde | Transportation | Bus Driver | 10.29.2020 |
| Deborah Roddy | Herbert Mills ES | 3 hour Cook | 11.9.2020 |
| Erin Ross | Waggoner Road Middle School | 5.5 hour Cook | 11.13.2020 |
| Lal Khabatari | Transportation | Bus Driver | 11.18.2020 |
| Christine Eberts | French Run | Paraprofessional | 12.18.2020 |

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for Randy Back, Bus Driver, from October 14, 2020 through January 14, 2021.

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective  Date** | **Fund** |
| Christopher Stergios | WRJH | Head Custodian I | 1.0 | 5 | $17.89/hr | Chic Oliver | 11.11.2020 | General |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Katharine Williams | HAMS | 12.18.2020 | D.3b | 03.12.2021 |

**8.04 Supplemental Staff (a) REF: 11.17.20**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contract(s) for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **Salary** | **Date** | **Fund** |
| Scott Jones | 7th Grade Boys Basketball Coach | $2,200.00 | 20/21 School Year (Winter) | Athletics |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following resignation:

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Date** |
| Cassandra Tackett | Head Volleyball Coach | 11.11.2020 |

**8.05 Classified Administrative Exempt Staff (a) REF: 11.17.20**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Debbie Hagedorn | Central Office | Payroll Clerk | 1.0 | $31,680  (prorated) | Nichole Colburn | 11.11.2020 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfer:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Nichole Colburn | Central Office | Central Office | Payroll Clerk | Administrative Assistant | 11.10.2020 | Vanessa Russell |

**BASE SALARY INCREASE — 2020-2021 SCHOOL YEAR (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve a one percent (1%) base salary increase for the following staff:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Building** |
| Nancy Bloom | Accounts Payable - Part-Time | Central Office |
| Deb Cook | Receptionist - Part-Time | Central Office |

**9. Community/Auxiliary Schools Agreement**

**Motion to approve the Community/Auxiliary Section of the Agenda.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**9.01 Everest HS Staffing Agreement (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the staffing agreement with Everest High School effective 8/1/2020 to 7/31/2021.

**10. Policies**

**Motion to approve the Policies Section of the Agenda.**

Motion by Jeni Quesenberry, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**10.01 Policy #5460.02 Students At-Risk of Not Qualifying for a High School Diploma Policy (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy #5460.02 Students At-Risk of Not Qualifying for a High School Diploma.

**10.02 Policy #5460 Graduation Requirements Policy (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy #5460 Graduation Requirements.

**11. Business & Operations**

**Motion to approve the** **Business & Operations Section of the Agenda.**

Neal Whitman motioned and Robert Barga seconded the motion to approve items 11.01 – 11.03 of the Business and Operations section of the agenda.

Upon discussion, Robert Barga made a motion to amend the original motion and pull out item 11.02, *Approval of Child Care Program with Kiddie Academy*.

Jeni Quesenberry seconded the motion to amend. The vote to amend was as follows:

Motion to amend by Robert, second by Jeni Quesenberry

Final Resolution: Motion to amend carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**Motion to Amend the Original Motion and Vote on Item 11.02 separately(a) REF: 11.17.20**

BE IT RESOLVED, to amend the original motion to pull out and vote on item 11.02, *Approval of Child Care Program with Kiddie Academy* separately.

**Motion to approve items 11.01 and 11.02 of the Business & Operations Section of the Agenda**

Motion by Neal Whitman, second by Robert Barga

Final Resolution: Motion as amended carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**11.01 Approval of Everest Lease Agreement (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the lease agreement between Reynoldsburg Board of Education and Everest High School from November 17, 2020 until July 31, 2023.

**11.03 Surplus Items (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

Food Service - Milk Cooler

Food Service - Ice Machine

Central Office - Swingline Shredder and copier

**Motion to approve of the Child Care Program with Kiddie Academy Agenda.**

Motion by Neal Whitman, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Neal Whitman, Debbie Dunlap

Nay: Robert Barga, Jeni Quesenberry

**11.02 Approval of Child Care Program with Kiddie Academy (a) REF: 11.17.20**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement between Reynoldsburg Board of Education and Kiddie Academy for the Child Care Program.

**12. Discussion Regarding District Territory**

**12.01** The Board discussed the City’s annexation of additional territory and how that relates to District territory boundaries. **(a) REF: 11.17.20**

**13. Adjournment**

**Motion to adjourn.**

Motion by Robert Barga, second by Angela Abram

Final Resolution: Motion carries.

Yea: Angela Abram, Robert Barga, Jeni Quesenberry, Neal Whitman, Debbie Dunlap

**13.01 Motion to Adjourn (a) REF: 11.17.20**

The meeting was adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer

Finance Committee Meeting

October 27, 2020

**Members in Attendance**

Debbie Dunlap, Board President

Robert Barga, Board Member

Melvin Brown, Superintendent

Tammy Miller, Treasurer

1. Five-Year-Forecast FY20 November Submission
   * The Committee reviewed the November 2020 Five-Year-Forecast that will be on the November 17, 2020 Board Meeting agenda.

Outcomes Committee Meeting

November 12, 2020

**Members in Attendance**

Melvin Brown

Angela Abram

Jeni Quesenberry

1. Discussion of High School Redesign Plan

* The committee discussed 3 options for remaking the current configuration of the HS academies and pathways.
* Discussed increased partnership with CSCC and COTC for College Credit Plus opportunities.
* Discussed options for program moves including Preschool, operations and logistics, and pathway shifts.
* A tentative plan for two phases of transformation are in the works for the 2021-22 and 2022-23 school years