**Reynoldsburg City Schools**

**Regular Board Meeting**

**Tuesday, November 20, 2018, 6:30 p.m.**

**City Hall Council Chambers**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on November 20, 2018. The meeting was held at City Hall Council Chambers.

**1.01 Call to Order (p) REF: 11.20.18**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 11.20.18**

The following Board members were present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 11.20.18**

The Pledge of Allegiance was led by Allison Clem and Lauren Johnson, Waggoner Road Middle School students.

**2. Approval of Minutes**

**Motion to approve the October 13, 2018 Special Board Meeting Minutes and the October 16, 2018 Regular Board Meeting Minutes. (a) REF: 11.20.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**2.01 Approval of the October 13, 2018 Special Board Meeting Minutes (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the October 13, 2018 Special Board Meeting Minutes.

**2.02 Approval of the October 16, 2018 Regular Board Meeting Minutes (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the October 16, 2018 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the November 20, 2018 Board Meeting Agenda. (a) REF: 11.20.18**

Motion by Jeni Quesenberry, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**3.01 Approval of the November 20, 2018 Board of Education Meeting Agenda (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the November 20, 2018 Board Meeting Agenda.

**4. Items from the Board**

**4.01 Board Members spoke on the following topics. REF: 11.20.18**

Note: Below is a brief highlight of items that Board Members spoke about. The podcast on the District website contains the full recording of the Board Meeting.

Robert Barga:

* Summarized his experience at Capital Conference
* Looking forward to upcoming holiday school events

Debbie Dunlap:

* Attended several District events
* Attended and was a delegate to the OSBA Capital Conference
* Shared information regarding Eastland-Fairfield Career Centers
* A shout out to Leah Webster, Eastland-Fairfield pre-nursing student, who was just inducted into the National Technical Honor Society

Neal Whitman:

* Attended OSBA Capital Conference
* Has enjoyed some Orchestra and Band Concerts
* Attended the Multi-Cultural Night that was hosted by Melisa Ray

Jeni Quesenberry:

* Shout out to the Reynoldsburg Marching Pride and the Football Team
* Attended the OSBA Capital Conference
* Wished everyone Happy Thanksgiving

Joe Begeny:

* Soccer and Cross Country had successful seasons
* Attended several District events
* Six Reynoldsburg students participated in the Capital Cadet Band
* Attended the OSBA Capital Conference
* Attended the Franklin County Board Members Alliance

**4.02 Committee Reports (i) REF: 11.20.18**

* Calendar Committee
* Outcomes Committee
* Buildings and Grounds Committee (see committee minutes at the end of the BOE meeting minutes)

**5. Items from the Superintendent**

**5.01 The Superintendent spoke on the following topics: (i) REF: 11.20.18**

* Graduation requirements-encourage legislators to pass proposed legislation
* Proud of how our students conducted themselves at sporting events
* Wished everyone a Happy Thanksgiving

**6. Recognition of Visitors**

**6.01 The following visitors addressed the Board: REF: 11.20.18**

* The following High School Student Council members addressed the

Board regarding the upcoming Winter Carnival:

* + Miracle Smythe
	+ Isis Evans
	+ Jacob Baker
	+ Nailah Harris

**7. Finance**

**Motion to approve the Finance section of the Agenda. (a) REF: 11.20.18**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**7.01 Financial Statements (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the October 31, 2018 Financial Statements.

**7.02 RedTree Investment Group Agreement (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the revised investment management agreement with RedTree Investment Group. (Name changed from BAIRD)

**7.03 Health and Life Insurance Renewal (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following effective January 1, 2019.

**Medical Mutual**

Approve Medical Mutual as the third party administrator and stop loss carrier for medical (including pharmacy) coverage and as the third party administrator for vision coverage.

**Guardian**

Approve Guardian Insurance as the third party administrator for dental coverage.

**Insurance Rates**

Approve the following insurance rates effective 1/1/2019. There is no change in rates from 2018.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |
| --- | --- | --- | --- |
|   | **Medical** | **Vision** | **Dental** |
| **Single** | $639.00/month | $2.14/month | $81.06/month |
| **Family** | $1,728.00/month | $5.75/month | $102.07/month |

  |   |

**Life Insurance**

Approve American United Life/One America as the life insurance carrier at a rate of $.10 per $1,000 of coverage.

**7.04 Establishment of a Capital Projects Fund (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following resolution to establish a capital projects fund (070) for the purpose of accumulating resources for the acquisition construction, or improvement of fixed assets.

**Resolution**

ESTABLISHING A CAPITAL PROJECTS FUND (USAS 070) FOR THE PURPOSE OF ACCUMULATING RESOURCES FOR THE ACQUISITION, CONSTRUCTION, OR IMPROVEMENT OF FIXED ASSETS

(Ohio Revised Code Section 5705.13(C))

 WHEREAS, pursuant to Ohio Revised Code Section 5705.13(C), the board of education of a school district may establish a capital projects fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets of the school district; and

WHEREAS, the Board desires to establish and maintain a capital projects fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets necessary to meet the future technology needs of the School District;

 NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Reynoldsburg City School District, Franklin, Licking and Fairfield Counties, Ohio, that:

# The Board hereby establishes a capital projects fund (the "Capital Projects Fund") to be used for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets (within the meaning of Ohio Revised Code Section 5705.13(C)) necessary to meet the future technology needs of the School District. The Capital Projects Fund (USAS 070) shall be funded over a maximum period of ten (10) years by a transfer of $500,000 per fiscal year from the School District's General Fund (USAS 001), beginning in the current fiscal year ending June 30, 2019, and by such other amounts from such sources as the Board may determine from time to time.

#

# If the School District has not entered into a contract for the acquisition, construction, or improvement of fixed assets relating to the Capital Projects Fund during a period of ten (10) years after the date of this Resolution, then the Treasurer shall return such monies to the fund or funds from which they originated or to the fund that originally was intended to receive such monies.

# It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

**7.05 Appropriation Modifications (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of $776,403.00.

**7.06 Transfers (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the transfers in the amount of $94,065.00.

**7.07 Donations (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Waggoner Road Middle Schools | $320.00 value | Tiffany Christman | 80 books for classrooms and library |
| French Run Elementary School | $78.25 | Janet Benedict | Recorders for music students |
| French Run Elementary School | $531.00 | French Run PTO | 3rd and 4th grade music field trip |
| Rose Hill Elementary | 17 Coats | Coats 4 Children | Coats for students |
| Encore Academy | $100.00 value | Donald Champer Insurance | Art Supplies |
| Rose Hill Elementary | 150 Hat and Scarf Sets | St. Matthew Knitting and Crocheting Ministry | Students will select sets from under the "giving tree" |
| eSTEM Academy | $10,000.00 | TS Tech | Robotics Program |

**7.08 Purpose Statements (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements:

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SPCC** | **School** | **Group** |
| 300 | 9430 | eSTEM Academy | China Trip |
| 018 | 9123 | HS(2) Academy | Principal's Support |

**8. Personnel**

**Motion to approve the Personnel section of the Agenda. (a) REF: 11.20.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

Nay: Robert Barga

**8.01 Administrative Staff (a) REF: 11.20.18**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending all qualifying documentation):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Derrick Shelton | RHES | Interim Principal | 1.0 |   $428.00 per day | 11.26.2018 |

**8.02 Administrative Staff (a) REF: 11.20.18**

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES evaluators for the 2018/2019 academic school year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Chris Menhorn | SUES | Principal |
| Salvatrice Maldonado-Weston | District | PreK-4 Special Education Coordinator |

**8.03 Coordinator of Safety & Security (a) REF: 11.20.18**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending all qualifying documentation):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** |
| Eric Cornett | District | Coordinator of Safety & Security | 1.0 | $65,000(prorated) | 11.05.2018 |

**8.04 Certified Staff (a) REF: 11.20.18**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement for the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Janet Benedict | TRES | Teacher | 05.25.2019 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following (pending all qualifying documentation):

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Effective Date** | **Replacing** |
| Andrea Reynolds | WRJH | Intervention Specialist | 1.0 | MS/7 | $63,107(prorated) | 11.05.2018 | Justin McDowell |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Rose Berkey | TRES | Intervention Specialist | BS/8 | BS150/8 | 08.01.2018 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Jennifer Lewis | TRES/SMBR | 02.19.2019 | D.3c | 04.08.2019 |
| Michelle Smith | BELL | 11.19.2018 | D.3b | 01.28.2019 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Staci Lang | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Allison McMannis | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Molly Chang | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Lauren Smith | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Lynne Kluding | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Kelly Meddock | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Heather Gerbus | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Tara Rahm | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Jen Summers | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Amie Case | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Briana Johnson | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Angie Bello | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Patricia Hanna | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Janet Kunes | District | RESA Lead Teacher Mentor | $1,500.00Flat | 001.2218.113 | 2018/2019SY |
| Alisa Limbers | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Allison McMannis | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Amie Case | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Amy Hilbert | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Andrew Boan | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Angela Johnson | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Chasity Hayman | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Deanna Karpuz | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Ebony Rozelle | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Heather Gerbus | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee  | 001.2218.113 | 2018/2019SY |
| Jen Summers | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Jeni King | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Jenny Brooks | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Judy Helm | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Kathy Stevens | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Katie Demchak | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Kirstyn Smith | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Kristopher Turner | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Lauren Christman | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Madeline Travis | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Molly Chang | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Nicholas Keith | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Nicholas Miller | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Patrick Watts | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Rob Neidermeyer | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Sarah Schulze | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Scot Ashton | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Shelly Bloom | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Staci Long | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Steven Ridgeway | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Susan Alexander | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Tara Rahm | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Tonya Pryor | District | RESA Teacher Mentor | $1,000.00Flat / Per Mentee | 001.2218.113 | 2018/2019SY |
| Brian Ruddell | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Mary Hennosy | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Alyssa Bruffey | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Christopher Cracraft | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Katie Walker | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Rose Berkey | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Deb Ryan | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Ryan Britton | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Sarah Barlow | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Cecilia Reichard | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Jennifer Garin | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Ebony Rozzelle | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Ericka Kinnell | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Amy Hoffmannbeck | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Judy Helm | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Loegan Brzezinski | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Pam Nutter | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |
| Nicole Steigerwald | District | Crisis Prevention Training | $13.02 /Hr | 001.2213.143 | 2018/2019SY |

**CORRECTION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to the 09.18.2018 Board Agenda:

1. Bridget Wilson has changed her maternity option from D.3c to D.3b returning to work on 03.06.2019 instead of 02.18.2019.

**8.05 Classified Staff (a) REF: 11.20.18**

**RETIREMENTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Chauncey Warstler | Herbert Mills | Head Custodian | 12.31.2018 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Mike Matchack | District | Bus Driver | 10.26.2018 |
| Kimberly Mabry | HS2 | 3.5 Hour Cook | 11.09.2018 |
| Christian Monti \* | TRES | Custodian | 02.28.2019 |
| April Darling \* | SRES | 3 HourCook | 12.31.2018 |

  \* denotes Resignation Agreement

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Lauren Weigel | FRES | Building Secretary | 1.0 | 4 | $16.08/hr | Hilary Staten | 10.30.2018 | District |
| Brandy Scheibeck | Summit Campus | 3.5 Hour Cook | 0.64 | 0 | $12.32/hr | Mary Warbritton | 11.2.2018 | FSA |
| Asia Jordan | Bus Garage | Relief Driver | 1.0 | 0 | $17.76/hr | Jessica Goss | 11.07.2018 | Transportation |
| John Yorde | Bus Garage | Full Time Driver | 1.0 | 0 | $17.76/hr | Michael Matchack | 11.19.2018 | Transportation |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Sharon Prater | SMBR | FRES | 0.81 General Parapro | 1.0 Spec Ed Parapro | 10.26.2018 | Robin Moses | Spec Ed |
| Nicole Dille | SUES | SMBR | 5.5 Hr Cook | 7 Hr Head Cook | 11.26.2018 | Lynne Neike | FSA |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2018/2019 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Antion Turner | Encore | 0.81 FTE Paraprofessional | 1.0 FTE Paraprofessional | Additional Duty | 11.01.2018 | SpecEd |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Sharon Prater | FRES | Crisis Prevention Training | Hourly Rate | 001.2213.143.0004.004 | 2018 / 2019 SY |
| Lindsey Tucker | FRES | Crisis Prevention Training | Hourly Rate | 001.2213.143.0004.004 | 2018 / 2019 SY |
| Teresa McCune | District | Crisis Prevention Training | Hourly Rate | 001.2213.143 | 2018 / 2019 SY |
| Christina Greenawald | District | Crisis Prevention Training | Hourly Rate | 001.2213.143 | 2018 / 2019 SY |
| Erin Holt | District | Crisis Prevention Training | Hourly Rate | 001.2213.143 | 2018 / 2019 SY |
| Thomas Bramlish | District | Crisis Prevention Training | Hourly Rate | 001.2213.143 | 2018 / 2019 SY |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Bus Drivers - $17.50**

**Substitute/Supplemental Clerical Aides - $10.35**

Ashleigh Rosebrough

**Substitute/Supplemental Cooks - $10.26**

Sherah Edwards

Carla Kahari

Sharon Lewis

Brenda Nichols

Latalia Peppers

Ashleigh Rosebrough

Brandi Sayers

Christina Welch

**Substitute/Supplemental Custodian - $11.79**

Ashleigh Rosebrough

**Substitute/Supplemental Crossing Guards - Ohio Min Wage**

Robin Pearce

**Substitute/Supplemental Parapros - $11.48**

Robin Pearce

**Substitute/Supplemental Secretaries - $12.27**

Ashleigh Rosebrough

Janae Vick

Christina Welch

**8.06 Supplemental Staff (a) REF: 11.20.18**

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **Salary** | **Date** | **Fund** |
| Shawn Elliott | Assistant/Head Fresh. Boys Basketball | $3000.00 | 18/19 School Year | Athletics |
| Clifford Sawyer | JH (8th Grade) Girls Basketball | $2250.00 | 18/19 School Year | Athletics |
| Matt Perkins | Junior High Basketball- Site Manager | $10.00/hr | 18/19 School Year | Athletics |
| Alexander Straughter | Assistant Wrestling | $1375.00 | 18/19 School Year | Athletics |

**SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Michelle Jago | Co-Student Council Advisor | $1705.36 | 08.13.2018 | 001.4600.113 |
| Michelle Jago | Yearbook Advisor | $1705.36 | 08.13.2018 | 001.4600.113 |

**9. Curriculum & Programs**

**Motion to approve items 9.01 through 9.04 of the Curriculum & Programs section of the Agenda. (a) REF: 11.20.18**

Motion by Neal Whitman, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**9.01 Educational Travel - Encore Academy Seniors to New York City - (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Encore Academy Senior trip to New York City. Possible dates are June 1st to 5th, 2019.  No days of school will be missed.

**9.02 Athletic Travel - Girls Basketball Team to Delaware - (a) 11.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Girls Basketball Trip to Delaware for tournament competition. The trip is scheduled from December 26th to December 31st, 2018 No days of school will be missed.

**9.03 Athletic Travel - Wrestling Tournament - Kenston Invitational (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Raiders Wrestling team travel to the Kenston Invitational Tournament.  Travel will be over Winter break, with no school being missed.

**9.04 Tricia A. Moore, Inc. Contract (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the contract with Tricia A. Moore, Inc., to provide consulting and grant writing services for Reynoldsburg City Schools be approved.

**The following items were on for discussion:**

* 9.05 Educational Travel - Ohio Model United Nations (d) REF: 11.20.18
	+ Discussion of the Ohio Model United Nations event.  The dates are March 10th to March 12th, 2019.  No days of school will be missed, as this is scheduled over Spring break.

* 9.06 Educational Travel - Robotics Team to Buckeye Regional Competition (d) REF: 11.20.18
	+ Discussion of the Robotics Team travel to the Buckeye Regional Robotics Competition.  Dates of the competition are March 28th to 30th, 2019.  The students will miss 2 days of school.

* 9.07 Educational Travel - Robotics Team to Greater Pittsburgh Regional Competition (d) REF: 11.20.18
	+ Discussion of the Robotics Team travel to the Greater Pittsburgh Regional Competition.  Dates of the competition are March 21st to 23rd, 2019.  The students will miss 2 days of school.

**10. Policies**

**The following Policy was on for discussion:**

* **10.01 2019-2020 School Calendar (d) REF: 11.20.18**
	+ Discussion of the proposed school calendar for the 2019-2020 school year.

**11. Business & Operations**

**Motion to approve the Business & Operations section of the Agenda. (a) REF: 11.20.18**

Motion by Robert Barga, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**11.01 Purchase of (5) - 77 Passenger Conventional Buses from Rush Enterprises, Inc. (a) REF: 11.20.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of (5) - 77 Passenger Conventional Buses through Rush Enterprises, Inc. as competitively awarded through the META Solutions cooperative purchasing program.

**12. Executive Session**

**Motion to enter into Executive Session for items A-2 Employment and A-7 Compensation. (a) REF: 11.20.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.01 Executive Session-Items A-2 and A-7 (a) REF: 11.20.18**

Items:

A-2 Employment

A-7 Compensation

The Board entered into Executive Session at 7:48 p.m. for items A-2 Employment and A-7 Compensation.

The Board returned to Regular Session at 8:42 p.m. with the following members present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**Motion to amend the agenda to add Item 13. Additional Personnel Item**. **(a) REF: 11.20.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

BE IT RESOLVED, to amend the agenda to add item 13, Additional Personnel Item, regarding compensation of the treasurer.

**13. Additional Personnel Item**

**Motion to approve Item 13.01, Base Salary Increase for Treasurer, Tammira Miller. (a) REF: 11.20.18**

Motion by Robert Barga, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**13.01 Base salary increase for Treasurer Tammira Miller, effective August 1, 2018. (a) REF: 11.20.18**

BE IT RESOLVED, to approve a 2% raise on the base salary of Tammira Miller, Treasurer effective August 1, 2018. The increase is $2,152.38 and the new base salary is $109,771.23.

**14. Adjournment**

**Motion to adjourn. (a) REF: 11.20.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**14.01 Motion to Adjourn (a) REF: 11.20.18**

The meeting was adjourned.

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 President

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 Treasurer

Appendix to the November 20, 2018 Regular Meeting Minutes

Building & Grounds Committee Meeting Minutes-November 6, 2018

Members present:

Debbie Dunlap, Vice President

Neal Whitman, Board Member

Melvin Brown, Superintendent

Chris Reed, Director of Operations & Services

# **HVAC Preventative Maintenance - Dynamix**

* + RCSD has over $50,000,000 worth of HVAC assets

Two Plans (5 years total for each)

* + Silver Plan
		- Covers 75% of equipment
		- Engineering services
		- 1.5 full time HVAC service techs on site
		- Covers limited large equipment failure
	+ Gold Plan
		- Same as Silver except Dynamix assumes all risk of all equipment
		- Includes the installation of any failed LED lamps
		- Extends the 5 year energy guarantee

# **Items from Athletics Committee**

* + Discussion on moving the JV softball field from BRJH to Summit
	+ Looking into a new scoreboard and play clocks for the football field
	+ Repair/replace handrail at WRJH tennis courts
	+ Additional outdoor trashcans at some sports facilities

# **Other Items**

* + The crosswalk at Rose Hill Elementary at the entrance was sealed over; will be repainted
	+ Additional cameras in strategic locations
	+ Repaint the lines at the Taylor Road Elementary drop off area

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_