Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, November 21, 2023 6:30 p.m.

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on November 21, 2023. The meeting was held at Waggoner Road Elementary. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Call to Order (p) REF: 11.21.23

Board President Angela Abram called the meeting to order.

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

* 1. Moment of Silence
* Tuscarawas Valley School District Recognition
* Shared condolences to the families
* Wore school colors red/black

1.03 Pledge of Allegiance (p) REF: 11.21.23

The Pledge of Allegiance was recited by Waggoner Road Elementary students; Abigail Scherbaur, Kenly Napier, Levi Napier

2. Approval of Minutes

**Motion to approve the October 17, 2023 Regular Board Meeting Minutes.**

Motion by: Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.01 Approval of the October 17, 2023 Board Meeting Minutes REF: 11.21.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the October 17, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the November 21, 2023 Board of Education Meeting Agenda.

Motion by Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Neal Whitman, Amanda Young, Debbie Dunlap, Julie Towns, Angela Abram

3.01 Approval of the November 21, 2023 Board of Education Meeting Agenda (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the November 21, 2023 Board Meeting Agenda.

4. Communications

4.01 Ohio Capital Conference Divisional Champions Recognition @ REF: 11.21.23

Ohio Capital Conference Division Champions

* Stephanie Beougher, Communications Director, presentation – congratulated 260 students who competed this Fall in Reynoldsburg Athletics
* Special thank you to family, friends and coaches who supported these student athletes
* This season 3 teams were regular season Champions in the Ohio Capital Conference Division
* Members of each of the 3 teams are present to be recognized
* Certificates presented to each team member, and team pictures were taken
* Recognized the Boys Varsity Soccer was the only OCC team to go 5 – 0
* Recognized the Girls Varsity Tennis Team - Kareen Meoko and Isabella Boskovska advanced to the Quarter Finals in the District Tournaments
* Tennis Coach congratulated the achievements of the Girls Tennis Team, back to back OCC Championships
* Recognized Boys Varsity Golf Team – Coach shared first time in 10 years school had a Junior Varsity Golf team who competed in nine matches in the first year of their return
* Golf Team accomplishments - Congratulations to Senior - Grant Raubenolt on nearly missed out making State Finals, OCC Buckeye Champions 14 – 1, 6th best team average (out of 32 teams in the 5 OCC leagues), 3 out 5 First Team Player Awards and a 4th on Second Team
* Surprises of the year Varsity Golf won the Worthington Christian Invitational and pulling a double, and overall Champions at the Rodney Butt Classic – Granville, over 33 teams
* Thanked the Pickerington Central and Lancaster Varsity Golf Coaches for support over the past 5 years

**Boys Soccer Team:**

Ahamed Ahmed  
Andy Alday  
Anthony Alioto   
Noah Araya  
Alex Ayele  
Mohanmadou Camara  
Rex Dornoo  
Noah Dulay  
Caden Feeney  
Trent Figueroa  
Bryan Heydinger  
Prodige Lomela  
Haden Locus  
James Matchett  
Landon Miars  
Simon Petrevski  
Julio Ramirez  
Joseph Sanzone  
Zachary Taylor  
Joseph Telescan  
Mason Worthington  
Tony Labudovski, Head Coach  
Taylor Gustavson, Assistant Coach

**Girls Varsity Tennis:**

Kareen Meoko

Isabella Boskovska

Riley Elliott

Halat Fishatsion

Kayla Kitchen

Deb Debela

Lehme Ghebrihiwot

Les Somogyi, Coach

**Boys Varsity Golf:**

Gabe Aiken  
Riley Albright  
Connor Leach      
Carter Raubenolt  
Grant Raubenolt                
Tanner Wood  
Scott Brewer, Coach

4.02 Building Spotlight (p) REF: 11.21.23

* Stephanie Bland – Principal and Mario Smith, Student Waggoner Road Elementary welcomed visitors and shared presentation
* Diverse Student body serving 700+ students; 230 ELL (English Language Learners); 120 Special Educational Students
* Various languages spoken at WRES; recognized -Emerick, Spanish, Twi, French, Somali, Cambodian, Haitian, Creole French and English – recognized the EL Team – Sonya Flag and Dr. Tamara Graves (part of a team of 4)
* PBIS practices and recognitions, awards, events and more
* Monthly Town Hall Meetings, recognition of students of the month
* WRES Food drive collected over 700+ food items, created over 65 bags to donate to the community. Principal thanked the community for their support
* Social Emotional Learning, how to be friends, treat, respect our friends. All students created friendship bracelets
* Thanked Mr. Eugene Hammond who served from 1956 – 1976 as a Military Fire Fighter. He was a participant in the Honor Flight of Columbus
* School Board Members took picture with Mr. Hammond along with a 4th grader student
* Math Olympiad Team lead by Ms. Lewis – Gifted Intervention Specialist for the district
  + 5 Competitions til March 2024
* School Board wished a Happy Thanksgiving in Napoli and Spanish
* Shared information on the school project on Land Forms

Comments

* Debbie Dunlap thanked the school for bringing so many accomplishments, dreams
* Thanked the presenters all did a wonderful job
* Read the letters written by several students
* Neal Whitman liked hearing the Thanksgiving message in the different languages
* Angela Abrams thanked all for sharing and taking time out of their day so close to the holidays. Responded it was heartwarming and endearing and asked for extension of invitation to return to the building as schedules allows

4.03 Board of Distinction (i) REF: 11.21.23

* School Board President – Angela Abrams read the Board of Distinction Award
* The Ohio Board of Distinction Award honors School Boards that been engaged in activities and modeled behaviors that have led to excellence in local school district governance in support of quality education
* Qualifications include requirements of each board member, in training or service and as well as the full board to engage in activities; such as strategic planning; board self-assessment
* Mrs. Abrams shared the board has been doing this work for years, in a quest to be the best possible version of ourselves. I asked for the board to design goals so we would be intentional in our efforts to support our students from the governance perspective
* Thanked Dr. Kim Miller-Smith for encouraging us to apply for this award
* Self-Assessment was completed, discussed what we thought we did well and what we need to improve
* The Goals are as follows for this school year

1. Develop and articulate and steward the districts vision of learning that would be shared and supported by the schools and community
2. Provide safety and security for students and staff
3. Ensure management of the organization, operations and resources for an efficient and effective learning environment
4. Collaborate with families and communities, responding to diverse interest and needs, mobilizing community resources

* In addition, we kept track of our mandatory activities, which included orientation for Board Members, self-assessments, strategic plan, Board Handbook, Policy Review, OSBA Conferences attendance, OSBA district, community and social services sponsored events focused on equity, all mandatory
* Optional activities for the award include book club, community engagement surveys, state legislative conferences, Board Leadership Institute, OSBA Capital Conference Registration, OSBA Training Awards
* Our Board was recognized as 1 of 2 districts within the entire State of Ohio with this awarded, which says we are doing many things right
* Personally, thanked the Board of Community Members who stepped up to serve
* Our members hold day jobs, are parents, spend significant portion of time in public service, supporting our teachers, community and this administration
* We receive $125 per meeting, which equates to $.30 and hour, and we are not in it for the money or recognition, every now and then, it is nice to be recognized for the effort
* We are public servants who are trying to do our best to support Reynoldsburg
* Congratulations to the 2023 School Board, it is an honor to serve as your School Board President
* Thanked the Superintendent, Treasurer and Cabinet Members for the collaborative effort to move the district forward
* Award will be displayed in the Central Office

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (i) REF: 11.21.23

No visitors requested to address the Board.

***The public participation section of the meeting is an opportunity for stakeholders to address the Board of Education pertaining to matters to be brought to the Board's attention, as well as to discuss agenda item topics.  Before addressing the Board, members of the public will need to complete a speaker's form and give it to the Board of Education Treasurer. Remarks are to be addressed to the Board as a whole, not to individual board members and are not to exceed 5 minutes.  The Treasurer will complete time monitoring.***

* Two visitors where scheduled to speak at this meeting
  1. Donella Hicks – Grandparent / Community Member
  2. Joseph Sorenson, REA Teacher / Student Council Advisor and STUCCO Members
* Thanked by Mr. Whitman and Abrams the STUCCO members for all there appearances and community service events

6. Executive Session

6.01 Executive Session Items D & F

**Motion to approve the Executive Session.**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Debbie Dunlap, Neal Whitman, Angela Abrams

* Session started 7:29 pm
* Session was adjourned 9:07 pm

7. Items from the Board

7.01 Board Members may speak on different topics at this time (i) REF: 11.21.23

Debbie Dunlap

Amanda Young

* Wished all a safe and Happy Thanksgiving

Neal Whitman

**Motion to add the Vow of Democracy to the beginning of Board Meeting.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Neal Whitman, Debbie Dunlap, Julie Towns, Amanda Young, Angela Abrams

* Vow of Democracy, Mr. Whitman read the statement
* Mr. Whitman moved to make the Vow of Democracy to have the immediately following the Pledge of Allegiance at the beginning of the Board Meetings
* Mrs. Dunlap asked why need to be done at the beginning of the meeting
* Mr. Whitman stated the Gahanna Foundation issued a challenge to all elected officials in Franklin County, not saying to vote for or against, encourages people to vote, pro social thing to have
* Thanked 6,072 voters in Reynoldsburg that expressed confidence to elect me to return for a third
* Capital Conference update – vouchers Ohio Law Suit scheduled for hearing in November 2024, in discovery phase
* There are about 200 districts that have joined the suit out of 600+ have joined., there needs to be a lot more. Mr. Whitman thanked the school districts who have joined
* Board Docs that hold our minutes and agendas. Pro Version can be used for better transperancy and record keeping, looking forward to using it more
* High School Student Research, several students did research, from Reynoldsburg School

Julie Towns

* Thanked Waggoner Road Elementary School giving us a glimpse into their day through their presentation
* Wishing all a Happy and restful Fall Break, and know that everything you do is appreciated

Pratima Neopaney

* Student feedback from student body, they liked how quickly information was shared, and informed
* Repeated this past Friday and Mr. Bennet went on announced and explained why the school was on Raider Pause
* Mr. Ramsey and I have been working on a safety plan at Livingston, the goal being to seek the student body and their concerns about the safety and what we can do to help them feel safe
* A few students when on a safety trip to OSU with Mr. Ramsey. Feedback shared from a student who felt the trip was informative, and eye opening. She thanked Mr. Ramsey for that opportunity
* Earthquake that happened in Nepal, understood we have several Nepali students in our community, and prayers to all involved
* Wished all a Happy Thanksgiving

Debbie Dunlap

* Thanked Board President Abram, Waggoner Road Elementary, Mr. Smith and all the presenters who were here tonight; warm welcome
* Thanked Mrs. Keen and Mrs. Spears for the invite to their rooms to read to students, all attentive, good listeners
* I love to share my love for children’s books
* Thanked our Swim and Volleyball Coaches for inviting the Board to two signing events for Sabrina Ripple and Annaliess Stith, Mrs. Dunlap and Mrs. Abrams attended
* Congratulations to our Boys Soccer, Golf and Girls Tennis team for their accomplishments
* My daughter being a part of the OCC Championship team last year, this is a lot to accomplish, with jobs, homework, training and conditioning
* I appreciate all their efforts in academics and athletics goals. Special thanks to their family and friends
* Congratulations to Cameron Williamson and the entire cast and crew of the Frogs, it was hilarious production and enjoyed it immensely
* This was Mr. Williamson first production with the club and thought it was a great success
* Congratulations to everyone who had a hand in the Super Braxton’s 5K, it was a wonderful event
* I remember meeting Braxton I was a new Board Member and he was a new student to Slate Ridge Elementary and the district where they shared a lunch
* Thank you to both sides of the negotiating team for their commitment to the process, everyone is not always in the room where it happens, I am grateful for the respect, collaboration, cooperation, discussion and diplomacy. Look forward to casting my vote tonight
* Congratulations to the entire Board. I was an honor to be recognized at the OSBA Capital Conference in downtown Columbus
* Eight years ago, our Board was not a member, now there are 600+ Districts, allows for ideas, discussions and professional development
* Over my eight years I have dedicated over 88 hours to learning and Professional Development, attend OSBA 3-day Capital Conference 8 times, spending at least 192 hours, we get to network, learn, speak to students, vendors and other educational professions, served as a Delegate for several years and Rules Committee for several more
* Dedication yearly to make us more effective and better performing
* This year’s convention 6 lives where lost as individuals traveling to the Capital Conference to perform. We morn the loss of Tuscarawas devastating losses
* Shared a message from a Middle School Teacher on the bus following the tragedy, from Mr. Tripp
* It was absolutely amazing to those who people who stopped to help, lend a hand and be there in this dark moment

Angela Abrams

* Thanks Principal Bland and Assistant Principal, teachers, secretarial, lunch crew, custodians, Interventionist, the PTO and all the people who made WRES, WRES
* Congratulations to all who were honored this evening
* Congratulations to all OCC First Team Football members – Damon Griffin Jr. and Hollis Burton
* Congratulations to the OCC Second Team Football members – Cam Turner and TJ Green and Dorian Pollard
* Congratulations to the Omega Si Phi Fraternity Essay Contest third place winner Peyton Davis at Summit Campus
* Congratulations to our OCC Honor Choir Qualifiers – Michael Russell, Patrick Wolfe, Kaylie Lawson, Katelyn Partlow
* Vice President Dunlap and I a attended the D-1 signing for athletes, we were excited to attend and congratulations to you
* I am trying to get out to a Bowling match, they play on the 29th at Gahanna Holiday Lanes, if anyone can attend let me know and we can go together
* Happy Birthday to Board Member Towns and Board Member elect Quesenberry who celebrated birthdays this month
* Congratulations to all Rock Star Teachers and Taylor Road Elementary for their Excellence and Inclusion Award from Special Olympics Ohio
* As and Executive Board Member for Reynoldsburg Special Olympics it makes me happy to know that our districts is making sure that everyone feels welcomed
* I like to send love and kindness to our community as moved through the last few days this calendar year. Invite to Christmas on the Town on December 2, 2023 from 10 am to 3 pm. Tree Lighting with the city will be December 1, 2023
* Shared a little about last months board meeting, not sure where the community and the teachers got the impression that they needed to protest, bring cameras, and our reaction to the protest in order to reach an agreement
* We never walked away from the table, it was frightening for the children who were present
* Positions and titles are temporary, but how you treat people will always be remembered. Kindness does not cost anything
* Shared Superintendent stated she does not want her actions or behaviors to be a distraction to work of the district. I say the same to our community, I do not want your actions or behaviors to be a distraction wo the work of the district
* Shared a statement from Bill Bradley – Respect your fellow human beings
* Referencing the person, you are meaning to speak about, take the time and the effort, Angela Abrams or Angele Latham
* Congratulations to two Board Members elected – Jeni Quesenberry and Neal Whitman, they will be sworn in at our Organizational meeting in January 2024
* If interested in running for office please contact me

**7.02** Board Policy Resolution from Neola (a) REF: 11.21.23

**Motion to approve the Board Policy Resolution.**

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Neal Whitman, Debbie Dunlap, Julie Towns, Amanda Young, Neal Whitman

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached Neola MOU.

* Superintendent – the resolution in response to Ohio Department of Ed (ODE) being referred to as Ohio Department of Education and Workforce
* ODE will be recognized as the Ohio Department of Education and Workforce this will address the policies, the language is still valid and remain unchanged

**7.03** Board Resolution Authorizing Superintendent to approve French Run Elementary Application for the Purple Star Designation (a) REF: 11.21.23

**Motion to approve the Resolution French Run Elementary Application for the Purple Star Designation.**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Neal Whitman, Angela Abrams

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached resolution.

* Superintendent – red resolution to approve French Runs Application

**7.04** Approval of REA Negotiated Agreement (a) REF.11.21.23

**Motion to approve the REA Negotiated Agreement**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Debbie Dunlap, Neal Whitman, Angela Abrams

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the negotiated agreement with the Reynoldsburg Education Association for the period August 1, 2023 through July 31, 2025.

7.05 Committee Reports (i) REF: 11.21.23

* Finance Committee
* Athletic Committee
* Buildings & Grounds Committee
  + Buildings and Grounds attachment listed as Agenda – not the same document
* Eastland Fairfield
* Safety and Security Committee
* Calendar Committee

8. Items from the Superintendent

**8.01** Superintendent May Speak on Different Topics at this time (i) REF: 11.21.23

* Thanked Mrs. Bland and team, wonderful presentation
* Mr. Sorenson/STUCCO thank you
* First Parent Conference Meeting, gave some amazing feedback, on growth and improvement
* First Community Forum, presenters spoke on Student Health, resources available in district. Presentation posted on District Website
* Judge was present and spoke on Cyberbullying and Sexting and the impact
* Thank you to Reynoldsburg Fire and Police, Mayor assisting with crises to manage and investigate the various situations
* Wishing everyone a grateful Fall Break, and rest

9. Finance

**Motion to approve the Finance Section of the Agenda.**

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Debbie Dunlap, Neal Whitman, Angela Abrams

**9.01 Reynoldsburg Financial Statement (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the November 21, 2023 Financial Statements.

**9.02 Rescind Appointment to Tax Incentive Review Council (a) REF: 11.21.23**

BE IT RESOLVED, to rescind Treasurer and Assistant Treasurer to the Fairfield, Franklin and Licking County Tax Incentive Review Councils, from the August 15, 2023 Board meeting.

* Treasurer Latham shared – rescind appointment to Fairfield, Franklin, Licking County – as we do not need to appoint to individual Tax Incentive Review Council
* Appointment should only be appointed to the Reynoldsburg Tax Incentive Review Council, Treasurer and Assistant Treasurer

**9.03 After the Fact Transactions (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the after-the-fact transactions.

**9.04 After the Fact Transactions (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following after-the-fact transactions.

**9.05 Donations (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Team 4085 | $10,000 | TS Tech America | High School Robotics Team |
| RHS | $1600 | BSN Supply Group | Vintage Purple-T-shirts - 200 |
| RHS | $2000 | Reynoldsburg Police Dept | Horticultural Equipment |

**9.06 Five-Year Forecast (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the Five-Year Forecast for the period July 1, 2023 through June 30, 2028.

**9.07 Insurance Renewal 2024 (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following effective January 1, 2024.

* Treasurer shared – did not have to increase the premium

**Medical Mutual**

Approve Medical Mutual as the third-party administrator and stop-loss carrier for medical (including pharmacy) coverage.

**EyeMed**

Approve EyeMed as the carrier for vision coverage.

**Guardian**

Approve Guardian Insurance as the third-party administrator for dental coverage.

**Health Insurance Rates**

Approve the following insurance rates effective 1/1/2024.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  | | --- | --- | --- | --- | |  | **Medical** | **Vision** | **Dental** | | **Single** | $926.70/month | $7.00/month | $81.06/month | | **Family** | $2,447.78/month | $16.00/month | $102.07/month | |  |

AUL/One America

Approve AUL/One America as the life insurance carrier for District provided life insurance at a rate 11.20 cents/$1,000 of coverage. This is a 6.67% increase from last year.

**9.08 Appropriation Modification (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the attached appropriation modifications in the amount of $104,666,071.00.

**10. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Neal Whitman, Julie Towns, Amanda Young, Angela Abram

**10.01 Administrative Staff (a) REF: 11.21.23**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Russell Denny Thompson | SRES | Assistant Principal | 11.27.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Jason Trimble | CO | HR Generalist | 1.0 | $57,500.00 (prorated) | New | 11.27.2023 |

**OPES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OPES Evaluators

for the 2023-2024 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Stephanie Bland | WRES | Principal |

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES Evaluators

for the 2023-2024 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Kayleigh Fowler | WRES | Assistant Principal |

**OTES EVALUATORS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following OTES Evaluators

for the 2023-2024 academic year:

|  |  |  |
| --- | --- | --- |
| **Name** | **Building** | **Position** |
| Kayleigh Fowler | WRES | Assistant Principal |

**10.02 Certified Staff (a) REF: 11.21.23**

**CORRECTION TO RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the correction to the retirement date of

the following superseding the date listed on the 09.19.2023 agenda:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Donna Calloway | TRES | Teacher | 02.29.2024 |

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Richard Ladowitz | Summit Campus | Teacher - Science | 06.01.2024 |
| Catherine Macioce | Summit Campus | Teacher - Math | 06.01.2024 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Duane Vasquez | Livingston Campus | Long Term Substitute | 10.12.2023 |
| Ariana Brovarenko | SRES | Teacher - 5th Grade Math/Science | 10.20.2023 |
| Nicole Jones | SMBR | Teacher - 6th Grade Math | 10.12.2023 |
| Meghan Abbott | WRJH | Guest Teacher | 08.13.2023 |
| Caley Martin | SMBR | School Guidance Counselor | 11.14.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Duane Vasquez | Livingston Campus | Teacher - Spanish | 1.0 | BS150/5 | $56,282.00 (prorated) | Christy Godin | 10.13.2023 |

**EMPLOYMENT - CORRECTION TO LONG TERM SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to Employment - Long Term Substitute effective date:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **FTE** | **Level** | **Salary** | **Effective Date** | **Funding Source** |
| Caley Martin | SMBR | 1.0 | BS/1 | $46,258.00 (prorated) | 10.24.2023 | General |

**EMPLOYMENT - LONG TERM SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following as long term substitute teachers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **FTE** | **Level** | **Salary** | **Effective Date** | **Funding Source** |
| Meghan Abbott | WRJH | 1.0 | BS/1 | $46,258.00 | 08.14.2023 | General |
| Nicole Jones | SMBR | 1.0 | BS/1 | $46,258.00 (prorated) | 10.18.2023 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Ryder Ferguson | CDL | WRES | Instructional Coach | Maker Space Design Teacher | 11.06.2023 | Megan Borowski |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a

Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Patrecia Gantt

Jasmine Horton

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the

following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Sarah McFerrin | WRES | 02.06.2024 | D.3b | 04.30.2024 |
| Elizabeth Foos | HMES | 01.31.2024 | D.3c | 04.01.2024 |
| Thomas Dutton | Summit Campus | 02.26.2024 | D.6 | 03.18.2024 |
| Sheryl Gregory | Livingston Campus | 03.22.2024 | D.3b | 05.29.2024 |

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for

Kathleen Serio, Math Teacher at Livingston Campus from November 4, 2023 through February 28, 2024.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid disability leave for

Jennifer Kapustka, EL Teacher for the District from November 6, 2023 through December 22, 2023.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Harry Gee | Livingston | PBIS Lead | $15.00/Hr | 001.0001.2421.001.00.113 | 22/23 SY |
| Harry Gee | Livingston | Non RESA Building Mentor | $250/Flat | 001.0001.2218.001.00.113 | 22/23 SY |
| Torey Parm | District | District Leadership Team | $20.00/Hr | 001.0000.242.000.00.113 | 23/24 SY |
| Marlana Banks | SRES | New Teacher Mentor | $250.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Trey Adams | Livingston | Global Scholar Lead | $500.00/Flat | 001.0001.2421.001.00.113 | 23/24 SY |
| Susan Brown | District | RESA Teacher Mentor (2 additional mentees to the previously approved payment on 10.17.23 for a total of 4) | $2,000.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Nicholas Keith | District | RESA Teacher Mentor (2 total mentees) | $2,000.00/Flat | 001.0000.2218.000.00.113 | 23/24 SY |
| Joseph Knisley | District | Other professional leadership duties & responsibilities - Pathway Kits | $20.00/hr | 001.0000.2213.000.00.113 | 23/24 Sy |
| Angela Metzgar | District | Other professional leadership duties & responsibilities - Federal Programs | $20.00/hr | 001.0000.2213.000.00.113 | 23/24 SY |

**10.03 Classified Staff (a) REF: 11.21.23**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Timothy Kulich | Transportation | Bus Driver | 12.31.2023 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Jalen Bowens | Summit Campus | Specialized Paraprofessional | 11.20.2023 |
| Brian Sledge | SMBR | Specialized Paraprofessional | 11.08.2023 |
| James Puchovich | Transportation | Bus Driver | 10.24.2023 |
| Whitney Robinson | Transportation | Bus Driver | 09.05.2023 |
| Cynthia Packer | Transportation | Bus Driver | 11.06.2023 |
| Lanice Brown | SRES | Specialized Paraprofessional | 11.10.2023 |
| Nabila Ait Medour | Summit Campus | 3.5 Hour Cook | 11.14.2023 |

**SEPARATION OF EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the separation from employment  
for Branden Edmondson, on October 11, 2023 due to job abandonment.

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Gregory Crafter | WRES | Specialized Paraprofessional | 0.81 | Step 1 | $16.40/hr | Lisa Heedy | 11.07.2023 |
| Tabbitha Young | WRES | Specialized Paraprofessional | 0.81 | Step 3 | $17.13/hr | Antoinette Chenault | 11.07.2023 |
| Patrick McGrath | HMES | Specialized Paraprofessional | 0.81 | Step 1 | $16.40/hr | New | 10.24.2023 |
| Shania Hampton | Livingston Campus | Office Aide | 1.0 | Step 5 | $15.94/hr | Keilee Parker | 10.23.2023 |
| Maddison McCleary | Livingston Campus | Specialized Paraprofessional - BFLC | 0.81 | Step 2 | $16.76/hr | New | 10.20.2023 |
| Muluken Wendmagegnehu | WRES | Educational Paraprofessional | 0.81 | Step 1 | $16.05/hr | New | 11.13.2023 |
| Madison Sheline | WRES | Specialized Paraprofessional | 0.81 | Step 1 | $16.40/hr | New | 11.13.2023 |
| Emily Williams | SRES | Library Paraprofessional | 0.81 | Step 2 | $16.41/hr | Rebecca Mahmood | 12.11.2023 |
| Jennifer Dean | TRES | 6 Hour Head Cook I | 1.0 | Step 8 | $17.30/hr | Jennifer Dean | 10.24.2023 |
| Teresa Buckles | FRES | Specialized Paraprofessional | 0.81 | Step 25 | $22.92/hr | Aurora Newsome | 10.26.2023 |
| Teresa Maynard | Summit Campus | 3.5 Hour Cook | 0.64 | Step 10 | $17.17/hr | Amy McIntyre | 11.13.2023 |

**EMPLOYMENT (a)**  
BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment of a Bus Driver Trainee. Upon successful completion of obtaining their Commercial Driver’s License, they shall be employed as a Classified Bus Driver at the salary rate of Step 1, $20.70/hour:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Effective Date** | **Fund** |
| Chad Kiley | Transportation | Bus Driver Trainee | 1.0 | $15.00/hr | 11.06.2023 | General |

**CORRECTION TO EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the below as a correction to Employment for Bus Driver Trainees who have successfully completed their Commercial Driver License, superseding the salary rate of Step 1, $20.20/hour listed between August 1, 2023 to October 17, 2023 to Step 1, $20.70/hour.

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Aurora Newsome | FRES | TRES | Specialized Paraprofessional | Specialized Paraprofessional | 10.25.2023 | Shannon Blancett |
| Virginia Dodge | HAMS | RHES | Head Custodian | Head Custodian | 08.01.2023 | Christopher Ludwig |
| Jacqueline Kirksey | WRES | HMES | Building Administrative Secretary | Building Administrative Secretary | 11.13.2023 | Patricia Starling |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in status for the following for the 2023/2024 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Aurora Newsome | TRES | 0.81 Specialized Paraprofessional | 1.0 Specialized Paraprofessional | Additional Duties | 10.25.2023 | Special Education |
| Imelia Collins | Livingston Campus | 0.81 Educational Paraprofessional | 1.0 Educational Paraprofessional | Additional Duties | 11.17.2023 | General |

**EMPLOYMENT - CHANGE IN CLASSIFICATION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following classification transfer:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Replacing** | **Rate** | **Effective Date** |
| Cassie Caldwell | Transportation | Full Time Relief Bus Driver | Transportation | Bus Driver | n/a | Current Hourly Rate | 11.06.2023 |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $14.00/hr**

Tameka Goode

Kathy Watts

Teresa Maynard

Madeline Sinift

Nabila Ait Medour

**Substitute/Supplemental Bus Driver - $20.20/hr**

Whitney Robinson

**10.04 Classified Administrative Exempt Staff (a) REF: 11.21.23**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Kama Neff | CO | Administrative Assistant/Curriculum Support | 1.0 | $19.35/hr | Quan Boyd | 10.19.2023 |

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Christina Greenawald | CO | Administrative Assistant to the Assistant Superintendent | 12.01.2023 |

**10.05 Supplemental Staff (a) REF: 11.21.23**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |
| --- | --- | --- |
| **Name** | **Assignment** | **Effective Date** |
| Jack Purtell | Head Girls Basketball Coach | 11.17.2023 |

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for

employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Jacob Maschke | Boys Basketball Jr. High Coach | $2,775.48 | 23/24 SY | Athletic |
| Devin Howard | Boys Basketball Assistant Coach | $3,700.64 | 23/24 SY | Athletic |
| Noah Ratliff | Wrestling Assistant Coach | $3,700.64 | 23/24 SY | Athletic |
| Douglas Rippy | Football Varsity Assistant Coach | $4,163.22 | 23/24 SY | Athletic |
| Kayla McElroy | 8th Grade Volleyball Coach | $3,238.06 | 23/24 SY | Athletic |
| Alexander Adams | Varsity Assistant Football Coach | $4,163.22 | 23/24 SY | Athletic |
| Evan Jenkins | Freshman Football Coach | $3,700.64 | 23/24 SY | Athletic |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Krupa Shah | Yearbook Advisor - MS | $2,595.48 | 23/24 SY | General |
| Lauren Vajentic | National Honor Society | $462.58 | 23/24 SY | General |
| Ashley Emmons | Middle School Orchestra | $2,775.00 | 23/24 SY | Music PTP/General |
| Cameron Williamson | Drama Club Advisor - HS | $3,238.06 | 23/24 SY | General |
| Nadine Phillips | Robotics Ass't Coach .334 FTE | $1,545.02 | 23/24 SY | General |
| Aleyna Dragonette | Robotics Ass't Coach .334 FTE | $1,236.01 | 23/24 SY | General |
| Chelsea Coleman | Junior Class Advisor | $3,700.64 | 23/24 SY | General |

**10.06 School Resource Officer Agreement MOU (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached School Resource Officer Agreement MOU.

* Superintendent – MOU reviewed by our legal team and updated with RPD to have Resource Officers in the district

**10.07 Memorandum of Understanding – Speech Language**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Speech Language Pathologist Memorandum of Understanding.

11. Curriculum & Programs

11.01 International Educational Travel (d) REF:11.21.23

Proposal for international travel, 4-year plan:

2024 Spain - Belize

2025 Costa Rica

2026 Peru - Asia

2027 Latin/Central America - Theatre - London

Motion to approve Educational Travel Request; Music Competition in Avon, Indiana.

Motion by Amanda Young, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Amanda Young, Debbie Dunlap, Julie Towns, Neal Whitman, Angela Abram

11.02 Educational Travel Request; Music Competition in Avon, Indiana (a) REF:11.21.23

BE IT RESOLVED, in accordance with the Superintendents recommendation, to approve the Educational Travel Request; Music Competition in Avon, Indiana Feb. 17-18, 2024.

12. Student Services

**Motion to approve the Student Services**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Amanda Young, Neal Whitman, Debbie Dunlap, Angela Abrams

**12.01 Memorandum of Understanding Behavioral Supportive Services (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the MOU with Behavioral Supportive Services.

**12.02** **Eagle Wings Academy (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Eagle Wings Academy as an educational placement for special need student(s).

**12.03** **Campbell Speech Services (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement with Campbell Speech Services for Speech Therapy services at Eagle Wings Academy for special need student(s).

**12.04** **MAXIM Healthcare Amended Agreement (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the amended agreement with MAXIM Healthcare to provide Intervention Specialist teacher for Elementary classroom for students with special needs.

**12.05** **Soliant Health services Amended Agreement – Ashlee Frazee (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the amended agreement with Soliant to provide BCBA for the District.

13. Policies

**Motion to approve the Policies**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Debbie Dunlap, Neal Whitman, Debbie Dunlap

13.01 Policy 7510-Community Use of School Facility (Equal Access) (d) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 7510 - Community Use of School Facilities (Equal Access).

* Board President Abrams – Number of policies to pull out to have separate discussions; 13.01, 13.02 thru 13.09

**Motion to approve the Policies**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Angela Abrams, Julie Towns, Neal Whitman, Amanda Young

* Board Member Dunlap – motion to remove the Touchdown Club order of priority section B, #6, it no longer exist

13.02 Policy 7540-Technology (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 7540 - Technology

13.03 Policy 7540.01-Technology (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 7540.01 - Technology Privacy.

13.04 Policy 7540.02-Web Accessibility, Content, Apps, and Services (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 7540.02 - Web Accessibility, Content, Apps, and Services.

13.05 Policy 7540.03-Student technology acceptable Use and Safety (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 7540.03 - Student Technology Acceptable Use and Safety.

13.06 Policy 7540.04-Staff Technology Acceptable Use and Safety (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Policy 7540.04 - Staff Technology Acceptable Use and Safety.

13.07 Policy 8305-Information Security (a) REF: 11.21.23

Discussion of Policy 8305 - Information Security

13.08 Policy 8315-Information Management (a) REF: 11.21.23

Discussion of Policy 8315 - Information Management

13.09 Policy 9700.01-Advertising and Commercial Activities (a) REF: 11.21.23

14. Business & Operations

**Motion to Business & Operations**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Debbie Dunlap, Neal Whitman, Angela Abrams

14.01 META Solutions Gas Pricing Bid (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the attached resolution authorizing the purchase of natural gas service.

14.02 Payment in Lieu (a) REF: 11.21.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, after considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 (A) of the Ohio Revised Code:

(1) The time and distance required to provide the transportation;

(2) The number of pupils to be transported;

(3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;

(4) Whether similar or equivalent service is provided to other pupils eligible for transportation;

(5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;

(6) Whether other reimbursable types of transportation are available.

Therefore, based on the consideration of the factors established in division (A) of section 3327.01 of the Ohio Revised Code, the Reynoldsburg Board of Education agrees to pay the parent listed on the attached spreadsheet, in lieu of providing transportation service, an amount of $538.55 per student. This amount is determined by the state to transport all pupils in the preceding year.

**14.03 Surplus Items (a) REF: 11.21.23**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

15. Adjournment

15.01 Motion to Adjourn (a) REF: 11.21.23

Motion by Amanda Young second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Debbie Dunlap, Neal Whitman, Angela Abrams

The meeting was adjourned at 10:48 pm.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer