**Reynoldsburg City Schools**

**Regular Board Meeting**

**City Hall Council Chambers**

**Tuesday, December 18, 2018, 6:30 p.m.**

**1. Opening Items**

The Reynoldsburg City School District Board of Education met in regular session on December 18, 2018. The meeting was held at City Hall Council Chambers.

**1.01 Call to Order (p) REF: 12.18.18**

Board President Joe Begeny called the meeting to order.

**1.02 Roll Call (p) REF: 12.18.18**

The following Board members were present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**1.03 Pledge of Allegiance (p) REF: 12.18.18**

STEM Middle at Baldwin students David Green and Eric Riley led the Pledge of Allegiance.

**2. Approval of Minutes**

**Motion to approve the November 20, 2018 Regular Board Meeting Minutes. (a) REF: 12.18.18**

Motion by Neal Whtiman, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**2.01 Approval of the November 20, 2018 Regular Board Meeting Minutes (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the November 20, 2018 Regular Board Meeting Minutes.

**3. Approval of the Agenda**

**Motion to approve the December 18, 2018 Board Meeting Agenda. (a) REF: 12.18.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**3.01 Approval of the December 18, 2018 Board of Education Meeting Agenda (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the December 18, 2018 Board Meeting Agenda.

**4. Communications**

**4.01 Certificates of Recognition (r) REF: 12.18.18**

The Board presented a Certificate of Recognition to the following groups for their outstanding achievements:

* RHS 2018 Football Team represented by
  + Coach Buddy White
* RHS 2018 Marching Pride represented by
  + Jason Gibson

**5. Items from the Board**

**5.01 Board Members spoke on the following topics: REF: 12.18.18**

Note: Below is a brief highlight of items from Board Members. The podcast on the District website contains the full recording of the board meeting.

Jeni Quesenberry:

* Had a great first year in office
* Attended several school and city events
* Thanked staff and wished everyone a Merry Christmas and Happy Hanukkah

Neal Whitman:

* Attended several school events
* Thanked everyone for attending the meeting

Debbie Dunlap:

* Attended several school events
* Enjoyed time spent helping at Rosehill Elementary
* Shout out to Eastland Career Center Culinary student, Brooklyn Hathaway Davis,

who was selling her baked goods at the Winter Carnival

* Looking forward to the 9X Presentation

Robert Barga:

* Attended several District events

Joe Begeny:

* Visited Eastland Career Center and learned of their wonderful programs
* Stated the graduation requirements extension has been approved at the state level

**Motion to set the set date, time and location of the January 2019 Organizational meeting (a) REF: 12.18.18**

Debbie Dunlap motioned and Neal Whitman seconded to hold the January Organization meeting on Tuesday January 15, 2019 at 6:00 p.m. at City Hall.

Upon discussion, Robert Barga made a motion to amend the original motion to include setting the date, time, and location of the January Regular meeting on Tuesday January 15, 2019 at 6:30 p.m. at City Hall.

Final Resolution: Motion to amend carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

BE IT RESOLVED, to amend the original motion to set the date, time, and location of the January 2019 Organization meeting to also set the date, time, and location of the January 2019 Regular meeting. The proposed dates, times, and locations are as follows:

Organizational Meeting: January 15, 2019 at 6:00 p.m. at City Hall

Regular Meeting: January 15, 2019 at 6:30 p.m. at City Hall

**Motion to Set Date, Time and Location of the January 2019 Organizational meeting and the January, 2019 Regular Board of Education meeting (a) REF: 12.18.18**

Motion by Joe Begeny, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman,

**5.02 Date, Time and Location of the January 2018 Organizational and Regular meeting (a) REF: 12.18.18**

BE IT RESOLVED to approve the amended motion to set the meeting dates, times, and locations as follows:

Organizational Meeting: January 15, 2019 at 6:00 p.m. at City Hall

Regular Meeting: January 15, 2019 at 6:30 p.m. at City Hall

**Motion to appoint Joe Begeny as President Pro-Tem from January 1, 2019 until a president is selected at the January Organizational Meeting (a) REF: 12.18.18**

Motion by Jeni Quesenberry, second by Debbie Dunlap

Final Resolution: Motion fails

Yea: Debbie Dunlap, Neal Whitman

Nay: Robert Barga, Joe Begeny

Abstain: Jeni Quesenberry

**5.03 President Pro-Tem (a) REF: 12.18.18**

The motion to appoint Joe Begeny as president pro-tem failed.

**5.04 Committee Reports (i) REF: 12.18.18**

* Athletics Committee
* Calendar Committee
* Finance Committee
* Policy Committee

**6. Items from the Superintendent**

**6.01 Superintendent Brown spoke on the following: (i) 12.18.18**

* Is pleased with the work being done in the District
* Wished everyone a Happy Holiday Season

**7. Recognition of Visitors**

**7.01 No Visitors addressed the Board. REF: 12.18.18**

**8. Finance**

**Motion to approve the Finance Section of the Agenda. (a) REF: 12.18.18**

Motion by Robert Barga, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**8.01 Financial Statements (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the November 30, 2018 Financial Statements.

**8.02 Transfers and Advances (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the advances in the amount of $53,194.87, to approve the repayment of the advances at the end of the grant period, and to approve transfers in the amount of $500,000.00.

**8.03 Appropriation Modifications (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of $546,632.50.

**8.04 Donations (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| District | 3400 padlocks valued at $17,500.00 | Amazon | District Use |
| Taylor Road Elementary | $100.00 value | Champer Insurance | Art Supplies for Students |
| Hannah Ashton Middle | $20.00 | Local Business | Washington DC Trip |
| Rose Hill Elementary | Eight boxes of books and one box of paper | Carla Sweazy | Student Use |
| eSTEM Robotics | $4,000.00 | L Brands Foundation | To help support student involvement in the FIRST Robotics Competition |

**8.05 After the Fact (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following After-the-Fact transactions.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Vendor** | **PO Date** | **Invoice Dates of Service** | **Invoice #** | **Description** | **Amount** |
| Licking County Educational Service Center | 7/1/2018 | 12/28/2017 &  6/30/2018 | SBH278  AU35 | One-On-One Aide-Reynoldsburg Student | $6,720.00  $7,277.06 |

**8.06 Restatement of the 403b Plan (a) REF: 12.18.18**

BE IT RESOLVED, per the recommendation of the Treasurer, to approve the resolution to restate the RCSD 403(b) plan document in accordance with the IRS pre-approved document. (There are no substantive changes to the plan.)

**8.07 Purpose Statements (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statement.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SPCC** | **School** | **Group** |
| 300 | 9230 | Livingston Campus | Slow Food Reynoldsburg Schools |

**9. Personnel**

**Motion to approve the Personnel Section of the Agenda. (a) REF: 12.18.18**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**9.01 Classified Administrative Exempt (a) REF: 12.18.18**

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary/Rate** | **Replacing** | **Effective Date** | **Fund** |
| Rachel Bayer | CO / BO | Receptionist | 1.0 | $14.75 HR | Juanita Morrison | 12.03.2018 | General |

**9.02 Certified Staff (a) REF: 12.18.18**

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Schyvonne Ross | HS2 | 12.03.2018 | D.3b | 02.12.2019 |
| Blake Clowes | eSTEM | 01.02.2019 | D.6 | 01.23.2019 |
| Laura Wills | TRES | 01.03.2019 | D.3b | 03.04.2019 |
| Bridget Saddler | St. Pius | 01.28.2019 | D.3b | 03.20.2019 |
| Jennifer Lewis | TRES / BRJH | 02.20.2019 | D.3b | 04.19.2019 |
| Michelle Dean | SRES | 02.20.2019 | D.3c | 04.19.2019 |
| Scott Webster | Everest | 03.24.2019 | D.6 | 04.15.2019 |
| Machael Webster | Everest | 03.24.2019 | D.3c | 05.06.2019 |
| Alexandria Smith | Encore | 04.10.2019 | D.3c | 05.22.2019 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jennifer Brooks | Encore | RESA Lead Teacher Mentor | $1,500.00  Flat | 001.2218.113 | 18/19  SY |

**SUBSTITUTE TEACHER RATE OF PAY (a)**

BE IT RESOLVED, in accordance with the Superintendents, recommendation, to approve the updated Substitute Teacher Rate of Pay.

|  |
| --- |
| **RATES** |
| $100.00/day |
| $125.00/day for 21st – 60th day |
| Step BA, 0 of the teacher salary schedule for 61st day + |

**CORRECTION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to the 11.20.2018 Board Agenda:

1. Angie Bello will not be a Lead Mentor for the 2018/2019 SY. Replaced by Jennifer Brooks.

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **From Assignment** | **To Building** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Stephanie Adams | SRES | 1st Grade Teacher | District | ESL Teacher | 01.02.2019 | New | General |

**9.03 Classified Staff (a) REF: 12.18.18**

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Angela Gordon | BRJH | 3 Hour Cook | 12.05.2018 |
| Regina Andrews | Encore | 1:1 Paraprofessional | 11.23.2018 |
| \*Charles Woolridge | SRES | Custodian | 12.31.2018 |
| Dimitrius Ridgeway | BELL | Special Ed. Paraprofessional | 12.03.2018 |

\* Denotes Resignation Agreement

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** | **Fund** |
| Brad Mingus | Bus Garage | Bus Driver | 1.0 | 0 | $17.76/hr | Gail McGinnis | 11.20.2018 | General |
| Krissi Carter | SMBR | 3 Hour Cook | .55 | 0 | $12.32/hr | Angela Gordon | 01.03.2019 | General |
| Jennifer Hurley | SMBR | General Paraprofessional | .81 | 4 | $15.04 | Sharon Prater | 11.26.2018 | General |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** | **Fund** |
| Kathy Royster | Herbert Mills | SRES | 5 1/2 Hour Cook | 5 1/2 Hour Cook | 12.11.2018 | Niccole Graham | General |

**CORRECTION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to the 11.20.2018 Board Agenda:

1. Antion Turner should be a .81 Paraprofessional and not 1.0 as previously boarded in November with an effective date of 12.11.2018.

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Bus Drivers - $17.50**

Janetta Williams

Jerry Butler

**Substitute/Supplemental Cooks - $10.26**

Monique Faieta

Julie Kauffman

Deborah Roddy

**Substitute/Supplemental Parapros - $11.48**

Conner McCloud

**Substitute/Supplemental Receptionist - $12.27**

Lauren Shiman

**9.04 Supplemental Staff (a) REF: 12.18.18**

SUPPLEMENTAL CONTRACTS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Position** | **Salary** | **Effective Date** | **Fund** |
| Michelle Jago | Student Council Advisor | $3,837.06 | 08.13.2018 | 001.4600.113 |
| Michelle Jago | Yearbook Advisor | $4,263.40 | 08.13.2018 | 001.4600.113 |

**CORRECTION (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to the 11.20.2018 Board Agenda:

1. Michelle Jago was listed as Co-Student Council Advisor.  Position is no longer shared; changed to Student Council Advisor. Salary for both positions corrected.

**10. Curriculum & Programs**

10.01 9X Impact Presentation (p) REF: 12.18.18

* Jocelyn Cosgrave, Chris Brooks and Kim Halley gave a presentation regarding the 9X Impact Academy

**Motion to approve Items 10.02 through 10.04 of the Curriculum & Programs Section of the Agenda. (a) REF: 12.18.18**

Motion by Debbie Dunlap, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**10.02 Educational Travel - Ohio Model United Nations (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve student attendance at the Ohio Model United Nations event.  The dates are March 10th to March 12th, 2019.  No days of school will be missed, as this is scheduled over Spring break.

**10.03 Educational Travel - Robotics Team to Buckeye Regional Competition (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Robotics Team travel to the Buckeye Regional Robotics Competition.  Date of the competition are March 28th to 30th, 2019.  The students will miss 2 days of school.

**10.04 Educational Travel - Robotics Team to Greater Pittsburgh Regional Competition (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Robotics Team travel to the Greater Pittsburgh Regional Competition.  Date of the competition are March 21st to 23rd, 2019.  The students will miss 2 days of school.

**The following items were on the Agenda for discussion:**

* 10.05 Orchestra Trip to Chicago on the dates of November 15 to 17, 2019.  The students will miss 1 day of school. (d) REF: 12.18.18

* 10.06 Updated High School Program of Studies (d) REF: 12.18.18

**11. Policies**

The following Policies were on the Agenda for discussion:

* 11.01 Credit Card Policy (d) REF: 12.18.18
* 11.02 Gifted Policy (d) REF: 12.18.18
* 11.03 Acceleration Policy (d) REF: 12.18.18

**12. Business & Operations**

**Motion to approve the Business & Operations Section of the Agenda (a) REF: 12.18.18**

Motion by Jeni Quesenberry, second by Robert Barga

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**12.01 Surplus Items (a) REF: 12.18.18**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attachments be declared surplus and disposed of or sold for a minimal value.

**13. Executive Session**

**Motion to enter into Executive Session. (a) REF: 12.18.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**13.01 Executive Session-Items A-2, A-7, & F (a) 12.18.18**

Items:

A-2 Employment

A-7 Compensation

F-Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

The Board entered into Executive Session at 9:03 p.m.

The Board returned to Regular Session at 9:39 p.m. with the following members present: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**14. Security Protocols**

**Motion to approve the security protocols as presented to the Board. (a) REF: 12.18.18**

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**14.01 Motion to approve the security protocols as presented to the Board. (a) REF: 12.18.18**

The Board approved the security protocols that were presented in Executive Session.

**15. Adjournment**

**Motion to adjourn. (a) REF: 12.18.18**

Motion by Debbie Dunlap, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Robert Barga, Joe Begeny, Debbie Dunlap, Jeni Quesenberry, Neal Whitman

**15.01 Motion to Adjourn (a) REF: 12.18.18**

The meeting was adjourned.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer