

**Reynoldsburg City Schools
Regular Board Meeting
City Hall Council Chambers
Tuesday, December 20, 2016, 6:30 p.m.**

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on December 20, 2016. The meeting was held at City Hall Council Chambers.

1.01 Call to Order (p) REF: 12.20.16

Board President Joe Begeny called the meeting to order

1.02 Roll Call (p) REF: 12.20.16

The following Board members were present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

1.03 Pledge of Allegiance (p) REF: 12.20.16

Encore Academy student Martha Gebreyhones led the Pledge of Allegiance.

2. Approval of Minutes

Motion to approve the November 15, 2016 Regular Meeting Minutes.

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

2.01 Approval of the November 15, 2016 Regular Board Meeting Minutes (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the November 15, 2016 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the December 20, 2016 Board Meeting Agenda.

Motion by Rob Truex, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

3.01 Approval of the December 20, 2016 Board of Education Meeting Agenda (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the December 20, 2016 Board Meeting Agenda.

4. Communications

4.01 Continuous Improvement Plan - Encore Academy (p) REF: 12.20.16

Principal Garry Young presented the Encore Academy Continuous Improvement Plan.

4.02 Continuous Improvement Plan - BELL Academy (p) REF: 12.20.16

Principal Kim Cox presented the BELL Academy Continuous Improvement Plan.

5. Items from the Board

5.01 Board Members spoke on the following items: REF: 12.20.16

Comments from Board Members:

Rob Truex:

- Wished everyone Happy Holidays
- The Bio-science Tech Regional Camp will be held on January 20, 2017
- OMEA Competition will be held on January 21, 2017

Neal Whitman:

- Wished everyone Happy Holidays
- Gun Incident-Thanked students who saw something and said something. Also thanked teachers, school security staff and Nick Keisel.

Debbie Dunlap:

- Thanked teachers and administrators who have invited her to schools and school events
- Thanked to Chris Brooks for sponsoring a "Lost Boy"

Joe Begeny:

- Stated that the District needs to determine the proper balance regarding the communication of dangerous incidents to the community and parents
- Talked about the open enrollment policy and a possible lottery for academies

Board members also discussed the open enrollment policy and enrollment at the high school campuses.

Neal Whitman made a motion to allow open enrolled students who are children of staff members to be treated like resident students in regards to academy selection.

Mr. Whitman amended his motion to have legal counsel review the proposed policy change. Mr. Truex seconded the motion.

After discussion, Mr. Whitman withdrew his motion.

5.02 Set Date, Time and Location of the January 2017 Organizational Meeting and Regular Board Meeting (a) REF: 12.20.16

Motion to hold the January 2017 Organizational and the January Regular Board Meeting on Tuesday, January 10, 2017 at 6:30 p.m. at City Hall.

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

BE IT RESOLVED, to hold the January 2017 Organizational Meeting and the January Regular Board Meeting on Tuesday, January 10, 2017 at City Hall. The Organizational Meeting will start at 6:30 p.m. with the Regular Meeting immediately following.

5.03 Selection of Firm to Perform Superintendent Search (a) REF: 12.20.16

Motion to approve Ohio School Boards Association to perform the superintendent search.

Motion by Neal Whitman to approve Ohio School Boards Association as the firm to perform superintendent search.

Motion died for lack of a second.

Motion to approve Finding Leaders to perform the superintendent search.

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Rob Truex

Nay: Elaine Tornero, Neal Whitman

BE IT RESOLVED, to approve Finding Leaders as the firm to perform the search for a Superintendent.

5.04 Additional Legal Services (d) REF: 12.20.16

Motion to approve Pepple & Waggoner Ltd to provide additional legal services.

Motion by Rob Truex, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Elaine Tornero, Rob Truex, Neal Whitman

Nay: Debbie Dunlap

BE IT RESOLVED, to approve Pepple & Waggoner to provide legal services to the District when Bricker & Eckler are unable to.

6. Items from the Superintendent

6.01 The Superintendent made the following comments: (i) REF: 12.20.16

Superintendent Tina Thomas-Manning wished everyone Happy Holidays.

7. Recognition of Visitors

7.01 The following visitors addressed the Board: REF: 12.20.16

No visitors addressed the Board.

8. Finance

Motion to approve the Finance Section of the Agenda.

Motion by Neal Whitman, second by Debbie Dunlap

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

8.01 Financial Statements (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the November 30, 2016 Financial Statements.

8.02 Appropriation Modifications (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the appropriation modifications in the amount of \$547,738.27.

8.03 Life Insurance (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the life insurance rate of \$0.11 per \$1,000 of coverage effective January 1, 2017 and to approve American United Life Insurance Company as the carrier.

9. Personnel

Motion to approve the Personnel Section of the Agenda.

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

9.01 Administrative Staff (a) REF: 12.20.16

1. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following.

| Name | Building | Assignment | FTE | Salary | Replacing | Effective Date |
|----------------|--------------|---|-----|-------------|---------------|----------------|
| Valerie Wunder | Board Office | Director of Communications and Community Outreach | 1.0 | \$75,000.00 | Todd Hutchins | 01.03.2017 |

9.02 Certified Staff (a) REF: 12.20.16

1. RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

| Name | Building | Assignment | Last Day Worked |
|-------------|----------|------------|-----------------|
| Jacob Mayer | WRJHS | Teacher | 12.16.2016 |

2. EMPLOYMENT - SUBSTITUTES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following in any and all areas for which they hold proper certification.

Shannon Albright
Jill Talbot

3. CHANGE OF SALARY (a)

| Name | Building | Position | From | To | Effective Date |
|-----------------|----------|----------|-------|----------|-----------------|
| Angela Bowersox | WRMS | Teacher | MA/15 | MA+30/15 | Second Semester |

4. MATERNITY/PATERNITY LEAVE (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following.

| First | Building | EDC | Option | RTW |
|--------------------|---------------|------------|--------|------------|
| Caroline Rittenour | Herbert Mills | 04.28.2017 | D.3c | 08.14.2017 |
| Shaina Hutson | Herbert Mills | 03.21.2017 | D.3c | 05.02.2017 |
| Cara Gorsuch | Rose Hill | 03.26.2017 | D.3c | 05.08.2017 |
| Joseph Knisely | BRJH | 04.01.2017 | D.6 | 04.24.2017 |
| Jennifer Garin | French Run | 02.22.2017 | D.3c | 04.05.2017 |

5. PAYMENT FOR OTHER SERVICES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

| Name | Building | Service | Rate of Pay | Fund | Effective Date |
|--------------|----------------------------|-----------------|-------------------|-----------------------------|-------------------|
| Shauna Crim | Resident Educator | RE Mentor | \$750.00 Flat Fee | District 001.2218.113 | 16-17 School Year |
| Erin Schaad | Tuition Reimbursement Cmte | Cmte Member | \$500.00 Flat Fee | LPDC Fund 019.2213.113.9902 | 16-17 School Year |
| Mindy Martin | Taylor Road | Gifted Services | \$800.00 Flat Fee | General 001.1210.113 | 16-17 School Year |

9.03 Classified Staff (a) REF: 12.20.16

1. RESIGNATIONS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignations of the following:

| Name | Building | Assignment | Last Day Worked |
|--------------|----------|------------------|-----------------|
| Karen Wright | WRMS | Paraprofessional | 11.18.2016 |

2. EMPLOYMENT - SUBSTITUTES (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the substitute employment of the following:

Jill Talbot - Substitute Paraprofessional
Shawnette White - Substitute Bus Driver

Jessica Goss - Substitute Bus Driver
 Robert Moore - Substitute Custodian

3. EMPLOYMENT (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

| Name | Building | Assignment | FTE | Level | Salary | Replacing | Effective Date | Fund |
|----------------------|-------------------|-------------------|------|-------|------------|----------------|----------------|-----------|
| Katie Taylor | Herbert Mills | Paraprofessional | 0.81 | 0 | \$13.38/HR | Kelli Vance | 11.16.2016 | Spec Ed |
| Barb Akers | WRMS | Paraprofessional | 0.81 | 0 | \$13.38/HR | Tanya Tolbert | 12.05.2016 | Building |
| Jason Sorrells | WRJH | Paraprofessional | 0.81 | 0 | \$13.38/HR | Lisa Lash | 01.03.2017 | Spec Ed |
| Rachelle Fox | Summit HS | 3 Hour Cook | 0.55 | 0 | \$11.96/HR | Rebecca Staley | 01.04.2017 | Food Svcs |
| Scott Jemson | WRMS | Paraprofessional | 0.81 | 0 | \$13.38/HR | Phil Aprile | 11.28.2016 | Building |
| Christina Greenawald | HS2 | Paraprofessional | 0.81 | 0 | \$13.38/HR | New Position | 01.03.2017 | Spec Ed |
| Jack Hatfield | Livingston Campus | Head Custodian II | 1.0 | 0 | \$14.58/HR | Chris Ludwig | 01.09.2017 | District |
| Ellen Cannon | WRJHS | 3 Hour Cook | 0.55 | 0 | \$11.96/HR | Sondra Smith | 01.04.2017 | Food Svcs |

4. CHANGE IN STATUS (a)

| Name | Building | From Position | To Position | Effective Date | Replacing | Fund |
|---------------|------------|----------------------|---------------------------|----------------|----------------|-----------|
| Gary White | French Run | Custodian - Step 7 | Head Custodian I - Step 7 | 12.21.2016 | Ron Pavlov | Building |
| Brenda Lehmer | WRMS | 5.5 Hour Cook - BRJH | 3 Hour Cook - WRMS | 10.14.2016 | Donne Sue Hood | Food Svcs |

5. TRANSFERS (a)

| Name | From Building | To Building | From Assignment | To Assignment | Effective Date | Fund |
|----------------|---------------|-------------|-----------------------------------|-----------------------------------|----------------|----------|
| Theresa Bosley | BRJH | ENCORE | Building Administrative Secretary | Building Administrative Secretary | 1-11-17 | Building |

6. CORRECTION TO PREVIOUS AGENDA ITEMS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to item 09.02.03 (Classified Staff - Employment) on the 11.15.2016 agenda:

Kindra Schreiber, 3 Hour Cook, change building location from '*Livingston Campus*' to '*Summit Campus*', effective 11.16.2016

9.04 Supplemental Contracts (a) REF: 12.20.16

1. EMPLOYMENT - MUSIC SUPPLEMENTAL CONTRACTS (a)

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

| Name | Building | Position | Salary | Account | Source | Year |
|-----------------|----------|----------|------------|---------------------------|----------------|-----------------------|
| Jason Gibson | District | Music | \$7,593.75 | 300.4134.113.9102 | Music PTP Fees | 2016-2017 School Year |
| Jodie Robinson | District | Music | \$2,868.75 | 300.4134.113.9102 | Music PTP Fees | 2016-2017 School Year |
| Betsy Fox | District | Music | \$843.75 | 300.4134.113.9102 | Music PTP Fees | 2016-2017 School Year |
| Korey Black | District | Music | \$4,218.75 | 300.4134.113.9102 | Music PTP Fees | 2016-2017 School Year |
| Stephanie Reece | District | Music | \$843.75 | 300.4134.113.9102 | Music PTP Fees | 2016-2017 School Year |
| Kristi Reed | District | Music | \$5,920.03 | 300.4138.113.9104 | Music PTP Fees | 2016-2017 School Year |
| Kathy Vasant | District | Music | \$5,449.50 | 300.4136.113.9103 | Music PTP Fees | 2016-2017 School Year |
| Lori Gaulke | District | Music | \$4,468.59 | 300.4136.113.9103 | Music PTP Fees | 2016-2017 School Year |
| Janet Benedict | District | Music | \$556.75 | 300.4134/6/8.113.9102/3/4 | Music PTP Fees | 2016-2017 School Year |
| Scot Ashton | District | Music | \$556.75 | 300.4134/6/8.113.9102/3/4 | Music PTP Fees | 2016-2017 School Year |
| Emily Karst | District | Music | \$556.75 | 300.4134/6/8.113.9102/3/4 | Music PTP Fees | 2016-2017 School Year |

10. Curriculum and Programs

Motion to approve the Curriculum and Programs Section of the Agenda.

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

10.01 Sport Travel - Wrestling Team to the JC Gorman Tournament (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Wrestling Team travel to the JC Gorman Tournament to participate in a Varsity Wrestling Competition from 1/6/2017 to 1/8/2017. No days of school will be missed.

10.02 Sport Travel - Wrestling Team to Kenston Invitational (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Wrestling Team travel to Kenston High School to participate in the Kenston Invitational from 12/28/2016 to 12/30/2016. No days of school will be missed.

10.03 Educational Travel - Ohio Leadership Institute - Ohio Model United Nations (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation that approval be given to allow students to attend the Ohio Model United Nations program sponsored by the Ohio Leadership Institute. The dates are March 12 to 14, 2017. 2 days of school will be missed.

11. Student Services

Motion to approve the Student Services Section of the Agenda.

Motion by Rob Truex, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

11.01 Translation / Interpreter Services (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following to provide translation and interpreter services at meetings with parents/guardians so that documents and proceedings are communicated in the language that parents can best understand. These services are for the 2016-2017 school year at the agreed upon rate.

Thag Biswa
Bhuwan Pyakurel
Hari Pyakurel

12. Business & Operations

Motion to approve the Business & Operations Section of the Agenda.

Motion by Debbie Dunlap, second by Elaine Tornero

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

12.01 Purchase of (5) - 77 Passenger Conventional Buses from Rush Enterprises, Inc. (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the purchase of (5) - 77 Passenger Conventional Buses through Rush Enterprises, Inc. as competitively awarded through the META solutions cooperative purchasing program.

12.02 Schorr Architects Inc. as the Professional Design Firm to serve as the District's Architect of Record for Taylor Road HVAC Replacement (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve Schorr Architects Inc. as the Architect-of-Record for current and future capital projects and to approve an agreement with Schorr Architects Inc. as the selected firm for architect-of-record services, including the HVAC and temperature controls replacement at Taylor Road Elementary School.

SELECTING PROFESSIONAL DESIGN FIRM TO SERVE AS THE DISTRICT'S ARCHITECT OF RECORD AND AUTHORIZING AGREEMENT WITH THE ARCHITECT OF RECORD

The Superintendent recommends selection of Schorr Architects Inc. to serve as the District's architect-of-record for permanent improvements and requests authority to negotiate and prepare an agreement for the architect-of-record services, including the HVAC and temperature controls replacement at Taylor Road Elementary School.

Rationale:

- 1. The Board has on-going permanent improvement needs and recognizes the benefit of having an architect of record to provide professional design services as needed for these improvements.*
- 2. The Executive Director of Operations/Services has established a qualifications file for use when the fee for design services will be less than \$50,000, and the fee for the current HVAC and temperature controls replacement work at Taylor Road Elementary School (HVAC and Controls Project) will be more than \$50,000. A district-wide facility assessment is planned in the near future, and the fee for the services associated with the assessment is also anticipated to be more than \$50,000.*
- 3. The Executive Director of Operations/Services solicited qualifications and experience from design firms and other consultants to serve as the District's architect-of-record; four firms submitted qualifications, which were reviewed and evaluated to determine the most qualified firm to provide the required services.*
- 4. The top three firms submitting qualifications were ranked as follows in order of qualifications to provide the required services:*
 - 1. Schorr Architects Inc.*
 - 2. Kramer Engineers*
 - 3. MS Consultants, Inc.*
- 5. The Superintendent recommends Schorr Architects Inc. as the most qualified firm to serve as the District's architect-of-record and requests authority for the Executive Director of Operations/Services to enter into an agreement with the firm for the not-to-exceed amount of \$75,000, which includes a \$5,000 allowance for reimbursable expenses, for the HVAC and Controls Project.*

The Reynoldsburg City School District Board of Education resolves as follows:

- 1. Based upon the recommendation of the Superintendent and information provided by the Executive Director of Operations/Services, the Board selects Schorr Architects Inc. as the firm most qualified to serve as the District's architect-of-record for on-going permanent improvement projects.*
- 2. The Board authorizes the Executive Director of Operations/Services and the Board's legal counsel, to prepare an agreement for architect-of-record services, including the HVAC and*

Controls Project, based upon a proposal received from Schorr Architects Inc. for on-going services as the Board's architect-of-record for a not-to-exceed fee of \$75,000, and to sign the agreement on behalf of the Board.

12.03 Surplus Items (a) REF: 12.20.16

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the items on the attached list be declared surplus and disposed of or sold for a minimal value.

13. Executive Session

Motion to enter into Executive Session.

Motion by Debbie Dunlap, second by Rob Truex

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

13.01 Executive Session-Items A-3, A-4 and A-7 (a) REF: 12.20.16

Item classifications A-3, A-4 and A-7

The Board entered into Executive Session at 8:18 p.m.

The Board returned to Regular Session at 9:24 with the following board members present: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

14. Salary Increase for Non-Bargaining Unit and Administrative Staff.

14.01 Salary Increases (a) REF: 12.20.16

Motion by Joe Begeny, second by Neal Whitman

Final Resolution: Motion Carries

Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following salary increases effective 8/1/2016:

Base salary increase of 2% for the following staff (includes staff hired through the ESC):

| | | |
|-------------------------------|------------------------|---------------------|
| Heater , Patricia | Floyd Jefferson , Lisa | Hagedorn, Deb |
| Brett , Patricia D | Dougherty , Kathleen H | Arp, Chris |
| Eck , Judith A | Colburn , Nichole | Ewing, Mitch |
| Meige Gustavson , Stephanie R | Buehler , Kimberly | Heater, Mark |
| Deweese , Vicki | Coffey , Brian | Jeter, Shawn |
| Strickling , Debra L | Conley , Micca | Murgatroyd, Brett |
| Drake , Jennifer A | Holdren , Thomas | Schmitz, William |
| Ladd , Amie | Miller , Jeremy | Bergenstein, Evan |
| Phillips , Matthew | Watts , Michelle | Poole, Curtese |
| Slauter , Breen | Wilson , Jamie | Beha Worth, Caitlin |
| Byers, Katie | McCloud , Dawn | Jacob, Carol |
| Harlan, Ben | Brooks , Christopher | Larsen, Jacqueline |
| Smith , Kevin | Bennett , Scott | Cagle, Christian |

Gengo , Amy
Campbell , Christopher A
Stahr , Todd
Chomin , Jennifer
Frissora Jr, Theodore
Keisel , Nicholas
Ritchie , Theresa
Hoyt , Robert
Slonaker , Michele
Prentice, Sharon
Novotni , Wendy
Smith , Sharon
Timmons , Thomas D

Drury , Melissa A
Nisbet , Julie
Lee , Destiny
Dipasquale , Katelyn
Johnson , Tenisha
Woodfork , Barri
Roby , Shawna
Bellner , Joan
Cook, Deb
Adams, Deana
Casto , Susan L
Robertson , Suzanne
Jones , Ben

Casale, Serena
Hills, Jan
Huntzinger, Joshua
Melton, William
Mirshahi, Daryoush
Peterman, Brett
Patton, Andrew
Glowa, Mark
Kaminski, Tammee
Starling, Tim
Taracko, John
Johnson, Ed

A change in position and salary for Charles Pickett.
Position: Facility Manager Support Services
Annual Salary: \$55,000.00

A bonus of \$2000.00 for Melissa Drury for receiving the Blue Ribbon Award

15. Adjournment

Motion to adjourn.

Motion by Rob Truex, second by Joe Begeny
Final Resolution: Motion Carries
Yea: Joe Begeny, Debbie Dunlap, Elaine Tornero, Rob Truex, Neal Whitman

15.01 Motion to Adjourn (a) REF: 12.20.16

The meeting was adjourned.

President

Treasurer