

Estimated Increases based on 9/5/14 Proposal

Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	from 2013-14 to 2016-17 Before Bonus	%
Teacher	50001	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50002	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50003	\$62,024	\$65,145	5%	\$68,902	6%	\$72,734	6%	\$10,710	17%
Teacher	50004	\$48,741	\$55,923	15%	\$59,148	6%	\$62,440	6%	\$13,699	28%
Teacher	50005	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50006	\$80,393	\$82,197	2%	\$83,550	2%	\$87,923	5%	\$7,530	9%
Teacher	50007	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50008	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50009	\$57,348	\$60,230	5%	\$63,703	6%	\$67,246	6%	\$9,898	17%
Teacher	50010	\$59,896	\$62,906	5%	\$66,536	6%	\$70,236	6%	\$10,340	17%
Teacher	50011	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50012	\$59,896	\$62,906	5%	\$66,536	6%	\$70,236	6%	\$10,340	17%
Teacher	50013	\$66,422	\$70,461	6%	\$74,524	6%	\$78,668	6%	\$12,246	18%
Teacher	50014	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50015	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50016	\$71,467	\$72,896	2%	\$74,136	2%	\$75,248	1%	\$3,781	5%
Teacher	50017	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50018	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50019	\$75,462	\$79,259	5%	\$83,831	6%	\$85,088	1%	\$9,626	13%
Teacher	50020	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50021	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50022	\$75,785	\$79,597	5%	\$80,950	2%	\$82,164	1%	\$6,379	8%

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	%
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	17 Before Bonus	Increase
Teacher	50023	\$50,690	\$53,774	6%	\$56,874	6%	\$60,035	6%	\$9,345	18%
Teacher	50024	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50025	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50026	\$78,816	\$82,197	4%	\$83,550	2%	\$84,764	1%	\$5,948	8%
Teacher	50027	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50028	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50029	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50030	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50031	\$67,086	\$70,461	5%	\$74,524	6%	\$78,668	6%	\$11,582	17%
Teacher	50032	\$51,197	\$53,774	5%	\$56,874	6%	\$60,035	6%	\$8,838	17%
Teacher	50033	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50034	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50035	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50036	\$80,393	\$82,429	3%	\$83,831	2%	\$88,361	5%	\$7,968	10%
Teacher	50037	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50038	\$62,289	\$65,424	5%	\$69,198	6%	\$73,042	6%	\$10,753	17%
Teacher	50039	\$55,375	\$60,230	9%	\$63,703	6%	\$67,246	6%	\$11,871	21%
Teacher	50040	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50041	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50042	\$62,289	\$65,424	5%	\$69,198	6%	\$73,042	6%	\$10,753	17%
Teacher	50043	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50044	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50045	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%
Teacher	50046	\$78,482	\$82,429	5%	\$83,831	2%	\$85,088	1%	\$6,606	8%
Teacher	50047	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50048	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50049	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%
Teacher	50050	\$46,869	\$49,715	6%	\$52,583	6%	\$55,509	6%	\$8,640	18%
Teacher	50051	\$59,639	\$62,638	5%	\$66,253	6%	\$69,935	6%	\$10,296	17%

Estimated Increases based on 9/5/14 Proposal

Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase from 2013- 14 to 2016- 17 Before	%
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	Bonus	Increase
Teacher	50052	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50053	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50054	\$54,596	\$57,916	6%	\$61,254	6%	\$64,659	6%	\$10,063	18%
Teacher	50055	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50056	\$67,086	\$70,461	5%	\$74,524	6%	\$78,668	6%	\$11,582	17%
Teacher	50057	\$71,467	\$73,593	3%	\$77,837	6%	\$82,164	6%	\$10,697	15%
Teacher	50058	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50059	\$52,496	\$55,668	6%	\$58,900	6%	\$62,173	6%	\$9,677	18%
Teacher	50060	\$75,785	\$79,597	5%	\$80,950	2%	\$82,164	1%	\$6,379	8%
Teacher	50061	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50062	\$62,289	\$65,424	5%	\$69,198	6%	\$73,042	6%	\$10,753	17%
Teacher	50063	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50064	\$71,467	\$72,896	2%	\$74,136	2%	\$75,248	1%	\$3,781	5%
Teacher	50065	\$64,782	\$68,041	5%	\$71,963	6%	\$75,967	6%	\$11,185	17%
Teacher	50066	\$78,816	\$82,197	4%	\$83,550	2%	\$84,764	1%	\$5,948	8%
Teacher	50067	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50068	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50069	\$66,078	\$67,400	2%	\$68,545	2%	\$69,574	1%	\$3,496	5%
Teacher	50070	\$40,062	\$42,498	6%	\$44,950	6%	\$47,450	6%	\$7,388	18%
Teacher	50071	\$61,672	\$65,424	6%	\$69,198	6%	\$73,042	6%	\$11,370	18%
Teacher	50072	\$42,081	\$44,199	5%	\$46,748	6%	\$49,348	6%	\$7,267	17%
Teacher	50073	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50074	\$48,536	\$51,487	6%	\$54,457	6%	\$57,484	6%	\$8,948	18%
Teacher	50075	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%
Teacher	50076	\$38,521	\$42,498	10%	\$44,950	6%	\$47,450	6%	\$8,929	23%
Teacher	50077	\$74,715	\$79,259	6%	\$83,831	6%	\$85,088	1%	\$10,373	14%
Teacher	50078	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50079	\$83,253	\$85,029	2%	\$89,655	5%	\$90,961	1%	\$7,708	9%
Teacher	50080	\$66,078	\$67,400	2%	\$68,545	2%	\$69,574	1%	\$3,496	5%

Estimated Increases based on 9/5/14 Proposal

Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	17 Before	%
									Bonus	Increase
Teacher	50081	\$37,731	\$39,630	5%	\$41,916	6%	\$43,844	5%	\$6,113	16%
Teacher	50082	\$45,517	\$47,806	5%	\$50,561	6%	\$53,371	6%	\$7,854	17%
Teacher	50083	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50084	\$48,741	\$51,704	6%	\$54,688	6%	\$57,727	6%	\$8,986	18%
Teacher	50085	\$38,521	\$42,498	10%	\$44,950	6%	\$47,450	6%	\$8,929	23%
Teacher	50086	\$75,785	\$79,597	5%	\$80,950	2%	\$82,164	1%	\$6,379	8%
Teacher	50087	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50088	\$43,765	\$45,967	5%	\$48,619	6%	\$51,319	6%	\$7,554	17%
Teacher	50089	\$45,517	\$47,806	5%	\$50,561	6%	\$53,371	6%	\$7,854	17%
Teacher	50090	\$80,813	\$82,429	2%	\$83,831	2%	\$85,088	1%	\$4,275	5%
Teacher	50091	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50092	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50093	\$47,338	\$49,715	5%	\$52,583	6%	\$55,509	6%	\$8,171	17%
Teacher	50094	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50095	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50096	\$71,467	\$72,896	2%	\$74,136	2%	\$75,248	1%	\$3,781	5%
Teacher	50097	\$63,868	\$67,750	6%	\$71,659	6%	\$75,642	6%	\$11,774	18%
Teacher	50098	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50099	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%
Teacher	50100	\$64,782	\$68,041	5%	\$71,963	6%	\$73,042	1%	\$8,260	13%
Teacher	50101	\$64,782	\$68,041	5%	\$71,963	6%	\$75,967	6%	\$11,185	17%
Teacher	50102	\$51,197	\$53,774	5%	\$56,874	6%	\$60,035	6%	\$8,838	17%
Teacher	50103	\$49,228	\$51,704	5%	\$54,688	6%	\$57,727	6%	\$8,499	17%
Teacher	50104	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50105	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50106	\$66,078	\$67,400	2%	\$68,545	2%	\$69,574	1%	\$3,496	5%
Teacher	50107	\$75,785	\$79,597	5%	\$80,950	2%	\$82,164	1%	\$6,379	8%
Teacher	50108	\$31,144	\$32,712	5%	\$34,599	6%	\$36,521	6%	\$5,377	17%
Teacher	50109	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%

Estimated Increases based on 9/5/14 Proposal

Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase from 2013- 14 to 2016- 17 Before	%
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	Bonus	Increase
Teacher	50110	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50111	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50112	\$75,785	\$79,597	5%	\$80,950	2%	\$82,164	1%	\$6,379	8%
Teacher	50113	\$42,081	\$44,199	5%	\$46,748	6%	\$49,348	6%	\$7,267	17%
Teacher	50114	\$51,197	\$53,774	5%	\$56,874	6%	\$60,035	6%	\$8,838	17%
Teacher	50115	\$40,062	\$42,498	6%	\$44,950	6%	\$47,450	6%	\$7,388	18%
Teacher	50116	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50117	\$47,338	\$49,715	5%	\$52,583	6%	\$55,509	6%	\$8,171	17%
Teacher	50118	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50119	\$51,197	\$53,774	5%	\$56,874	6%	\$60,035	6%	\$8,838	17%
Teacher	50120	\$64,782	\$68,041	5%	\$71,963	6%	\$75,967	6%	\$11,185	17%
Teacher	50121	\$50,983	\$53,546	5%	\$56,634	6%	\$59,784	6%	\$8,801	17%
Teacher	50122	\$80,393	\$82,657	3%	\$84,063	2%	\$85,323	1%	\$4,930	6%
Teacher	50123	\$48,741	\$51,704	6%	\$54,688	6%	\$57,727	6%	\$8,986	18%
Teacher	50124	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50125	\$78,816	\$82,197	4%	\$83,550	2%	\$84,764	1%	\$5,948	8%
Teacher	50126	\$72,872	\$79,259	9%	\$83,831	6%	\$85,088	1%	\$12,216	17%
Teacher	50127	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50128	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50129	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50130	\$40,463	\$42,498	5%	\$44,950	6%	\$47,450	6%	\$6,987	17%
Teacher	50131	\$72,560	\$76,210	5%	\$80,606	6%	\$85,088	6%	\$12,528	17%
Teacher	50132	\$64,507	\$67,750	5%	\$71,659	6%	\$75,642	6%	\$11,135	17%
Teacher	50133	\$62,289	\$65,424	5%	\$69,198	6%	\$73,042	6%	\$10,753	17%
Teacher	50134	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50135	\$42,081	\$47,806	14%	\$50,561	6%	\$53,371	6%	\$11,290	27%
Teacher	50136	\$43,332	\$49,715	15%	\$52,583	6%	\$55,509	6%	\$12,177	28%
Teacher	50137	\$46,255	\$47,180	2%	\$47,982	2%	\$48,701	2%	\$2,447	5%
Teacher	50138	\$48,741	\$51,704	6%	\$54,688	6%	\$57,727	6%	\$8,986	18%

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Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	17 Before	%
									Bonus	Increase
Teacher	50139	\$45,517	\$47,806	5%	\$50,561	6%	\$53,371	6%	\$7,854	17%
Teacher	50140	\$51,197	\$53,774	5%	\$56,874	6%	\$60,035	6%	\$8,838	17%
Teacher	50141	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50142	\$49,228	\$51,704	5%	\$54,688	6%	\$57,727	6%	\$8,499	17%
Teacher	50143	\$59,896	\$62,906	5%	\$66,536	6%	\$70,236	6%	\$10,340	17%
Teacher	50144	\$59,896	\$62,906	5%	\$66,536	6%	\$70,236	6%	\$10,340	17%
Teacher	50145	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50146	\$56,780	\$60,230	6%	\$63,703	6%	\$67,246	6%	\$10,466	18%
Teacher	50147	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50148	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50149	\$57,348	\$60,230	5%	\$63,703	6%	\$67,246	6%	\$9,898	17%
Teacher	50150	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50151	\$57,019	\$60,489	6%	\$63,975	6%	\$67,534	6%	\$10,515	18%
Teacher	50152	\$62,289	\$65,424	5%	\$69,198	6%	\$73,042	6%	\$10,753	17%
Teacher	50153	\$71,467	\$72,896	2%	\$74,136	2%	\$75,248	1%	\$3,781	5%
Teacher	50154	\$40,062	\$42,498	6%	\$44,950	6%	\$47,450	6%	\$7,388	18%
Teacher	50155	\$66,422	\$70,461	6%	\$74,524	6%	\$78,668	6%	\$12,246	18%
Teacher	50156	\$66,078	\$67,400	2%	\$68,545	2%	\$69,574	1%	\$3,496	5%
Teacher	50157	\$50,690	\$53,774	6%	\$56,874	6%	\$60,035	6%	\$9,345	18%
Teacher	50158	\$52,720	\$55,923	6%	\$59,148	6%	\$62,440	6%	\$9,720	18%
Teacher	50159	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50160	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50161	\$78,482	\$82,429	5%	\$83,831	2%	\$85,088	1%	\$6,606	8%
Teacher	50162	\$40,062	\$45,967	15%	\$48,619	6%	\$51,319	6%	\$11,257	28%
Teacher	50163	\$41,664	\$44,199	6%	\$46,748	6%	\$49,348	6%	\$7,684	18%
Teacher	50164	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50165	\$40,062	\$42,498	6%	\$44,950	6%	\$47,450	6%	\$7,388	18%
Teacher	50166	\$66,078	\$67,400	2%	\$68,545	2%	\$69,574	1%	\$3,496	5%
Teacher	50167	\$64,782	\$68,041	5%	\$71,963	6%	\$75,967	6%	\$11,185	17%

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	%
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	17 Before Bonus	Increase
Teacher	50168	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50169	\$78,816	\$82,197	4%	\$83,550	2%	\$84,764	1%	\$5,948	8%
Teacher	50170	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50171	\$40,463	\$42,498	5%	\$44,950	6%	\$47,450	6%	\$6,987	17%
Teacher	50172	\$64,782	\$68,041	5%	\$71,963	6%	\$75,967	6%	\$11,185	17%
Teacher	50173	\$46,869	\$49,715	6%	\$52,583	6%	\$55,509	6%	\$8,640	18%
Teacher	50174	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50175	\$60,294	\$61,648	2%	\$62,663	2%	\$63,573	1%	\$3,279	5%
Teacher	50176	\$48,741	\$51,704	6%	\$54,688	6%	\$57,727	6%	\$8,986	18%
Teacher	50177	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50178	\$40,463	\$42,498	5%	\$44,950	6%	\$47,450	6%	\$6,987	17%
Teacher	50179	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50180	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50181	\$64,782	\$65,424	1%	\$66,536	2%	\$67,534	1%	\$2,752	4%
Teacher	50182	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50183	\$49,228	\$51,704	5%	\$54,688	6%	\$57,727	6%	\$8,499	17%
Teacher	50184	\$50,690	\$53,774	6%	\$56,874	6%	\$60,035	6%	\$9,345	18%
Teacher	50185	\$47,338	\$49,715	5%	\$52,583	6%	\$55,509	6%	\$8,171	17%
Teacher	50186	\$63,868	\$67,750	6%	\$71,659	6%	\$75,642	6%	\$11,774	18%
Teacher	50187	\$57,348	\$60,230	5%	\$63,703	6%	\$67,246	6%	\$9,898	17%
Teacher	50188	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50189	\$40,062	\$42,498	6%	\$44,950	6%	\$47,450	6%	\$7,388	18%
Teacher	50190	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50191	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50192	\$83,253	\$85,029	2%	\$89,655	5%	\$90,961	1%	\$7,708	9%
Teacher	50193	\$72,560	\$76,210	5%	\$80,606	6%	\$85,088	6%	\$12,528	17%
Teacher	50194	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50195	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50196	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%

Estimated Increases based on 9/5/14 Proposal

Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase from 2013- 14 to 2016- 17 Before	%
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	Bonus	Increase
Teacher	50197	\$46,869	\$49,715	6%	\$52,583	6%	\$55,509	6%	\$8,640	18%
Teacher	50198	\$51,197	\$53,774	5%	\$56,874	6%	\$60,035	6%	\$8,838	17%
Teacher	50199	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50200	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50201	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50202	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50203	\$83,253	\$85,029	2%	\$89,655	5%	\$90,961	1%	\$7,708	9%
Teacher	50204	\$52,720	\$55,923	6%	\$59,148	6%	\$62,440	6%	\$9,720	18%
Teacher	50205	\$41,664	\$44,199	6%	\$46,748	6%	\$49,348	6%	\$7,684	18%
Teacher	50206	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50207	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50208	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50209	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50210	\$64,782	\$68,041	5%	\$71,963	6%	\$73,042	1%	\$8,260	13%
Teacher	50211	\$74,715	\$79,259	6%	\$83,831	6%	\$85,088	1%	\$10,373	14%
Teacher	50212	\$52,720	\$55,923	6%	\$59,148	6%	\$62,440	6%	\$9,720	18%
Teacher	50213	\$40,062	\$42,498	6%	\$44,950	6%	\$47,450	6%	\$7,388	18%
Teacher	50214	\$80,813	\$82,429	2%	\$83,831	2%	\$85,088	1%	\$4,275	5%
Teacher	50215	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50216	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50217	\$54,596	\$57,916	6%	\$61,254	6%	\$64,659	6%	\$10,063	18%
Teacher	50218	\$75,785	\$79,597	5%	\$80,950	2%	\$82,164	1%	\$6,379	8%
Teacher	50219	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	50220	\$64,782	\$68,041	5%	\$71,963	6%	\$75,967	6%	\$11,185	17%
Teacher	50221	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50222	\$62,289	\$65,424	5%	\$69,198	6%	\$73,042	6%	\$10,753	17%
Teacher	50223	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50224	\$78,816	\$82,197	4%	\$83,550	2%	\$84,764	1%	\$5,948	8%
Teacher	50225	\$38,906	\$40,863	5%	\$43,220	6%	\$45,625	6%	\$6,719	17%

Estimated Increases based on 9/5/14 Proposal

Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	%
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	17 Before Bonus	Increase
Teacher	50226	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%
Teacher	50227	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50228	\$45,517	\$47,806	5%	\$50,561	6%	\$53,371	6%	\$7,854	17%
Teacher	50229	\$70,066	\$73,593	5%	\$77,837	6%	\$82,164	6%	\$12,098	17%
Teacher	50230	\$59,896	\$62,906	5%	\$66,536	6%	\$70,236	6%	\$10,340	17%
Teacher	50231	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50232	\$38,521	\$42,498	10%	\$44,950	6%	\$47,450	6%	\$8,929	23%
Teacher	50233	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50234	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50235	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50236	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50237	\$64,314	\$65,758	2%	\$66,840	2%	\$67,811	1%	\$3,497	5%
Teacher	50238	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%
Teacher	50239	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50240	\$45,517	\$47,806	5%	\$50,561	6%	\$53,371	6%	\$7,854	17%
Teacher	50241	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50242	\$62,024	\$65,145	5%	\$68,902	6%	\$72,734	6%	\$10,710	17%
Teacher	50243	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50244	\$45,066	\$47,806	6%	\$50,561	6%	\$53,371	6%	\$8,305	18%
Teacher	50245	\$55,142	\$57,916	5%	\$61,254	6%	\$64,659	6%	\$9,517	17%
Teacher	50246	\$75,462	\$79,259	5%	\$83,831	6%	\$85,088	1%	\$9,626	13%
Teacher	50247	\$59,639	\$62,638	5%	\$66,253	6%	\$69,935	6%	\$10,296	17%
Teacher	50248	\$83,253	\$85,029	2%	\$86,431	2%	\$87,688	1%	\$4,435	5%
Teacher	50249	\$71,467	\$72,896	2%	\$74,136	2%	\$75,248	1%	\$3,781	5%
Teacher	50250	\$80,813	\$82,429	2%	\$83,831	2%	\$85,088	1%	\$4,275	5%
Teacher	50251	\$38,521	\$40,863	6%	\$43,220	6%	\$45,625	6%	\$7,104	18%
Teacher	50252	\$75,785	\$79,597	5%	\$80,950	2%	\$82,164	1%	\$6,379	8%
Teacher	50253	\$38,993	\$41,363	6%	\$43,750	6%	\$46,182	6%	\$7,189	18%
Teacher	50254	\$70,066	\$71,467	2%	\$72,682	2%	\$73,772	1%	\$3,706	5%

Estimated Increases based on 9/5/14 Proposal

Draft 9/8/14

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	17 Before	%
									Bonus	Increase
Teacher	50255	\$59,896	\$62,906	5%	\$66,536	6%	\$70,236	6%	\$10,340	17%
Teacher	50256	\$52,720	\$55,923	6%	\$59,148	6%	\$62,440	6%	\$9,720	18%
Teacher	50257	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50258	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50259	\$57,589	\$60,489	5%	\$63,975	6%	\$67,534	6%	\$9,945	17%
Teacher	50260	\$45,517	\$47,806	5%	\$50,561	6%	\$53,371	6%	\$7,854	17%
Teacher	50261	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50262	\$36,436	\$38,268	5%	\$40,475	6%	\$41,082	1%	\$4,646	13%
Teacher	50263	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50264	\$71,467	\$72,896	2%	\$74,136	2%	\$75,248	1%	\$3,781	5%
Teacher	50265	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50266	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50267	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50268	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50269	\$72,872	\$76,536	5%	\$80,950	6%	\$82,164	1%	\$9,292	13%
Teacher	50270	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50271	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50272	\$55,375	\$58,159	5%	\$61,517	6%	\$64,935	6%	\$9,560	17%
Teacher	50273	\$52,720	\$55,923	6%	\$59,148	6%	\$62,440	6%	\$9,720	18%
Teacher	50274	\$52,720	\$55,923	6%	\$59,148	6%	\$62,440	6%	\$9,720	18%
Teacher	50275	\$40,062	\$42,498	6%	\$44,950	6%	\$47,450	6%	\$7,388	18%
Teacher	50276	\$38,906	\$40,863	5%	\$43,220	6%	\$45,625	6%	\$6,719	17%
Teacher	50277	\$78,816	\$82,197	4%	\$83,550	2%	\$84,764	1%	\$5,948	8%
Teacher	50278	\$53,247	\$55,923	5%	\$59,148	6%	\$62,440	6%	\$9,193	17%
Teacher	50279	\$40,463	\$42,498	5%	\$44,950	6%	\$47,450	6%	\$6,987	17%
Teacher	50280	\$59,896	\$62,906	5%	\$66,536	6%	\$70,236	6%	\$10,340	17%
Teacher	50281	\$38,906	\$40,863	5%	\$43,220	6%	\$45,625	6%	\$6,719	17%
Teacher	50282	\$66,078	\$67,400	2%	\$68,545	2%	\$69,574	1%	\$3,496	5%
Teacher	50283	\$71,467	\$72,896	2%	\$74,136	2%	\$75,248	1%	\$3,781	5%

		2013-14	2014-15	%	2015-16	%	2016-17	%	Increase	
		Salary	Salary	Increase	Salary	Increase	Salary	Increase	17 Before	%
									Bonus	Increase
Teacher	50284	\$67,374	\$70,760	5%	\$74,844	6%	\$79,004	6%	\$11,630	17%
Teacher	50285	\$43,332	\$45,967	6%	\$48,619	6%	\$51,319	6%	\$7,987	18%
Teacher	50286	\$80,393	\$82,197	2%	\$83,550	2%	\$84,764	1%	\$4,371	5%
Teacher	50287	\$70,063	\$71,467	2%	\$72,682	2%	\$73,769	1%	\$3,706	5%
Teacher	50288	\$42,081	\$44,199	5%	\$46,748	6%	\$49,348	6%	\$7,267	17%
Teacher	50289	\$45,517	\$47,806	5%	\$50,561	6%	\$53,371	6%	\$7,854	17%
Teacher	50290	\$67,374	\$70,760	5%	\$71,963	2%	\$73,042	1%	\$5,668	8%

Estimated Increases based on 9/5/14 Proposal

		<i>2014-15 Salary Prior to Bd Proposal</i>	2014-15 Salary	% Increase	2015-16 Salary	% Increase	2016-17 Salary	% Increase	Increase from 2013- 14 to 2016- 17 Before Bonus	% Increase
Teacher	91001	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91002	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91003	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91004	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91005	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91006	\$48,741	\$49,715	2%	\$52,583	6%	\$55,509	6%	\$6,768	14%
Teacher	91007	\$48,741	\$49,715	2%	\$52,583	6%	\$55,509	6%	\$6,768	14%
Teacher	91008	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%
Teacher	91009	\$46,869	\$47,806	2%	\$50,561	6%	\$53,371	6%	\$6,502	14%
Teacher	91010	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91011	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91012	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91013	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%
Teacher	91014	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91015	\$48,741	\$49,715	2%	\$52,583	6%	\$55,509	6%	\$6,768	14%
Teacher	91016	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91017	\$38,521	\$39,291	2%	\$41,558	6%	\$43,868	6%	\$5,347	14%
Teacher	91018	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91019	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%

Estimated Increases based on 9/5/14 Proposal

		2014-15 Salary Prior to Bd Proposal	2014-15 Salary	% Increase	2015-16 Salary	% Increase	2016-17 Salary	% Increase	Increase from 2013- 14 to 2016- 17 Before Bonus	% Increase
Teacher	91020	\$54,596	\$55,688	2%	\$58,900	6%	\$62,173	6%	\$7,577	14%
Teacher	91021	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91022	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91023	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91024	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%
Teacher	91025	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91026	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91027	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91028	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91029	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91030	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%
Teacher	91031	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91032	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91033	\$48,741	\$49,716	2%	\$52,583	6%	\$55,509	6%	\$6,768	14%
Teacher	91034	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%
Teacher	91035	\$43,332	\$44,199	2%	\$46,748	6%	\$49,358	6%	\$6,026	14%
Teacher	91036	\$48,741	\$49,715	2%	\$52,583	6%	\$55,509	6%	\$6,768	14%
Teacher	91037	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%
Teacher	91038	\$38,521	\$39,291	2%	\$41,558	6%	\$43,868	6%	\$5,347	14%
Teacher	91039	\$46,869	\$47,806	2%	\$50,561	6%	\$53,371	6%	\$6,502	14%

Estimated Increases based on 9/5/14 Proposal

		<i>2014-15 Salary Prior to Bd Proposal</i>	2014-15 Salary	% Increase	2015-16 Salary	% Increase	2016-17 Salary	% Increase	Increase from 2013- 14 to 2016- 17 Before Bonus	% Increase
Teacher	91040	\$46,869	\$47,806	2%	\$50,561	6%	\$53,371	6%	\$6,502	14%
Teacher	91041	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91042	\$48,741	\$49,715	2%	\$52,583	6%	\$55,509	6%	\$6,768	14%
Teacher	91043	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91044	\$38,521	\$39,291	2%	\$41,558	6%	\$43,868	6%	\$5,347	14%
Teacher	91045	\$46,869	\$47,806	2%	\$50,561	6%	\$53,371	6%	\$6,502	14%
Teacher	91046	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91047	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91048	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91049	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91050	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91051	\$38,521	\$39,291	2%	\$41,558	6%	\$43,868	6%	\$5,347	14%
Teacher	91052	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91053	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91054	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91055	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91056	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91057	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91058	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%
Teacher	91059	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%

Estimated Increases based on 9/5/14 Proposal

		2014-15 Salary Prior to Bd Proposal	2014-15 Salary	% Increase	2015-16 Salary	% Increase	2016-17 Salary	% Increase	Increase from 2013- 14 to 2016- 17 Before Bonus	% Increase
Teacher	91060	\$38,521	\$39,291	2%	\$41,558	6%	\$43,868	6%	\$5,347	14%
Teacher	91061	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91062	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91063	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91064	\$38,521	\$39,291	2%	\$41,558	6%	\$43,868	6%	\$5,347	14%
Teacher	91065	\$21,666	\$22,099	2%	\$23,374	6%	\$24,674	6%	\$3,008	14%
Teacher	91066	\$43,332	\$44,199	2%	\$46,748	6%	\$49,358	6%	\$6,026	14%
Teacher	91067	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91068	\$46,869	\$47,806	2%	\$50,561	6%	\$53,371	6%	\$6,502	14%
Teacher	91069	\$45,066	\$45,967	2%	\$48,619	6%	\$51,319	6%	\$6,253	14%
Teacher	91070	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91071	\$43,332	\$44,199	2%	\$46,748	6%	\$49,348	6%	\$6,016	14%
Teacher	91072	\$43,332	\$44,199	2%	\$46,748	6%	\$49,358	6%	\$6,026	14%
Teacher	91073	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91074	\$46,869	\$47,806	2%	\$50,561	6%	\$53,371	6%	\$6,502	14%
Teacher	91075	\$52,720	\$53,774	2%	\$56,874	6%	\$60,035	6%	\$7,315	14%
Teacher	91076	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91077	\$40,062	\$40,863	2%	\$43,220	6%	\$45,625	6%	\$5,563	14%
Teacher	91078	\$41,664	\$42,498	2%	\$44,950	6%	\$47,450	6%	\$5,786	14%